Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, October 28, 2025

6:15 PM: **1-3.** President Silcox called the meeting to order and adjourned to closed session.

Roll Call: **4.** Board: O. Alexander, D. Cheeseman, R. Fagin, L. Hawkins, S. Secker, J. Silcox, D. Traina
Staff: R. Pecot, T. Salinas, T. Jalique, Z. Boswell, S. Smith

7:00 PM **5.** President Silcox called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

Closed Session:

6a	Conference with Legal Counsel – Initiation of Litigation Pursuant to
3.1.1	Government Code §54956.9(d)(4): One Potential Case
	Authorize District to Work with Legal Counsel to Initiate Litigation
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6b	Action Taken on Finding of Facts: 25/26#08, 25/26#09, 25/26#10
3.2.1	
Action:	Fagin, Hawkins. **Vote:** Yes-7; No-0; Absent-0.
6c	Report Out of Action Taken on Reinstatements: AR#25-26/#08
3.2.2	
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6d	Report Out of Action Taken on Early Graduation: TISCS#10360515,
3.2.3	TISCS# 10330065, TISCS#10349327, TISCS#10365343, TISCS# 10362238, TISCS# 10353952, WHS#10365543
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6e	Report Out of Action Taken on PE Exemptions: TISCS#10358637
3.2.4	
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6f	Consider Paid/Unpaid Leave of Absence for Classified Employee #UCL-
3.3.1	533
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6g	Consider Settlement Agreement with Classified Employees #UCL-534,
3.3.2	#UCL-535, #UCL-536, #UCL-537, #UCL-538, #UCL-539, #UCL-540, #UCL-541, #UCL-542, #UCL-543, #UCL-544, #UCL-545, #UCL-546
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6h	Consider Paid/Unpaid Leave of Absence for Classified Employee #UCL-
3.3.3	547
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6i	Consider Unpaid Leave of Absence for Classified Employee #UCL-548
3.3.4	
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6j	Consider Leave of Absence Request for Certificated Employee: #UC-
3.3.5	1420 Modified Pursuant to Article XX
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.

6k 3.3.6 Release Probationary Classified Employee #UCL-549 Library Technician
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.

6l 3.3.7 Consider Settlement Agreement with Certificated Employee
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.

Minutes:

7. Approve Regular Minutes of September 23, 2025.
Action: Hawkins, Secker. **Vote:** Yes-6; No-0; Absent-0; Abstain-1 (Fagin).

Audience:

Brittany Ryan, Greg Rangel, Eloy Vento, Chris Munger, Ameni Alexander, Michael Stagnaro, Anthony Irizzari, Jen Hoffman, Jason Noll, Michael Bunch, Sarah Silvenson, Christian Highfill, Jonathan Lopez, Diana Sandaval, Kaleigh Felisberto, Kimberly Smith, John Alita, Nathan Tran

Student Rep Reports:

8.1 Kimball High: Sarem Girmai shared information regarding an informal session Kimball is having with the San Joaquin County Building and Trades Council for those interested in exploring high demand trade careers. Tomorrow they are hosting a trunk or treat after school. Prom will take place Saturday, April 18th at the Chabot Space and Science Center. The chosen theme is 'Tangled, a Dream to Remember'. Basketball and soccer tryouts are taking place, and the flag football team is heading into playoffs. In fact, Kimball's flag football team was recently highlighted on the CBS news. This Halloween Friday, Kimball football will be taking on Tracy High.

Alternative Education: Nicolette Hollins was unable to attend.
Tracy High: Violet Howard-Menteer was unable to attend.

West High: Lucia Noor Behnam and Alexandra Larson started out the month with the Pink Out football game in support of breast cancer. West High Leadership was kept busy preparing for homecoming. The events started with a special need's homecoming dance then the powder puff game (which the seniors won). The next day they had their Night Out with club performances followed by Pack Fest in the quad with games and activities. The week ended with West High's homecoming football game and dance which was a memorable night. Everyone is encouraged to stop by West High School on Thursday for the Dia de los Muertos art show.

