



# Budget Development Overview 2024 - 25 Budget

You Belong Here ....

# Budget Goal

## Budget Goal:

To develop a school budget that is student centered, equitable and fiscally responsible



# Goal Definition



## Student Centered:

- Maintain scope and quality of effective programs and services
- Support student learning and social/emotional development
- Advance district priorities

## Equitable:

- Provide incremental resources to areas of need
- Ensure successful outcomes for each student at all schools

## Fiscally Responsible:

- Reasonable budget increase (reasonable relative to enrollment changes, student needs, inflation, state of the economy and state and federal mandates)
- A property tax levy increase that remains with the state's property tax cap limit (i.e. doesn't exceed the tax cap)

# Budget Principles

Guiding principles throughout the  
budget development process



# Budget Principles

- Develop a base budget that aligns with district priorities and supports student outcome
- Incorporate federal stimulus funded activities into the base budget
- Moderate impact to taxpayers given the economic environment (tax rate impact)
- Continue capital reserve planning to support aging infrastructure needs



# Superintendent's Recommended Budget

## Rush-Henrietta Central School District 2024 - 2025 Budget

|                              |               |
|------------------------------|---------------|
| 2024-2025 RECOMMENDED BUDGET | \$171,574,893 |
| 2023-2024 BUDGET             | \$161,779,198 |
| \$ INCREASE                  | \$9,795,695   |
| % INCREASE                   | 6.05%         |



# Expense Projection – Base Budget

| <b>APPROPRIATIONS<br/>by Major Object</b> | <b>BUDGET<br/>2023-2024</b> | <b>BASE BUDGET<br/>2024-2025</b> | <b>\$<br/>CHANGE</b> | <b>%<br/>CHANGE</b> |
|-------------------------------------------|-----------------------------|----------------------------------|----------------------|---------------------|
| Instructional Salaries                    | 51,056,808                  | 55,765,880                       | 4,709,072            | 9.2%                |
| Non-Instructional Salaries                | 19,981,050                  | 22,000,275                       | 2,019,225            | 10.1%               |
| Equipment                                 | 816,886                     | 855,215                          | 38,329               | 4.7%                |
| Contractual                               | 9,176,706                   | 9,781,225                        | 604,519              | 6.6%                |
| Supplies and Materials                    | 4,934,754                   | 5,355,386                        | 420,632              | 8.5%                |
| Tuition                                   | 3,194,850                   | 3,178,040                        | -16,810              | -0.5%               |
| Textbooks & Software                      | 584,368                     | 641,322                          | 56,954               | 9.7%                |
| BOCES Services                            | 21,561,649                  | 20,373,356                       | -1,188,293           | -5.5%               |
| Debt Service                              | 1,293,119                   | 1,143,869                        | -149,250             | -11.5%              |
| Employee Benefits                         | 39,978,600                  | 40,922,967                       | 944,367              | 2.4%                |
| Interfund Transfers                       | 9,200,408                   | 9,499,658                        | 299,250              | 3.3%                |
| <b>TOTAL BASE BUDGET</b>                  | <b>\$161,779,198</b>        | <b>\$169,517,193</b>             | <b>\$7,737,995</b>   | <b>4.8%</b>         |



# Budget Proposals - Recommended

| <u>Proposal Description</u>                      | <u>Proposer</u>  | <u>FTE</u> | <u>Recomm-<br/>ended<br/>2024-25<br/>Budget \$</u> |
|--------------------------------------------------|------------------|------------|----------------------------------------------------|
| <u>Safety and Wellness</u>                       |                  |            |                                                    |
| High School Associate Principal                  | Arkee Allen      | 1.0        | 120,000                                            |
| Universal Screener                               | Joe Jackson      | 0.0        | 50,000                                             |
| <u>Student Learning</u>                          |                  |            |                                                    |
| Technology Teaching Assistant for Student Repair | Brad Malone      | 1.0        | 54,000                                             |
| Data Analytics, data visualization (Innive)      | Joe Jackson      | 0.0        | 382,000                                            |
| ILT meetings 3 hrs/month, 10 teachers K-12       | Shanie Keelean   | 0.0        | 81,000                                             |
| Clerical support for CTE Director                | Dina Wilson      | 1.0        | 68,000                                             |
| Expansion of Special Ed Continuum                | Nerlande Anselme | 16.0       | 1,140,000                                          |
| <u>Equity and Inclusion</u>                      |                  |            |                                                    |
| Girls flag football                              | Tom Stewart      | 0.0        | 9,700                                              |
| Recruiting Coordinator                           | Casey van Harsse | 1.0        | 105,000                                            |
| Concentrix                                       | Nerlande Anselme | 0.0        | 48,000                                             |
| Total Budget Proposals                           |                  | 20.0       | 2,057,700                                          |



