State of Texas §
§
County of Tarrant County §

East Fort Worth Montessori Academy
BOARD RESOLUTION IN SUPPORT OF CERTIFICATION OF COMPLIANCE WITH TEXAS EDUCATION CODE SECTIONS 11.005 AND 28.0022

WHEREAS, Texas Education Code Section 39.008 requires open enrollment charter school superintendents to certify to the Texas Education Agency ("TEA") by September 30th of each year that the open-enrollment charter school is in compliance with Section 11.005 of the Texas Education Code (Prohibition on DEI Duties) and with Section 28.0022 of the Texas Education Code (Certain Instructional Requirements and Prohibitions); and

WHEREAS, Texas Education Code Section 12.104(b)(3)(Z) specifies that Section 11.005 applies to open-enrollment charter schools and Texas Education Code 28.0022 specifies that it applies to open-enrollment charter schools; and

WHEREAS, the Board of Directors held a public meeting on October 14th, 2025 that included an opportunity for public testimony on this matter and for which notice was posted on the school's Internet website at least seven days before the date on which the board meeting was held; and

WHEREAS, a copy of the board meeting notice is attached hereto as Exhibit A to this resolution; and

WHERAS, during the October 14 board meeting, the Superintendent presented to the Board of Directors the compliance information captured in Exhibit B to this resolution.

BE IT THEREFORE RESOLVED THAT a majority of the members of the Board of Directors at a lawfully called meeting pursuant to the Texas open meetings law hereby adopts the following resolutions:

SECTION 1. The Board of Directors hereby resolves to approve the Exhibit B compliance information presented by the Superintendent at the public meeting of the Board of Directors held on October 14th, 2025 and finds that the East Fort Worth Montessori Academy is in full compliance with Texas Education Code Sections 11.005 and 28.0022.

SECTION 2. The Superintendent is hereby directed to certify compliance with Texas Education Code Sections 11.005 and 28.0022 by submitting a completed certification form to TEA in the manner and means directed by TEA. The Board of Directors understands that TEA must post the completed certification on the TEA's Internet website.

(Signature Page Follows)

PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF DIRECTORS OF East Fort Worth Montessori Academy ON THE 14th DAY OF October 2025.

Members Voting in Favor of Resolution:

_____ _____

Mr. Troy Gardner Mrs. Sandy Joyce

_____

Dr. Zandra Webb

CERTIFICATION

The undersigned, being the Secretary of the Charter Holder, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the Corporation, duly held on _____, 2025, which Resolution is in full force and effect and has not been revoked or amended.

_____

Secretary __/__/____

Exhibit A

(Board Meeting Agenda Posting)

Exhibit B

Compliance Certification Information

A. **Compliance with Texas Education Code Section 11.005(c).**

a. Policy Description: Board Policy 4.212 incorporates the essential elements of Section 11.005, including: the statutory definition of DEI duties, a prohibition against the assignment DEI duties, the circumstances under which disciplinary action may be taken against an employee or contractor who intentionally or knowingly engages in or assigns DEI duties, and the limitations of the DEI prohibitions as set forth in the statute.

b. Manner of Notice: At the beginning of the school year, a copy of the policy and a one-pager were distributed to all staff during back-to-school PD, and teachers were required to sign that they received it.

c. Prior Policy or Program Changes: No training was altered or adjusted because all EFWMA ensure compliance with Section 11.005. OR, IF NONE WERE ALTERED STATE: No prior policies, programs, procedures, or trainings were altered to ensure compliance with Section 11.005.

d. Cost Saving Resulting from Compliance: NO COST SAVINGS WERE REALIZED STATE: The school has not realized any cost savings resulting from actions taken by the school to comply with Section 11.005.

B. **Compliance with Texas Education Code Section 28.0022(h).**

a. Policy Description: Board Policy 4.123 incorporates the essential elements of the statute including: the prohibited classroom discussions and activities, the applicable exceptions to the prohibited classroom discussions and activities, the prohibition of penalties against students, the circumstances under which disciplinary action may be taken against an employe or contractor who intentionally or knowingly engages in conduct prohibited by the policy, and a requirement for the school to distribute the policy to each employee and contractor.

b. Manner of Notice: A memo was sent to al staff at the beginning of the school year with the policy attachement. All EFWMA staff are required to pass the bundled compliance training. All contractors received a similar memo with the policy attachment. Prior Policy or Program Changes: NONE WERE ALTERED STATE: No prior policies, programs, procedures, or trainings were altered to ensure compliance with this Section 28.0022.

c. Cost Saving Resulting from Compliance: NO COST SAVINGS WERE REALIZED STATE: The school has not realized any cost savings resulting from actions taken by the school to comply with Section 28.0022.