

Regular Board Meeting (Wednesday, October 22, 2025)

Generated by Omaid Segui on Wednesday, October 22, 2025

Members present

Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Members absent

Moshe Bender, Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

Meeting called to order at 7:17 PM**A. MEETING OPENING****1. CALL TO ORDER****2. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender

Mr. Aaron Chase

Mrs. Ada Gonzalez

Mr. Eliyahu Greenwald

Mr. Meir Grunhut

Mr. Moshe Raitzik

Mr. Heriberto Rodriguez

Mr. Shlomie Stern

Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent

Mr. Kevin Campbell, Business Administrator/Board Secretary

Ms. Louise Davis, State Monitor

Ms. Patricia Blood, State Monitor

Mr. Bryan Powell, Network and Systems Supervisor

Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant

Ms. Eric Holmberg, Translator

Mrs. Omaid Segui, Executive Administrative Professional

Mrs. Deborah Zarro, Executive Administrative Professional

3. PLEDGE OF ALLEGIANCE**4. STATEMENT BY BOARD SECRETARY****5. MOTION TO GO INTO EXECUTIVE SESSION****MOTION TO GO INTO EXECUTIVE SESSION**

Motion by Heriberto Rodriguez, second by Aaron Chase.

Final Resolution: Motion Carries

Aye: Moshe Raitzik, Meir Grunhut (Zoom), Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Moshe Bender, Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

B. EXECUTIVE SESSION- 7:20 PM**1. RESOLUTION****2. ROLL CALL**

BOARD MEMBERSHIP

Mr. Moshe Bender
Mr. Aaron Chase
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Business Administrator/Board Secretary
Ms. Louise Davis, State Monitor
Ms. Patricia Blood, State Monitor
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Eric Holmberg, Translator
Mrs. Omaid Segui, Executive Administrative Professional
Mrs. Deborah Zarro, Executive Administrative Professional

3. MOTION TO GO INTO PUBLIC SESSION**MOTION TO GO INTO PUBLIC SESSION**

Motion by Heriberto Rodriguez, second by Aaron Chase.
Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut (Zoom), Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

C. PUBLIC SESSION- 7:30 PM**2. SUNSHINE LAW****3. ROLL CALL****BOARD MEMBERSHIP**

Mr. Moshe Bender
Mr. Aaron Chase
Mrs. Ada Gonzalez
Mr. Eliyahu Greenwald
Mr. Meir Grunhut
Mr. Moshe Raitzik
Mr. Heriberto Rodriguez
Mr. Shlomie Stern
Mr. Isaac Zlatkin

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent
Mr. Kevin Campbell, Business Administrator/Board Secretary
Ms. Louise Davis, State Monitor
Ms. Patricia Blood, State Monitor
Mr. Bryan Powell, Network and Systems Supervisor
Mr. James Trischitta, Director of Technology, Non Public Technology & Non Public Security Grant
Ms. Eric Holmberg, Translator
Mrs. Omaid Segui, Executive Administrative Professional

Mrs. Deborah Zarro, Executive Administrative Professional

4. PRESENTATIONS

1. 2025 NJSLA Presentations
2. State Monitor Report

5. MINUTES

Resolution: Motion to Pass Previous Board Meeting Minutes

Motion by Heriberto Rodriguez, second by Aaron Chase.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik*, Meir Grunhut (Zoom), Heriberto Rodriguez*, Shlomo Stern, Aaron Chase, Isaac Zlatkin (Zoom 7:47pm)*

Not Present at Vote: Ada Gonzalez, Eliyahu Greenwald

*Mr. Zlatkin- Voted YES to the agenda with the exception of Superintendent Item- Non-Certified- Letter F, #2

*Mr. Raitzik- Voted NO to the agenda with the exception of Superintendent Item #106

*Mr. Rodriguez- Voted YES to the agenda with the exception of Superintendent Item- Non-Certified- Letter F, #2

****Louise Davis, State Monitor Overrode the Board's decision regarding Superintendent Item - Non-Certified- Letter F, #2. Item has passed.***

