

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

Special Education Update

Name	Comment
Newth Morris	I commend the board for scheduling this update.
former staff	Over the years LBUSD has been a district that people moved into because of our stellar reputation for special education student services. The public display a little over a year ago when a family decided to make their disagreement with the IEP is not reflective of the many students who have been given every educational opportunity regardless of disability. Unfortunately, because the privacy of students is a high priority in LBUSD the larger community did not have knowledge or understanding and because the two candidates for the board at that time who now sit on the board chose to insert themselves into this public shaming. How sad it was for all of our staff who have worked tirelessly for our special needs students. We can only sincerely hope that those two board members along with Ms. Perry are truly remorseful that they used this family and demonstrated they themselves had no knowledge of the process.
Kai	LBUSD has provided excellent special Ed accommodations to many families. The requirements are strict and family advocates seek out families telling them they should demand more and more. A difficult and demanding place in education and the staff is dedicated
Erika Hennon Rule	Thank you for continuing to provide regular updates on Special Education. I urge you to ensure that these updates include measurable outcomes and timelines for any changes or interventions, as well as transparency on how parent feedback is incorporated.
Claudia Villamizar	I would like to thank the current Board President for prioritizing and dedicating time to the Special Education session at the start of this important meeting. A focus on our students with the greatest needs is essential and highly valued by the community.

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

Closed Session: C. Student Discipline - Education Code §48918 - Student Number 2025-26-001D. Conference with Legal Counsel - Anticipated Litigation - Significant Exposure to Litigation Pursuant to Paragraph (2) or (3) of Subdivision (D) of Government Code 54956.9 (One Potential Case)E. Denial of Claim No. 663270 vs. Laguna Beach Unified School District

Name	Comment
former staff	Please do as the city and provide more information that is allowed for denying a claim. This is so vague and occurs often that makes a person wonder----what are all the claims about?
Kai	Please respect the 6pm start time even if you need to return to closed after the meeting. Keeping people waiting is rude.

Information: Developer Fee Report

Name	Comment
former staff	LBUSD has been fair and shown integrity is collecting these fees and making sure the criteria of increase in students was met. As reported the last time the board received a report the decision was made not to increase. It is important to not always take the maximum allowed.
Kai	Good report. Please LBUSD does not go for the max as construction is expensive as is.
Erika Hennon Rule	Please clearly communicate how developer fees are being aligned with future facility and enrollment needs. Transparency in how these funds are prioritized builds public trust.

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

Information: Health Care Insurance Update

Name	Comment
Ketta Brown	<p>This is a fair representation of what was presented at the prior board meeting and provides thoughtful guidance going forward. I hope the board would, in light of our current fiscal situation, choose not go after staff for the already expended funds and simply move forward. I am a taxpayer with no students in the district and feel this is only equitable.</p>
Classified LBUSD Employee	<p>We strongly urge the Board to support Option 1 and reject Option 4. Employees should not be penalized for agreements negotiated in good faith based on district-provided information.</p> <p>Option 4 would unfairly impact classified staff, many of whom do not receive district-paid insurance benefits, while other employee groups do.</p> <p>We also request that the District collaborate with the unions to develop a fair, updated cost-sharing plan, as district contribution caps have not changed in over five years while health care costs have risen significantly.</p>
classified employee	<p>Option 4 unfairly affects many employees, like myself, who do not receive insurance benefits from the district. Please vote option one. This was an honest mistake from all parties. Employees should not have to take the brunt of this mistake.</p>
LBUSD Teacher	<p>I urge the District to collaborate with union representatives to create a fair and updated cost-sharing model. District contribution caps have remained unchanged for more than five years, even as health care costs have risen significantly. I also ask the board to support option 1 and reject option 4. Employees should not be penalized for agreements reached through good-faith negotiations based on information provided by the District. If you come after</p>

