



MERCER AREA SCHOOL DISTRICT



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**AGENDA
NOVEMBER BOARD MEETING
November 17, 2025**

*****High School Library***
7:30 p.m.**

7:00 PM Executive Session: *Student discipline, personnel, litigation (closed);
Agenda items: Finances, facilities, and other business (open).*

Agenda

1. Call to order and flag salute by the President.
2. Approve the minutes of the regular board meeting of October 20, 2025 and the Committee Meeting of November 13, 2025.
3. Approve the Treasurer's Report, all bills as listed and financial statements.
4. Communications.
5. Board committee reports.
6. Administrative reports.
7. Public comments.
8. Recommend approval for an early dismissal for teachers, staff and students on December 19, 2025 at 11:35 a.m. for elementary and 11:50 a.m. for middle/high school students.

The Mercer Area School District does not discriminate on the basis of race, sex, color, creed, age, handicaps, or national and ethnic origin in administration of its educational or employment policies.

9. **Personnel:**

Volunteer:

Recommend approval to hire Mr. Michael H. Stabile as a volunteer Business Manager, beginning on November 18, 2025 and ending on January 4, 2026.

EDUCATIONAL STAFFING SOLUTIONS (ESS):

Hires/Resignations:

Recommend approval to hire substitute teachers, aides & paraprofessionals and/or accept, with regret, the resignation of such employees, as submitted by Educational Staffing Solutions, as attached.

10. **Student Travel:**

Recommend approval for Mrs. Shelley Rowe and an additional chaperone to accompany French students to Theo's Creperie in New Wilmington on a date TBD in December. The only cost to the district is the use of two school vans and a substitute for the day. (\$100)

Recommend approval for Mrs. Michalee Christy to accompany Show Choir students to Whispering Oaks in Hermitage for performance on December 11, 2025. The only cost to the district is a bus for transportation.

Recommend approval for Mrs. Michalee Christy to accompany Chorus students to West Middlesex High School for the County Chorus Festival on November 20, 2025. The cost to the district is a substitute for the day and bus transportation. (\$100)

11. **Facilities:**

Recommend approval for the Western Pennsylvania Constables Association and Western Pennsylvania CERT to use the elementary school building on November 28, 2025 from 9:00 a.m. – 2:00 p.m. This group will utilize different areas to practice crisis and active shooter response. No students will be in the facility during this event. All aspects of the facilities policy will be followed.

12. Recommend approval, in accordance with Section 1121 of the Pennsylvania School Code of 1949, that the following teacher be granted tenure based on the successful completion of three years of satisfactory service in the Commonwealth of Pennsylvania, as recommended by the superintendent, Dr. Ronald R. Rowe, Jr.

❖ Miss Haley Wells

13. Recommend approval to accept a 3rd grade tuition student beginning November 3, 2025, at a rate of \$5000.00/year, which will be prorated based on start date.

14. Recommend approval of a Collaborative Agreement between Comprehensive Children and Family Services and Mercer Area School District to provide continuity of care for individuals who are shared by both agencies and/or a client who may require services provided by Mercer Area School District.

15. Recommend approval to award the bid for the Newman S248 wood shop planer and three (3) sets of blades to Sarah Juracko of Espyville, in the amount of \$1,057.00.
16. Recommend approval to provide the availability of hot spot internet to Mercer Area Virtual Academy (MAVA) students.
17. Recommend approval of a donated book from PSBA, in recognition of our district's dedication to student achievement, entitled *Remarkably You* by Pat Zietlow Miller, for the elementary library.
18. Other Business
19. Adjournment

FYI:

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| Nov. 26 | Early Dismissal (1:00 & 1:15 p.m.) |
| Nov. 27-Dec. 1 | Thanksgiving Break (No School) |
| Dec. 3 | <i>Re-organization meeting @ 6:00 p.m. in M/HS library</i> |
| Dec. 6 | Breakfast with Santa @ 9:00 a.m. high school café |
| Dec. 8 | Meet the Mustangs @ 7:30 p.m. in the high school gymnasium |
| Dec. 10 | Elem Band/Chorus Holiday Concert @ 9:00 a.m. & 1:00 p.m. |
| Dec. 14 | M/HS Choral Concert @ 3:00 p.m. |
| Dec. 17 | M/HS Band Concert @ 7:00 p.m. |
| Dec. 17 | Mercer Elementary Holiday Feast @ 5:00 p.m. elementary café. |
| Dec. 19 | Christmas Staff/Retiree Luncheon |
| Dec. 22 – Jan. 5, 2026 | Christmas Break (No School) |