

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

October 15, 2025

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Dr. Hughes	Present
Mr. McDermott	Present
Mrs. Higgins	Present
Mr. Smith	Present
Mr. Dorsett	Present
Student Board Member	Absent

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of October 15, 2025 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2025, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of September 15, 2025.

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- B. Motion to approve the minutes of the Public Meeting of September 15, 2025, as amended.
- C. Motion to approve the minutes of the Executive Session of September 15, 2025.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

The Board President suspended the meeting at 7:32 p.m. for a PowerPoint Presentation.

Dennis Kenny, Assistant Principal of the High School/District Anti-Bullying Coordinator, gave a PowerPoint presentation that highlighted the *2023-2024 School Self Assessment for Determining Grades under the Anti-Bullying Bill of Rights District and School Grade Report and the 2024-2025 Self-Assessment grades*.

The public meeting resumed at 7:39 p.m.

VII. HEARING OF THE PUBLIC

Eric Mannuzza – 106 Lincoln Avenue, N.A. – Mr. Mannuzza read a prepared statement. He was frustrated regarding residency and non-resident students who he believes are attending North Arlington Schools. He said that the district has done little to address the problem for years. Mr. Mannuzza said that he received an email from the district regarding an announcement that several families are under investigation and warning that a \$97.70/per day tuition charge will be imposed for students who do not live in North Arlington. He inquired about who the residency officer was, his qualifications, how many hours he worked, and how much he gets paid. He asked for real answers and accountability. He thanked the Board for their time and the opportunity to speak.

Mr. Dorsett said that we will address all the questions at the end of the hearing of citizens.

Ms. LeMaya Martinez – 28 Sunset Avenue, N.A. – Ms. Martinez read a prepared statement. She said that she was a student at North Arlington High School. She spoke about her brother, Ethan, summarizing that people rush to judge him rather than seeking the truth.

Nicole Soto – 118 Sunset Avenue, N.A. – Ms. Soto acknowledged what Ms. Martinez stated. She said that she was part of a Child Study Team in Jersey City Public Schools. She stated that she works with children and families that have children with learning disabilities. She asked what the Board is doing for the students diagnosed with ADD and ADHD? She suggested that the teachers and staff be trained on how to handle children with special needs.

Josephine Heatherly – 222 Riverview Avenue – Ms. Heatherly stated that the teachers don't know how to handle or follow the IEPs. She spoke about her own issues growing up with ADHD. She asked, regarding HIB, what is done differently for kids with ADHD?

Tyisha Martinez – 28 Sunset Avenue, N.A. – Ms. Martinez wanted to follow up regarding the use of drones at sports games, which she brought up at a previous Board Meeting. She asked what the next steps are and if the Board made a decision regarding usage.

Mr. Dorsett stated that we will address all comments, once again, at the end of the hearing of citizens.

Hazel Montes Castellanos – Roosevelt Street, N.A. – Ms. Montes Castellanos stated that she was the aunt of a student in school. She stated that the football players have been together for a long time. Their morale is down now, and everyone is crying due to her nephew's suspension. She stated that her sister, Tyisha, has done a lot for the organization with her heart and soul and has raised a lot of money for the kids and said that this was very unfair. She said that people don't understand what's going on and that it's really sad.

Celina Edwards – 33 Webster Street – N.A. – Ms. Edwards stated that she was the sister of Tyisha Martinez. She said that her sister spent many years to support and grow the program. She said that she wished the school gave the same love and support and compassion to her nephew and

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sister. She stated that they stand for her nephew and every kid that struggles with any kind of disability and behavioral issue.

The Superintendent responded to the speakers. He stated that the idea that the Board has done nothing about residency is incorrect. He stated that the Board is very concerned about the residency issues in the school district. He explained that there is a residency case going on since 2017.

The Superintendent stated that the district hired their first residency officer a few years ago. He said that Mr. Nelson, a retired state trooper in NJ works for the district part time and he is making \$30.00 an hour. He further stated that tonight, during public work session, the Board agreed to hire a second part-time residency officer to further address the issues.

The Superintendent explained about the \$97.70 per day tuition rate brought up by Mr. Mendoza. He said that the state law requires multiple steps to have a student disenrolled from school due to a residency issue, which takes time. He stated that there have been cases in the past where people were forging documents and signing the landlord's signature. He said that the \$97.70 is a per day breakdown and that each grade is assigned a per pupil rate.

Mr. Dorsett asked the Superintendent if he would say that half, if not more, people who when confronted disenroll their child immediately?

The Superintendent said that he's not putting a number on it. He said that some people leave once they've been caught.

