

MEMORANDUM OF
UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES
ASSOCIATION AND ITS RIVERSIDE CHAPTER
#506 AND THE
RIVERSIDE UNIFIED
SCHOOL DISTRICT

October 9, 2025

This memorandum of understanding (“MOU”) is agreed between the Riverside Unified School District (the “District” or “RUSD”) and the California School Employees Association and its Riverside Chapter 506 (“CSEA”), collectively, (“the parties”). The District and CSEA meet and negotiate wages, hours and/or working conditions.

The parties agree to the following:

The District contribution to the Health and Welfare cap is currently \$15,290.00. This contribution will be increased by \$250 annually, bringing the cap to \$15,540 starting January 1, 2026.

For 2026, there will be an additional one-time increase of \$250 annually to the cap, equating to \$15,790 for 2026 only.

Health & Welfare negotiations will be reopened for the 2027 calendar year.

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

FOR THE DISTRICT:



Kylee Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

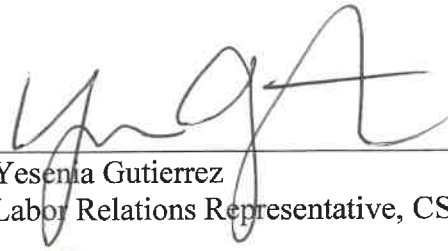
FOR CSEA:



Michael Green
President, CSEA #506



Robin Mesa
Director V, Classified Personnel
Riverside Unified School District



Yesenia Gutierrez
Labor Relations Representative, CSEA



Erin Power



Anakarina Garcia



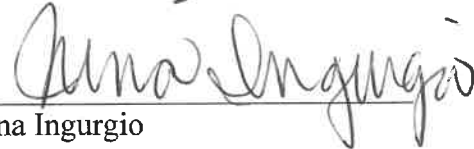
Shani Dahl



Melissa Montanez



Steven Dunlap



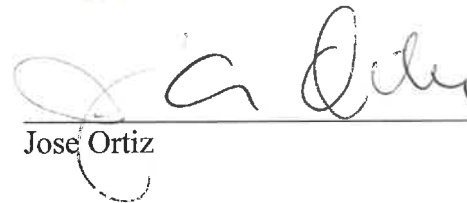
Nina Ingurgio



Erica Square



Joy Hurst



Jose Ortiz