# Expense Projection with Budget Proposals

| <b>APPROPRIATIONS</b><br><i><b>by Major Object</b></i> | <b>BUDGET</b><br><b>2023-2024</b> | <b>BASE BUDGET</b><br><b>2024-2025</b> | <b>\$</b><br><b>CHANGE</b> | <b>%</b><br><b>CHANGE</b> |
|--------------------------------------------------------|-----------------------------------|----------------------------------------|----------------------------|---------------------------|
| Instructional Salaries                                 | 51,056,808                        | 55,765,880                             | 4,709,072                  | 9.2%                      |
| Non-Instructional Salaries                             | 19,981,050                        | 22,000,275                             | 2,019,225                  | 10.1%                     |
| Equipment                                              | 816,886                           | 855,215                                | 38,329                     | 4.7%                      |
| Contractual                                            | 9,176,706                         | 9,781,225                              | 604,519                    | 6.6%                      |
| Supplies and Materials                                 | 4,934,754                         | 5,355,386                              | 420,632                    | 8.5%                      |
| Tuition                                                | 3,194,850                         | 3,178,040                              | -16,810                    | -0.5%                     |
| Textbooks & Software                                   | 584,368                           | 641,322                                | 56,954                     | 9.7%                      |
| BOCES Services                                         | 21,561,649                        | 20,373,356                             | -1,188,293                 | -5.5%                     |
| Debt Service                                           | 1,293,119                         | 1,143,869                              | -149,250                   | -11.5%                    |
| Employee Benefits                                      | 39,978,600                        | 40,922,967                             | 944,367                    | 2.4%                      |
| Interfund Transfers                                    | 9,200,408                         | 9,499,658                              | 299,250                    | 3.3%                      |
| <b>TOTAL BASE BUDGET</b>                               | <b>\$161,779,198</b>              | <b>\$169,517,193</b>                   | <b>\$7,737,995</b>         | <b>4.8%</b>               |
| Budget Proposals                                       |                                   | 2,057,700                              | 2,057,700                  |                           |
| <b>TOTAL PRELIMINARY BUDGET</b>                        |                                   | <b>\$171,574,893</b>                   | <b>\$9,795,695</b>         | <b>6.1%</b>               |