Mrs. Higgins said that as your child moves from the elementary to middle to high, new residency forms are required. She stated that even our students who attend academy schools have to prove residency since they reside in North Arlington and North Arlington pays their tuition to attend these schools. She said that we take it seriously. She stated that this is not only occurring in North Arlington.

Mr. Dorsett said that the Board is concerned as much as the taxpayers are.

The Superintendent said that with regard to the drones, he spoke to Mr. Cioffi, Athletic Director, who is looking into other districts regarding drone operators and is gathering more information regarding the quantity, brands and types as well.

The Superintendent stated that with regard to most other statements, we will not speak on any particular student due to student privacy rights. He said that regarding HIBs, students with disabilities are not excluded from HIB protocols. He also stated that with regard to suspensions there are strict protocols in place that we follow. The Superintendent stated that all teachers have a number of trainings during the school year. He stated that the middle school and high school have SSDS reports twice a year and have implemented progressive discipline through MTSS. He stated that if he missed anything that any one could email him at any time and he would be happy to respond.

Motion to close the Hearing of Citizens made by Dr. Hughes, second by Mr. Smith. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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PERSONNEL

The Superintendent acknowledged his confidential secretary, Aneeqa Saeed, who resigned. He said that she is an All Star. He stated that he was happy for her family was sad to see her go.

A. RESOLUTION TO APPROVE THE RE-EMPLOYMENT OF SUBSTITUTE TEACHERS, AND SUBSTITUTE PARAPROFESSIONALS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the re-employment of Substitute Teachers and Substitute Paraprofessionals, for the 2025-2026 school year, as follows:

Substitute Teachers (\$140.00 per diem)	
First Name	Last Name
Soha	Anwar
Srivani	Budur
Kacy	Willis

Substitute Lunchroom Aides \$15.49/hour – not to exceed 29 hours per week, without benefits	
First Name	Last Name
Kacy	Willis

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the re-employment of Substitute Teachers and Substitute Paraprofessionals for the 2025-2026 school year, as set forth above.

B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2025-2026 school year:

Soely Anorga, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about October 17, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Asmaa Bouknadel, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about October 17, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Meriem Boukhamis, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about October 17, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Agustin Francisco, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about October 14, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

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Maria Guerra, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about October 17, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Danielle Macchia, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about October 17, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Prajakta Sonaje, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about October 17, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2025-2026 school year, as set forth above.

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following long-term Substitute Teachers for the 2025-2026 school year:

Aura Arteaga, as a **Long-term Substitute Teacher** (temporarily replacing Marilyn Martinez) at Washington Elementary School at the per diem rate of \$160.00 beginning on or about October 9, 2025 through on or about December 15, 2025 not to exceed 29 hours per week, without benefits.

Katarina Martinek, as a **Long-term Substitute Teacher** (new position, Specialized PreK) at Washington Elementary School at the per diem rate of \$160.00 beginning on or about September 1, 2025 through on or about October 30, 2025 not to exceed 29 hours per week, without benefits.

Agustin Francisco, as a **Long-term Substitute Teacher** (replacing Federico Velazquez) at Roosevelt Elementary School and Jefferson Elementary School at the per diem rate of \$160.00 beginning on or about October 14, 2025 through on or about December 17, 2025 not to exceed 29 hours per week, without benefits.

Meriem Boukhmis, as a **Long-term Substitute Teacher** (temporarily replacing Martine Verrier) at Washington Elementary School at the per diem rate of \$160.00 beginning on or about October 16, 2025 through on or about December 19, 2025 not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of long-term Substitute Teachers for the 2025-2026 school year, as set forth above.

D. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessionals for the 2025-2026 school year:

Soely Anorga, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about October 17, 2025 through June 30, 2026, at the hourly rate of \$15.49, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Asmaa Bouknadel, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about October 17, 2025 through June 30, 2026, at the hourly rate of \$15.49, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

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Evelyn Valeria Cortez, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about October 17, 2025 through June 30, 2026, at the hourly rate of \$15.49, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Agustin Francisco, as a **Substitute Classroom Aide** at North Arlington Public Schools retroactively beginning on or about September 1, 2025 through September 8, 2025 at the hourly rate of \$15.49, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Amelia Herrmann, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about October 17, 2025 through June 30, 2026, at the hourly rate of \$15.49, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Denise King, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about October 17, 2025 through June 30, 2026, at the hourly rate of \$15.49, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Colleen Males, as a **Substitute Clerk** North Arlington Public Schools beginning on or about October 17, 2025 through June 30, 2026, at the hourly rate of \$15.49, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Lucy Rivera, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about October 17, 2025 through June 30, 2026, at the hourly rate of \$15.49, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a substitute paraprofessionals, for the 2025-2026 school year, as set forth above.

