Board of Education Meeting - Oct 16, 2025
Approved Minutes

Thursday, October 16, 2025 at 7:15 PM

Early Childhood School Boardroom 953 High Street, Victor, NY 14564

Board Members Present: Lisa Kostecki, Elizabeth Mitchell (arrived at 7:28), Bryan Adams, Tim DeLucia, Christopher Parks, Carol Prescott, Adam Snyder
Student Board Members Present: Aiden Calnon, Isabella Polanco

1. The meeting was called to order by President Lisa Kostecki at 7:15 PM.

2. Approval of Agenda

A motion was made to approve the agenda.

Moved by: Tim DeLucia
Seconded by: Christopher Parks

Motion carried. 6 yes 0 no 0 abstentions

3. Superintendent's Updates

Dr. Terranova, Superintendent of Schools, opened his update by celebrating the induction of Caelin Kordziel into the Visual and Performing Arts Hall of Fame and the Girls Golf Team winning Sectionals. He then focused on four crucial district partnerships that support school culture and operations. First, the school's robust security team and collaboration with the Sheriff's Office on safety situations; next, the collaborative advocacy for state aid funding with political leaders. He then highlighted an upcoming multi-municipality meeting with the CEO of RG&E to address serious concerns about the electric grid infrastructure. Finally, he spoke to the new Community Partner Group of over 25 members seeking innovative revenue and expense-saving ideas to present to the board.

4. Presentations/Recognitions

A. Visual and Performing Arts Hall of Fame Induction

Caelin Kordziel, Class of 2003, was inducted into Victor's Visual and Performing Arts Hall of Fame. Assistant Superintendent for Instruction Karen Finter, stated the mission is to celebrate outstanding alumni and staff who have

excelled in the arts to inspire current students.

Ms. Kordziel of the Victor Marching Blue Devils and current instrumental music teacher at Romulus CSD, was honored for her dedication and leadership. The presentation included testimonials from a current student, a video message from a former student, and remarks from music teacher and colleague Ms. Laura Brewer, all of whom praised her for teaching discipline, resilience, grit, and the importance of community through the arts. Ms. Kordziel accepted the award, expressing gratitude to the district for investing in music and to her former teachers for their early support.

Elizabeth Mitchell arrived at 7:28

B. Board of Education Recognition

Dr. Terranova recognized October as Principal Recognition month, as well as Board of Education Recognition Month. He thanked the six building principals for their leadership and praised the Board of Education for acting as the district's "unsung heroes" who focus solely on student welfare. The presentation included a video of student appreciation to the Board from around the district. A special welcome was given to the first two student board members who joined the Board last month.

5. Public Participation

None at this time.

6. Acceptance of Consent Items (5 min.)

A motion was made to approve upon recommendation of the Superintendent consent items A-H.

Moved by: Carol Prescott

Seconded by: Elizabeth Mitchell

Motion carried. 7 yes 0 no 0 abstentions

Dr. Terranova welcomed New Assistant Superintendent for Personnel Dave Passero, and then recognized retiring Assistant Superintendent for Personnel, Dorothy DiAngelo, celebrating her long, influential career in the

district.

Christine Griffin, Assistant Superintendent for Business, spoke to consent agenda items F, G, and H regarding the end of year financial items.

The Board thanked Carol Hornung, the Victor Boys Basketball Booster Club, and PIE/PTSA for their generous donations.

A. Minutes of the Regular Board Meeting on September 11, 2025

B. Treasurer's Report for the month ending August 31, 2025

C. Personnel Agenda

Personnel Agenda 10.16.25.pdf

D. Recommendations of the Committee on Special Education from the meetings of August 25, 27, 28, 29, 2025, September 1, 2, 3, 4, 5, 8, 9, 10, 11, 12, 15, 16, 17, 18, 22, 24, 25, 26, 29, 30, 2025 and October 6, 7, 8, 9, 2025 and from the Committee on Preschool Special Education from the meetings of September 4, 9, 12, 16, 18, 23, 30, 2025 and October 7, 2025.

E. Approve the following donations:

- $300 from Carol Hornung to the Victor Central Schools Vocal Music Department in honor of Leola Wilson-Melious.
- $128.24 from the Victor Boys Basketball Booster Club to Victor Central Schools for materials and supplies that exceed the allocations provided in the 2025-2026 Boys Basketball budget.
- $1,000 from Victor PIE/PTSA for the Inquiry Program.

F. Approve Resolution Funding of the 2024 Capital Reserve: Based on the recommendation of the Superintendent of Schools, we recommend the funding of the 2024 Capital Reserve, as authorized by Section 3651 of the New York State Education Law, up to a maximum of $1,463,249 from unappropriated fund balance as of June 30, 2025.

