



MANUEL CRESPO ELEMENTARY SCHOOL

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Nora De Leon, Principal

SDMC Meeting Minutes

November 10, 2025

Location: Library

Norms

- Respect
- Be on Time
- Tame Technology
- Stay in the work
- Confidentiality

Mission

We, the educators of Crespo Elementary, are dedicated to providing a meaningful learning environment, with respect and fairness, where students can achieve their highest potential through academics and Fine Arts.

Vision

Every child at Crespo Elementary shall be provided with a meaningful, equitable, and flexible education in a safe learning environment. Through academics and fine arts, our students will become independent and creative thinkers who will build future opportunities for success.

C - Children First **R** - Respect **E** - Excellence **S** - Support **P** - Passionate **O** - Opportunity

Attendees: Nora De Leon-Principal, SDMC Members -Angela Villarreal-Assistant Principal, Lourdes Gaona-SEL Campus Specialist, Raquel Juarez, Elizabeth Hernandez-Teachers, Quetzaly Harper-After-school Specialist, Maria Salazar-Office Clerk, Nora Chavez-Community Partner, Irasema Reyes-Parent

Virtual Attendees- Chris Cortes-Business Partner, Alesander Olaizola-ED of Instruction, Enedith Silerio-ED of Support

Celebrations- The committee has approved the continuation of the annual Christmas Program for students in grades PK through 2nd.

- Date: December 19
- Action Items: Mrs. Juarez will distribute communications to teachers. She will also reach out to Mr. Pleasant to inquire about the potential participation of violin students.

November and December are critical months marked by key assessments designed to support Elementary Readiness and English Language Proficiency. Ensuring smooth administration and high student participation is a campus priority.

District Summative Assessment (DSA) Schedule Adjustments:

To ensure adequate preparation for the DSA, the Friday Professional Learning Communities (PLCs) in December will be moved to Mondays.

- New PLC Dates: December 1, December 8 and December 15
- DSA Testing Dates:
 - Reading: December 12
 - Math: December 18
 - Science: December 19

NWEA Map- Testing Window: January 12–16

☐ Subject/Grade Breakdown:

- January 13: K–5th Math
- January 14: 2nd–5th Reading (English)
- January 15: 2nd–5th Science
- January 16: 2nd–5th Reading (Spanish) - for English Learner (EB) students

TES Talk- The framework for teacher proficiency will be determined using student performance and performance "spots". This proficiency rating will subsequently determine teacher compensation/pay.

PTO Committee- We are launching a new parent engagement initiative and focusing on strengthening the PTO.

- Parent University:
 - Schedule: Every Tuesday and Thursday, starting January 20.
 - Guidance: Mrs. Ruby Rivera, Lead of FACE (Family and Community Engagement), will guide these events.
- PTO Bylaw Review: Parents will be invited to review and propose updates to the current PTO bylaws to ensure a successful organization. A possible change to the PTO's fiscal year may be considered.

Questions, Comments and/or Concerns- Mrs. Graciano raised a concern regarding the translation accuracy of the new HISD communication platform, Parent Square. The platform's translation feature is reportedly not functioning correctly.