E. RESOLUTION TO REVISE THE APPOINTMENT OF A PARAPROFESSIONAL FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the appointment of a Paraprofessional for the period beginning September 1, 2025 through June 30, 2026, not to exceed 29 hours per week, without benefits, as follows:

JEFFERSON ELEMENTARY SCHOOL

NAME	TITLE	RATE OF PAY
Secilmis, Damla	Special Education Aide & Lunch Aide	\$18.00

BE IT RESOLVED, that the North Arlington Board of Education hereby revises the appointment of a Paraprofessional for the period beginning September 1, 2025 through June 30, 2026, as set forth above.

F. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Meghan D’Elia, as a part-time **Specialized Preschool Aide** at Washington Elementary School, effective on or about October 17, 2025.

Francine Del Vecchio, as a full-time **Reading Specialist** at Washington Elementary School and Jefferson Elementary School, effective on or about October 29, 2025.

Aneeqa Saeed, as a full-time **Confidential Secretary** at North Arlington School District, effective on or about December 5, 2025.

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BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

G. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2025-2026 school year:

Angel Bonomo, as a part-time, **Special Education Aide** (new position) at Veterans Middle School beginning on or about October 17, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

Merna Carious, as a part-time, **Special Education Aide & Lunch Room Aide** (replacing Meghan D'Elia) at Washington Elementary School beginning on or about October 16, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

Mabel Flores, as a part-time, **Special Education Aide** (replacing Damla Secilmis, transfer) at Roosevelt Elementary School beginning on or about October 16, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

Maria Guerra, as a part-time, **Special Education Aide** (new position) at Jefferson Elementary School beginning on or about October 16, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

Maria De Lourdes Pelizari Silva, as a part-time, **Special Education Aide** (new position) at Jefferson School beginning on or about October 16, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

Prajakta Sonaje, as a part-time, **Special Education Aide** (new position) at Anthony Elementary School beginning on or about October 16, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

Zuleyha Yigitturk, as a part-time, **Special Education Aide** (new position) at Veterans Middle School beginning on or about October 16, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2025-2026 school year, as set forth above.

H. RESOLUTION TO REVISE A MATERNITY LEAVE, CHILD REARING LEAVE, SICK LEAVE, VACATION DAYS, AND AN UNPAID FAMILY LEAVE (FMLA/NJFLA) FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise a Maternity Leave, Child Rearing Leave, Sick Leave, Vacation Days, and an unpaid Family Leave (FMLA/NJFLA), for **Jaelyn Moreira**, Supervisor of Planning, Research & Development at North Arlington School District for the 2025-2026 school year, as follows:

MATERNITY LEAVE

with pay from on or about **October 6, 2025** through **October 7, 2025** (day prior to birth) utilizing 2 sick days.

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CHILD REARING LEAVE

with pay from on or about **October 8, 2025** (birth-date of child) through **November 6, 2025** (*up to 30 calendar days from expected due date*), utilizing 17 sick days.

SICK LEAVE

from on or about **November 10, 2025** through **November 25, 2025**, *utilizing 12 sick days*.

VACATION DAYS

from on or about **November 26, 2025** through **December 23, 2025**, *utilizing 17 vacation days*.

UNPAID FAMILY LEAVE (FMLA/NJFLA)

from on or about **January 5, 2026 to March 27, 2026**, *not to exceed 12 weeks per year*.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises a Maternity Leave, Child Rearing Leave, Sick Leave, Vacation Days, and an unpaid Family Leave (FMLA/NJFLA), for **Jaclyn Moreira**, Supervisor of Planning, Research & Development at North Arlington School District for the 2025-2026 school year, as set forth above.

I. RESOLUTION TO REVISE A MATERNITY LEAVE, CHILD REARING LEAVE, AND SICK LEAVE, FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise a Maternity Leave, Child Rearing Leave, and Sick Leave, for **Samantha Rodriguez-Torrento**, Director of Curriculum and Instruction at North Arlington School District for the 2025-2026 school year, as follows:

MATERNITY LEAVE

with pay from on or about **December 17, 2025** through **December 23, 2025** (day prior to birth) utilizing 5 sick days.

CHILD REARING LEAVE

with pay from on or about **December 24, 2025** (birth-date of child) through **January 22, 2026** (*up to 30 calendar days from expected due date*), utilizing 21 sick days.

ANTICIPATED SICK LEAVE

from on or about **January 23, 2026** through **February 20, 2026**, *utilizing 20 sick days*.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises a Maternity Leave, Child Rearing Leave, and Sick Leave, for **Samantha Rodriguez-Torrento**, Director of Curriculum and Instruction at North Arlington School District for the 2025-2026 school year, as set forth above.