# Revenue Projection

| <u>ACCOUNT DESCRIPTION</u>           | <u>2023-24<br/>Voter<br/>Approved</u> | <u>2024-25<br/>Governor's<br/>Budget</u> | <u>\$ Increase<br/>(Decrease)<br/>to Prior Yr. Budget</u> | <u>% Inc. /<br/>(Dec.) to<br/>Prior Year</u> |
|--------------------------------------|---------------------------------------|------------------------------------------|-----------------------------------------------------------|----------------------------------------------|
| STATE AID TOTAL                      | \$57,966,097                          | \$60,440,215                             | \$2,474,118                                               | 4.3%                                         |
| Real Property Taxes                  | \$83,598,230                          | \$87,202,615                             | 3,604,385                                                 | 4.3%                                         |
| STAR Reimbursement                   | \$5,898,586                           | \$5,898,586                              | 0                                                         | 0.0%                                         |
| Payments in Lieu of Taxes            | 4,000,000                             | 4,700,000                                | 700,000                                                   | 17.5%                                        |
| Sales Tax - County                   | 5,440,000                             | 6,460,000                                | 1,020,000                                                 | 18.8%                                        |
| <b>TOTAL FROM LOCAL TAXES</b>        | <b>\$98,936,816</b>                   | <b>\$104,261,201</b>                     | <b>\$5,324,385</b>                                        | <b>5.4%</b>                                  |
| <b>TOTAL OTHER REVENUE SOURCES</b>   | <b>\$1,776,285</b>                    | <b>\$2,383,159</b>                       | <b>\$606,874</b>                                          | <b>34.2%</b>                                 |
| <b>Reserves and Stimulus Funds</b>   |                                       |                                          |                                                           |                                              |
| Federal Stimulus Funds               | 3,100,000                             | 0                                        | -3,100,000                                                | n/m                                          |
| ERS Retirement Reserve               | 0                                     | 3,041,014                                | 3,041,014                                                 | n/m                                          |
| TRS Retirement Reserve               | 0                                     | 1,249,304                                | 1,249,304                                                 | n/m                                          |
| Employee Benefits Reserve            | 0                                     | 200,000                                  | 200,000                                                   | n/m                                          |
| <b>TOTAL RESERVES &amp; STIMULUS</b> | <b>\$3,100,000</b>                    | <b>\$4,490,318</b>                       | <b>\$1,390,318</b>                                        | <b>44.8%</b>                                 |
| <b>GRAND TOTAL</b>                   | <b>\$161,779,198</b>                  | <b>\$171,574,893</b>                     | <b>\$9,795,695</b>                                        | <b>6.1%</b>                                  |



# Budget Propositions

## Proposition 1 – Budget Proposition

### SHALL THE FOLLOWING PROPOSITION BE ADOPTED?

Shall the Board of Education of the Rush-Henrietta Central School District be authorized to expend the sum set forth in the estimate of amount of money required for school purposes during the **fiscal year 2024-2025 in the total amount of \$171,574,893** and to levy the necessary tax therefore?

## Proposition 2 – Bus Expenditures

### SHALL THE FOLLOWING PROPOSITION BE ADOPTED?

Shall the Board of Education of the Rush-Henrietta Central School District be authorized to **(1) expend up to \$1.4 million from the 2016 Bus Purchase Reserve**, (2) combine said \$1.4 million with additional funds allocated for the same purpose in the capital portion of the District's 2024-2025 budget, and (3) expend such combined funds for the purpose of purchasing and replacing vehicles for the transportation of district students?

## Proposition 3 – 2024 Capital Reserve Fund

### SHALL THE FOLLOWING PROPOSITION BE ADOPTED?

Shall the Board of Education of the Rush-Henrietta Central School District be authorized to establish a reserve fund for the purpose of construction, reconstruction, rehabilitation, repair and equipping of school buildings, and facilities and site improvements in accordance with Education Law Section 3651, to be designated as the "2024 Capital Reserve Fund," over a probable term of 10 years, but to continue for its stated purpose until liquidated according to Education Law or until its funds are exhausted, the ultimate amount of **such fund to be \$25,000,000**, the source of which shall be determined by the Board of Education including but not limited to any and all state aid and any and all federal and state funds available by grant or otherwise generated by projects for construction, renovation, reconstruction, rehabilitation or repair of school facilities, any identified General Fund balance, any identified surplus funds in previously established capital reserve funds, other reserve funds, and interest earnings.