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

	<p>the teachers on this for a fair negotiated practice it will be frowned upon</p>
Concerned employee	<p>As a staff member, i kindly ask the Board to support Option 1 and reject Option 4.</p> <p>Employees should not be penalized when unions negotiated in good faith using district-provided information.</p> <p>Option 4 unfairly impacts classified staff who many do not receive district-paid insurance benefits while other groups do and it does not account the burden of cost of retired and resigned employees, as well as others who received the benefits and are no longer around to bear the burden. This is an undue hardship for many and should be thoughtfully considered.</p> <p>We also ask that the District work with the unions to develop a fair, updated cost-sharing plan since district contribution caps haven't changed in over five years while health costs have increased significantly. Are there other options to consider such as a uniform cost cap for all, rather than a tiered cap for spouses and families, as the working employees should not have a lower cap to supplement tiered health caps.</p>
	<p>Please support Option 1 and reject Option 4. Employees should not be penalized when unions negotiated in good faith using district-provided information. Option 4 unfairly impacts classified staff, many of whom don't receive district-paid insurance benefits.</p> <p>We also ask that the District work with unions to create a fair, updated cost-sharing plan, since contribution caps haven't changed in over five years while health costs continue to rise.</p>
	<p>Stronly urge support of Option 1; reject option 4</p>
Current El Morro staff member	<p>I would like to respectfully ask that you support OPTION 1 and reject option 4. Option 4 unfairly impacts</p>

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

	<p>the classified staff within the district. Many of these employees do not even receive district paid insurance benefits. Both unions negotiated in good faith using district provided data. It is imperative that the district work with the unions to develop a new, fair and updated cost-sharing plan</p>
<p>Sandra Johnson</p>	<p>Employees should not be penalized when unions negotiated in good faith using district-provided information. Our union members can only make decisions and negotiate with the information they are provided, employees should not be penalized if the information provided changes at a later date.</p>
<p>Parent and Staff Member</p>	<p>I'm asking you to please support Option 1 and reject Option 4. Employees shouldn't be penalized when our unions negotiated in good faith using district-provided information.</p> <p>Option 4 especially hurts classified staff—many of whom don't even receive district-paid insurance benefits—while other groups do. That's just not fair.</p> <p>It's also time for the district to work with unions to update the cost-sharing plan. Contribution caps haven't changed in over five years, but health costs have gone up a lot. Employees are really feeling that.</p> <p>Please support fairness and collaboration by choosing Option 1.</p>
<p>Heather Besecker</p>	<p>As a teacher in the district, I do not think that I should be penalized for the incorrect healthcare numbers that were provided to and used by the bargaining team and then approved by the School Board. The negotiations were done in good faith and the only option that should be chosen is option 1.</p>
	<p>Support Option 1 and reject Option 4.</p> <p>Employees should not be penalized when unions negotiate in good faith using district-provided</p>

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

	<p>information.</p> <p>Option 4 unfairly impacts classified and LaBUFA staff who do not receive district-paid insurance benefits.</p> <p>We also ask that the District work with the unions to develop a fair, updated cost-sharing plan since district contribution caps haven't changed in over five years, while health costs have increased significantly.</p> <p>LBUSD is not among the top 13 when compared to other South Orange County school districts, so Laguna is not a top-paying district when it comes to taking care of teachers' health!</p>
Valorie Quigley	<p>Board Members: Please support Option 1 and reject Option 4.</p> <p>Employees should not be penalized when unions negotiated in good faith using district-provided information.</p> <p>Option 4 unfairly impacts classified staff who many do not receive district-paid insurance benefits while other groups do.</p> <p>Please work with the unions to develop a fair, updated cost-sharing plan since district contribution caps haven't changed in over five years while health costs have increased significantly.</p>
Randi Beckley	<p>Regarding the Health Care Insurance Update: Board Trustees, please support Option 1 and reject Option 4.</p> <p>The Employees of LBUSD should not be penalized when unions negotiated in good faith using district-provided information. It is not the employees' fault that this overpayment has happened. Furthermore, Option 4 unfairly impacts classified staff who may not receive district-paid insurance benefits.</p>