Recognition & Presentations:

9.1 Recognize West High School Leadership and Scott Behnam, Teacher and Activities Director, for his Outstanding Leadership and Successful Implementation of the Special Olympics Program Scott Behnam has created an inclusive and spirited environment that uplifts every student, championing the values of teamwork, respect, and community. He and representatives from his West High School leadership class were presented with a certificate for the wonderful job they did hosting the San Joaquin County Special Olympics at West High School.

9.2 Williams Middle School Principal Jenny Hoffman shared a fun video clip that highlighted things that are new to Williams this year. The video showed their math and English scores are up for the second year in a row. They have

expanded advanced classes by adding an additional 2 sections of 8th grade GATE, Algebra 1, and 7th grade accelerated math. This year they have also added a choir class and feel their school spirit has gotten stronger overall. Friday, they will have their annual student run haunted hallway put on by the leadership students. November 5th is the 4th annual Harvest Festival.

Information & Discussion Items:

10.1 **Administrative & Business Services:** None.

10.2 **Educational Services:**

10.2.1 **Receive Update on TUSD LCAP Federal Addendum** Dr. Michael Bunch, Director of Continuous Improvement, State and Federal Programs, informed the LCAP has been approved with no material changes necessary. Revisions only apply to Title IV Part A: Reallocating Title IV funds to support ongoing Early Literacy Commitments to expand K-3 classroom libraries and to support the development of an Electronic Sports Lab at Kimball High School.

Hearing of Delegations

11. Ameni Alexander spoke regarding the college bound program. He informed the program has helped many African American students to attend college that may not have otherwise. The students are enthusiastic and enjoy the program, it inspires them to be leaders. He encourages the board to attend a session and see how inspirational it is. These programs are essential to the community.

Public Hearing:

12.1 **Administrative & Business Services:** None.

Consent Items:

13. **Board approval of any agenda item requiring insurance or fingerprint clearance is conditioned upon receipt of appropriate documentation by Tracy Unified.**
Action: Cheeseman, Hawkins. **Vote:** Yes-7; No-0; Absent-0.

13.1 **Administrative & Business Services:**

13.1.1 Approve Agreement with Informed K12

13.1.2 Approve Entertainment, Assembly, Service, Business and Food Vendors

13.1.3 Accept the Generous Donations from Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

13.1.4 Accept and Review the Status of School Connected Organization/Booster Club Applications Submitted for the 2025/26 School Year

13.1.5 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.2 **Educational Services:**

13.2.1 Approve Agreement for Special Contract Services with SJCOE for StarLab at Central School for the 2025-2026 School Year

13.2.2 Approve Service Agreement between Core Learning and Special Education to Provide 2-Day Training for the 2025-2026 School Year

13.2.3 Approve Special Contract Services Agreement with Eva Nicolosi, PsyD for a Psychoeducational Independent Education Evaluation (IEE)

13.2.4 Agreement for Special Contract Services with S.T.A.R. Academy - Haynes Family of Programs

13.2.5 Approve NPS Master Contract with Point Quest Pediatric Therapies to Provide Staffing Services for the 2025-2026 School Year (Separate Cover)

13.2.6 Approve Renewal with CALTRONICS for DocuWare Cloud Base Subscription for the 2025-2026 School Year

13.2.7 Approve Agreement with Sow A Seed to Facilitate "Too Good for Drugs" Curriculum During the 2025-2026 School Year

13.2.8 Approve Agreement for Contract Services with Operation Scholars to Establish the Friday Night Live (FNL) Program for the 2025-2026 School Year

13.2.9 Approve Purchase of Instruments for Tracy High Using Prop 28 Waiver Funds

13.2.10 Approve Subscription Renewal with DocuSign Inc. for the 2025-2026 School Year

13.2.11 Ratify Agreement for Special Contract Services with Speech Therapy & Accent Group for an Independent Education Evaluation (IEE) Speech Assessment

13.2.12 Approve TUSD Title I Schools' Parent and Family Engagement Policies for the 2025-2026 School Year (Separate Cover)