J. RESOLUTION TO APPROVE A SICK LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sick Leave of Absence for **KathyAnn Werner**, Secretary at Jefferson Elementary School for the 2025-2026 school year, as follows:

SICK LEAVE OF ABSENCE

with pay from on or about October 27, 2025 through on or about December 8, 2025, utilizing 25 sick days.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves a sick Leave of Absence for **KathyAnn Werner**, Secretary at Jefferson Elementary School for the 2025-2026 school year, as set forth above.

K. RESOLUTION TO APPROVE A SICK LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sick Leave of Absence for **Martine Verrier**, Secretary at Jefferson Elementary School for the 2025-2026 school year, as follows:

SICK LEAVE OF ABSENCE with pay from on or about October 14, 2025 through on or about January 19, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a sick Leave of Absence for **Martine Verrier**, Secretary at Jefferson Elementary School for the 2025-2026 school year, as set forth above.

L. RESOLUTION TO APPROVE THE APPOINTMENT OF A CERTIFICATED STAFF MEMBER AS EXTRA-CURRICULAR ADVISOR AT THE ELEMENTARY SCHOOLS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a certificated staff member as extra-curricular advisor at the elementary school, at the appropriate stipend, for the period beginning September 1, 2025 through June 30, 2026, as follows:

WASHINGTON ELEMENTARY SCHOOL

Gregorio Soralbo (replacing Sandra Ochoa), Chess Club at a stipend of \$1,500.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the appointment of a certificated staff member as extra-curricular advisor at the elementary school, at the appropriate stipend, for the period beginning September 1, 2025 through June 30, 2026, as set forth above.

M. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS/TICKET COLLECTORS/CLOCK OPERATORS, FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2025-2026 school year, at the following stipends:

Ticket Collector \$37.00
Site Manager/Chain Crew \$50.00
PA Announcer/Clock \$57.00
Freshman Clock \$27.00

***Note: This year, the role of Site Manager for 3 basketball games, and or a football game will be a rate of \$75.00.

Diana Bras	Site Manager/Ticket Collector/Clock Operator
Abigayle Wolski	Site Manager/Ticket Collector/Clock Operator

** Note: This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2025-2026 school year, at the stipends set forth above.

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N. RESOLUTION TO APPROVE THE APPOINTMENT OF A COACH FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a Coach at North Arlington High School, for the 2025-2026 school year, as follows:

BOYS' SOCCER COACH

Xavier Encalada, Boys' Assistant Soccer Coach, for 2025 Fall sports season, at a stipend of \$5,400.00.

BE IT RESOLVED that the North Arlington Board of Education approve the appointment of a Coach at North Arlington High School, for the 2025-2026 school year, as set forth above.

O. RESOLUTION TO APPROVE SEVENTH PERIOD STIPEND OF A CERTIFICATED STAFF MEMBER, FOR THE 2025- 2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve seventh period stipend of the following certificated staff member at North Arlington High School, for the 2025-2026 school year:

Daniel Farinola, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$14,666.66 (pro-rated) to his base salary for the period beginning to September 1, 2025 through June 30, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves seventh period stipend of certificated staff member at North Arlington High School for the 2025-2026 school year.

P. RESOLUTION TO APPROVE HOME INSTRUCTORS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructors, for the 2025-2026 school year:

Staff	Rate
Kelly Iwaki	\$40/hour
Stephanie Perez	\$40/hour
Jean Corbett	\$40/hour
Aneta Stejzygier	\$40/hour

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructors, for the 2025-2026 school year, as set forth above.

Q. RESOLUTION TO APPROVE THE APPOINTMENT OF A VOLUNTEER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a volunteer at North Arlington High School, for the 2025-2026 school year, as follows:

BOYS' BASKETBALL VOLUNTEER COACH

Tom DeCara, Boys' Basketball Volunteer Coach, for the 2025-2026 sports season.

BE IT RESOLVED that the North Arlington Board of Education approve the appointment of a volunteer at North Arlington High School, for the 2025-2026 school year, as set forth above.

On Motion by Mrs. Higgins, second by Dr. Hughes. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the attendance of staff members at the following Professional Development Workshops.