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

	<p>We also ask that the District work with the unions to develop a fair, updated cost-sharing plan since district contribution caps haven't changed in over five years while health costs have increased significantly.</p>
	<p>Anything that takes away from staff will provide further evidence that the board majority is not interested in doing what is right but is only interested in their own misguided vendetta. Option 1 is the only choice.</p>
	<p>I respectfully ask the Board to support Option 1 and reject Option 4. Employees should not be penalized when our unions have negotiated in good faith using the information provided by the District.</p> <p>I also urge the District to work collaboratively with the unions to create a fair, updated cost-sharing plan. The District's contribution caps have remained unchanged for more than five years, even as health care costs have risen significantly. It's time to revisit this issue to ensure equity and sustainability for all employees.</p> <p>Finally, I request that public comment be moved back to the beginning of board meetings. When comments are scheduled at the end - sometimes five hours into the meeting - it discourages participation, especially from students and staff. Early public comment supports transparency and ensures that all voices in our community can be heard.</p> <p>Thank you</p>
<p>Teacher</p>	<p>Please remember that we, as teachers and staff members, did not play any part in the decision-making process that led to the insurance overspending. To penalize us for it in any way (via options 2/3/4) would be unjust. Not to mention the number of new teachers, classified staff, and others that would be affected/penalized by those options that shouldn't be. The district leadership and board prepared and approved the contract the last three years, therefore the responsibility to absorb the excess funding should fall on those parties.</p>

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

	<p>Board members, please support the District absorbing the excess contribution cost and reject allocating potential future salary increases as a response to the health care issue. Employees should not be penalized when unions negotiated in good faith using district-provided information. We ask that the District work with the unions to develop a fair, updated cost-sharing plan since district contribution caps haven't changed in over five years while health costs have increased significantly.</p>
Heather Hanson	<p>I urge the Board to adopt Option 1. It's unfair to penalize teachers and staff when we negotiated in good faith. I also ask that the District work with the unions to develop a fair, updated cost-sharing plan since district contribution caps haven't changed in over five years while health costs have increased significantly.</p>
The growing and now loud and voting majority	<p>This vote marks a defining moment for the board, that is not just procedural—it is a clear test of leadership and priorities. The choice is stark: advance the interests of the students and foster unity, or remain consumed by personal grievances and political theatrics. Imposing additional costs or limiting normal salary growth on exceptional & committed staff—now or in the future—amid high inflation and a healthy budget is fiscally reckless and ethically indefensible. The board's energy should be directed toward strategic investment of available resources, not penny-pinching over reasonable costs that were missed. The decision made today will speak volumes about whether these leaders are truly fit to guide this school district anymore.</p>
current lbusd teacher	<p>Please resolve the health care insurance issue by endorsing option 1. Leave things status quo. The Health Care Insurance issue should be resolved in a fair and equitable manner. This was an issue created due to district oversight and errors created by previous district employees. This was not an intentional union or teacher staff error. The error was created at the district level and should be handled by the district admin. Please reject option 4 as it unfairly penalizes our lowest paid</p>

