



GREAT NECK PUBLIC SCHOOLS

FUND BALANCE & RESERVES PLAN

JUNE 30, 2025

Updated: November 12, 2025

GREAT NECK PUBLIC SCHOOLS

RESERVES PLAN

JUNE 2025

Understanding Fund Balance

School officials are often asked about fund balance, an aspect of fiscal management which is unique to public entities like school districts. Because fund balance is often mistaken for a "surplus," it may seem unnecessary to have it in the budget. Simply stated, it is the total accumulation of operating surpluses and deficits over time. As a simplified formula, it can be calculated as follows:

$$\text{Total Revenue} - \text{Actual Expenditures} = \text{Operating Surplus OR (Operating Deficit)}$$

A component of fund balance can be "restricted" reserve accounts. When money is put into a reserve fund, it can only be expended for the specific purpose of the fund. For example, money in a Workers' Compensation Reserve Fund can only be used to pay for claims and expenses related to workers' compensation. The reason why districts have reserve funds is very much the same as the reason why individuals put some of their discretionary income into savings - to set money aside for a later time when it may not be available, or to avoid using regular income for special, non-recurring expenses. The difference is that school districts are required to specify which expenses are anticipated and to dedicate the restricted funds for that purpose.

In the Great Neck Union Free School District, fund balance is governed by **Board Policy 6020**, an excerpt of which is presented below. The following pages explore each category of our total fund balance, as well as current balances.

Fund Balance – Policy 6020

The Board of Education of the Great Neck Public Schools recognizes that the maintenance of a fund balance is essential to the preservation of the financial integrity of the District and is fiscally advantageous for both the District and the taxpayer. The Board will establish goals and provides guidance concerning the desired level of year-end fund balance to be maintained by the District.

Fund balance measures the net financial resources available to finance expenditures within current or future periods. Fund balance is the difference between total assets and total liabilities in each fund. Fund balance may only be appropriated by resolution of the Board of Education unless voter approval is required. Any portion of fund balance may be applied or transferred for a specific purpose either by voter approval if required by law, or by formal action of the Board of Education if voter approval is not required. Amendments or modification to the applied or transferred fund balance must also be approved by formal action of the Board of Education.

Fund Balance classifications will be reported by the District in accordance with accounting standards issued by the GASB (Governmental Accounting Standards Board) Statement 54 (Fund Balance Reporting and Governmental Fund Type Definitions) as follows:

Non-spendable – Consists of assets that are inherently non-spendable in the current period either because of their form or because they must be maintained intact, including prepaid items, inventories, long-term portions of loans receivable, financial assets held for resale, and principal of endowments.

Restricted – Consists of amounts that are subject to externally enforceable legal purpose restrictions imposed by creditors, grantors, contributors, or laws and regulations of other governments, or through constitutional provisions or enabling legislation. Because New York State regulates the establishment, funding and use of District reserves, reserves generally will be classified as restricted fund balance.

Committed – Consists of amounts that are subject to a purpose constraint imposed by a formal action of the Board of Education before the end of the fiscal year, and that require the same level of formal action to remove the constraint. At the present time, the Office of the New York State Comptroller believes that New York State school districts will not have any committed fund balance.

Assigned – Consists of amounts that are subject to a purpose constraint that represents an intended use established by the Board of Education or by their designated official. The purpose of the assignment must be narrower than the purpose of the general fund. In funds other than the general fund, assigned fund balance represents the residual amount of fund balance. Assigned fund balance generally includes encumbrances and appropriated fund balance.

Unassigned – Represents the residual classification for the Board of Education's general fund, and could report a surplus or deficit. In funds other than the general fund, the unassigned classification should be used only to report a deficit balance resulting from overspending for specific purposes for which amounts had been restricted, committed, or assigned.

In circumstances where an expenditure is incurred for a purpose for which amounts are available in multiple fund balance classifications as defined by GASB 54, the Board will assess the current financial condition of the district and then determine which fund balance classification will be charged.

Adopted: 05/31/2023

Workers' Compensation Reserve (Authorized under GML §6-j)

Creation – Initial reserve established prior to June 30, 1984.

Purpose – This reserve is used to pay for actual Workers' Compensation claims, related medical expenses and self –insurance administrative costs.

Funding Methods - This reserve has typically been funded from operating surplus, but can also be funded as a line-item budgetary appropriation.

Use of Reserve – This reserve will be used to pay claims filed during the time period for which the District is self-insured.

Monitoring of Reserve – This reserve will be monitored annually by the Board of Education in conjunction with the Superintendent and the Deputy Superintendent.

Funding Level – An appropriate maximum funding level should be equivalent to the determined actuarial value of all outstanding self-insured claims. The administration will continue to evaluate outstanding liabilities annually in order to recommend funding levels in future years.