13.2.13 Approve Overnight Travel for the Tracy High School (THS) Girls Basketball Team and Coaches to Attend the Santa Monica High School New Year's Tip-Off Tournament in Santa Monica, CA January 2-3, 2026

13.2.14 Approve Overnight Travel for the West High B.S.U. Club and Advisors to Attend the (BSCU) Leadership Conference in San Jose, California on November 6-8, 2025

13.2.15 Approve Overnight Travel for the Kimball High School Cross Country Team and Coaches to Attend the CIF State Cross Country Finals at Woodward Park, Clovis, CA November 28-29, 2025

13.2.16 Approve Out of State Travel for Kimball High School Activities Director, Senior Class Advisor, and Assistant Principal to Attend the California Association of Directors of Activities (CADA) Conference in Reno, NV on March 4-6, 2026

13.2.17 Approve Overnight Travel for the Advanced Drama Students to Attend Disney: Behind the Scenes and Leadership Disney at the Disneyland® Resort in Anaheim, CA on March 8-11, 2026

13.2.18 Approve Agreement for Special Contract Services between TUSD and Main Street Music to Provide College Conductors and Professional Accompanist for the Annual TUSD Honors Concert

13.2.19 Approve Agreements with WorldStrides Educational Travel & Experiences to Provide Expanded Learning Opportunities to TUSD Students Under the Expanded Learning Opportunity Program Plan (ELO/ELO-P) and Prop 28

13.3 Human Resources:

13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

13.3.2 Approve Classified, Certificated and/or Management Employment

13.3.3 Approve Speech-Language Pathologist Fieldwork Agreement with New York University-Steinhardt

13.3.4 Approve Student Teacher, Counselor, and SLP Agreement with University of Southern California, USC Rossier School of Education

Action Items:

14.1 Administrative & Business Services:

14.1.1 Adopt Resolution #25-06 Authorizing Keenan & Associates to Establish a Trust Account for Tracy Unified School District

Action: Hawkins, Secker **Vote:** Yes_7_; No_0_; Absent__; Abstain__.

14.1.2 Approve Studio W for Architectural Services for the Kimball High School Two-Story Science Wing Addition

Action: Item pulled, no vote taken.

14.1.3 Approve PBK for Architectural Services for the McKinley Elementary School Modernization

Action: Secker, Traina **Vote:** Yes_7_; No_0_; Absent__; Abstain__.

14.1.4 Approve HMC for Architectural Services for the Monte Vista Middle School Modernization

Action: Hawkins, Secker **Vote:** Yes_7_; No0__; Absent__; Abstain__.

14.1.5 Approve HMC for Architectural Services for the Williams Middle School Modernization

Action: Cheeseman, Alexander **Vote:** Yes-7; No-0; Absent-0.

14.2 Educational Services:

Greg Rangel introduced Jonathan Lopez, Training Development Manager, and Jon Alita, Executive Director with the San Joaquin Pride Center (SJPC) who presented on behalf of the organization. SJPC supports LGBTQ+ youth through student leadership, resources, support groups, volunteer opportunities, and family engagement. Their clinicians and staff are trained to address trauma, identity development, bullying, and mental health concerns through evidence-based care and support.

Community members elected to speak before the board prior to the vote of Action Item 14.2.1:

Anthony Irizarry, TEA President, feels that regardless of our political or religious beliefs, we have the responsibility to care for our shared students. All students should have access to a safe space to be truly seen. All students should be able to come to school free from fear or isolation. As a teacher, he does not feel fully equipped to assist LGBTQ+ students with their concerns. The Pride Center provides services for these vulnerable students.

Charlie Jones is a community member and proud gay educator of nine years. He feels harm was done during our previous board meeting when this item was pulled and not completed. It is a concern that the students may have heard about this. The actions committed add to their feelings of isolation. He encourages the board to approve the agreement and do the right thing.

Dr. Christopher Anderson, President of the Stockton Teachers Association, reflects on individual situations that students face, being terrified of their parents, or being forced out on the streets with no one to talk to. Every child deserves a safe space and a place where they can go. He works with the Pride Center; it shows students that they matter to us. He would like TUSD to make a safe space for our students.

