

EQUAL EDUCATION OPPORTUNITIES

It shall be the policy of the St. Mary Parish School Board that an emphasis shall be placed upon the nondiscriminatory provision of educational opportunities for children. No person shall be excluded from participation in or denied the benefits of any education program or activity on the basis of race, color, disability, religion, creed, national origin, [military status](#), natural, protective, or cultural hairstyle, age, or sex.

The Superintendent shall designate a member of the staff to investigate any and all complaints which may be brought against the district in regard to any alleged discriminatory action. Students who experience less than equal educational opportunities or experience discrimination shall report and appeal any harassment or discriminatory practice to appropriate school officials. Adequate procedures shall be developed and maintained to provide for prompt and equitable resolution of student complaints.

Revised: January, 1994

Revised: September 8, 2022

Revised: September 2025

Ref: 20 USC 1401 et seq. (*Education of Individuals with Disabilities*); 20 USC 681 et seq. (*Title IX of the Education Amendments of 1972*); 29 USC 621 et seq. (*Age Discrimination in Employment*); 29 USC 794 (*Nondiscrimination Under Federal Grants and Program*); 42 USC 1983 (*Civil Action for Deprivation of Rights*); 42 USC 2000c (1-9) (*1964 Civil Rights Act*); 42 USC 2000d (1-6) (*1964 Civil Rights Act*); Singleton v. Jackson Municipal Separate School District, 419 F.2d 1211 (5th Cir. 1969); Ross v. Moffitt, 94 S.Ct. 437 (1974); San Antonio Independent School District v. Rodriguez, 93 S.Ct. 1278 (1973); Regents of University of California v. Bakke, 98 S.Ct. (1978); La. Rev. Stat. Ann. '17:111; Board minutes, 11-11-93, 9-8-22.