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

	<p>staff members. Renegotiating raises for our classified and teacher unions for an error that was not theirs is unfair. Please focus on what is most important, the students. Endorse option 1 so that we can move forward in a peaceful manner without litigation and focus on what is important.</p>
Jennifer Sweet	<p>I would like to urge the board to consider Option 1. Employees should not be penalized for their unions negotiating with the district in good faith, using district provided information. A mistake was made. The employees should not be on the hook for it. Also, option 4 is terrible and would unfairly hurt many classified staff, who do not have or are ineligible to receive health care benefits due to working less than 6 hours. Please remember that not all school employees have health insurance. Thank you for your consideration.</p>
Newth Morris	<p>It is disappointing that we are in this situation. I support efforts to improve our processes around caps. It is also important that we not penalize the teachers for the past but work to a constructive plan going forward.</p>
Classified staff	<p>Please choose option 1. All the other options are completely unreasonable and damaging.</p>
Current Staff	<p>I would like to express my support for options 1 and 2 to deal with the "Health Care Cost Issue". I oppose options 3 and 4, as they are unfair solutions to a problem that was not created by the staff. It was the District's error and therefore the burden should be on the District to correct it.</p>
former staff	<p>Some of the information in this presentation is not clear. The priority must be to find a workable solution knowing that the monthly cost to employees has to be reasonable and the plans offered provide comprehensive coverage.</p>
Jamie Jameson	<p>In regards to healthcare spending, I think anything other than option one is detrimental to staff and therefore students. Our salaries should reflect the</p>

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

	increase in cost of living, which includes the rise in healthcare costs. As noted in the recent audit, managing healthcare is extremely complicated due to timing of open enrollment., the various options from HMO, Kaiser and PPO, and when our contract is negotiated. Factoring in staff that have since retired or been hired, is additional logistical nightmare. The mistakes made were honest and in good faith. To claim otherwise is untrue and unproductive. I strongly urge everyone to move on from this witch hunt, and focus on improvements going forward.
Kai	Charts and time periods don't match up. Keep in mind costs of the employer pay in have gone up significantly and going above the cap did not stop that. Consider raising the cap.
Erika Hennon Rule	Please ensure that all unions are engaged with transparency, and that the district clearly explains both its current practices and planned corrective actions.
Claudia Villamizar	I ask the Board to prioritize a plan that maintains high-quality coverage for all staff while ensuring cost-sharing is equitable and affordable. Specifically, I request data on the projected long-term financial impact on the district budget and a clear comparison of how this proposal affects the take-home pay and deductible burden for the district employees and teachers.

Action: Approval of Student Board Member Course Credit

Name	Comment
Heather Hanson	I urge you to approve this in recognition of the hard work and dedication of our Student Board Members.
Former staff	The agenda item needs the complete language from the revised code and AB 275. There is more after the one sentence shown in the backup. This begs the question---how will the hours of service be calculated so that receiving credits aligns with how credits are assigned to courses at the high school. How will the

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

	students be evaluated/"graded". This can be done but it needs to have those questions answered to demonstrate transparency and integrity. If student board members are receiving credit, make sure they are part of discussion.
Kai	Not sure how credit would be calculated. Or evaluated and would there be a grade for those credits.

Action: Approval of Predesignated Events for Board Member Attendance

Name	Comment
Ketta Brown	Please! This is ridiculous. You can pay for your own events. No one needs to be at any of these and if you're simply dying to attend in order to be noticed as an "elected" then foot the bill yourselves. I am a taxpayer with no students in the district and feel this is excessive.
Newth Morris	I am supportive of board members attending events that directly relate to improving our schools. Broader community events such as the Coast Film Festival are clearly not appropriate.
former staff	ABSOLUTELY NOT!!! This is beyond the pale. This would be problematic----how to decide what meets that broad criteria. Just to ask for this is self-serving and using tax dollars in a questionable manner as to gift of public funds and allowed expenditures. Bad look and not necessary. To see this in the agenda and was so out of character with the selfless service of previous board members. The talk is this comes from Morgan---always looking out for herself first. Sad.
Jamie Jameson	I would like to see a reasonable cap on the amount approved and the attendance of such events should be directly related to LBUSD. For example attending the student film showcase for Coast Film Festival would be reasonable, whereas attending the Jack Johnson concert or other films not related to LBUSD involvement would not be reasonable.

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

Kai	Absurd ask and this would come out of general fund \$. CSBA conference is enough. This is public service and that is tax payer \$. A big NO!
Claudia Villamizar	While professional development is valuable, I ask the Board to ensure all travel requests are clearly tied to measurable benefits for the students and the district.

