

**Regular Board Meeting
KILLINGLY BOARD OF EDUCATION
Wednesday, November 12, 2025
7:00 PM
Central Office, Conference Room A
79 Westfield Ave., Killingly, CT 06239**

MINUTES

Present: Laura Dombkowski, Meredith Giambattista, Laura Lawrence (absent with notification), Kevin Marcoux (via Zoom), Kelly Martin (absent with notification), Misty Murdock, Kyle Napierata, Kyle Provencher, Susan Lannon. **Student Board Members:** Evan Kozy, Edward Purcell.

Guests: Superintendent Susan Nash, Assistant Superintendent Andrea Drake, Recording Secretary Meg Whiteley.

1. CALL TO ORDER & PLEDGE OF ALLEGIANCE

Susan Lannon called the meeting to order at 7:00pm. Misty Murdock led the Pledge of Allegiance.

2. ROLL CALL

3. BOARD SHOUT-OUTS

Susan Lannon attended the Veterans Day concert and skits; she commended the students for their respectful and attentive behavior.

4. RECOGNITION OF VISITORS

A. Employee of the Month
Lisa Melmed

B. Recognition of KMS Staff
KMS staff were honored with the CT State Department of Education School of Distinction award for Academic Growth & Achievement in High Needs Math

C. CT's Impactful Educator
Dr. Robert Polselli was selected by United Way as a 2025 CT Impactful Educator

5. EXCELLENCE IN EDUCATION: TEACHING & LEARNING SHOWCASE

Liisa Wagner- Teaches Family and Consumer Science at KHS (Child Development and Nutrition). She shared with the Board what projects and topics her classes have been learning about this semester.

6. **REPORT BY STUDENT BOARD MEMBERS**

Goodyear:

Goodyear welcomed 111 visitors for their annual Family Purposeful Play Day on October 29th. The first semester is wrapping up, and teachers are preparing for conferences this Thursday.

KCS:

The Butterbraid Fundraiser ends Friday, November 14th! Your support helps fund exciting KCS field trips for our students. Thank you for helping make these experiences possible!

Picture Re-Take Day is scheduled for Tuesday, November 18th. If your child missed picture day or would like a new photo, please be sure they're ready for re-takes.

KMS:

KMS teachers have been actively encouraging families to volunteer in their classrooms this year, helping to strengthen our sense of community and connection. At KMS, we believe that collaboration with families enriches learning and creates a stronger, more connected school community.

Our after-school enrichment clubs are in full swing, with over 200 students participating in Robotics, Lego, Crafts, Crochet, Clay, Space, Wacky Science, Team Games, and Pokémon Clubs!

KIS:

KIS is accepting students for our free after-school program, Healthy Heroes! Contact KIS to sign your child up and join the fun. Later this month, we'll officially launch a new student leadership group called Push Back, which will help us push back against disrespect and build a stronger school culture. Academically, as we move into our second quarter, teachers and students will begin using Magic School AI to improve writing feedback in all content areas.

KHS:

As we move through November, there's been great energy around KHS. Teachers are creating engaging lessons, and students continue to show effort, kindness, and school spirit every day.

Congratulations to our 17 new National Honor Society inductees and thank you to our Music Department and students for a beautiful Veterans Day Concert honoring those who have served.

We held our first Great Things Happen Here Assembly, recognizing students and staff for responsibility, dedication, and excellence.

Student Council and FFA are partnering with the Backpack Program on a Food Drive to help families over winter break.

7. **PUBLIC COMMENT**

No public comment

8. **TOWN COUNCIL LIAISON REPORT**

Michelle Murphy- no town committee meeting since last Board of Education meeting, due to the Elections. Congratulations to all of those who were successful in their bids for the next election cycle.

9. **BOARD CHAIRPERSON, COMMITTEE & LIAISON UPDATES**

Board Chair updates- Susan Lannon is back with us, in person, this evening; giving thanks for everyone who took part in her healing process and helped to support the Board work and tasks during her healing journey. Giving thanks and fond farewell to Kyle Napierata, who will be rotating off of the Board of Education. His dedication and investment into the Board of Education as an involved Board member is recognized and appreciated. CAFE conference opportunity for all Board of Education members who are interested; it is a networking opportunity that is excellent for all new and existing Board members.

A. Curriculum Committee

B. Facilities Committee

C. Fiscal Committee

D. Personnel Committee

E. Policy Committee

1. 1st Reading of Policy #5131.911 Students- Safe school Climate Plan
Adopting CAFE's updated policy definitions, while maintaining some components from the existing KPS Policy, when presenting for the 2nd reading.

