RETIREMENT OF PROFESSIONAL STAFF

Code **GCQE** *Revised* **11/25**

Purpose: To establish the basic structure for the retirement of professional staff in a manner that will have a minimum amount of impact on the district's instructional program.

Any school district employee who is a member of the South Carolina Retirement Systems may retire with full or reduced benefits based on current retirement guidelines.

The employee should notify the district board in writing of his/her intent to retire as soon as possible.

Vacation leave benefits are the same as for non-retired employees.

Adopted 2/2/98; Revised 3/4/13; 10/1/18; 11/10/25

Legal references:

A. Federal Law:
    1. 29 U.S.C. 621 et seq. Age Discrimination in Employment Act of 1967.
B. S.C. Code, 1976, as amended:
    1. Section 9-1-10 – Teachers are members of the state retirement system.
    2. Section 9-1-1510 – Members may retire at age 60 or after 30 years of creditable service.
    3. Section 9-1-1515 – Early retirement.
    4. Section 9-1-1550 – Service retirement allowances.