Action: Approval of Establishment of Annual Organizational Meeting 2025

Name	Comment
former staff	-Nothing out of the ordinary like each and every year. What remains to be seen is if the majority is able to see beyond their own personal vendettas and actually select a board president next month who can plan agendas that return to a focus on business of the district and not their own (Perry and Hills) personal interests whether those fit in an organizational timeline or not. Dr. Kelly should be the next president. He has the seniority and the calm, patient demeanor. With out doubt neither Hills nor Morgan should be given this role. Put your petty blame games and visits to perceived past slights and select Dr. Kelly.
Kai	Only worthy choice next month is Dr. Kelly based on seniority and Perry's track record of opposition to a board member serving a second year in the role

Discussion: Review and Discussion of Governance Practices and the Role of the Board

Name	Comment
Concerned employee	There seems to be a lot of confusion and power grabbing, when it comes to making decisions regarding communication and practices that work. There are no problems with change but the consideration of the changes should be with the true consideration of students, staff and families, rather than personal agendas and power. There is obviously some overstepping occurring between the Board role, and the

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

	Superintendent role.
Heather Hanson	Please move Public Comments back to the beginning of the meeting. Early Public Comment ensure all voices, especially students, can be heard.
current lbusd teacher	Please stay in your lane. Learn the role of board members and practice accordingly. Please stop trying to add to your responsibilities and take more power over items that should not be in your purview.
former staff	Looking forward to how Mr. Danforth succeeds in enlightening the majority on what good governance is and how they need to stop the behaviors we have seen for the last 11 months. Hills and Morgan need to listen and not give speeches about what they want to do and realize there is a growing concern in the community over the chaos that has ensured since they both got elected. For Hills----no one wants a King on the school board. If being Trumpian is your goal LBUSD is in serious trouble.
Kai	The 4 hour sp workshop recently that was praised by board members seems to have been the way to go. In a regular meeting is cumbersome.
Erika Hennon Rule	I am requesting that Board Member Hills be more mindful of time and tone during reports. Lengthy monologues that revisit personal grievances distract from the purpose of the meeting and contribute to a hostile governance climate. I urge everyone to reaffirm shared norms that respect staff roles, ensure open deliberation, and commit to ethical conduct as outlined by CSBA governance standards. Clarity on the distinction between governance and management is essential.
Claudia Villamizar	I believe strong governance is essential for a high-performing district. I ask the Board to review and revise practices to maximize public access and engagement. Specifically, I support policies that increase the visibility and accessibility of agenda

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

	information well in advance and establish clear, professional protocols for respectful public interaction during meetings.
--	--

First Reading Policies in the 0000 Series: BP 0410 - Nondiscrimination in District Programs and Activities, BP 0440 - District Technology Plan, and BP 0450 - Comprehensive Safety Plan

Name	Comment
Erika Hennon Rule	Please note that the public has clear summaries of policy changes, especially those involving complaints, safety, and nondiscrimination. These updates should reflect current best practices and reinforce safe, inclusive campuses.

Approval of Consent Calendar - Resolutions - Roll Call Vote - Items B-F

Name	Comment
former staff	Standard signature changes. Please let the bond requirements go forward. This allows options to stay open. It does not commit to an option but to not follow the steps the board will close it off as an option. Contrary to some of the misinformation found on places like next door the prior board did spend over a year updating a 10-year Facilities Master Plan (FMP) that is reviewed regularly. That plan clearly identifies future projects and projected costs----something Mr. Kasik must have missed.
Kai	Please move the bond option forward. Adhere to the required submissions to keep the option open.

