FLEETWOOD AREA SCHOOL DISTRICT

Fleetwood, Pennsylvania

BOARD MEETING AGENDA

November 18, 2025 • Tuesday 7:00 PM

The Fleetwood Area School District educates, inspires, and empowers each student on their journey to excellence.

I. ROLL CALL AND PLEDGE OF ALLEGIANCE

- Presentation -

2024-2025 Audit Review - Herbein & Co.

II. VISITOR RECOGNITION

During "Visitor Recognition," persons wishing to address the board are asked to stand, stating name, and municipality, prior to speaking on a subject. Speakers will be allotted three minutes and will be asked to be seated after the time provided.

III. APPROVAL OF MINUTES (P. 1-4 October 21 meeting)

IV. TREASURER'S REPORT (P. 5-8)

V. APPROVAL OF BILLS (P. 9-45)

VI. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. UNFINISHED BUSINESS

B. INSTRUCTIONAL PROGRAM

1. Recommend approval of curriculum for the following courses:
   - Movies, Television, Commercials, and Video Games
   - Gods, Goddesses, and Superheroes
   - Exploring Technology
   - STEM Discovery
   - Intro to Manufacturing
   - Foundations in Design
   - Intro to Production
   - Engineering Design

C. PERSONNEL

1. Recommend approval of the following personnel actions:

Assignments

Support Staff

- Allison Bampton, High School Paraprofessional, effective 11/19/2025 at an hourly rate of $15.49

Co-Curricular

- Jason Mraz, High School Assistant Track and Field Coach, effective 11/19/2025 at an annual rate of $2,904

Resignations

- Tamara Boone, Andrew Maier Elementary Paraprofessional, effective 11/07/2025
- Michelle Gibble, Willow Creek Elementary Paraprofessional, effective 11/13/2025
- MaryKate Blatt, Willow Creek Elementary Paraprofessional, effective 11/11/2025

Termination

- Francisco Allende, Middle School Paraprofessional, effective 10/31/2025

Leave Requests

- Alexis Adkins, Middle School Paraprofessional, leave of absence per Board Policy #339.1 beginning 3/16/2026 through the end of the school year
- Morgan Woods, Willow Creek Elementary Teacher, FMLA qualifying leave beginning 4/07/2026 through 6/07/2026
- Tammy Klein, Middle School Paraprofessional, leave of absence per Board Policy #339.1 beginning 12/26/2025 through 3/11/2026
- Stephen Dybowski, Middle School Teacher, FMLA qualifying leave beginning 11/03/2025 return pending physician's release

Volunteers

Athletics

- HS Boys' Basketball: Bryan Crist, Casey Mayer
- HS Girls' Basketball: Taylor Cipolla
- HS Cheerleading: Chelsa Gerould
- MS Cheerleading: Courtney Kleppinger, Audrey Murphy, Jessica Pritchard
- HS Indoor Track: Ben Koncsics

Building

- Gipsy Chang
- Julia Koch
- Marie Reber
- Michael Scriver
- Megan Hess
- Emmalee McCullough
- John Schlesselman
- David Ustaszewski

2. Recommend approval of a settlement agreement for employee #2219.

D. BOARD POLICY (2nd Reading)

- 102 - Academic Standards
- 105 - Curriculum Development
- 113.3 - Screening and Evaluations for Students with Disabilities (no changes)
- 114 - Gifted Education (no changes)
- 122 - Extracurricular Activities
- 123 - Interscholastic Athletics
- 211 - Student Accident Insurance
- 807 - Opening Exercises/Moment of Silence/Flag Displays

E. BUSINESS AND FINANCE

1. Recommend approval of the budget opt out resolution certifying the millage rate will be within the Act 1 index limit of 38.009 mills for the 2026-2027 fiscal year. (Index allows an increase of 4.5% over the prior year tax rate of 36.409 mills.)
2. Recommend approval of a contract with Berks County Intermediate Unit to provide psychological services for the 2025-2026 school year at a rate of $136.00 per hour.
3. Recommend ratification of budget transfers as presented.
4. Recommend approval of 2025-2026 updated co-curricular list.
5. Recommend approval of the following debt service payments due 12/1/2025:
    - 2024 Bond Issue (interest only) $237,125.00
    - 2021B Bond Issue (interest only) $ 12,350.00
    - 2021A Bond Issue (interest only) $ 5,670.00

F. MISCELLANEOUS

1. Recommend approval of the creation of the FAHS Computer Science Honor Society.

G. DISCUSSION

H. USE OF SCHOOL FACILITIES

1. Recommend approval of the following billable requests for use of facilities:

• Boy Scouts	11/11	WC Cafe	$ 20.00
• Boy Scouts	11/12	MS Auditorium	$ 26.00
• Emerge Dance	1/29	HS Auditorium	$ 17.00
• FAWA	Multiple Dates	Multiple Locations	$ 675.00
• FAWA	Multiple Dates	HS Aux Gym	$ 804.00
• FAYFCA	Multiple Dates	Multiple Locations	$ 217.50
• FAYFCA	11/11	MS Cafe A	$ 20.00
• FYSC	11/4	MS Cafe A	$ 12.50
• Sideline Cancer	Multiple Dates	MS Gym B	$1,000.00
• Tri-Valley YMCA	Multiple Dates	AM Gym	$2,550.00
• Tri-Valley YMCA	Multiple Dates	MS Gym B	$3,750.00
• Xtreme Volleyball	Multiple Dates	MS Gym A/B	$1,625.00
• Xtreme Volleyball	Multiple Dates	MS Gym B	$ 625.00
• Xtreme Volleyball	Multiple Dates	Multiple Locations	$2,025.00

I. FEDERAL PROGRAMS

1. Public Comment

VII. COMMUNICATIONS

VIII. ADJOURNMENT

Executive Session: Legal