



Regular Meeting

Hibbing Public Schools
Wednesday, November 19, 2025 at 3:30 PM

Board Room

Agenda

I. Call to Order of regular meeting

II. Pledge Of Allegiance

III. Public Comment

IV. Administrative Reports:

A. Directors / Student Director:

B. Administrators and Staff:

C. Committee Report:

V. Motion to approve the Agenda

VI. Motion to approve the Consent Agenda:

A. Minutes of the November 5, 2025 Regular Meeting

B. Minutes of the November 12, 2025 Special Meeting

C. Considerations of Claims - October, 2025 - \$1,645,592.13

D. Electronic Fund Transfers - October, 2025 - \$3,502,428.55

E. Treasurer's Report - October, 2025

F. Investment Report- October, 2025

G. Payrolls for the month of October, 2025 -\$1,999,053.60

H. Accept the resignation from Greg Buus as an assistant boys track and field coach, effective November 3, 2025.

I. Accept the resignation from Owen Walters as a 7th/8th grade wrestling coach, effective November 4, 2025.

J. Approve the hiring of Miriam Ringhand as a jr. high girls' basketball coach, effective November 10, 2025.

K. Approve the hiring of Steven Conant to Job #38 Custodian I, High School, Monday-Friday 3:00 p.m. - 11:30 p.m., effective November 10, 2025.

L. Approve the hiring of Amy Kalisch as a Targeted Services Math teacher 1.5 hours per day / 2 days per week, Lincoln Middle School, effective November 17, 2025 contingent upon continuing student enrollment.

M. Approve the hiring of Jeri Ann Gabardi as a Targeted Services Reading teacher 1.5 hours per day / 2 day per week, Lincoln Middle School, effective November 17, 2025 contingent upon continuing student enrollment.

N. Approve the hiring of Thomas Bittmann as a Targeted Services Reading teacher 1.5 hours per day / 2 day per week, Lincoln Middle School, effective November 17, 2025 contingent upon continuing student enrollment.

O. Accept the resignation from Darian Carlson, pupil support assistant, Greenhaven Elementary, effective November 21, 2025.

P. Approve the hiring of Mark Borland as a b-squad boys' swim coach, effective November 24, 2025.

VII. Administrative Business:

A. Motion to approve the resolution to accept donations.

B. Motion to approve Policy 306 Administrator Code of Ethics.

C. Motion to approve Policy 506.5 School Resource Officers.

D. Motion to approve Policy 513 Student Promotion, Retention, And Program Design.

E. Motion to approve Policy 519 Interviews of Students by outside Agencies.

F. Motion to approve Policy 601 School District Curriculum and Instruction Goals.

G. Motion to approve Policy 611 Development of Parent and Family Engagement Policies for Title I Programs.

H. Motion to approve Policy 613 School District System Accountability.

I. Motion to approve Policy 618 Literacy and The Read Act.

J. Motion to approve Policy 709.1 Video Recording Other Than on Buses.

K. Motion to approve Policy 716 Public Data, Data Subject Requests and Appendix A.

L. Motion to hold the regular school board meeting at 4:00 p.m. and the Truth-in-Taxation meeting at 6:00 p.m. on December 10, 2025.

VIII. Discussion Items: None

IX. Adjournment