

**Monadnock Regional School District & SAU #93**

**School Board Agenda**

**November 18, 2025**

**Emerson Elementary School**

**ZOOM (7:00 PM)**

**Meeting ID: 841 2331 3370**

**Passcode: 699940**

**Phone: +1 646 931 3860**

The public is encouraged to attend MRSD Board meetings.

Comments are welcome during the 'Public Comments' portions of the agenda.

***"We collaborate not just to teach, but also to engage and educate every student in our district in an environment that is challenging, caring, and safe, while fostering lifelong learning."***

1. Ribbon-Cutting & Tour: 6:00 pm-7:00 pm
2. CALL THE MEETING TO ORDER 7:00 pm
3. PUBLIC COMMENTS (15 minutes)
4. #celebrateMRSD
5. MATTERS FOR INFORMATION & DISCUSSION
  - a. Principal's Presentation: Emerson School
  - b. Standing Agenda: Superintendent & Board Goals Review
    - i. **Super - By 6/19/2025** Strengthen the capacity of the district administrative team
    - ii. **Super - By 6/19/2025** Promote student success
    - iii. **Super - By 6/19/2025** Strengthen relationships with families and community stakeholders
    - iv. **ALL - Elementary Renovations**
    - v. **Board - By 2/1/2025** Deliver at least 2 quarterly communications to the MRSD community regarding the District happenings and budget/voting information
    - vi. **Board - By 10/1/2025** Update the CIP of the MRMHS and the SAU Campus
  - c. Draft Budget & Budget Drivers Presentation
6. MATTERS THAT REQUIRE BOARD ACTION
  - a. \* Begin Warrant Article Creation
  - b. \* Approve the Consent Agenda (November 4th Minutes, Manifest, Transfers)
7. SETTING NEXT MEETING'S AGENDA
  - a. December 2, 2025: Joint meeting with Budget Committee
    - i. Construction project update
    - ii. Annual CIP presentation
    - iii. MESSA contract overview
    - iv. Budget presentation
8. PUBLIC COMMENTS (15 minutes)
9. NON-PUBLIC SESSIONS under RSA 91-A:3. II
  - a. RSA 91-A:3. II (b) - Hiring & Compensation
  - b. Additional non-public sessions, TBD as required
10. ADJOURNMENT

## SINGLE DISTRICT SCHOOL ADMINISTRATIVE UNITS

**RSA 94-C:3** – Single District School Administrative Units; Exemption. Single district school administrative units shall be considered the same as a single school district and shall be exempt from meeting the requirements of this chapter, except that they shall provide superintendent services pursuant to RSA 194-C:4

## NONPUBLIC SESSIONS

**RSA 91-A:3– II.** Only the following matters shall be considered or acted upon in nonpublic session:

- (a) **The dismissal, promotion, or compensation of any public employee** or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- (b) The **hiring** of any person as a public employee.
- (c) Matters which, if discussed in public, would likely adversely affect the **reputation** of any person, other than a member of the public body itself, unless such person requests an open meeting.
- (d) Consideration of the **acquisition, sale, or lease of real or personal property** which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- (e) **Consideration or negotiation of pending claims or litigation** which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled.
- (i) Consideration of matters relating to the **preparation for and the carrying out of emergency functions**, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- (j) **Consideration of confidential, commercial, or financial information** that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- (k) Consideration by a school board of entering into a **student or pupil tuition contract** authorized by RSA 194 or RSA 195-A,
- (l) **Consideration of legal advice provided by legal counsel**, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

## CALENDAR OF UPCOMING MRSD MEETINGS:

11/18/2025	MRSD/SAU 93 School Board	7:00 pm	Emerson Elementary01
11/26/2025	Education Committee	6:00 pm	Wilcox Conference Center
12/2/2025	Joint School Board & Budget Committee Meeting	7:00 pm	MRMHS Library
12/9/2025	Policy Committee	7:00 pm	SAU Conference Room
12/11/2025	Finance & Facilities Committee	6:00 pm	SAU Conference Room
12/16/2025	Community Relations Committee	6:00 pm	MRMHS Library
12/16/2025	MRSD/SAU 93 School Board	7:00 pm	MRMHS Library

Meetings will be in person for all Board & Committee Members. The public is encouraged & welcome to attend either in person or through Zoom. Public comments are welcome in person during the ‘Public Comments’ portions of the agenda.