Approval of Consent Calendar Items C-Q

Name	Comment
former staff	Warrants: very large number of legal expenditures in the month of August. About \$80,000 to three different firms. Talk is Mr. Hills makes contact with lawyers not following board bylaw that clearly states board

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

	<p>president. Minutes: Board reports. Point of correction for Mr. Hills who makes many exaggerations (assuming the best as the worst is he knows and tells untruths). Brooks St is not the oldest surf contest in the world (again too Trumpian for Laguna. Laguna is proud of its attributes but is not needy enough to be the best, first, biggest, brightest or gold plated). Brooks St (1955) is Laguna's own special contest that is held IF the surf is conducive and usually called the night before. So, it is not held on a set date each year and some years not held. Therefore, the oldest continuous contest is one in Australia. There was one in CDM Pacific Coast Surf Riding Championships in the 1928 that is considered probably the first. East Coast Surfing Championships in Virginia Beach started in 1951 and is continuous. Jeff Booth and Alisa Schwarzstein (Cairns) changed the image of surfers when they excelled academically at the high school while becoming champion surfers. Lots to be proud of with surfing heritage but accuracy should always be first and foremost.</p>
Kai	Legal fees are very high.80,000 for August.

Board Meeting Effectiveness Evaluation and Conduct Review

Name	Comment
Ketta Brown	Everyone gets a participation trophy. This will only take 2 or 3 additional hours (I'm talking to you "AI Sheri" and "1969 was the best year ever Howard") prior to the public getting to make their remarks on non-agenda items. Absurd!
	board meetings are not effective. Howard you useless prattle on and Sheri you ask way way too many questions and they don't move the conversation forward.
Gary Kasik	Many residents have been left wondering on the state of district leadership; perhaps as a result of mixed messages from different sources. The vast majority of district activities are working fine. Decisions are being made, programs are operating, new ideas implemented,

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

	<p>procedures evaluated, bills getting paid, contracts getting endorsed, even the pool is on schedule. A review would indicate most board votes are 5-0. The 80/20 rule is in play, a small percentage of district activities are getting a disproportionate amount of publicity. Don't forget to celebrate your successes while digging into the more difficult issues.</p> <p>Leadership in challenging times often loses track of the basics and common goals getting lost in the weeds of their disagreements. As a foundational message to each other, and to ALL stakeholders, I'd ask each board member to simply state the following...no disclaimers, no escape clauses, no legal review, no conditions, just a honest statement.</p> <p>"I am willing to work in partnership with every member of this board and district leadership to continue to move the district forward for all stakeholders."</p> <p>It takes 10 seconds so only a minute of the boards valuable time. Doesn't mean you'll always agree but you're committed to the cause.</p> <p>Again, just... "I am willing to work in partnership with every member of this board and district leadership to continue to move the district forward for all stakeholders".</p> <p>Send a positive message.</p>
classified employee	<p>Our school board should model the values we expect in our classrooms—respect, listening, and professionalism. Disagreement is part of healthy governance, but how we disagree matters. I urge all board members to recommit to civility, to follow established procedures and decorum, and to remember that your shared mission is to serve students, families, and staff.</p>
Newth Morris	<p>As we now have a new Superintendent and CBO, I encourage the board to give them space to do theirs. I would like to see the board work productively together</p>

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

	to improve our schools for our kids. We need to move on from the past and look forward.
former staff	One last time for those who will have talked over others and excessively about many items to tell those who might be remaining how effective they were and how well they behaved. Based on 11 months of meetings this will be a real stretch. Even quickly accessing AI Sheri won't help you here. Too bad a low score won't let someone be voted off. After all this has become thanks to the majority a reality show.
Kai	Likely this will be a self congratulations by the majority three. But if this meeting is like the rest over the last 11 months you will need to call out Hills for being sarcastic and rude in addition to using everything as his personal bully pulpit. Morgan will have felt compelled to ask myriad questions (supported by AI) as a weak attempt to prove she should be there. Perry will likely have given the audience a lecture on how to behave.
Erika Hennon Rule	I recommend including a public summary of improvements or challenges the Board identifies so the community understands how governance practices are evolving.
Claudia Villamizar	<p>I encourage the Board to use this self-reflection to focus on improving professional conduct and meeting effectiveness. The community expects professionalism, mutual respect, and focused dialogue.</p> <p>A key priority must be to center educational policy and student success above all else. The Board's time should be spent moving education forward, not continually revisiting past internal disputes. Excessive focus on these conflicts detracts from our schools, strains staff, and ultimately harms students.</p> <p>I ask the Board to commit to managing meeting time effectively and ensuring community input is addressed in a timely manner.</p>

