

EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

8/8/2025 1:24 pm

Queen Bee SD 16 1560 Bloomingdale Rd, Glendale Heights, IL 60139 190220160020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
AGLIATO, ANGELA N	611-Resource Teacher Other	\$22,825.47	0.29	0	6	\$0.00	\$0.00	\$0.00	\$0.00
ANDERSON, KIMBERLY	200-Teacher	\$100,225.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$13,394.72
ANDREWS, MICHELLE A	250-Special Education Teacher	\$11,256.52	0.18	0	8	\$0.00	\$0.00	\$0.00	\$1,771.58
ARIZMENDI, KRYSTLE M	203-English as a Second Language Teacher	\$69,794.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
ATWATER, ELIZABETH R	202-Bilingual Education Teacher	\$57,175.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
BALDERAS, MAYRA A	202-Bilingual Education Teacher	\$61,286.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
BASSI, JILL A	203-English as a Second Language Teacher	\$122,599.55	1.00	0	20	\$0.00	\$0.00	\$0.00	\$13,486.60
BAXA, JENNIFER L	200-Teacher	\$83,813.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
BEILFUSS, JENNIFER L	203-English as a Second Language Teacher	\$98,295.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,317.80
BONGIORNO, ANTHONY R	250-Special Education Teacher	\$77,690.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
BONHAM, MICHELE L	152-Special Education Director	\$131,147.00	1.00	22	15	\$0.00	\$0.00	\$13,806.51	\$21,766.98
BOYER, ANN N	200-Teacher	\$71,652.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,618.80
BREDE, JESSICA	203-English as a Second Language Teacher	\$55,843.37	0.93	0	12	\$0.00	\$0.00	\$0.00	\$0.00
BREHM, JENNA E	200-Teacher	\$55,547.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
BROKER-COKER, STACEY M	200-Teacher	\$80,668.22	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,375.00
BROUWER, JESSICA L	203-English as a Second Language Teacher	\$63,083.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
BROWNROBERTS, JASMYNE A	203-English as a Second Language Teacher	\$56,086.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,771.60
BURNS, JENNIFER M	203-English as a Second Language Teacher	\$103,393.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$0.00
CETNAROWICZ, JEANNETTE L	200-Teacher	\$123,928.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$16,293.04
CLAY, AMBER L	200-Teacher	\$59,465.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
CONNOR, ELIZABETH	202-Bilingual Education Teacher	\$76,606.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
COX, JESSICA N	203-English as a Second Language Teacher	\$56,086.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,667.60
CULJAN, JAMIE	203-English as a Second Language Teacher	\$68,326.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,532.60
DAMATO, STACY L	203-English as a Second Language Teacher	\$103,932.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,069.16
DAY, LESLIE A	200-Teacher	\$81,001.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
DELCIELLO, RACHEL E	250-Special Education Teacher	\$67,314.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
DORADO, BERENICE	202-Bilingual Education Teacher	\$69,793.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,109.92
DOYLE, ALICIA A	200-Teacher	\$67,988.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$13,394.72
EVANS, KATIE D	203-English as a Second Language Teacher	\$94,113.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$13,394.72
EXNER, KATHRYN N	202-Bilingual Education Teacher	\$39,877.62	0.40	0	12	\$0.00	\$0.00	\$0.00	\$0.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
FARID, SADAF M	608-Resource Teacher Foreign Language	\$59,204.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,532.60
FARLEE, JESSICA L	608-Resource Teacher Foreign Language	\$77,690.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$16,293.04
FIREK, KAITLYND	202-Bilingual Education Teacher	\$56,630.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
