



Vision: *Allegheny-Limestone Central School will create and sustain a safe, nurturing, and rigorous learning environment in which all students are challenged and prepared to accomplish their goals.*

Mission: *By instilling a sense of inquiry, adaptability, creativity, and character, the ALCS community will prepare our students as lifelong learners and problem solvers.*

ALLEGANY-LIMESTONE BOARD OF EDUCATION AGENDA

November 18, 2025

6:30 pm-Meeting

MHS Room 42

- 1) Call to Order
- 2) Pledge to Flag
- 3) Changes to Agenda
- 4) Public Comment- *The Public Comment section is a time set aside for the community to speak directly to the Board of Education. As per policy 1510, each speaker is given three minutes, with the total allotted time to last no more than 30 minutes. When called, please stand up and state your name and address. Please be respectful in your comments and do not divulge any personal or confidential information. Please demonstrate respect by speaking to the issues, sharing ideas and opinions, but not engaging in personal attacks. Board members, the superintendent and administrators will not answer specific questions or engage in dialogue. The information shared will be carefully considered and the appropriate person will contact you. Rest assured, we are listening carefully, and take seriously what you have to say. The Board appreciates your willingness to share your concerns/celebrations.*

- 5) Approve Agenda

Motion by _____ Second by _____

Upon the recommendation of the Superintendent to adopt the agenda of the November 18, 2025, Board of Education Meeting.

- 6) Congrats/Celebrations

- 7) Consent Agenda:

Motion by _____ Second by _____

To approve the Consent Agenda.

- a) Minutes of the Regular Board of Education Meeting on October 7, 2025.

- b) Action Items – Personnel

School Volunteers

Josh Marino

Ryne Wight

Debra Wight

Jill Stady

Stacy Burris

Substitute Teachers

Torianne Morrow

Amelia Herzog

Gracie Amore
Noah Steinbroner
Bridget Casey

Substitute Teacher Aides

Misty Bowley
Heidi Smith
Amelia Herzog
Gracie Amore
Bridget Casey

SBU Student Teacher

Camryn Button with Lexie Stover at ALES 10/29/25-12/17/25

UPB Student Teacher

Kayla Carlson with Chris Austin at ALES 3/2/26-4/24/26

SBU Nursing Interns

Isabella Sell
Alyssa Richardson

c) Action Items – Business

To accept the Warrant Reports for September 2025:

General Fund	\$ 522,646.95
School Lunch Fund	\$ 19,296.09
Special Aid Fund	\$ 273.30
Capital Fund	\$ 39,168.10

To place on file, the Budget Report thru September 2025.

To accept the Treasurer's Reports and Extraclassroom Activities Reports for September 2025.

To accept the Warrant Reports for October 2025:

General Fund	\$ 467,152.89
School Lunch Fund	\$ 41,631.18
Special Aid Fund	\$ 1,182.42
Capital Fund	\$ 51,768.10

To place on file, the Budget Report thru October 2025.

To accept the Treasurer's Reports and Extraclassroom Activities Reports for October 2025.

Disposal of Outdated/Old Items

355 items (books, DVDs) from ALES Library
793 ELA/Math/Food and Nutrition books
1 Bundy Clarinet Serial # 126387
1 Bundy Flute Serial #181130
1 Signet Clarinet Serial #145017
1 Vito Clarinet Serial #10087
4 Rodgers Timpani 20", 23", 25", 29"

- d) CSE Minutes-October 6, 2025, October 14, 2025, October 15, 2025, October 16, 2025, October 20, 2025, October 21, 2025, October 27, 2025, October 28, 2025, October 29, 2025, October 30, 2025, November 3, 2025, November 6, 2025, November 12, 2025 and November 13, 2025
504 Minutes-October 14, 2025, October 16, 2025, October 28, 2025, November 4, 2025, November 5, 2025 and November 13, 2025