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

Public Comment - Items not on the agenda, within the subject matter jurisdiction of the Board

Name	Comment
Anonymous	I was very pleased to read Howard Hills' assessment of the achievements of the current School Board in the October 24 edition of the Independent. It was enlightening and encouraging to see a school board finally putting students, parents and residents first in their actions. I completely support a civics and citizenship education - that is sorely lacking right now - and is vital to developing responsible engaged citizens. I also support the Board following state education codes and bylaws. The last 10 years have seen a miserable track record with this compliance. I'm very happy that the transgressions of the old school board are being addressed. All in all a win for the students to have such an engaged and active school board. I would like to hear the personal views from the other school board members as to what they consider the board's achievements too.
Ketta Brown	Moving this to the end of the meeting is nothing but the board majority trying to salvage their fragile egos. Hoping that all the mean people will give up and go home. Utter snowflakes! You should be ashamed.
Classified LBUUSD Employee	We strongly urge the Board to move public comment back to the beginning of meetings. Scheduling comments at the end—sometimes after five hours—effectively excludes students, staff, and community members who cannot stay for such long sessions. Allowing public comment at the start ensures equitable access, promotes transparency, and guarantees that all voices have the opportunity to be heard.
classified employee	Please move public comment back to the beginning of the meetings. These meetings are very long and it is hard for students and parents with young students to stay for the duration.

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

LBUSD Teacher	<p>Why are public comments now at the end of the agenda? Are you trying to prevent parents, students, and teachers from commenting by making them wait 4-5 hours to say something? You are purposely preventing people from speaking by making them at the end. As a teacher who has to be up at 4:30 am, I cannot wait until 10 pm or 11 pm at night to share my opinion. This is a cowardly move on the boards part. You need to move it back to the beginning for transparency and to ensure all voices are heard - not just Howard's.</p>
Concerned employee	<p>I request to have public comment be moved back to the beginning of meetings. late meeting or comments after many hours, tends to limit participation from students and staff. Early public comment promotes transparency and ensures all voices are heard.</p>
	<p>Please move public comment back to the start of board meetings. When it's held at the end (often five hours in) it limits participation from students and staff. Early public comment promotes transparency and ensures everyone has a fair chance to be heard.</p>
Parent and Staff Member	<p>As a teacher and parent, I really appreciate when public comments are held at the beginning of meetings. It gives staff and students a real chance to participate and share their perspectives.</p> <p>When comments are pushed to the end—sometimes five hours in—it's just not realistic for many of us to stay that long. Keeping comments at the beginning promotes transparency and shows that the Board values hearing from everyone.</p> <p>Thank you for considering how this small change makes a big difference for those of us who care deeply about our schools.</p>
Heather Besecker	<p>The purpose of having public comments at the start of a school board is to recognize what your constituents are</p>

