

*Comprehensive Listing: Rubric and Observation Tools*

Rubric	# of Obs. NT	# of Obs. T	Measure	Standard	Department	Contact
1. Art Teacher Rubric	3	2	SGOs	7	Academic Services	Academic Services
2. Associate Chief/Executive Director/Director Rubric	3	1	PGOs	5	Central Office	SPED, Academic Services
3. Athletic Supervisor Rubric	3	2	Averaged S/PGOs	5	Academic Services	Academic Services
4. Athletic Trainer Rubric	3	1	PGOs	7	Academic Services	Academic Services
5. Behavioral Disability (BD) Counselor Rubric	3	1	PGOs	7	Special Education	SPED
6. Behaviorist/ Teacher Intervention Referral Specialist Rubric	3	1	PGOs	7	Special Education	SPED
7. Cabinet Members	3	1	Averaged School S/PGOs, Administrative Goals, etc.	5-6	Superintendent	Superintendent
8. Deputy Director for Professional Development	3	2	PGOs	5	Academic Services	Academic Services
9. Early Childhood PIRT Rubric	3	1	PGOs	7	Academic Services	Academic Services
10. Early Childhood Social Worker Rubric	3	1	PGOs	7	Academic Services	Academic Services
11. In-School Suspension Teacher Rubric	3	1	PGOs	7	Academic Services	Academic Services
12. Instructional Supervisor Rubric	3	2	Averaged S/PGOs (school-based)	5	Academic Services	Academic Services
13. Itinerant Teacher Rubric	3	1	PGOs	7	Special Education	SPED
14. LDT-C Rubric	3	1	PGOs	7	Special Education	SPED
15. Librarian/Media Specialist Rubric	3	1	PGOs	7	Academic Services	Academic Services
16. Master Teacher Rubric	3	1	PGOs	7	Academic Services	Academic Services
17. Non-Instructional Supervisor Rubric	3	2	PGOs	5	Acad. Servs/Spec. Ed.	SPED, Academic Services
18. Nurse Rubric	3	1	PGOs	7	Academic Services	Academic Services
19. Occupational Therapist/ Physical Therapist Rubric	3	1	PGOs	7	Special Education	SPED
20. Pathway Associate Supervisor Rubric	3	2	PGOs	5	Academic Services	Academic Services
21. Physical Education and Health Teacher Rubric	3	2	SGOs	7	Academic Services	Academic Services

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22. Principal Rubric	3	2	Averaged S/PGOs mSGP (tested grades/subjects)	5	Assistant Superintendent for Schools	Unit Assistant Superintendent
23. Principal of Operations Rubric	3	2	Averaged S/PGOs mSGP (tested grades/subjects)	5	Assistant Superintendent for Schools	Unit Assistant Superintendent
24. Psychologist Rubric	3	1	PGOs	7	Special Education	SPED
25. Reading Specialist Rubric	3	1	PGOs	7	Academic Services	Academic Services
26. Resource Special Education Teacher Rubric	3	2	SGOs mSGP (tested grades/subjects)	7	Special Education	SPED
27. School Counselor Rubric	3	1	PGOs	7	Academic Services	Academic Services
28. Self-Contained Special Education Teacher Rubric	3	2	SGOs mSGP (tested grades/subjects)	7	Special Education	SPED
29. Social Emotional Learning (SEL) Interventionist Rubric	3	1	PGOs	7	Academic Services	Academic Services
30. Social Worker Rubric	3	1	PGOs	7	Special Education	SPED
31. Speech Therapist Rubric	3	1	PGOs	7	Special Education	SPED
32. Student Assistance Coordinator (SAC) Rubric	3	1	PGOs	7	Academic Services	Academic Services
33. Teacher Coordinator Rubric	3	1	PGOs	7	Academic Services	Academic Services
34. Teacher Mentor of Climate and Culture Rubric	3	1	PGOs	7	Academic Services	Academic Services
35. Teacher Mentor of Data Rubric	3	1	PGOs	7	Academic Services	Academic Services
36. Teacher Rubric	3	2	SGOs mSGP (tested grades/subjects)	7	Academic Services	Academic Services
37. Vice/Assistant Principal Rubric	3	2	Averaged S/PGOs mSGP (tested grades/subjects)	5	Assistant Superintendent for Schools	Unit Assistant Superintendent

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Classroom Visits (Walkthrough)	Other Forms
1. Behaviorist Walkthrough	1. Historical Document (all)
2. Classroom Visitation and Support	2. Principal Evidence Folder
3. School Counselor Walkthrough	3. Nurse Pre-Conference Form
4. In-District Preschool Classroom	4. Nurse Post-Conference Form
5. Itinerant Teacher of the Deaf Walkthrough	5. Reading Specialist Pre-Conference Form
6. OT-PT Walkthrough	6. Reading Specialist Post Conference Form
7. Preschool Classroom Visitation and Support	7. SAC Pre-Conference Form
8. Psychologist & LDT-C Walkthrough	8. SAC Post-Conference Form
9. SAC Walkthrough	9. School Counselor Pre-Conference Form
10. School Counselor Visitation and Support	10. School Counselor Post-Conference Form
11. Social Worker Walkthrough	11. Teacher Pre-Conference Form
12. Speech Therapist Walkthrough	12. Teacher Post-Conference Form
13. Small Group Instruction Walkthrough	13. Summative Print form with SGO-SGP
	14. Summative Print form with SGO-SGP (Principal-VP)