2. 1st Reading of Policy #5141 Student- School Medical Advisor Duties
Removing the weight and measuring element in section 4. on page 3.

3. 2nd Reading of Policy #3233 Business- Competitive Bidding and Quotations
Some changes were made after the 1st reading at the previous board meeting. Will present for a 2nd read at the next board meeting.

F. AdHoc Committee to Discuss District-wide Bullying

G. AdHoc Committee to Discuss School Mascot

H. Updates from Liaisons for: Town Council, CAFE, Cable Advisory, EASTCONN, Economic Development, Parks & Recreation, PBC

10. MONTHLY FINANCIAL REPORT

The next Quarterly update will be provided at the December meeting. Salaries especially regarding transportation and substitute areas with potential impact. Special Education outplacements also impact budgets. Special Education reimbursement rate is estimated at a 70% return rate, for this current fiscal year. This would result in an estimated 1.72mil shortfalls in that budget line; but can be affected by many different factors and is difficult to project with any accuracy this far into the year.

- A. Review and discussion of the monthly System Object Report

11. REVIEW AND POSSIBLE ACTION REGARDING MONTHLY CHECK AUTHORIZATION

MOTION: Misty Murdock made a motion to approve the proposed Check Authorizations for October 25-26 as presented. Kyle Napierata seconded the motion to approve.

Unanimous, Motion carries

12. SUPERINTENDENT'S UPDATE

A. Access Road Update

Dr. Nash has worked continuously with the Wetland Commission and the Construction company to collaborate on a fiscally responsible solution to the overpriced wetland concern for the Access Road. The Wetland Commission recently approved a plan with roughly 2,600sqft of wetland impact. The cost for the project comes in slightly higher than the amount that was previously approved by the Board, because we will need to purchase and bring in new fill. We originally anticipated being able to use the fill left over from the high school project, however, it failed testing to be able to be utilized for that project. Phase 1 expense \$1,087,813. Phase 2 864032.72, using millings from the town that would be available to us for free. Laying down the millings or paving the access roads are needed to be laid to help to preserve the road once it is put in. There are some other elements from Phase 2 that can potentially be delayed or declined all-together.

B. Accountability Index Overview

CT Accountability Index- this measures how well are schools helping students learn; measured in a variety of different indicators. This is statewide and all schools are measured using the same metrics and standards. Overall Index standards place the district on an upward trajectory; and tied for the top tier with one other school in our peer group of similar districts across the state.

13. EXECUTIVE SESSION TO DISCUSS POSSIBLE MOA 1-YEAR EXTENSION FOR NON-CERTIFIED CONTRACT, AND RATIFIED KEA CONTRACT

Misty Murdock made a motion for the Board of Education to enter Executive Session and invite Superintendent Sue Nash, Assistant Superintendent Andrea Drake, HR Director Kim Burnham to join them. Susan Lannon seconded the motion. The Board entered Executive Session at 8:03pm. Executive session ended at 8:22pm.

14. POSSIBLE BOARD ACTION REGARDING MOA 1-YEAR EXTENSION FOR NON-CERTIFIED CONTRACT

MOTION: Misty Murdock made a motion to approve the proposed MOA 1-Year Extension for Non-Certified Contract, as presented. Kyle Provencher seconded the motion to approve.

Unanimous, Motion carries

15. POSSIBLE BOARD ACTION REGARDING RATIFIED KEA CONTRACT

MOTION: Misty Murdock made a motion to approve the Ratified KEA Contract, as presented. Kyle Provencher seconded the motion to approve.

Unanimous, Motion carries

16. CONSENT AGENDA

- A. Board Meeting Minutes
- B. Student Enrollment
- C. Action to approve proposed 26-27 Board of Education Meeting dates
- D. KHS Senior Class Field Trip request to RI Indoor Karting in Lincoln RI, on June 4th, 2026
- E. KHS Robotics Field Trip to Worcester Polytechnic Institute, December 4th-6th, 2025

Susan Lannon requested to pull Item 16.A from the Consent Agenda due to several Board members being absent during the October 8th Board of Education Meeting.

MOTION: Misty Murdock made a motion to approve Items B-E from the Consent Agenda, as presented. Meredith Giambattista seconded the motion to approve.

Unanimous, Motion carries

MOTION: Misty Murdock, Meredith Giambattista, Kyle Napierata and Kevin Marcoux all voted to approve the October 8th Minutes as presented.

Abstention: Kyle Provencher, Susan Lannon, Laura Dombkowski

Approved; Motion carries

17. ADJOURNMENT

MOTION: Meredith Giambattista made a motion to adjourn the meeting. Kyle Provencher seconded the motion to approve.

Unanimous, Motion carries

Meeting adjourned at 8:25pm