G. Approve Resolution Funding of the Teachers' Retirement Reserve: Based on the recommendation of the Superintendent of Schools, we recommend funding the Teachers' Retirement Reserve, as authorized by General

Municipal Law Section 6-r, in the amount of $690,197 from the unappropriated fund balance as of June 30, 2025.

H. Acceptance of the Financial Statements for the year ended June 30, 2025.

7.

A. Campus News

VCS administrators summarized campus news and events.

B. 24-25 Databook & 25-26 Annual Goals (Karen Finter, 20 min.)

Ms. Karen Finter (Assistant Superintendent for Instruction), Ms. Carrie Goodell (Director of Science and Mathematics), and Ms. Kira Carinci (Director of Humanities), presented on the 2024-2025 Databook and 2025-2026 Annual Goals. The comprehensive academic update focused on the refinement of instruction using data from a variety of assessments to measure progress across all grades. High School achievement was celebrated with a 98.4% overall graduation rate and a massive increase in the Students with Disabilities graduation rate to 91.2%, alongside high performance in AP and Regents exams. In grades 3-8, the district is outperforming New York State in nearly all ELA grade levels, with a focus on tracking student cohort performance to target specific skill gaps. The K-8 instruction is being strengthened through the use of Superkids and CKLA/Amplify ELA programs, with the goal of being preventative in early literacy and math. Ultimately, the data will inform the Professional Learning Communities (PLCs), whose goals are now directly linked to these achievement metrics.

C. Approval of Trips

A motion was made to approve the following trips: Cheerleading to Orlando, FL from 1/29/26-2/2/26; DECA to Rochester, NY from 3/4/26-3/6/26; Senior Trip to Burlington, MA from 3/19-26-3/21/26; Girls Lacrosse to Sayville, NY from 3/27/26-3/29/26; Varsity Baseball to Myrtle Beach, SC from 3/30/26-4/3/26; Wind Ensemble, Varsity Choir, & Philharmonic Orchestra to Fredonia, NY and Cleveland, OH from 4/17/26-4/18/26; and Medical Explorers Club to Panama from

6/29/2026-7/6/2026.

Moved by: Adam Snyder
Seconded by: Elizabeth Mitchell

Motion carried. 7 yes 0 no 0 abstentions

8. Meeting Reports

A. Board Goals and Norms Update
The Board members each signed the Norms document after the meeting.

B. Monroe County School Boards Association Committee Reports
Mrs. Mitchell went to two MCSBA District Operations Meetings recently where a review of Civil Service structure and AI and Cyber Security was discussed.
Dr. Parks reported that the Roc Threat Advisory presentation happened this week, where he and Victor's Security Director, Mr. Steve Slavny were in attendance. The focus was on identifying and supporting students and staff prior to problems occurring and preventing targeted violence.
Mrs. Kostecki recently attended a MCSBA Legislative Committee meeting where topics such as CTE Programming, Regents, Implications of minimum wage increase, and safety and security were discussed.

C. Standing Committee Updates
Mrs. Prescott encouraged nominations for future Visual and Performing Arts Hall of Fame recognitions, indicating nominations can be submitted on the school's website. A few Board Members also mentioned that the faculty recital was held this week, celebrating talented teachers who are impacting students so positively in visual and performing arts.
Mr. DeLucia noted that the Audit Committee met, but that Ms. Griffin had done a good job earlier in the evening covering what was discussed with the end-of-year financials. He also noted Ms. Griffin and the Business Office team has done a

great job hitting the ground running this year.

9. Upcoming Events

A. Board Retreat, Thursday, October 30, 2025 from 5:30 - 8:30 pm in the Early Childhood School Boardroom

B. Next Regular Board Meeting, Thursday, November 13, 2025 at 7:15 PM in the Early Childhood School Boardroom

10. Adjournment

A motion was made to adjourn the meeting at 9:03 pm.

Moved by: Bryan Adams
Seconded by: Elizabeth Mitchell

Motion carried. 7 yes 0 no 0 abstentions

Kate Selleck
District Clerk

VICTOR CENTRAL SCHOOL
BOARD OF EDUCATION
Personnel Agenda, October 16, 2025

All appointments on these pages are made in compliance with New York State Education Law relating to criminal history background clearances for new employees. Conditional clearances under that law have been requested for all new employees.

Instructional

Probationary Appointments:	The probationary appointment of **Takeema Allen**, who has certifications in Childhood Education Grades 1-6, School Building Leader and School District Leader, to a probationary position as an Elementary Teacher, effective October 6, 2025, at an annual salary of $68,783, which will be prorated based on her start date, leading towards tenure in Elementary Education.

