

Agua Fria High School District 2025-2026 Extra-Duty and Other Compensation Stipends

Extra Duty Assignment	Compensation
6/5ths Teaching Assignment	\$5,775 or .10 FTE of base salary per semester, whichever is greater
Academy Lead	\$750 (up to 4 per site) (I)
ACT Prep Coordinator	\$231
ACT Prep Training	\$500- up to 6 per school site (S)
Additional Days	Daily rate not to exceed 3 days beyond the contract (requires Cabinet approval)
Additional Duties	\$28.88/hour (certified or administrator) or regular hourly rate of pay (classified)
AI Ambassador	\$3,309
AIMES Club	\$2,485
Art Club	\$2,535- one per site ¹
Art Expo	\$525 (up to 5) and \$788 one District Coordinator
AP Test Coordinator	\$750 - not to exceed in accordance with amount provided by College Board
Athletic Trainer	Stipend per season \$6,480 (Fall, Winter, Spring)* <i>with Athletic Trainer on site</i>
	Stipend per season- \$18,312 (Fall, Winter, Spring)* without Athletic Trainer on site
	Split Options 50/50, 60/40, 70/30, 75/25, 80/20
	Extra Duty Pay \$40 per hour (Camps, Clinics, Tournaments, etc. outside of normal school-sponsored athletics)
Auditorium Manager	\$3,653 ⁶
Chemical Applicator	\$2,402
Chemical Hygiene Officer	\$471 one per school site
Choir Club	\$2,535 ¹
Class Coverage	\$29/class (aligned to daily rate of Substitute Teacher)
Coaching Clinic/Camp	Hourly pay for camps, clinics, auditorium rental duties, etc. @ rental rate up to maximum \$28.88/hour
CTE	CTSO Advisor Stipend up to \$4,620 per qualified Advisor (C)
	Senior Survey - \$16.50 per qualified survey (C)
	Student Intern Teacher - \$440 August, \$440 February (C)
	Extended Days (Ag Science and JROTC) not to exceed 10 days at daily rate (C)
	JROTC School Activities \$2,888 (minimum requirements apply) (C)
Curriculum Development/Writing	\$43.32/hour (certified) (S)
Dance/Ballet Folklorico	\$2,535
Department Chair	1-5 teachers = \$1,200 (includes Conservatory Chair)
	6-10 teachers = \$1,500
	11-15 teachers = \$1,800
	16+ teachers = \$2,100
Digital Journalism	\$1,838
District Program Facilitator	\$4,043
Dual Enrollment Instructor	\$500/year
ELL School Counselor Stipend	\$1,271 one per site
Employee Referral Incentive Program	\$300 or \$600 (hard to fill area designated by HR) half paid out after 30 calendar days of employment and second half to be paid out at the conclusion of the semester if still employed
ESS	\$1,250 ESS CoTeacher
	\$250/class period of Co-Teaching
	\$2,310 – Life Skills & SAILS (MOID)
	\$3,465 – New Directions
	\$5,775– Success Seminar
	\$11,550 – STRIDE (Autism) & Moving Forward
	\$3,206- Unified Sports
	\$11,550 – TSW (G)
	\$16,050 - CALM and Functional Skills
	\$4,000 or \$4,500 (Admin Cert)- ESS TOSA
FAFSA Peer Coach/Advisor	in accordance with amount provided by Arizona Board of Regents
Freshman Mentor Advisor	\$1,000 two per site (I)
Game Duty Assignments	\$16.30 per hour (A)
Game Duty Assignments- Security	\$20.00 per hour (Football only)
Gifted Stipend	\$590/semester - one certified per site ²
Homebound Tutoring/Tutoring	\$28.88 per hour (certified)