**Note: there is no additional tax impact for Propositions 2 and 3**



# Taxpayer Impact

## 2024-25 Tax Rate

| Cost per<br>\$200K Home<br>from Prior Yr | Cost per<br>\$300K Home<br>from Prior Yr | Tax Levy         |                            | Tax Rate             |                            |
|------------------------------------------|------------------------------------------|------------------|----------------------------|----------------------|----------------------------|
|                                          |                                          | \$ Levy Increase | % Increase /<br>(Decrease) | Rate per<br>Thousand | % Increase /<br>(Decrease) |
|                                          |                                          |                  |                            |                      |                            |
| \$ 61                                    | \$ 92                                    | 3,604,385        | 4.0%                       | 15.69                | 1.99%                      |

| Year                    | Tax Levy          |                            | Tax Rate             |                            | memo:                   |
|-------------------------|-------------------|----------------------------|----------------------|----------------------------|-------------------------|
|                         | \$ Levy           | % Increase /<br>(Decrease) | Rate per<br>Thousand | % Increase /<br>(Decrease) | COLA Social<br>Security |
| <b>24-25</b>            | <b>93,101,201</b> | <b>4.0%</b>                | <b>15.69</b>         | <b>1.99%</b>               | <b>3.2%</b>             |
| 23-24                   | 89,496,816        | 2.7%                       | 15.38                | -12.3%                     | 8.7%                    |
| 22-23                   | 87,123,380        | 3.0%                       | 17.55                | -7.4%                      | 5.9%                    |
| 21-22                   | 84,575,050        | 2.0%                       | 18.95                | -0.7%                      | 1.3%                    |
| 20-21                   | 82,899,357        | 3.8%                       | 19.09                | -3.7%                      | 1.6%                    |
| 19-20                   | 79,883,680        | 2.9%                       | 19.82                | -1.3%                      | 2.8%                    |
| 18-19                   | 77,613,095        | 3.5%                       | 20.08                | 0.2%                       | 2.0%                    |
| 17-18                   | 74,963,252        | 4.0%                       | 20.04                | 1.8%                       | 0.3%                    |
| 16-17                   | 72,102,797        | 2.3%                       | 19.68                | -0.3%                      | 0.0%                    |
| 15-16                   | 70,448,559        | 3.5%                       | 19.73                | 0.1%                       | 1.7%                    |
| 14-15                   | 68,080,385        | 0.1%                       | 19.72                | 0.6%                       | 1.5%                    |
| <b>Ten Year Average</b> |                   | <b>2.90%</b>               | <b>18.70</b>         | <b>-1.91%</b>              | <b>2.64%</b>            |