**\*\* Please note: All Committee Meeting dates, times, and locations are posted in the SAU 93 Reception Lobby, on the MRSD website calendar, and in the schools and towns of MRSD. In the event of a snow day, the school board meeting will be rescheduled for the following school day.\*\***

**Monadnock Regional School District (MRSD)**  
**School Board Meeting Minutes**  
**November 4, 2025 (Not Yet Approved)**  
**Monadnock Regional Middle/High School, Swanzey, NH**

**School Board Members Present:** Betty Tatro, Lisa Steadman, Hannah Blood, Jeff Cesaitis, Kristen Noonan, Edmond LaPlante, Jennifer Strimbeck, Rachel Vogt and Cheryl McDaniel-Thomas. **Absent:** Scott Peters, Brian Bohannon, Eric Stanley and Gina Carraro

**Administration Present:** J. Rathbun, Superintendent, L. Spencer, Assistant Superintendent and J. Morin, Business Administrator.

**1. 7:00 PM CALL THE MEETING TO ORDER:** K. Noonan called the meeting to order. She asked that the Board to have a moment of silence for Tucker Johns Family.

**2. PUBLIC COMMENTS:** There were no public comments.

**3. #celebrateMRSD:**

a. J. Rathbun explained that the Boys' Varsity Cross Country are the D3 Champions and Payton Joslyn is the D3 Individual State Champion and second in the Meet of Champions. The Girl's Middle School Soccer Team came in first place at the Westmoreland Tournament. The Middle School, the High School and MTC were the best in Keene's Best. The Varsity Football Team is in the playoffs this weekend. The MRMHS Cheerleading Team will be competing in the State Championships at Pinkerton Academy on Sunday. **MOTION:** C. McDaniel-Thomas **MOVED** to approve traditional swag to the Varsity Cross Country Team and Payton Joslyn for their victories. **SECOND:** B. Tatro. **VOTE:** Unanimous for those present. **Motion passes.**

**4. MATTERS FOR INFORMATION & DISCUSSION:**

a. **Mt. C Plaque:** There will be a plaque placed outside of the gymnasium at MTC which will include the names of administrators and School Board Members who worked so hard to get the vote passed for the renovations.

b. **Staff Appreciation Treat:** The week of November 19 will be Paraprofessional Appreciation Week but all of the staff will be celebrated. The administration has planned to give them a special treat.

b. **Superintendent and Board Goals:**

i. **Super-By 6/19/2025 Strengthen the capacity of the district administrative team:** No report today.

ii. **Super-By 6/19/2025 Promote student success:** No report today.

iii. **Super- By 6/19/2025 Strengthen relationships with families and community stakeholders:** No report today.

iv. **Board-By 2/1/2025 Deliver at least 2 quarterly communications to the MRSD Community regarding the District happenings and budget voting information:** H. Blood explained that the CRC has not met. J. Rathbun mentioned that the ribbon cutting at Emerson has been pushed off to another day out of respect for Tucker Johns Family. J. Rathbun will contact the family to see if the next Board Meeting would be okay. To make sure it is not too soon.

v. **Board-By 10/1/2025 Update the CIP of the MRMHS and the SAU Campus:** It was explained that the Fin/Fac met and reviewed the CIP.

## **5. MATTERS THAT REQUIRE BOARD ACTION:**

a. **Approve Capital Improvement Plan (CIP):** C. McDaniel-Thomas explained that the CIP was in the packet with the inserted projects and dates. She explained that they would like to tackle the tennis courts this summer and the roof repairs continue. The stage floor in the auditorium and the parking lots at the MRMHS are in need of work. **MOTION:** C. McDaniel-Thomas **MOVED** to approve the CIP included in the packed as presented. **SECOND:** B. Tatro. **VOTE:** Unanimous for those present. **Motion passes.**

b. **January 20th PD Day for Safety Training:** J. Rathbun is asking the Board to adjust the calendar which will be 1 less day for students. This will allow training for all district staff on active shooters. The State will come to MRMHS and do the training. Our calendar is an hours based calendar and we will be fine. The district is allowed 10 days to be different from the CCC calendar and this is the last day. He feels that this is important. **MOTION:** J. Cesaitis **MOVED** to approve a calendar change on January 10, 2025 for a Districtwide Active Shooter Training which will be conducted by the State. **SECOND:** B. Tatro. **DISCUSSION:** J. Rathbun would like to express to all of the Unions how important this is. C. McDaniel-Thomas also mentioned how important the training is. **VOTE:** Unanimous for those present. **Motion passes.**

c. **Scoreboard Ceremony Planning:** It was mentioned that the scoreboard ceremony planning is on the CRC agenda. J. Rathbun thought it would be a great thing for the School Board to take this lead. The administration has ideas that they will share with the CRC.