FLANAGAN, BAILEE	203-English as a Second Language Teacher	\$56,630.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,322.32
FOGERTY, HALLEY	202-Bilingual Education Teacher	\$58,890.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$8,965.76
FORMANSKI, ANN	250-Special Education Teacher	\$68,226.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
FRY, REBECCA L	203-English as a Second Language Teacher	\$59,465.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,072.40
GALLO, CATHERINE N	203-English as a Second Language Teacher	\$56,086.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,072.40
GARZA, EDWARD V	103-Principal	\$134,942.00	1.00	22	15	\$0.00	\$0.00	\$14,205.88	\$25,840.98
GENZ, MARY L	610-Resource Teacher Elementary	\$93,466.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$16,293.04
GILL, JENNIFER L	250-Special Education Teacher	\$87,264.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$17,206.84
GLADE, JAMES D	203-English as a Second Language Teacher	\$91,873.72	1.00	0	20	\$0.00	\$0.00	\$0.00	\$19,069.16
GLANCEY, KIMBERLY	203-English as a Second Language Teacher	\$100,121.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$13,394.72
GOMEZ, HEIDI	203-English as a Second Language Teacher	\$55,547.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
GONZALEZ, LILIANA	608-Resource Teacher Foreign Language	\$84,510.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$10,618.80
GRAVINA, GINA M	200-Teacher	\$69,345.76	1.00	0	20	\$0.00	\$0.00	\$0.00	\$13,394.72
GRUENWALD, LAURA A	250-Special Education Teacher	\$80,732.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,069.16
GUTIERREZ, DAISY J	202-Bilingual Education Teacher	\$63,699.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,375.00
HANCOCK, LONNA E	107-General Administrator or General Supervisor	\$162,240.00	1.00	22	15	\$0.00	\$0.00	\$17,079.66	\$20,460.54
HARTMAN, CHRISTINE E	203-English as a Second Language Teacher	\$67,054.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$16,293.04
HEINZ, KRISTYN A	200-Teacher	\$60,622.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,618.80
HERTZ, DANIELLE N	250-Special Education Teacher	\$57,175.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
HUNDAL, PAWANDEEP	611-Resource Teacher Other	\$38,090.70	0.50	0	6	\$0.00	\$0.00	\$0.00	\$4,731.48
JACKSON, DEONDRA	200-Teacher	\$82,616.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
JANOWIAK, JESSICA J	203-English as a Second Language Teacher	\$56,086.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
JOHNSON, CINDY MICELI	200-Teacher	\$121,956.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$0.00
JONAS, JENNIFER	103-Principal	\$120,993.00	1.00	22	20	\$0.00	\$0.00	\$12,737.40	\$1,196.52
JUSTINIANO, ANNEL	121-Administrator in a Bilingual Education Program	\$142,279.00	1.00	0	20	\$0.00	\$0.00	\$14,978.34	\$1,564.32
KEARBAY, LINDSEY	203-English as a Second Language Teacher	\$56,630.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
KOLLER, JULIE C	611-Resource Teacher Other	\$98,295.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$13,394.72
KORUNA, ANA	250-Special Education Teacher	\$56,000.78	0.99	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
KOWITT-PRICE, SARAH	103-Principal	\$88,712.00	0.85	0	15	\$0.00	\$0.00	\$9,339.20	\$19,690.12
KREUSCH, JULIANNE	203-English as a Second Language Teacher	\$58,876.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
KRUEGER, AMY	250-Special Education Teacher	\$71,296.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
KULIK, ANDREA	200-Teacher	\$72,829.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
LEBAN, JENNIFER	203-English as a Second Language Teacher	\$66,245.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$13,394.72
LEE, CRYSTAL D	250-Special Education Teacher	\$69,794.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
LESLIE, COLIN T	200-Teacher	\$64,619.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
LEVY, MATTHEW L	200-Teacher	\$67,054.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,452.60
