

**EMPLOYEE PORTION MEDICAL COST
DIFFERENCE 2025 VS 2026**

Anthem Blue Cross Traditional HMO			
	Employee Cost 2025	Employee Cost 2026	Difference in cost from 2025 - 2026
Subscriber	\$386.78	\$442.46	\$55.68
Subscriber +1	\$997.18	\$1,119.54	\$122.36
Subscriber +2/more	\$1,296.42	\$1,455.79	\$159.37

Anthem Blue Cross Select HMO			
	Employee Cost 2025	Employee Cost 2026	Difference in cost from 2025 - 2026
Subscriber	\$143.03	\$166.67	\$23.64
Subscriber +1	\$509.68	\$567.96	\$58.28
Subscriber +2/more	\$662.67	\$738.73	\$76.06

United Health Care SignatureValue Alliance			
	Employee Cost 2025	Employee Cost 2026	Difference in cost from 2025 - 2026
Subscriber	\$70.96	\$120.44	\$49.48
Subscriber +1	\$365.54	\$475.50	\$109.96
Subscriber +2/more	\$475.29	\$618.54	\$143.25

Blue Shield Trio HMO			
	Employee Cost 2025	Employee Cost 2026	Difference in cost from 2025 - 2026
Subscriber	\$21.17	\$0.00	\$21.17
Subscriber +1	\$265.96	\$228.54	\$37.42
Subscriber +2/more	\$345.83	\$297.49	\$48.34

Kaiser			
	Employee Cost 2025	Employee Cost 2026	Difference in cost from 2025 - 2026
Subscriber	\$0.00	\$0.00	\$0.00
Subscriber +1	\$222.18	\$233.10	\$10.92
Subscriber +2/more	\$288.92	\$303.42	\$14.50

United Health Care Signature Value Harmony			
	Employee Cost 2025	Employee Cost 2026	Difference in cost from 2025 - 2026
Subscriber	\$0.00	\$0.00	\$0.00
Subscriber +1	\$1.04	\$161.56	\$160.52
Subscriber +2/more	\$3.05	\$210.41	\$207.36

Blue Shield Access HMO			
	Employee Cost 2025	Employee Cost 2026	Difference in cost from 2025 - 2026
Subscriber	\$56.55	\$132.33	\$75.78
Subscriber +1	\$366.72	\$499.28	\$132.56
Subscriber +2/more	\$437.82	\$649.45	\$211.63

PERS Platinum PPO (adminstered by Blue Shield CA)			
	Employee Cost 2025	Employee Cost 2026	Difference in cost from 2025 - 2026
Subscriber	\$362.48	\$500.52	\$138.04
Subscriber +1	\$948.58	\$1,235.66	\$287.08
Subscriber +2/more	\$1,233.24	\$1,606.74	\$373.50

PERS Gold PPO (adminstered by Blue Shield CA)			
	Employee Cost 2025	Employee Cost 2026	Difference in cost from 2025 - 2026
Subscriber	\$0.00	\$0.00	\$0.00
Subscriber +1	\$23.78	\$136.54	\$112.76
Subscriber +2/more	\$31.00	\$177.89	\$146.89

KEY

\$ is a decrease in employee cost (SAVINGS)

\$ is an increase in employee cost

