

Diman Regional Technical Institute

School of Practical Nursing

Plan for Health & Safety (sickness, accidents, emergency health care needs)

Goal: Employees, students and guests will be safe in the school and clinical environments; for cases of sickness, accidents, or emergency health care needs appropriate care will be provided.

Goal established: October 2025 – to be evaluated every October

Objectives	Strategies	Person Responsible	Review Date	Objectives – Met/Unmet/In Progress/Ongoing
Proof of personal medical coverage for all students enrolled in program	All students must provide proof of medical insurance prior to start of school in order to enter the nursing program. Copy of medical card will remain in student health file while enrolled in the program.	Program Administrator/Administrative Assistant-Bookkeeper	Annually - September	Objective – Met All FTD 2025-2026 medical cards on file
Response to Student/faculty/visitor sickness, Injury, Accident	<p>Illness/Injury of student at DRTISPN. Notify Program Administrator. Accidents on campus facility involving students, faculty and visitors, - Notify Program Administrator. The person involved in accident will be required to complete an incident report form. Follow student guidelines (pg. 70), for student issue. If faculty accident, report to Program Administrator and complete Faculty Accident/Injury sheet to send to Human Resources Coordinator.</p> <p>For a medical emergency, ambulance response will be notified via 9-1-1. Program Administrator: Will Complete investigation to determine cause(s). Will</p>	Program Administrator/Administrative Assistant-Bookkeeper	Annually - September	Objective - ongoing

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	<p>contact appropriate persons to resolve potential issue (building management related to Leased space issue, or District Facilities Operations manager for institutional space issues). Student Accident report will be forwarded to Human Resources Office. Faculty Accident report will be forwarded to Human Resources if potential Workmen's compensation issue, Visitor/Guest incident report will be forwarded to the Human Resource Office.</p>			
Clinical Area	<p>Non-emergency illness -dismissal to home - may wish to be seen in Ambulatory Care or ER at own expense Accident, Injury -instructor notified immediately - instructor decides on action to take based on injury/illness & facility procedure – refer for medical treatment or call 9-1-1 - instructor & student complete agency incident report, copy to DRTISPN student file</p>	<p>Clinical Faculty: notify Program Administrator of incidents occurring in clinical or commuting to/from clinical site.</p> <p>Program Administrator: For incident off-site, will obtain copy of accident/injury report from clinical facility for student file.</p>	Annually – September	Objective - Ongoing

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<p>Impaired Student Practice - See (Student guidelines p.46)</p>	<p>Student behavior assessed as “impaired practice” by Clinical Faculty -verbally inform student -remove student from patient care responsibilities -remove student from clinical area; Faculty judgement -severe impairment – call 911, emergency services - moderate impairment – arrange transportation by emergency contact member; see emergency contacts -DO NOT ALLOW impaired student to drive -contact Program Administrator -student will be requested in writing to attend meeting with school program administrator within 24 hours (ideally) -student may be asked to have an evaluation, including a drug test (See Student Guidelines, p. 46-47)</p>	<p>Clinical Faculty – notifies Program Administrator Program Administrator – contacts student within 24 hours to schedule meeting for follow-up</p>	<p>Annually – September</p>	<p>Objective - Ongoing</p>
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<p>COVID Safety Plan</p>	<p>Fall 2025 No restrictions in place regarding COVID per DESE</p> <p>Masks/Face coverings –Department of Elementary and Secondary Education (DESE) and DPH recommend that schools allow students to remain <u>Unmasked</u>.</p> <p>Physical Distancing – No restrictions in place.</p> <p>Cohorts – In-person Lab/Simulation – No restrictions in place.</p> <p>COVID Testing- Follow COVID protocol and test if symptomatic-follow COVID protocol for reporting. Students to test for clinical according to facility policy.</p>	<p>Program Administrator and Faculty</p>	<p>Yearly in October</p>	<p>Objective – Met</p> <p>No New guidance from DESE for 2025 school year. Current situation – no restrictions.</p>
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	<p>Hand Hygiene – Students will follow hand hygiene practice at all times. Hand sanitizer is available in all classrooms, lab space, and at front entrance.</p> <p>Vaccines – All students enrolled in the program are required to provide proof of immunizations as per DPH for students in healthcare programs and common clinical requirements. ALL students required to be fully vaccinated according to CDC guidelines and Influenza vaccine required annually as soon as available in fall and prior to attending 1st clinical experience (no exemptions allowed for reason other than documented allergic reaction)</p> <p>Health & Safety/PPE supplies – Diman LPN program will supply students with face mask/shield/safety goggles for use at clinical sites if needed.</p> <p>While in Lab or Simulation, LPN program will provide gowns, gloves and any other necessary PPE. KN95 masks will be provided to students who return after testing positive for COVID per protocol. Surgical masks will be provided for any student who arrives to school with any respiratory symptoms. Desk wipes provided in classroom and in all student areas. Students will wipe down desks at the end of each day they are present.</p>			
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