# Countywide Tax Rate Comparison



| District                | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2022-23<br>% Inc. /<br>(Dec.) | 2023-24<br>% Inc. /<br>(Dec.) |
|-------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------------------------------|-------------------------------|
| East Rochester          | 26.07   | 25.93   | 26.32   | 25.84   | 26.62   | 26.77   | 26.99   | 27.16   | 28.06   | 0.6%                          | 3.3%                          |
| Greece                  | 23.69   | 23.84   | 24.23   | 24.45   | 24.51   | 24.58   | 24.50   | 24.84   | 24.54   | 1.4%                          | -1.2%                         |
| Fairport                | 22.77   | 22.71   | 23.03   | 22.04   | 22.64   | 22.93   | 23.29   | 23.54   | 24.20   | 1.1%                          | 2.8%                          |
| Gates - Chili           | 26.57   | 26.12   | 26.55   | 26.35   | 26.35   | 24.87   | 24.05   | 24.14   | 24.10   | 0.4%                          | -0.2%                         |
| Pittsford               | 25.56   | 25.51   | 25.95   | 25.31   | 25.80   | 25.35   | 24.77   | 22.58   | 22.58   | -8.8%                         | 0.0%                          |
| Hilton                  | 23.29   | 23.19   | 23.23   | 22.95   | 22.94   | 23.37   | 23.00   | 23.27   | 22.16   | 1.2%                          | -4.8%                         |
| East Irondequoit        | 30.20   | 30.48   | 30.48   | 30.48   | 28.30   | 27.34   | 26.87   | 24.23   | 21.51   | -9.8%                         | -11.2%                        |
| West Irondequoit        | 28.26   | 28.20   | 28.73   | 26.78   | 27.59   | 28.20   | 28.37   | 29.21   | 20.81   | 3.0%                          | -28.8%                        |
| Brighton                | 27.16   | 27.06   | 24.56   | 24.71   | 25.19   | 25.99   | 25.23   | 24.04   | 19.28   | -4.7%                         | -19.8%                        |
| Brockport               | 24.80   | 24.32   | 24.47   | 23.67   | 23.69   | 23.23   | 22.63   | 20.46   | 19.15   | -9.6%                         | -6.4%                         |
| Penfield                | 25.54   | 25.47   | 25.47   | 24.71   | 24.06   | 23.75   | 23.04   | 20.94   | 18.94   | -9.1%                         | -9.6%                         |
| Wheatland - Chili       | 23.67   | 23.51   | 23.44   | 23.11   | 22.93   | 22.99   | 21.20   | 21.33   | 18.77   | 0.6%                          | -12.0%                        |
| Honeoye Falls - Lima    | 23.67   | 23.51   | 23.24   | 23.62   | 23.71   | 23.51   | 23.97   | 19.85   | 17.97   | -17.2%                        | -9.5%                         |
| Spencerport             | 24.09   | 24.09   | 24.33   | 23.68   | 24.05   | 23.31   | 22.67   | 19.33   | 17.71   | -14.7%                        | -8.4%                         |
| Churchville - Chili     | 23.64   | 23.60   | 23.50   | 22.99   | 22.58   | 21.91   | 20.19   | 18.44   | 16.19   | -8.7%                         | -12.2%                        |
| Webster                 | 21.63   | 21.42   | 21.26   | 20.42   | 19.67   | 19.39   | 19.05   | 17.37   | 16.06   | -8.8%                         | -7.5%                         |
| Rush - Henrietta        | 19.73   | 19.68   | 20.04   | 20.08   | 19.83   | 19.09   | 18.95   | 17.55   | 15.38   | -7.4%                         | -12.4%                        |
|                         |         |         |         |         |         |         |         |         |         |                               |                               |
| County Average          | 24.73   | 24.63   | 24.64   | 24.19   | 24.14   | 23.92   | 23.46   | 22.25   | 20.44   | -5.1%                         | -8.2%                         |
| \$ Rush-Henrietta H/(L) | (5.00)  | (4.95)  | (4.60)  | (4.11)  | (4.31)  | (4.83)  | (4.51)  | (4.70)  | (5.06)  | (0.19)                        | (0.35)                        |
| % H/(L) than Average    | -20.2%  | -20.1%  | -18.7%  | -17.0%  | -17.9%  | -20.2%  | -19.2%  | -21.1%  | -24.7%  | -0.8%                         | -1.6%                         |

# Countywide Cost per Student Comparison



| District             | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 |
|----------------------|---------|---------|---------|---------|---------|---------|---------|
| Gates - Chili        | 25,628  | 28,085  | 28,085  | 30,392  | 31,774  | 32,459  | 34,262  |
| East Irondequoit     | 24,257  | 26,217  | 26,625  | 28,372  | 30,707  | 32,992  | 34,147  |
| Honeoye Falls - Lima | 22,403  | 23,406  | 23,946  | 25,766  | 27,174  | 24,794  | 29,537  |
| Fairport             | 21,895  | 22,622  | 23,266  | 24,724  | 25,641  | 27,034  | 29,318  |
| Rush - Henrietta     | 23,260  | 23,371  | 24,494  | 25,103  | 26,672  | 27,925  | 29,034  |
| Greece               | 20,291  | 21,730  | 22,574  | 23,654  | 24,970  | 26,554  | 28,570  |
| Pittsford            | 20,384  | 21,412  | 21,522  | 22,359  | 25,923  | 26,887  | 27,810  |
| Wheatland - Chili    | 24,999  | 24,038  | 24,526  | 26,928  | 26,535  | 26,243  | 27,596  |
| Brockport            | 22,135  | 22,428  | 23,939  | 25,987  | 27,916  | 28,659  | 27,208  |
| Spencerport          | 21,724  | 22,251  | 22,809  | 23,714  | 24,540  | 24,634  | 26,536  |
| Brighton             | 19,261  | 19,490  | 20,442  | 21,405  | 22,817  | 24,527  | 26,444  |
| Churchville - Chili  | 21,656  | 21,161  | 22,715  | 23,994  | 23,942  | 24,839  | 26,264  |
| Penfield             | 20,445  | 21,151  | 21,575  | 23,029  | 23,224  | 23,575  | 25,252  |
| Webster              | 19,959  | 20,642  | 21,338  | 22,538  | 23,308  | 24,115  | 25,008  |
| West Irondequoit     | 20,055  | 19,844  | 20,425  | 20,956  | 21,515  | 22,890  | 24,636  |
| Hilton               | 18,456  | 18,825  | 18,777  | 20,314  | 20,681  | 22,311  | 24,371  |
| East Rochester       | 22,841  | 23,967  | 24,274  | 24,860  | 24,624  | 25,632  | 23,474  |
| County Average       | 21,744  | 22,391  | 23,020  | 24,359  | 25,410  | 26,239  | 27,616  |
| Rush-Henrietta H/(L) | 1,516   | 980     | 1,474   | 744     | 1,262   | 1,686   | 1,418   |
| % H/(L) than Average | 7.0%    | 4.4%    | 6.4%    | 3.1%    | 5.0%    | 6.4%    | 5.1%    |