Name	Date	Title of Workshop	Cost
Joseph Borromeo	09/25/2025	Best Practices on Understanding and Addressing School Avoidance/Refusal	No Cost
Mary Dulny	10/14/2025	Taking the Lead: Comegno’s Top 20 Strategies to Empower Case Managers	No Cost
Alexandra Tuorto	10/15/2025	Gang Awareness Training Session	Mileage Cost: \$2.63
Patrick Bott	10/15/2025, 01/14/2026, and 04/29/2026	BCASSP Meetings	No Cost
Alexa Juncosa	10/16/2025	Elementary Conflict Resolution	Mileage Cost: \$11.55
Lidia Vigna	10/16/2025	Elementary Conflict Resolution	Mileage Cost: \$32.20
Emily Reitter	10/16/2025	Elementary Conflict Resolution	Mileage Cost: \$32.20
Patrick Bott	10/22/2025	NJ School-University Partnership Conference	No Cost
Lauren Buckley	10/22/2025	NJ School-University Partnership Conference	No Cost
Lauren Johnson	10/22/2025	Guidance Expo	Mileage Cost: \$19.74
Erin Murphy-Wilczek	10/22/2025	Guidance Expo 2025	Mileage Cost: \$19.74
Lauren Buckley	10/28/2025	NHA Training	No Cost
Gabrielle Zeiler	10/28/2025	NHA Training	No Cost
Daniel Farinola	11/10/2025	2025 NJAHPERD Adapted Health & PE Conference	Registration Fee: \$175.00 Mileage Cost: \$50.76
Samantha Dembowski	11/12/2025	Payroll and the BA	Mileage Cost: \$22.75 Registration Fee: \$145.00
David Fasolino	11/13/2025	Differentiated Instruction Across all content Areas in the Secondary Classroom	Registration Fee: \$295.00
Gabrielle Zeiler	11/13/2025	Tree of Addiction	No Cost
Isabella Beninate	11/18/2025	200: Speech and Language Specialists – Role and Responsibilities	Mileage Cost: \$13.16 Registration Fee: \$119.70
Julia Zeman	11/18/2025	200: Speech and Language Specialists – Role and Responsibilities	Mileage Cost: \$4.70 Registration Fee: \$115.00
Nicole Russo	11/19/2025	Women in Educational Leadership	No Cost

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	Chelsea McKnight	12/04/2025	Traumatic Loss Coalitions for Youth Program	Mileage Cost: \$18.33 Registration Fee: \$117.33
	Samantha Dembowski	12/04/2025	USDA Foods Conference 2025	Mileage Cost: \$27.64
	Gina Selpe	1/22/2026	Community of Practice for CST Members	Mileage Cost: \$30.08
	Natalie Coimbra	04/16/2026	Teaching Foundational Skills in Grade 4 Through 12: Word Recognition, and Vocabulary, Comprehension	Mileage Cost: \$34.64 Other fee: \$16.00 Registration Fee: \$180

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the attendance of staff members at Professional Development Workshops.

B. RESOLUTION TO APPROVE THE FOLLOWING BOARD OF EDUCATION MEMBERS AND ADMINISTRATION TO ATTEND THE NEW JERSEY SCHOOL BOARD CONFERENCE IN ORDER TO FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

Name	Position	Date	Location
Dr. Stephen Yurchak	Superintendent of Schools	October 21-23	Atlantic City, NJ
Mrs. Samantha Dembowski	School Business Administrator	October 21-23	Atlantic City, NJ
Mr. Robert Dorsett	Board President	October 21-23	Atlantic City, NJ
Mr. George McDermott	Board Member	October 20-23	Atlantic City, NJ
Dr. Scott Hughes	Board Member	October 20-23	Atlantic City, NJ

BE IT RESOLVED, that the North Arlington Board of Education approves the Board of Education members and administration to attend the New Jersey School Board Conference at the above listed conference dates.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

295478_NAH_09082025

B. RESOLUTION TO APPROVE THE SUBMISSION OF THE HEALTH AND SAFETY CHECKLISTS AND THE STATEMENT OF ASSURANCE (SOA) FOR THE NEW JERSEY DEPARTMENT OF EDUCATION HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDINGS CHECKLIST FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the health and safety checklists and the statement of assurance (SOA) for the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist for North Arlington School District, for the 2025-2026 school year.

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BE IT RESOLVED, that the North Arlington Board of Education approves the submission of the health and safety checklists and the statement of assurance (SOA) for the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist for North Arlington School District, for the 2025-2026 school year.

C. MOTION TO APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS DISTRICT AND SCHOOL GRADE REPORT, AS WELL AS THE STATEMENT OF ASSURANCE (2024-2025).

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights District, and School Grade Report, as well as the Statement of Assurance for the period of July 1, 2024 through June 30, 2025.

BE IT RESOLVED, that the North Arlington Board of Education approves the New Jersey Department of Education School Self-Assessment for Determining Grades Under the Anti Bullying Bill of Rights District, and School Grade Report, as well as the Statement of Assurance for the period of July 1, 2024 through June 30, 2025.

On Motion by Mrs. Higgins, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE FIRST READING OF POLICIES.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following policies.

Policy Number	Policy Title
2415.51	Thomas Jefferson Elementary School Title I – School Parent and Family Engagement (M)
2415.54	North Arlington High School Title I-School Parent and Family Engagement (M)

BE IT RESOLVED, that the North Arlington Board of Education approved the first reading of policies, as set forth above.