Honorarium Pay	\$404 - 10-14 years \$809 - 15-19 years \$1,213 - 20 years plus
Interact Sponsor	\$766 ³
Interpreter	\$200/semester - two classified per site
Key Club	\$766 ³
Lead Campus Security	\$2,455/semester (one per site)
Lead District Classified	\$2,088/ year (as needed)
Lead Academy Coach	\$1,296 One position district wide (C)
Lead Nurse	\$1,296 One position district wide
Lead Librarian/Student Support Specialist/Social Worker	\$1,296 One position district wide
MEChA Club Sponsor	\$766 ³
MIP	Not to exceed amount specified in AFJROTC Agreement
NBCT	\$3,850 / year (allocated on a semester basis)
Other Clubs	\$510 ³
National Honor Society (NHS) Sponsor	\$1,470 ³
Professional Development	\$28.88/hour (C, D, G, T)
PLC Lead	\$500
QP Application Manager	\$7,508 (one district-wide)
Site Professional Development Team	\$578 each/10 positions per site
Professional Growth	\$85/credit hour (current certified employees only - 18 credit hrs/semester)
Sign Language Interpreter	\$28.88 per hour
Site Webmaster	\$3,309 annually per school site ⁵
STEM Expo	\$525 (One per Site), \$788 (One District)
Strength and Conditioning Specialist	\$4,006 x four seasons - one per site for each season
Student Council (w/class)	\$3,825
Student Council - Freshman Class Sponsor- \$765 ³	Student Council - Sophomore Class Sponsor- \$1,117 ³
Student Council - Junior Class Sponsor- \$1,821 ³	Student Council - Senior Class Sponsor- \$1,469 ³
Summer School	
Summer School Assistant Administrator- \$3,465	Summer School Teacher (Classroom & Online)- \$3,465
Summer School Clerk/Paraprofessional- \$19.10/hour	Summer School Safety- \$21.80/hour
Summer Coaching Summit	\$28.88/hour
Teacher on Special Assignment (TOSA)	\$2,000 or \$2,500 w/ Admin Cert
Teacher of Record (TOR)	student case load of 160 or less = 1x the stipend amount listed below ⁴
	student case load of 161 or more = 2x the stipend amount listed below ⁴
	\$809 - all courses
Theater Club	\$2,535 ¹
Traffic Monitor	regular hourly rate of pay (classified) (MHS only)
Translator (Districtwide)	\$1,500 /year (up to 2 stipends)
Traveling Teaching Assignment	Mileage reimbursement at current state designated rate. A teacher assigned to teach on two campuses. No release period provided for travel.
Travel Stipend	up to \$2,500 ⁷
TSW Grant Coordinator	\$2,500 (G)
Tutoring	\$28.88/hour (C, D, G, T) (certified)
Tutoring- Classified ELL	Regular hourly rate of pay (D)
Weapons Detector Monitor	\$20/per coverage (up to 5 per day) (classified)
Yearbook Sponsor	\$2,535

¹Must be a school verified club, open to all students from the campus, include a minimum of one performance/event per semester, and have a minimum of 15 club members.

²Must coordinate and facilitate identification and testing of gifted students. Must meet monthly (at minimum) with students. Must arrange for guest speakers, field trips and serve as the lead in helping teachers create lessons that challenge and meet the needs of gifted students.

³Must be a school verified club, open to all students from the campus, include a minimum of one event per semester, hold regular club meetings, adhere to the advisor guidelines, responsibilities and club charter.

⁴Case load determined by the average number of students based on the first, center, and last day of the term and the stipend difference is based on the number of essays required for the course.

⁵Duties must be completed and documented outside of regular work day and also include summer assignments.

⁶Must work all school-based events that take place in the auditorium including evening and weekend events. Must supervise student helpers. Must ensure proper set-up and take-down of all auditorium equipment and must ensure auditorium is organized after events. Responsible for internal event scheduling and communication and responsible for trouble-shooting and addressing issues during all school-based events.

⁷Approval of the Superintendent or designee

*If "off campus" trainer and no other campus trainer/teacher receives any portion of stipend, then stipend is 100%.

Note: All Extra Duty assignments require prior approval from site administration and finance department

*All off-campus personnel must have clearance from Human Resources before beginning employment and receiving stipend

*All Extra Duty assignments are pending available funds in respective accounts. Unless otherwise noted, stipend paid from M&O.

(A) = AUXILIARY (C) = CTE (D) = DESEG (G) = GRANT (T) = TITLE I/II (X) = TAX CREDIT (S) Classroom Site Fund (I) Instructional Improvement