| 2022-23<br>%Inc. /<br>(Dec.) | 2023-24<br>%Inc. /<br>(Dec.) |
|------------------------------|------------------------------|
| 2.2%                         | 5.6%                         |
| 7.4%                         | 3.5%                         |
| -8.8%                        | 19.1%                        |
| 5.4%                         | 8.4%                         |
| 4.7%                         | 4.0%                         |
| 6.3%                         | 7.6%                         |
| 3.7%                         | 3.4%                         |
| -1.1%                        | 5.2%                         |
| 2.7%                         | -5.1%                        |
| 0.4%                         | 7.7%                         |
| 7.5%                         | 7.8%                         |
| 3.7%                         | 5.7%                         |
| 1.5%                         | 7.1%                         |
| 3.5%                         | 3.7%                         |
| 6.4%                         | 7.6%                         |
| 7.9%                         | 9.2%                         |
| 4.1%                         | -8.4%                        |
| 3.3%                         | 5.2%                         |
| 1,686                        | 1,418                        |
| 6.4%                         | 5.4%                         |

# Household Impact

**Tax Rate Increase** **1.99%**

**Projected tax rate** **\$ 15.69** (up 1.99% from \$15.38)

**Annual Cost for \$200K house** **\$ 61**

## Please Note:

Increases in property assessments will not increase the tax levy (total taxes collected), instead they will result in a lower tax rate