LOEWE, JILL	104-Assistant Principal	\$98,426.00	1.00	22	15	\$0.00	\$0.00	\$10,361.77	\$15,021.84
LONG, VICTORIA N	200-Teacher	\$74,918.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,618.80
LOPEZ, STEPHANY	608-Resource Teacher Foreign Language	\$55,547.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$16,293.04
LUKIC, ANDJELA	250-Special Education Teacher	\$57,769.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
MADDEN, ABIGAIL L	200-Teacher	\$54,775.52	0.99	0	12	\$0.00	\$0.00	\$0.00	\$2,322.32
MALDONADO, CRYSTAL	200-Teacher	\$56,086.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,072.40
MALONEY, ERIN C	203-English as a Second Language Teacher	\$78,560.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$13,394.72
MANNING, MELISSA	104-Assistant Principal	\$93,580.00	1.00	22	15	\$0.00	\$0.00	\$9,851.66	\$14,887.36
MARZULLO, LAURA	103-Principal	\$114,400.00	1.00	22	20	\$0.00	\$0.00	\$12,043.46	\$21,556.72
MASON, MICHAEL H	200-Teacher	\$64,619.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
MCQUADE, RYAN S	203-English as a Second Language Teacher	\$59,464.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,618.80
MEYER, DOROTA	203-English as a Second Language Teacher	\$60,642.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
MOHIUDDIN, FATIMA	608-Resource Teacher Foreign Language	\$60,047.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,618.80
MORRIS, RYAN J	200-Teacher	\$57,175.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
MORTENSEN, SCOT J	250-Special Education Teacher	\$76,181.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,618.80
MULLINS, ELIZABETH H	250-Special Education Teacher	\$63,083.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
MURPHY, CATHY L	203-English as a Second Language Teacher	\$123,655.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
NAPRAVNIK, JENNIFER F	104-Assistant Principal	\$94,120.00	1.00	22	15	\$0.00	\$0.00	\$9,908.34	\$25,437.20
NICKISON, LAURA A	250-Special Education Teacher	\$92,796.30	1.00	0	20	\$0.00	\$0.00	\$0.00	\$19,069.16
OBRECHT, EMILY J	200-Teacher	\$71,118.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$15,718.80
OCAMPO, VICTORIA A	203-English as a Second Language Teacher	\$57,090.54	0.99	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
ORTIZ, ERICA	202-Bilingual Education Teacher	\$55,547.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$2,322.32
OSMANSKI, SOPHIA M	203-English as a Second Language Teacher	\$84,723.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,069.16
OSTREGA, REBECCA	203-English as a Second Language Teacher	\$72,338.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$13,394.72
PALACIOS, VANESSA I	202-Bilingual Education Teacher	\$56,160.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$16,128.84
PARR, LINDA M	250-Special Education Teacher	\$106,029.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
PATEL, SARAJU	200-Teacher	\$91,406.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,618.80
PAULETTI, SHANNON R	203-English as a Second Language Teacher	\$56,630.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
PETERKA, MELINDA M	611-Resource Teacher Other	\$106,498.62	1.00	0	0	\$0.00	\$0.00	\$0.00	\$0.00
PHELPS, LUKE M	250-Special Education Teacher	\$55,547.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
QUIROGA, GRACE E	202-Bilingual Education Teacher	\$65,602.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,532.60
RAMSEY, AMANDA L	250-Special Education Teacher	\$61,491.77	0.98	0	11	\$0.00	\$0.00	\$0.00	\$11,072.40
RANA, RABIA	203-English as a Second Language Teacher	\$62,518.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$8,787.60
REBAC, SHARON A	611-Resource Teacher Other	\$129,375.99	1.00	0	20	\$0.00	\$0.00	\$0.00	\$13,394.72
REKRUCIAK, ELIZABETH N	200-Teacher	\$66,247.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$17,206.84
RICHER, LYNNE M	610-Resource Teacher Elementary	\$97,450.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$19,069.16