d. **MESSA Contract review:** This review will be done in a non-meeting later tonight.

e. **Approve the Consent Agenda: October 21, 2025 Minutes, Non-Public Minutes and the Manifest: \$ 111,236.75 for FY 2026.** **MOTION:** J. Cesaitis **MOVED** to approve the October 21, 2025 School Board Meeting Minutes, Non-Public Meeting Minutes, the manifest in the amount of \$111,236 and the budget transfers: a request from J. Morin in the amount of \$123,600 from MRMHS Spec.Ed. teacher salary lines, MRMHS para salary lines, DW Library Media salary and benefit lines, SRO Reimbursement line, Emerson Spec.Ed. Health Ins. line and public tuition line to the DW Special Ed. Contracted Services line and a request from J. Morin in the amount of \$304,350 from the MRMHS Library Para Salary line, MRMHS Library Health Insurance line, Troy Special Ed. Teacher salary and insurance lines, Troy Guidance Salary and benefit lines, Troy Custodial Salary lines, Gilsum Teacher Salary and

benefit lines and Private Tuition line to the Special Education Transportation line. **SECOND:** B. Tatro **VOTE:** 8.439/0/1.098/3.461. **Motion passes.**

**6. SETTING NEXT MEETING'S AGENDA:**

- a. November 18, 2025 @ Emerson Ribbon Cutting
- b. Scoreboards on December 15, 2025

**7. 7:28 PM RECESS FOR A NON-MEETING to DISCUSS THE MESSA CONTRACT**

**8. RETURN TO PUBLIC SESSION: MOTION:** L. Steadman **MOVED** to ratify the MESSA Contract for FY 2026-2029 as presented. **SECOND:** H. Blood. **VOTE:** 7.321/1.118/1.098/3.461. **Motion passes.**

**9. PUBLIC COMMENTS:** There are no public comments.

**10. 7:40 PM ENTER INTO NON-PUBLIC SESSION ( c ) : MOTION:** C. McDaniel-Thomas **MOVED** to enter into Non-Public Session under RSA 91-A:3 II ( c ) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting: **SECOND:** J. Cesaitis **VOTE:** 9.539/0/0/3.461 **Motion passes.**

**11. MOTION TO ADJOURN: MOTION:** C. McDaniel-Thomas **MOVED** to adjourn the Board Meeting at 7:59 PM. **SECOND:** J. Cesaitis **VOTE:** 9.539/0/0/3.461. **Motion passes.**

**Respectfully submitted,**

**Laura L. Aivaliotis**  
**Recording Secretary**

**VOTING KEY:** Yes/No/Abstain/Absent

**Monadnock Regional School District  
School Board Meeting Minutes  
Non-Public Session (Not Yet Approved)  
November 4, 2025  
MRMHS Library/Zoom, Swanzey, NH**

**Members Present:** Lisa Steadman, Betty Tatro, Jeff Cesaitis, Hannah Blood, Jennifer Strimbeck, Kristen Noonan, Edmond LaPlante, Cheryl McDaniel-Thomas and Rachel Vogt.  
**Absent:** Gina Carraro, Brian Bohannon, Eric Stanley and Scott Peters,

**Administration Present:** J. Rathbun, Superintendent, L.Spencer, Assistant Superintendent and J. Morin, Business Administrator

**7:40 PM Non-Public Session RSA 91-A:3 II ( c ) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting.**

**Issue #1: Notification:** J. Rathbun notified the Board that Amy Fiske will be retiring in June of 2027.

**Issue #2: Notification:** Tammy Kindle has submitted her resignation.

**Issue #3:** J. Rathbun explained that there are 2 families who have asked to have their children continue to be educated in the Monadnock School district while living in another town. The Board discussed the issue. **MOTION:** J. Cesaitis **MOVED** to allow the students to finish the year at Monadnock. **SECOND:** R. Vogt. **DISCUSSION:** The district will not receive the adequacy funds for those students. **VOTE:** 8.405/1.134/0/3.463. **Motion passes.**

**MOTION:** J. Cesaitis **MOVED** to leave non-public session ( c ) . **SECOND:** B. Tatro. **VOTE Motion passes.**

**Respectfully submitted,**

**Laura L. Aivaliotis  
Recording Secretary**