Chris Munger has been a teacher for 22 years. He feels these students face unique challenges that can impact their academic performance and their overall wellbeing, they experience bullying and isolation from their families simply because of how they identify. Being given services tailored to their needs, and the ability to speak with a person that identifies with them, can positively impact them in their life and academically. When we support LGBTQ+ students, we are building a stronger more inclusive community for everyone.

Jennica Araya is an English teacher at Kimball High School and the advisor to their Gay Straight Alliance Club. She has seen firsthand how important it is for the students to have a safe place and an adult they can turn to. One of her students expressed it was hard to feel safe at school when they cannot be themselves there; they would like an adult to step up and accept them. Continuing this partnership with the Pride Center tells every student they matter and they belong here.

Nathan Tran is a proud Tracy alumni speaking in support of the district continuing their partnership with the Pride Center. When he was a student at Tracy High, he had a hard time speaking with his parents and teachers about who he was. It wasn't until two years into college that he felt accepted. A partnership with the Pride Center back then would have impacted his life positively.

14.2.1 Approve Agreement for Contract Services between San Joaquin Pride Center and Tracy Unified School District for the 2025-2026 School Year
Action: Traina, Fagin. **Vote:** Yes-7; No-0; Absent-0.

14.3 Human Resources:
14.3.1 Approve New Job Description for Utility Person IV
Action: Cheeseman, Fagin. **Vote:** Yes-7; No-0; Absent-0.
14.3.2 Approve New and Revised Job Descriptions for Classified Positions (Separate Cover)
Action Secker, Hawkins. **Vote:** Yes-7; No-0; Absent-0.

14.3.3 Adopt Revised Board Policy and Acknowledge Revisions to Administrative Regulation 4112.2 Certification (Second Reading) (Separate Cover)

Action: Fagin, Secker. **Vote:** Yes-7; No-0; Absent-0.

14.3.4 Acknowledge Revisions to Administrative Regulations 4112.6, 4212.6, and 4312.6 Personnel Records and Abolish Board Policies 4112.6, 4212.6, and 4312.6 (Second Reading)

Action: Hawkins, Alexander. **Vote:** Yes7; No-0; Absent-0.

14.3.5 Adopt Revisions to Board Policy 4113.4, 4213.4, 4313.4 Temporary Modified/Light Duty Assignment (First Reading)

Action: Secker, Alexander. **Vote:** Yes-7; No-0; Absent-0.

Board Reports: Trustee Traina thanked everyone that shared their thoughts and feelings in regard to our students and how we should proceed. She liked the idea of expanding the primary grade level libraries as presented by Dr. Brunch. She attended Hirsch School's trunk or treat on Friday. It was a wonderful, community, neighborhood event. The librarian had her area, and she was giving out books to students. Every student left with a beautiful hard-bound book. Trustee Secker said one of his priorities is learning to read. He went to a Dolly Parton Reading Imagination seminar and had the opportunity to sit down with Ms. Garcia, the Director of School Readiness, it was gratifying to learn more of what we are doing to educate our preschool and TK students. Trustee Cheeseman went through the College Bound program with her child; it really is a good program and she also encourages people to check it out. Trustee Alexander appreciated the reports and the information on the Pride Center. She participated in Tracy High's home coming parade. She drove her car with the BSU sweethearts. Everyone enjoyed themselves. Trustee Hawkins said the homecoming parade is a great tradition in this town, it is always nice to see. He also reflected on College Bound. As an Administrator, he went to the meetings many times and he often volunteered to participate in the LGBTQ meetings, so he got to know the students very well. Trustee Fagin expressed how wonderful the special Olympics was. Trustee Silcox passed on comment.

Superintendent Report: Dr. Pecot thanked Eloy Vento for his hard work. We will soon see a lot of projects manifesting that were approved this evening. He found the Pride Center presentation to be very professional and well done; their compassion represented their organization well.

Adjourn: 8:24 PM

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Clerk Date