RIVERA, EVELYN P	608-Resource Teacher Foreign Language	\$79,100.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$13,394.72

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ROCKEL, ERIN L	200-Teacher	\$60,622.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$16,128.84
RODRIGUEZ, CARLY M	200-Teacher	\$92,431.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$17,206.84
RUMORO, ANGELA C	250-Special Education Teacher	\$12,223.36	0.21	0	0	\$0.00	\$0.00	\$0.00	\$0.00
SANCHEZ, MARIA L	202-Bilingual Education Teacher	\$95,301.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$0.00
SANTIAGO, RICHARD	200-Teacher	\$104,855.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$19,069.16
SASANELLI, NICHOLAS A	200-Teacher	\$56,630.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
SASANELLI, OLIVIA L	200-Teacher	\$57,769.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
SCHERER, STEPHANIE L	104-Assistant Principal	\$94,199.00	1.00	22	15	\$0.00	\$0.00	\$9,916.66	\$19,787.66
SEAMAN, JULIA M	200-Teacher	\$57,769.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
SEBAYAN, MELINDA J	200-Teacher	\$116,570.00	1.00	0	7	\$0.00	\$0.00	\$0.00	\$13,394.72
SIMON, JENNIFER	200-Teacher	\$78,560.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$13,394.72
SOMMARIO, THOMAS	203-English as a Second Language Teacher	\$77,690.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,618.80
SPENTZOS, TINA	250-Special Education Teacher	\$66,252.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$11,072.40
SPODEN, MADELINE K	200-Teacher	\$58,329.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
STAFFA, JOHN L	200-Teacher	\$69,451.00	1.00	0	15	\$0.00	\$0.00	\$0.00	\$19,069.16
STEINHAUS, KATRINA	203-English as a Second Language Teacher	\$65,603.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,069.16
STELTER, JAMES E	114-Chief School Business Official	\$145,600.00	1.00	22	15	\$0.00	\$0.00	\$6,860.62	\$24,549.60
SWANSON, BARBARA K	203-English as a Second Language Teacher	\$113,341.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
SWANSON, JENNIFER L	250-Special Education Teacher	\$64,386.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$19,069.16
SYEDA, SAMEENA	608-Resource Teacher Foreign Language	\$58,890.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$12,903.60
THAKKAR, RASHMI G	250-Special Education Teacher	\$56,630.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,618.80
TOLENTINO, RAPHAEL L	200-Teacher	\$74,612.00	1.00	0	1	\$0.00	\$0.00	\$0.00	\$16,293.04
TRACY, LAUREN	203-English as a Second Language Teacher	\$50,778.24	0.77	0	12	\$0.00	\$0.00	\$0.00	\$0.00
TRAN, MONICA	203-English as a Second Language Teacher	\$57,733.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,322.92
TULLY, ASHLEY A	203-English as a Second Language Teacher	\$60,322.01	0.99	0	12	\$0.00	\$0.00	\$0.00	\$13,394.72
URBAN, MARY	203-English as a Second Language Teacher	\$62,461.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
VANA, ELIZABETH	200-Teacher	\$89,141.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$13,394.72
VANA, MEGAN	200-Teacher	\$89,141.00	1.00	0	20	\$0.00	\$0.00	\$0.00	\$13,394.72
VERHAGEN, SKYLER C	200-Teacher	\$56,630.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00
WALLACE, NATALIE M	250-Special Education Teacher	\$72,585.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$10,618.80
WILLIAMS, JOSEPH R	100-District Superintendent	\$253,487.00	1.00	25	20	\$0.00	\$7,604.61	\$27,486.42	\$16,630.58
WITUK, ELIZABETH	608-Resource Teacher Foreign Language	\$84,723.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$16,293.04
YOUNG, TYLER A	200-Teacher	\$55,547.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$9,543.80
ZAPATA, JACQUELINE S	200-Teacher	\$60,048.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$4,874.72
ZBYLUT, SANDRA G	200-Teacher	\$136,401.64	1.00	0	20	\$0.00	\$0.00	\$0.00	\$0.00
ZIMMERMAN, MARY E	250-Special Education Teacher	\$64,972.00	1.00	0	12	\$0.00	\$0.00	\$0.00	\$0.00