Long Term Substitute Appointments:	The appointment of **Anna Kerr**, who has pending certifications in Early Childhood Education Birth-Grade 2 and Childhood Education Grades 1-6, to a long term substitute position as an Elementary Teacher, effective December 15, 2025, and ending June 30, 2026, at an annual salary of $48,502, which will be prorated based on her start date.

Leaves of Absence:	The granting of a maternity and subsequent childcare leave of absence for **Olivia Rickard**, Occupational Therapist, effective approximately December 13, 2025, and extending through June 30, 2026.

Resignations:	The resignation of **Alyssa McArdle**, Special Education Teacher, effective June 30, 2025.
	The resignation of **Jennifer Cole**, Elementary Teacher, effective October 28, 2025

Co-Curriculars:

Clubs & Advisors	**Name**	**Band**
HS Key Club Advisor	Michelle Mahoney-Merkley	3
HS Key Club Advisor	Andrew Buttram	3
HS Junior Class Advisor	Kelly Ahern	3
HS Chess Club	Ryan Horst	1
JH Garden Club	Joanna Schoff	2

Co-Curriculars:	**Music**	**Name**	**Group**
	First Robotics Assistant	Dana Burdick	1
Co-Curricular Resignations:	The resignation of **Brian Shevlin**, First Robotics Assistant.		

Athletics:	**Position**	**Name**	**Level**	**Years**
Basketball – Boys	Volunteer	Connor Williams	-	-
Lacrosse – Girls	Varsity Assistant	Jamie Smith	4	18
	JV	John Herriman	4	3
	Modified	Ashley Zahn	6	5
Softball	Erin Wong	Varsity Assistant	4	1
	Carrie Ferreri	Modified	6	12
	Diane Stephens	Volunteer	-	-
	Hannah Childs	Volunteer	-	-

Per Diem Substitutes:	**Candidate**	**Area of Certification**
	Bianca Laudise	Uncertified
	Francisco Remy	Uncertified
	Kathryn Davis	English
	Kaitlyn Dolan	Elementary/ Reading
	Timothy Simmons	Uncertified
	Abagail Hobika	Uncertified
	Brandon Davis	Uncertified
	Lily Stonebraker	Uncertified
	Shannon Reynolds	Elementary/ Special Education

Non-Instructional

Appointments:	The appointment of **Jodie Wager**, School Bus Monitor, effective September 12, 2025, at an hourly rate of $15.94.
	The appointment of **Martha Miller**, Food Service Helper, effective September 22, 2025, at an hourly rate of $15.94.
	The appointment of **Gina Paspuel**, Food Service Helper, effective September 22, 2025, at an hourly rate of $15.94.
	The appointment of **Marina Coleman**, School Bus Driver, effective September 22, 2025, at an hourly rate of $23.10.
	The appointment of **Joseph LaClair**, Cleaner, effective September 25, 2025, at an hourly rate of $17.63.

	The appointment of **Destiny McBride**, Cleaner, effective October 1, 2025, at an hourly rate of $16.44.
	The appointment of **Vasyl Kaminskyi**, Cleaner, effective October 8, 2025, at an hourly rate of $17.20.
	The appointment of **Annalee Brown**, Full Time Teacher Aide, effective October 1, 2025, at an hourly rate of $15.94.
	The appointment of **Matthew Corcoran**, School Bus Driver, effective October 3, 2025.
	The appointment of **Mikayla Weden**, Full Time Teacher Aide, effective October 14, 2025, at an hourly rate of $16.71.

Resignations:	The resignation, due to retirement, of **Cynthia Peets**, School Bus Driver, effective October 28, 2025.
	The resignation of **Cassandra Hammond**, School Bus Driver, effective September 25, 2025.
	The resignation of **Mark Miller**, Part Time School Bus Driver, effective August 30, 2025.
	The resignation of **Gerlizy Santos Curvelo**, Part Time Teacher Aide, effective October 15, 2025.
	The resignation of **Oksana Shvachii**, Food Service Helper, effective September 30, 2025.

Per Diem and Substitute Positions:	**Candidate**	**Position**
	Suellen Bremer	Typist
	Jason Nye	School Bus Driver Trainee
	Cassandra Hammond	Teacher Aide
	Griffin Allen	Lifeguard
	Ruby Birdsall	School Bus Driver Trainee
	Vincent Abbate	School Bus Driver Trainee/ School Bus Monitor
	Emily Smith	School Bus Driver Trainee/ School Bus Monitor
	Jacqueline Valdes	Teacher Aide
	Mark Miller	School Bus Driver
	Carter Rode	Lifeguard

	David Bergmark	School Bus Driver Trainee
	Justin Dessert	School Bus Driver Trainee