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

	<p>thinking and have those thoughts in mind when making your decisions. All voices should be heard and many people can not stay until late into the evening when the public comments are now being moved to. Let's keep the transparency going and show respect to the parents, students, teachers and community members who make time to attend the meetings.</p>
Randi Beckley	<p>Please move Public Comments back to the beginning of meetings. Putting them at the end of the meetings is unfair to students and staff who must report to school early the next morning. It's unfair to community members as well, especially considering that your meetings average 4-5 hours each. This seems like a no-brainer, so let's ensure that everyone can come and hear each other's input early in the meetings. This ensures transparency and ensures all stakeholders feel heard.</p>
	<p>Why is this at the end of the meeting??????? Thats a new way to stifle and suppress people ability to participate. Why are you scared of public comment? If you're not then put it back where it should go - at the beginning of the meeting like it has been forever. This is cowardly and embarrassing.</p>
Teacher	<p>Please ensure that public comments occur at the beginning of the board meetings. If there are going to be 3+ hour long meetings, public voices should be heard by everyone (before our carriages turn back into pumpkins).</p>
Newth Morris	<p>Member Hills ad in the Independent was inappropriate and was clearly intended to mislead the community.</p>
Classified staff	<p>Moving Public Comments to the end of the meeting is an act to silence staff, students, and the community.</p>
Leslie Elliott	<p>This board was elected on a promise of transparency, yet it feels like things are moving in the opposite direction.</p> <p>I've noticed that speaker cards at meetings sometimes</p>

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

	<p>seem arranged to put certain supporters first and last during public comment. That feels unfair and gives the impression of trying to shape the discussion rather than letting it happen naturally.</p> <p>On top of that, moving general public comment to the very end of meetings (sometimes after five hours or more) makes it hard for many people to stay and have their voices heard. Again, it's not hard to imagine this being done to stifle criticism.</p> <p>Everyone in our community deserves an equal chance to speak. I'm asking the board to make sure the speaker order and public participation process are handled openly and fairly, so people can trust that their voices matter.</p>
former staff	<p>To those who have waited let's hope this is the first and only time the board president recommends this. Talk is she is trying to spare poor Mr. Hills from being criticized at the start of the meeting. For long timers who have witnessed Hills be mean and rude and insulting to former board members(many) and former Superintendents from Daem through Viloría he could dish it out and now he must grow up and accept it goes with the position.</p>
Jamie Jameson	<p>I strongly disagree with public comments on non-agenda items being moved to the end of board meetings and hope it does not continue. It shows a lack of transparency by limiting comments to those able to stay til the end of hours long meetings, which is few.</p>
Kai	<p>No way should parents, staff or students have to wait until the end of the meeting. You do realize how early school starts the next day????</p>
	<p>Why should we pay for Board members to receive tickets to the Coast Film festival? This is outrageous.</p>
	<p>I oppose the decision to move general public comments to the end of the meeting. This change diminishes our voice and discourages meaningful participation from</p>

**Public Comments Submitted Electronically for the
November 13, 2025 Regular Board Meeting**

	<p>students and District employees. Comments from the community should be prioritized early in the meeting to reflect transparency, accessibility, and respect for public input.</p> <p>I also want to express concern about the overall tone and conduct in recent meetings. Public discourse should be civil and student-focused. I ask all trustees to recommit to modeling respectful behavior and restoring a governance culture built on collaboration.</p>
Erika Hennon Rule	<p>I oppose the decision to move general public comments to the end of the meeting. This change diminishes our voice and discourages meaningful participation from students and District employees. Comments from the community should be prioritized early in the meeting to reflect transparency, accessibility, and respect for public input.</p> <p>I also want to express concern about the overall tone and conduct in recent meetings. Public discourse should be civil and student-focused. I ask all trustees to recommit to modeling respectful behavior and restoring a governance culture built on collaboration.</p>
Claudia Villamizar	<p>Comment regarding the procedural decision to move public comment to the very end of the Board meeting:</p> <p>While I understand the need for efficiency, this change significantly limits public transparency and participation, especially for key stakeholders.</p> <p>Moving the public comment period to the end of the Open Session effectively disenfranchises students and many working families in our district. Students who wish to address the Board are often unable to wait until 9:00 PM or later, making their voices functionally excluded. This also impacts parents, teachers, and staff who have early work starts or childcare duties and cannot remain until the late conclusion of the meeting.</p>