8) Presentations-

- a) InvestiGators-Lexie Stover, Jen Giardini and Greta Gregory
- b) Senior Trip
- c) Middle-High School Positive Behavior Intervention and Supports- Joe Steger
- d) MP Attendance, Behavior/Restorative Practices and Cell Phone Data, APPR Data and Cardiac Emergency Response Drill and Plan-Erin Anastasia

9) Discussions-

- a) First Reading Revised Policy 5414- Procurement: Uniform Grant Guidance For Federal Awards
- b) First Reading Revised Policy 5674 (renumbered to 5850)-Data Networks and Security Access
- c) First Reading Revised Policy 5681-School Safety Plans
- d) First Reading New Policy 5851-Cybersecurity Incident Response
- e) First Reading Revised Policy 7522-Concussion Management

10) Superintendent's Report

11) President's Report

12) Student Board Member Report

13) Committee Reports

14) Correspondence

15) Action Item- Business

- a) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the Senior Class Trip from April 12, 2026 to, April 15, 2026.
- b) Motion by _____ Second by _____
To accept the Corrective Action Plan for the external audit report for the fiscal year ending June 30, 2025 from Buffamante Whipple Buttafaro PC.
- c) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the School Tax Collector's Report for the 2025-2026 school year.
- d) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to change the following Board Meeting dates for the 2025-2026 school year: January 6, 2025 moved to January 13, 2026 and March 17, 2026 moved to March 24, 2026.

16) Action Item – Personnel

- a) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the resignation of **Scott Fisher** from the position of part-time Bus Driver, effective October 28, 2025.
- b) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the resignation of **Melinda Long** from the position of Food Service Helper, effective October 28, 2025.
- c) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the resignation of **Sheryl Wagner** from the position of full-time Bus Driver, effective October 29, 2025.
- d) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the resignation of **Jolene Ayres** from the position of English Teacher, effective November 30, 2025.
- e) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the resignation of **Jolene Ayres** from the positions of ELA Team Leader 6-12, HS Student Council Co-Advisor, Homework Help/Tutor, Detention Monitor, and Table Top RPG (Dungeons and Dragons) Club Advisor and Mentor, effective November 30, 2025.
- f) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the resignation of **Emilie Pryor** from the position of ELL/Spanish Teacher, effective December 4, 2025.
- g) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept with regrets the retirement resignation of **Lisa Youngs** from the position of Teacher Aide, effective December 31, 2025.
- h) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to appoint **Scott Fisher** to the 10-month, full-time probationary position of Bus Driver, per ALESPA Agreement. The probation period will begin October 29, 2025, and end October 29, 2026. (S. Wagner)
- i) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to appoint **Noah Steinbroner**, as a Long-Term Substitute Teacher for English, effective December 15, 2025 to June 26, 2026, based upon Schedule B, Step 1.
- j) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the following Mentors for the 2025-2026 school year:

Terra Lacroix-Lynn Bergreen
Jen Brooks-Brandi McCaffery

- k) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the Middle-High School extracurricular duty stipends as per the Allegany-Limestone Teachers' Association Agreement for the 2025-2026 school year for:

Brooke Strade-ELA Team Leader 6-12
Cathy Haynes -Homework Help/Tutor

Misty Schuman-Detention Monitor
Marcia Falvey-HS Student Activities Club Co-Advisor
Cathy Haynes-Table Top RPG (Dungeons and Dragons) Club Advisor

- l) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the tenure appointment of **Jaime Snyder**, who holds a NYS Initial Physical Education certificate, in the Physical Education tenure area, effective January 3, 2026.

- m) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the FMLA leave of employee #329 effective September 24, 2025 to October 21, 2025.

- n) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the FMLA leave of employee #12 estimated effective October 21, 2025 to February 1, 2026.

- o) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the intermittent FMLA leave of employee #408 effective October 27, 2025 to October 26, 2026.

17) New Business

18) Adjournment

Motion by _____ Second by _____
To adjourn at _____ p.m.