On Motion by Dr. Hughes, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

The Superintendent acknowledged Timothy J. Finnerty, a graduate of Queen of Peace High School who passed away on 9/11. He explained the purchase of Queen of Peace High School and the renovations. He said that Timothy's jersey that was painted on the gym floor and explained the reason for the removal. He read the dedication and presented the framed dedication to the Finnerty family. Photos of the family were taken with the dedication as well as the Jersey, which will permanently hang on the wall in the gymnasium at Veterans Middle School, formerly Queen of Peace High School.

A. RESOLUTION ACKNOWLEDGING QUEEN OF PEACE HIGH SCHOOL ALUMNUS MR. TIMOTHY J. FINNERTY

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education honors the life of Queen of Peace alumnus, **Mr. Timothy J. Finnerty**, who tragically lost his life on September 11, 2001; and

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WHEREAS, during the renovations of the former Queen of Peace High School, the Board of Education and administration carefully removed the painted image of **Timothy J. Finnerty's** retired basketball jersey (#30) from the gymnasium floor; and

WHEREAS, retired jersey (#30) of **Timothy J. Finnerty** will be rededicated and displayed at the Veterans Middle School gymnasium; and

WHEREAS, this rededication will forever acknowledge **Timothy J. Finnerty's** contributions to the Queen of Peace community, and to the community of North Arlington as a whole; and

NOW, THEREFORE, BE IT RESOLVED, the North Arlington Board of Education honors the life of **Timothy J. Finnerty**; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

B. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

C. RESOLUTION TO APPROVE THE APPOINTMENT OF A CERTIFICATED STAFF MEMBER TO THE INTERVENTION AND REFERRAL SERVICES (I&RS) COMMITTEE FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff member to the School Intervention and Referral Services (I&RS) Committee for the 2025-2026 school year.

Washington Elementary School

Kelly Hull

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of a certificated staff member to the Intervention and Referral Services (I&RS) Committee for the 2025-2026 school year, as set forth above.

On Motion by Dr. Hughes, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for September 2025 and October 2025.
 - B. The Board approves the Board Secretary’s Report of September 2025 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of September 2025 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for September 2025.
 - D. The bills and claims for October 2025 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account September 30, 2025 (actual), October 15, 2025 (actual), and October 30, 2025 (estimated).

Date	Amount
September 30, 2025	1,171,745.86 (actual)
October 15, 2025	1,242,387.10 (actual)
October 30, 2025	1,175,000.00 (estimated)
Total	\$3,589,132.96

2. MOTION TO APPROVE MANUAL CHECKS

October 2025	Description	Amount
Acct.#11-000-291-270-22-0507		
Ck. # Estimated	Delta Dental Plan of NJ	\$ 17,700.00
Ck. # G17	Benecard	113,060.29
Ck. # G17	Horizon Blue Cross Blue Shield of NJ	393,393.20
	Total	\$524,153.49

3. MOTION TO APPROVE HAND CHECKS

October 2025	Description	Amount
Ck. #028117	Sunshine Clubhouse Childcare Center, LLC – September 2025 Tuition	\$49,761.60
Ck. #028118	Mr. Driving School – Matthew Merriwether Online Theory Courses	\$650.00
Ck. #028119	Bright Beginners Academy – September 2025 Tuition	\$24,880.80
Ck. #028120	Appletree Preschool – September 2025 Tuition	\$24,880.80

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4. MOTION RECINDING THE CANCELLATION OF A PRIOR YEAR ACCOUNTS PAYABLE

The Superintendent recommends that the Board rescind the cancellation of a prior year Accounts Payable due to the fact that there is one final payment application on the project.

Prior Year AP's Cancellations				
Vendor	Description	Account No.	PO #	Amount
Billy Contracting	Roosevelt Gym Floor/HVAC	12-000-400-450-26-0598	400530	\$345,948.97
			Total	\$345,948.97

5. MOTION TO APPROVE CUSTODIAL OVERTIME

WHEREAS the Superintendent recommends that the Board approve custodial overtime for the High School as follows:

<u>Day</u>	<u>Date</u>	<u>Time</u>	<u>Total Hours</u>	<u>Description</u>
Saturday	December 6, 2025	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	December 13, 2025	8:00am-2:00pm	7 hours	Boys Basketball Scrimmage
Saturday	December 20, 2025	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Friday	December 26, 2025	8:00am-12:00pm	4 hours	Boys and Girls Basketball Practice
Saturday	December 27, 2025	9:00am-7:00pm	10 hours	Boys and Girls Holiday Basketball Tournament
Monday	December 29, 2025	9:00am-7:00pm	10 hours	Boys and Girls Holiday Basketball Tournament
Tuesday	December 30, 2025	9:00am-7:00pm	10 Hours	Boys and Girls Holiday Basketball Tournament
Friday	Jananuary 2nd, 2026	8:00am-12:00pm	4 hours	Boys and Girls Basketball Practice
Saturday	January 3, 2026	8:00am-2:00pm	6 hours	Boys Basketball Game
Saturday	January 11, 2026	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	January 18, 2026	8:00am-12:00pm	4 hours	Boys/Girls Basketball Practice
Monday	January 19, 2026	8:00am-2:00pm	4 hours	MLK Day/Boys and Girls Basketball Practice
Saturday	Jananuary 24th, 2026	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice
Saturday	Febuary 7th, 2026	8:00am-2:00pm	6 hours	Girls Basketball Game
Saturday	February 14, 2026	8:00am-2:00pm	6 hours	Girls Basketball Game
Monday	February 16, 2026	TBD	4 hours	Boys and Girls Basketball Practice
Tuesday	February 18, 2026	8:00am-12:00pm	4 hours	Boys and Girls Basketball Practice
Saturday	February 21, 2026	8:00am-2:00pm	6 hours	Boys and Girls Basketball Practice (State Tournament Practice if Needed)
Saturday	February 28th 2026	8:00am-12:00pm	6 hours	Boys and Girls Basketball Practice

On Motion by Mr. McDermott, second by Dr. Hughes. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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GRANTS

6. MOTION TO ACCEPT FUNDS FOR ROD GRANT REIMBURSEMENTS (STATE SHARE) FROM THE PROJECTS COMPLETED AT NORTH ARLINGTON HIGH SCHOOL AND WASHINGTON ELEMENTARY SCHOOL

WHEREAS, ROD grants were approved for the following two projects:

Partial Roof Replacement at North Arlington High School

HVAC Systems Upgrade at Washington Elementary School

WHEREAS, the School Development Authority (SDA) has determined that all conditions precedent to the execution of the grant agreements have been satisfied for the above mentioned projects; and

WHEREAS, the SDA has determined that all requirements of the Agreements have been met and final reimbursement disbursements can be made; and

WHEREAS, the SDA has instructed its trustee, U.S. Bank, to disburse the full grant amount for each project as specified in section 2.3.3.1 of the Agreement; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following reimbursement funds from the two ROD grant projects as follows:

Partial Roof Replacement at North Arlington High School (3600-050-23-R502(G5OD))

Total Project Costs = \$261,745.83

State Share/Amount being reimbursed back to district = **\$91,000**

HVAC Systems Upgrade at Washington Elementary School (3600-080-23-R501(G5OF))

Total Project Costs = \$1,002,354.79

State Share/Amount being reimbursed back to district = **\$400,941.92**

BE IT RESOLVED that the North Arlington Board of Education accepts the following reimbursement funds from the two ROD grant projects as set forth above.

On Motion by Mrs. Higgins, second by Mr. McDermott Discussion: Mrs. Higgins said that she was very happy to see the ROD Grants come back and was happy that the district was able to take advantage of thee opportunities. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

7.A. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Bergen County Special Services School District (BCSSSD) Annual Contract for 1:1 Assistant – 2025-2026 School Year Student’s Name is on File in the Board Office.	\$54,063.00
1st Cerebral Palsy of New Jersey, Inc. 2025-2026 Tuition Contract Student’s Name is on File in the Board Office.	\$88,183.20

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B. MOTION TO APPROVE A REVISED OUT OF DISTRICT PARENTAL CONTRACT FOR TRANSPORTATION

DESCRIPTION	COST
Parental Contract – Transportation – Reed Academy – Oakland 2025-2026 School Year Student’s Name is on File in the Board Office.	\$19,950.00

On Motion by Dr. Hughes, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

8. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2312-0012 to 2510-0028.

On Motion by Dr. Hughes, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

9.A. MOTION TO APPROVE A QUOTE FROM HUDL FOR THE 2ND RENEWAL OF THE HUDL SPORTS CONTRACT

WHEREAS, a sports package contract was received from **Hudl** to provide the following:

DESCRIPTION	COST
(1) Focus Indoor Software	\$9,900.00
(1) Focus Outdoor Software	
(1) Playtools	
(1) Hudl Silver – Organization Access	
(1) Focus Exchange Network	
(1) Hudl Assist Unlimited Game only Standard – Varsity Access	
(1) Hudl Streaming 60	
(1) Hudl Gold	
(1) Hudl Assist Football Unlimited Game + Scout Standard	
(1) Hudl Sideline Premium Software	
Total Cost	\$9,900.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this quote from **Hudl** in the amount of \$9,900.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from **Hudl** for the 2nd renewal of a Sports Package.