Recommendation - Continue to maintain and monitor reserve balances in accordance with Board Policy 6020, and utilize funds in a deliberate manner that protects programmatic needs.

June 30, 2024 Actual Balance – \$11,016,939

June 30, 2025 Actual Balance – \$10,448,754

Retirement Contribution Reserve (Authorized under GML §6-r)

Creation – This reserve was created on June 20, 2011.

Purpose – This reserve is used to pay for employer contribution expenses to the NYS Employees' Retirement System (ERS) only. Use of this reserve to fund Teachers' Retirement System (TRS) expenditures is not permitted.

Funding Methods - This reserve has typically been funded from operating surplus but can also be funded as a line-item budgetary appropriation.

Use of Reserve – The intended use of this reserve calls for annual allocations from this fund, so not to create a budgetary shortfall. It helps the District to hedge against large annual fluctuations in the employer contribution percentage.

Monitoring of Reserve – This reserve will be monitored annually by the Board of Education in conjunction with the Superintendent and the Deputy Superintendent.

Funding Level – Maintaining a minimum funding level equivalent to at least three years of estimated ERS expenditures is deliberate to protect the General Fund budget from the uncertainty of annual required contributions from the District on behalf of the Civil Service staff.

Recommendation - Continue to maintain and monitor reserve balances in accordance with Board Policy 6020, and utilize funds in a deliberate manner that protects programmatic needs.

June 30, 2024 Actual Balance – \$24,083,495
June 30, 2025 Actual Balance – \$21,452,315

Retirement Contribution Reserve Sub-Fund (Authorized under GML §6-r)

Creation – This reserve was created on June 3, 2019.

Purpose – This reserve is used to pay for District expenses to the NYS Teachers’ Retirement System (TRS) only. Use of this reserve to fund Employees’ Retirement System (ERS) expenditures is not permitted.

Funding Methods – This reserve has typically been funded from operating surplus but can also be funded as a line-item budgetary appropriation. This reserve was initially funded by a transfer from the Retirement Contribution Reserve.

Use of Reserve – The intended use of this reserve calls for annual allocations from this fund, so as not to create a budgetary shortfall. It helps the District to hedge against large annual fluctuations in the employer contribution percentage.

Monitoring of Reserve – This reserve will be monitored annually by the Board of Education in conjunction with the Superintendent and the Deputy Superintendent.

Funding Level – A maximum annual funding level equivalent to approximately 2% of TRS reportable salaries in the preceding year, with a maximum cap of 10% of TRS reportable salaries.

Recommendation - Continue to maintain and monitor reserve balances in accordance with Board Policy 6020, and utilize funds in a deliberate manner that protects programmatic needs.

June 30, 2024 Actual Balance – \$2,608,089
June 30, 2025 Actual Balance – \$2,592,270

Employee Benefit Accrued Liability Reserve–EBALR (Authorized under GML §6-p)

Creation – Initial reserve established prior to June 30, 2004.

Purpose – This reserve is used to pay for unused accumulated leave time contractually provided to certain groups of employees. This typically includes payment for unused sick and vacation pay. This fund cannot be used to pay for items such as: retirement incentives, FICA and Medicare payments and retiree health insurance.

Funding Methods - This reserve has typically been funded from operating surplus but can also be funded as a line-item budgetary appropriation.

Use of Reserve – This reserve is used when an employee separates from the District and payment of accumulated leave is required. These transactions flow through the budget from reserve transfer contributions. This reserve will continue to be used in this manner to make such payments.

Monitoring of Reserve – This reserve will be monitored annually by the Board of Education in conjunction with the Superintendent and the Deputy Superintendent.

Funding Level – This reserve should be funded at 100% of the accrued liability for unused accumulated leave time. Each year, a detailed analysis of the liability is computed and used to support the funding of this reserve.

Recommendation - Continue to maintain and monitor reserve balances in accordance with Board Policy 6020, and utilize funds in a deliberate manner that protects programmatic needs.

June 30, 2024 Actual Balance – \$17,027,363

June 30, 2025 Actual Balance – \$16,558,458

Unemployment Insurance Payment Reserve (Authorized under GML §6-m)

Creation – Initial reserve established prior to June 30, 2000.

Purpose – This reserve is used to reimburse the State for payments made to claimants where the District uses the benefit reimbursement method. The District does subscribe to the benefit reimbursement method, meaning we reimburse the State for actual claims incurred. We do not pay NYS a fixed premium for unemployment insurance coverage.

Funding Methods - This reserve has typically been funded from operating surplus but can also be funded as a line-item budgetary appropriation.

Use of Reserve – This reserve can be used to pay claims that exceed the budgeted appropriations for unemployment claims, as actual expenses for unemployment claims vary from year to year, since the District is self-insured.

Monitoring of Reserve – This reserve will be monitored annually by the Board of Education in conjunction with the Superintendent and the Deputy Superintendent.