On average, homeowners will see their school tax bill increase by 1.99%



# Five Year Budget Projection



|                                                 | Projected            |                      |                      |                       |                       |
|-------------------------------------------------|----------------------|----------------------|----------------------|-----------------------|-----------------------|
|                                                 | 2024-25              | 2025-26              | 2026-27              | 2027-28               | 2028-29               |
| <b>Revenues</b>                                 |                      |                      |                      |                       |                       |
| Real Property Tax Items                         | 91,902,615           | 94,567,791           | 97,215,689           | 99,937,728            | 102,735,985           |
| STAR Reimbursement                              | 5,898,586            | 5,780,614            | 5,665,002            | 5,551,702             | 5,440,668             |
| Non-Property Tax Items                          | 6,460,000            | 6,718,400            | 6,919,952            | 7,127,551             | 7,341,377             |
| Charges for Services                            | 2,383,159            | 2,430,822            | 2,480,709            | 2,530,323             | 2,580,929             |
| State Aid                                       | 60,440,215           | 62,227,487           | 64,094,312           | 66,017,141            | 67,997,655            |
| Federal Stimulus Funds                          | 0                    | 0                    | 0                    | 0                     | 0                     |
| <b>Total Revenues and Other Sources</b>         | <b>\$167,084,575</b> | <b>\$171,725,114</b> | <b>\$176,375,663</b> | <b>\$181,164,444</b>  | <b>\$186,096,614</b>  |
| <b>Expenditures - includes budget proposals</b> |                      |                      |                      |                       |                       |
| Personnel - Instructional                       | 56,516,580           | 58,238,143           | 60,018,240           | 61,738,824            | 63,714,466            |
| Personnel - Noninstructional                    | 22,827,275           | 23,671,885           | 24,453,057           | 25,235,555            | 26,043,092            |
| Employee Benefits                               | 40,922,967           | 44,070,506           | 46,914,616           | 49,587,052            | 52,456,126            |
| BOCES                                           | 20,805,356           | 21,575,154           | 22,373,435           | 23,201,252            | 24,059,698            |
| Equipment and Capital Outlay                    | 855,215              | 880,871              | 898,489              | 916,459               | 934,788               |
| Contractual and Other                           | 19,003,973           | 19,555,924           | 19,937,868           | 20,327,359            | 20,724,547            |
| Debt Service (Principal and Interest)           | 1,143,869            | 1,143,568            | 1,146,575            | 1,139,403             | 1,139,403             |
| Interfund Transfers                             | 9,499,658            | 9,689,651            | 9,883,444            | 10,081,113            | 10,282,735            |
| <b>Total Expenditures and Other Uses</b>        | <b>\$171,574,893</b> | <b>\$178,825,703</b> | <b>\$185,625,724</b> | <b>\$192,227,016</b>  | <b>\$199,354,856</b>  |
| <b>Cumulative Annual Surplus / (Deficit)</b>    | <b>(\$4,490,318)</b> | <b>(\$7,100,588)</b> | <b>(\$9,250,061)</b> | <b>(\$11,062,571)</b> | <b>(\$13,258,242)</b> |
| <b>Reserve Utilization</b>                      | <b>\$4,490,318</b>   | <b>\$7,100,589</b>   | <b>\$5,696,938</b>   | <b>\$3,180,924</b>    | <b>\$1,512,334</b>    |
| <b>Funding Gap</b>                              |                      | <b>\$0</b>           | <b>(\$3,553,123)</b> | <b>(\$7,881,647)</b>  | <b>(\$11,745,908)</b> |

| 2024-25     | 2025-26     | 2026-27     | 2027-28     | 2028-29     |
|-------------|-------------|-------------|-------------|-------------|
| 4.9%        | 2.9%        | 2.8%        | 2.8%        | 2.8%        |
| 0.0%        | -2.0%       | -2.0%       | -2.0%       | -2.0%       |
| 18.8%       | 4.0%        | 3.0%        | 3.0%        | 3.0%        |
| 34.2%       | 2.0%        | 2.0%        | 2.0%        | 2.0%        |
| 4.3%        | 3.0%        | 3.0%        | 3.0%        | 3.0%        |
| 0.0%        | 0.0%        | 0.0%        | 0.0%        | 0.0%        |
| <b>3.3%</b> | <b>2.8%</b> | <b>2.7%</b> | <b>2.7%</b> | <b>2.7%</b> |
| 10.7%       | 3.0%        | 3.1%        | 2.9%        | 3.2%        |
| 14.2%       | 3.7%        | 3.3%        | 3.2%        | 3.2%        |
| 2.4%        | 7.7%        | 6.5%        | 5.7%        | 5.8%        |
| -3.5%       | 3.7%        | 3.7%        | 3.7%        | 3.7%        |
| 4.7%        | 3.0%        | 2.0%        | 2.0%        | 2.0%        |
| 6.2%        | 2.9%        | 2.0%        | 2.0%        | 2.0%        |
| -11.5%      | 0.0%        | 0.3%        | -0.6%       | 0.0%        |
| 3.3%        | 2.0%        | 2.0%        | 2.0%        | 2.0%        |
| <b>6.1%</b> | <b>4.2%</b> | <b>3.8%</b> | <b>3.6%</b> | <b>3.7%</b> |