B. MOTION TO APPROVE DRUG SCREEN, LLC AS THE PRIMARY DRUG SCREENING PROVIDER FOR THE 2025-2026 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Drug Screen LLC, as the primary drug screening provider, to administer random drug and alcohol screenings, at North Arlington High School, at a cost of \$65.55 per test.

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BE IT RESOLVED, that the Board of Education approves Drug Screen LLC, as the primary drug screening provider, to administer random drug and alcohol screenings, at North Arlington High School, at a cost of \$65.55 per test.

C. MOTION TO APPROVE FASTEST LABS AS THE SECONDARY DRUG SCREENING PROVIDER FOR THE 2025-2026 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Fastest Labs, as the secondary drug screening provider, to administer random drug and alcohol screenings, at North Arlington High School, at a cost of \$95.00 per test.

BE IT RESOLVED, that the Board of Education approves Fastest Labs, as the secondary drug screening provider, to administer random drug and alcohol screenings, at North Arlington High School, at a cost of \$95.00 per test.

D. MOTION TO APPROVE A CONTRACT WITH GREEN WAVE ELECTRONICS FOR COLLECTION AND RECYCLING OF ELECTRONIC DEVICES

WHEREAS, the North Arlington Board of Education (the “Board”) and Green Wave Electronics (“GWE”), are parties to an Agreement for GWE to provide electronic device collection and recycling services to the Board (the “Agreement”); and

WHEREAS, the parties are desirous of amending the terms of the Agreement to memorialize their agreement to modify certain terms of the Agreement; and

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve both the agreement and the addendum to the agreement for Green Wave Electronics to collect and recycle electronic devices in accordance with the terms of the agreement.

BE IT RESOLVED that the North Arlington Board of Education approves both the agreement and the addendum to the agreement for Green Wave Electronics to collect and recycle electronic devices in accordance with the terms of the agreement.

E. MOTION TO RATIFY AND AFFIRM THE QUOTE FROM SAL ELECTRIC CO., INC. FOR EMERGENCY FIRE VIOLATION REPAIRS AT NORTH ARLINGTON HIGH SCHOOL, SUSAN B. ANTHONY ELEMENTARY SCHOOL, JEFFERSON ELEMENTARY SCHOOL AND VETERANS MIDDLE SCHOOL

WHEREAS, a quote was received from **Sal Electric Co., Inc.** for emergency fire violation repairs as follows:

DESCRIPTION	COST
North Arlington High School (various repairs)	\$2,509.38
Susan B. Anthony Elementary School (various repairs)	\$2,313.26
Jefferson Elementary School (various repairs)	\$2,638.99
Veterans Middle School (various repairs)	987.55
TOTAL COST	\$8,449.18

WHEREAS, the Superintendent recommends that the Board ratifies and affirms the emergency fire violation repairs at the four referenced schools in the amount of \$8,449.18.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the emergency fire violation repairs at the above four referenced schools.

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F. MOTION TO APPROVE A PROPOSAL FROM TEACHING STRATEGIES, LLC FOR THE PURCHASE OF CURRICULUM MATERIALS FOR SPECIALIZED PRE-K AT WASHINGTON ELEMENTARY SCHOOL FOR THE 2025-2026 SCHOOL YEAR

WHEREAS, a proposal was received from **Teaching Strategies, LLC**. for the purchase of curriculum materials for Specialized Pre-K as follows:

DESCRIPTION	COST
(1) Creative Curriculum® Cloud (digital only)	2,815.00
(1) The Creative Curriculum for Preschool, 6 th Edition, Deluxe	5,015.00
(25) GOLD Online Assessment Portfolios	1,350.00
Shipping Fee & Surcharge	475.00
Total Cost	\$9,655.00

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education approves the proposal from **Teaching Strategies, LLC** for the purchase of curriculum materials for Specialized Pre-K at Washington Elementary School in the amount of \$9,655.00.

BE IT FURTHER RESOLVED, that the Board of Education approves the proposal from **Teaching Strategies, LLC** for the purchase of curriculum materials for Specialized Pre-K at Washington Elementary School.

On Motion by Mr. McDermott, second by Dr. Hughes. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Robert Dorsett and Edward Smith
Jefferson School	Robert Dorsett and Scott Hughes
Roosevelt School	George McDermott and Scott Hughes
Washington School	Michele Higgins and Edward Smith
Veterans Middle School	George McDermott and Michele Higgins
High School	George McDermott, Michele Higgins, and Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Scott Hughes, Co-Chairman

OPERATIONS

George McDermott, Chairman
Robert Dorsett, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
Scott Hughes, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

George McDermott, Chairman
Robert Dorsett, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

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ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of October 15, 2025 adjourned at 8:24 p.m.

On Motion by Mr. Smith, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD/at