

BUENA PARK SCHOOL DISTRICT
SENIOR MANAGEMENT SALARY SCHEDULE
Reflects 1.5% Increase & Reclassification
Effective July 1, 2025

| Range | Step | | | | |
|-------|-----------|-----------|-----------|-----------|-----------|
| | 1 | 2 | 3 | 4 | 5 |
| M01 | \$165,552 | \$173,563 | \$181,963 | \$190,769 | \$200,003 |
| M02 | \$181,963 | \$190,769 | \$200,003 | \$207,003 | \$214,248 |

Classification

| | <u>Range</u> | <u># of Days</u> |
|--------------------------------|--------------|------------------|
| Bond Project Officer (BPO) | M01 | 261* |
| Chief Personnel Officer (CPO) | M02 | 261* |
| Chief Technology Officer (CTO) | M02 | 261* |

Master's Degree Stipend: \$1,200 (Annual)

Doctoral Stipend: \$2,500 (Annual)

*Includes Vacation Allowance of 22 Days

Vehicle Allowance of \$260 per month (12 months)

Certificated Senior Management

| Anniversary Steps | |
|-------------------|-------------------------------|
| Year 6 | \$1,000 |
| Year 10 | Additional \$2,000 = \$3,000 |
| Year 15 | Additional \$3,000 = \$6,000 |
| Year 20 | Additional \$3,000 = \$9,000 |
| Year 25 | Additional \$3,000 = \$12,000 |
| Year 30 | Additional \$3,000 = \$15,000 |

Effective at the beginning of years of service in Management in Buena Park School District

Classified Senior Management

| Longevity Pay | |
|---------------|-----|
| Year 6 | 1% |
| Year 10 | 3% |
| Year 15 | 5% |
| Year 20 | 8% |
| Year 25 | 10% |
| Year 30 | 13% |

Effective at the beginning of years of service in Buena Park School District

| Health Benefits | Eff. 10/1/23 | Eff. 10/1/24 |
|-------------------|--------------|--------------|
| Employee | \$ 7,725 | \$ 7,850 |
| Employee + 1 | \$ 15,450 | \$ 15,700 |
| Employee + Family | \$ 20,425 | \$ 20,775 |

Premium Cap paid by BPSD for a full-time employee