# Projected Staffing Impact of Projection



|                                                          | Projected |         |         |         |         |
|----------------------------------------------------------|-----------|---------|---------|---------|---------|
|                                                          | 2024-25   | 2025-26 | 2026-27 | 2027-28 | 2028-29 |
| <b>Potential Headcount Impact</b>                        |           | 0       | 0       | (33)    | (73)    |
| Equivalent # of Instructional positions - cumulative     |           | 0       | 0       | (24)    | (54)    |
| Equivalent # of non-Instructional positions - cumulative |           | 0       | 0       | (57)    | (127)   |
| <b>Total Potential Headcount Impact - Cumulative</b>     |           |         |         |         |         |
| <b>Number of Instructional Employees</b>                 | 662       | 662     | 631     | 593     | 560     |
| <b>Number of Non-Instructional Employees</b>             | 673       | 673     | 651     | 624     | 600     |
| <b>Total Number of Employees</b>                         | 1,335     | 1,335   | 1,282   | 1,218   | 1,160   |
| <b>% Annual reduction in Employees</b>                   | 0.0%      | 0.0%    | -4.0%   | -5.0%   | -4.7%   |

# Reserve Utilization



|                                | <u>6/30/24</u>    | <u>6/30/25</u>    | <u>6/30/26</u>    | <u>6/30/27</u>    | <u>6/30/28</u>    | <u>6/30/29</u>   |
|--------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------|
| <u>Non-Capital Reserves</u>    |                   |                   |                   |                   |                   |                  |
| Workers' Compensation          | 3,949,622         | 3,949,622         | 3,022,622         | 2,067,812         | 1,087,334         | 0                |
| Unemployment                   | 518,593           | 518,593           | 518,593           | 518,593           | 518,593           | 518,593          |
| ERS Retirement Reserve         | 12,131,452        | 9,090,438         | 5,492,312         | 1,775,447         | 0                 | 0                |
| TRS Retirement Reserve         | 4,250,029         | 3,000,725         | 625,263           | 0                 | 0                 | 0                |
| Insurance Reserve              | 3,033,723         | 3,033,723         | 3,033,723         | 3,033,723         | 3,033,723         | 3,033,723        |
| Employee Benefits              | 3,586,687         | 3,386,687         | 3,186,687         | 2,986,687         | 2,786,687         | 2,586,687        |
| Tax Certiorari                 | 3,801,216         | 3,801,216         | 3,801,216         | 3,601,216         | 3,376,216         | 3,151,216        |
| <b>Total Reserves</b>          | <b>31,271,323</b> | <b>26,781,005</b> | <b>19,680,416</b> | <b>13,983,478</b> | <b>10,802,554</b> | <b>9,290,219</b> |
| <u>Forecast Reserve Usage</u>  | <u>2023-24</u>    | <u>2024-25</u>    | <u>2025-26</u>    | <u>2026-27</u>    | <u>2027-28</u>    | <u>2028-29</u>   |
| Workers' Compensation          | 0                 | 0                 | 927,000           | 954,810           | 980,477           | 1,087,334        |
| Unemployment                   | 0                 | 0                 | 0                 | 0                 | 0                 | 0                |
| ERS Retirement Reserve         | 0                 | 3,041,014         | 3,598,126         | 3,716,865         | 1,775,447         | 0                |
| TRS Retirement Reserve         | 0                 | 1,249,304         | 2,375,462         | 625,263           | 0                 | 0                |
| Insurance Reserve              | 0                 | 0                 | 0                 | 0                 | 0                 | 0                |
| Employee Benefits              | 0                 | 200,000           | 200,000           | 200,000           | 200,000           | 200,000          |
| Tax Certiorari                 | 0                 | 0                 | 0                 | 200,000           | 225,000           | 225,000          |
| Bus Reserve                    | 0                 | 0                 | 0                 | 0                 | 0                 | 0                |
| Capital Reserves               |                   |                   |                   |                   |                   |                  |
| <b>Projected Reserve Usage</b> | <b>0</b>          | <b>4,490,318</b>  | <b>7,100,589</b>  | <b>5,696,938</b>  | <b>3,180,924</b>  | <b>1,512,334</b> |

# Questions / Feedback