Funding Level – At this time, this reserve is deemed to be adequately funded and the Administration will look to appropriate from the reserve as needed to pay unemployment claims.

Recommendation - Continue to maintain and monitor reserve balances in accordance with Board Policy 6020, and utilize funds in a deliberate manner that protects programmatic needs.

June 30, 2024 Actual Balance – \$2,605,729

June 30, 2025 Actual Balance – \$2,685,570

Capital Reserve Fund (Authorized under Ed. Law §3651)

Creation – This reserve was created by a voter approved proposition on May 21, 2024.

Purpose – This reserve may be used to fund the project costs for which bonds may be issued.

Funding Methods – This reserve will be funded from operating surplus. Funds placed in this reserve are restricted for use for specific voter-authorized capital improvement projects.

Use of Reserve - Use of this reserve requires voter approval. The proposition to use these funds must be specific to a set of projects and dollar amounts.

Monitoring of Reserve – This reserve will be monitored annually by the Board of Education in conjunction with the Superintendent and the Deputy Superintendent.

Funding Level – This reserve was created with a maximum funding up to \$40,000,000, plus any earned interest. Initial funding to include any remaining funds and accrued interest from the Capital Reserve Fund – 2015. Additionally, the maximum allowable annual contribution from unreserved undesignated fund balance is not to exceed \$8,000,000, and shall not exceed the maximum funding limit. Furthermore, it has a 10-year maximum lifecycle.

Recommendation – Continue to maintain and monitor reserve balances in accordance with Board Policy 6020, and work with the Board of Education to identify potential capital projects to be brought forward to the community via proposition for consideration. This reserve could be utilized to fund needed renovations and repairs that cannot be addressed through the annual General Fund budget with prior voter approval.

June 30, 2024 Actual Balance – \$9,223,536

June 30, 2025 Actual Balance – \$5,470,985

The following items are not restricted reserve accounts, but are equally important components of the District’s overall Fund Balance, and essential to planning revenues available to the District.

Unassigned Fund Balance

Creation – Retention of these funds are allowed by law. This fund is often known as the “*Rainy Day Fund*.”

Purpose – These funds are unrestricted and may be used for any valid purpose.

Funding Methods – These funds have been accumulated from operating surplus.

Use of Funds – It is recommended that these funds not be used except for an emergent, unanticipated expense, or revenue shortfall, which cannot be managed either in the budget or with other available reserves.

Monitoring of Balance – These funds will be monitored annually by the Board of Education in conjunction with the Superintendent and the Deputy Superintendent.

Funding Level – The maximum legal limit is recommended at 4.00% of the ensuing year’s budget.

Recommendation – Annually monitor the District’s overall fund balance and the various restricted reserves with an intent to maintain the full 4.00% whenever possible to help mitigate any unanticipated future expenses.

June 30, 2024 Actual Balance –\$11,279,820

June 30, 2025 Actual Balance –\$11,599,944

Assigned Fund Balance – Appropriation for Subsequent Year’s Budget

Creation – These funds are fund balance that has been set aside for a particular purpose, such as reduction of the tax levy required to support an ensuing year’s budget, or to bridge a revenue shortfall in an ensuing year’s budget to maintain District programs.

Purpose – To provide funds necessary to support an ensuing year’s budget.

Funding Methods – These funds are assigned for a particular purpose from existing fund balance.

Use of Funds – It is recommended that the practice of returning these funds continue when it is deemed financially permissible, and as part of an overall long-range financial plan with a goal of sustainable budget building. As the constraints of the tax cap continue to limit increases in tax revenue, it is likely that future budgets will have limited operating surpluses.

Monitoring of Balance – These funds will be monitored annually by the Board of Education in conjunction with the Superintendent and the Deputy Superintendent.

Funding Level – Over time, it is recommended that the planned amount of assigned fund balance included as a funding source in future budgets be limited and only utilized when fiscally prudent to do so.

Recommendation – District administration will continue to carefully monitor overall fund balance and available revenues and scale back on utilization of appropriated fund balance as a funding source for recurring operating expenditures as it is able to do so to limit deficit spending scenarios that could compromise the overall integrity of fund balance over time.

June 30, 2024 Actual Balance –\$4,099,419

June 30, 2025 Actual Balance –\$3,912,113

Assigned Fund Balance - Reserve for Encumbrances

Purpose - These are funds that are earmarked to pay for goods or services from the prior year's budget, for which the goods or services were not received/provided by the end of that fiscal year.

Funding Methods - These amounts roll into the subsequent fiscal year, and increase the amount of budgeted appropriations in that subsequent year. This account pays for the ultimate obligation when these items are received.

Funding Level – There is no planned balance, as this reserve only exists to satisfy payments on outstanding purchase orders.

Recommendation – Year-end purchases and purchase orders will continue to be monitored by District administration in an effort to limit the number of purchase orders that need to be carried into the subsequent school year.

