

**Joint Communique #5
CSEA and District Interest-Based Bargaining Team
November 13, 2025**

The Interest-Based Bargaining (IBB) Team met on November 13, 2025. The team members addressed:

Summer Assistance Program

- The team agreed that due to the financial and administration requirements of the Summer Assistance Program the team will revisit this item at a later date.

Team Cleaning Restructure

- The team received an update of the team cleaning restructure. An MOU outlining the changes will be forthcoming.

Articles

- The team began discussions regarding Article 15 Layoff and Reemployment.
- The team began discussions regarding Article 19 Disciplinary Action.

The IBB Team continues its work for all classified employees and will meet on January 8, 2026.

IBB RUSD/CSEA Joint Negotiations Team

Kyley Ybarra	Mike Green
Erin Power	Melissa Montanez
Robin Mesa	Ana Garcia
Shani Dahl	Nina Ingrugio
Erica Square	Joy Hurst
Steven Dunlap	Jose Ortiz
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