June 30, 2024 Actual Balance –\$670,998

June 30, 2025 Actual Balance –\$1,299,780

Nonspendable Fund Balance

Purpose - These are funds that were expensed during the current fiscal year for services to be provided in the following fiscal year. Additionally, a portion of these funds recognizes long-term lease receivables, as required under GASB 87.

Funding Methods - These amounts are recorded as year-end audit adjustments.

Funding Level – There is no planned balance to be maintained, as this only exists to acknowledge prepaid expenses, and/or record receivables to satisfy GASB 87.

Recommendation – District administration will monitor and maintain balances as needed in accordance with generally accepted accounting principles.

June 30, 2024 Actual Balance –\$87,362

June 30, 2025 Actual Balance –\$89,724

Reserve for Debt Service

Creation – This reserve was created in the Debt Service fund to capture earnings on long-term debt obligations issued. This is NOT a component of General fund balance.

Purpose – This reserve is used to apply the earnings on long term debt obligations (bonds, BANS, etc.) issued to the debt service payments for those underlying outstanding debt obligations.

Funding Methods – The funding of this reserve is from the interest earnings on the issuance of debt obligations.

Use of Reserve – The balance in the reserve fund is available for application against the underlying outstanding long-term debt balance which gave rise to this. Amounts not applied before the maturity of the underlying long-term debt obligation are available for application to the general fund.

Monitoring of Reserve – These funds will be monitored annually by the Board of Education in conjunction with the Superintendent and the Deputy Superintendent.

Funding Level – There is currently no intent or anticipated reason to increase funding. This reserve is funded with interest earnings on long-term debt obligations issued.

Recommendations – District administration worked with the external auditor during a prior fiscal year on a strategy to move these monies to the General Fund as a revenue mechanism to pay existing principal debt payments (i.e. energy performance contract or bond debt) in the 2024/25 school year. This was approved by the voters on May 21, 2024. There is no expected utilization of this reserve in the foreseeable future.

June 30, 2024 Actual Balance - \$0

June 30, 2025 Actual Balance - \$0

Other Authorized Reserves Available to NYS School Districts

Although not currently authorized for use in the Great Neck Public Schools, the following chart identifies other reserves potentially available for future consideration:

Type of Reserve	Enabling Statute	Purpose
Repair Reserve	GML §6-d	This reserve would be used to pay for unanticipated, non-recurring repairs to District capital improvements, facilities, and equipment. In accordance with the law, a public hearing must be held in order to use funds from this reserve, except in an emergency. Funds used without holding a public hearing must be repaid to the fund over two years. Use is restricted to the purpose stated above.
Insurance Reserve Fund	GML §6-n	To pay liability, casualty and other types of losses (should the district maintain unusually high deductibles, for instance). There are limits on the amount of annual contributions.
Property Loss Reserve/Liability Reserve	Ed Law §1709(8-c)	For property loss and liability claims incurred. The limit is 3% of the annual budget or \$15,000, whichever is greater.
Reserve for Insurance Recoveries	Ed Law §1718(2)	To temporarily hold unexpended proceeds of insurance recoveries remaining at the end of the fiscal year.

TOTAL FUND BALANCE & RESERVES

JUNE 30, 2025

Updated: November 12, 2025

	BALANCE		BALANCE	
GENERAL FUND	JUNE 30, 2024		JUNE 30, 2025	CHANGE
WORKERS' COMPENSATION RESERVE	\$ 11,016,939		\$ 10,448,754	\$ (568,185)
RETIREMENT CONTRIBUTION RESERVE (ERS)	\$ 24,083,495		\$ 21,452,315	\$ (2,631,180)
RETIREMENT CONTRIBUTION RESERVE (TRS) (SUB-FUND)	\$ 2,608,089		\$ 2,592,270	\$ (15,819)
EMPLOYEE BENEFIT ACCRUED LIABILITY RESERVE	\$ 17,027,363		\$ 16,558,458	\$ (468,905)
UNEMPLOYMENT RESERVE	\$ 2,605,729		\$ 2,685,570	\$ 79,841
CAPITAL RESERVE - 2024	\$ 9,223,536		\$ 5,470,985	\$ (3,752,551)
UNASSIGNED FUND BALANCE	\$ 11,279,820		\$ 11,599,944	\$ 320,124
ASSIGNED FUND BALANCE				
RESERVE FOR ENCUMBRANCES	\$ 670,998		\$ 1,299,780	\$ 628,782
APPROPRIATED FUND BALANCE	\$ 4,099,419		\$ 3,912,113	\$ (187,306)
NONSPENDABLE	\$ 87,362		\$ 89,724	\$ 2,362
TOTAL RESERVE & FUND BALANCES	\$ 82,702,750		\$ 76,109,913	\$ (6,592,837)