6. COMMITTEE REPORTS

7. CORRESPONDENCE AND COMMUNICATIONS

8. RECOGNITION TO THE PUBLIC

1. Mr. Aaron Hirsch

9. STATEMENT OF THE BOARD PRESIDENT

D. BUSINESS AGENDA

1. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY

Resolution: Motion to Approve Business Agenda

Motion by Heriberto Rodriguez, second by Aaron Chase.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik*, Meir Grunhut (Zoom), Heriberto Rodriguez*, Shlomo Stern, Aaron Chase, Isaac Zlatkin (Zoom 7:47pm)*

Not Present at Vote: Ada Gonzalez, Eliyahu Greenwald

*Mr. Zlatkin- Voted YES to the agenda with the exception of Superintendent Item- Non-Certified- Letter F, #2

*Mr. Raitzik- Voted NO to the agenda with the exception of Superintendent Item #106

*Mr. Rodriguez- Voted YES to the agenda with the exception of Superintendent Item- Non-Certified- Letter F, #2

****Louise Davis, State Monitor Overrode the Board's decision regarding Superintendent Item - Non-Certified- Letter F, #2. Item has passed.***

E. SUPERINTENDENT AGENDA

1. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT

Resolution: Motion to Approve Superintendent Agenda

Motion by Heriberto Rodriguez, second by Aaron Chase.
Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik*, Meir Grunhut (Zoom), Heriberto Rodriguez*, Shlomo Stern, Aaron Chase, Isaac Zlatkin (Zoom 7:47pm)*

Not Present at Vote: Ada Gonzalez, Eliyahu Greenwald

*Mr. Zlatkin- Voted YES to the agenda with the exception of Superintendent Item- Non-Certified- Letter F, #2

*Mr. Raitzik- Voted NO to the agenda with the exception of Superintendent Item #106

*Mr. Rodriguez- Voted YES to the agenda with the exception of Superintendent Item- Non-Certified- Letter F, #2

****Louise Davis, State Monitor Overrode the Board's decision regarding Superintendent Item - Non-Certified- Letter F, #2. Item has passed.***

5. PROCEDURAL INFORMATION

6. OLD BUSINESS

7. NEW BUSINESS

8. GOOD AND WELFARE

F. CONSENT AGENDA

1. APPROVAL OF CONSENT AGENDA AND MINUTES

Resolution: Motion to Approve Business Agenda and Superintendent's Agenda

Motion by Heriberto Rodriguez, second by Aaron Chase.
Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik*, Meir Grunhut (Zoom), Heriberto Rodriguez*, Shlomo Stern, Aaron Chase, Isaac Zlatkin (Zoom 7:47pm)*

Not Present at Vote: Ada Gonzalez, Eliyahu Greenwald

*Mr. Zlatkin- Voted YES to the agenda with the exception of Superintendent Item- Non-Certified- Letter F, #2

*Mr. Raitzik- Voted NO to the agenda with the exception of Superintendent Item #106

*Mr. Rodriguez- Voted YES to the agenda with the exception of Superintendent Item- Non-Certified- Letter F, #2

****Louise Davis, State Monitor Overrode the Board's decision regarding Superintendent Item - Non-Certified- Letter F, #2. Item has passed.***

G. ADJOURNMENT- 8:44 PM

1. MOTION TO ADJOURN

Motion to Adjourn

Motion by Heriberto Rodriguez, second by Moshe Bender.
Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin (Zoom), Aaron Chase

Not Present at Vote: Ada Gonzalez, Eliyahu Greenwald

Meeting was adjourned at 8:44 p.m.

I, Kevin Campbell, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Minutes for the In-Person Public Meeting held on October 22, 2025.



November 12, 2025

Kevin Campbell, Business Administrator/Board Secretary



**Wednesday, October 22, 2025
Regular Board Meeting**

**LAKWOOD BOARD OF EDUCATION
LAKWOOD PUBLIC SCHOOLS
LAKWOOD, NEW JERSEY**

**IN-PERSON PUBLIC MEETING – 7:30 P.M. WEDNESDAY, OCTOBER 22, 2025
REGULAR MEETING – LIVE-STREAMED THROUGH DISTRICT WEBSITE
PUBLIC QUESTION– 7:30 P.M.
DOORS OPEN – 7:00 P.M. (VALID PICTURE ID REQUIRED TO ENTER)**

A. MEETING OPENING

Subject	1. CALL TO ORDER
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Procedural

A. MEETING OPENING

Subject	2. ROLL CALL
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Procedural

A. MEETING OPENING

Subject	3. PLEDGE OF ALLEGIANCE
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Procedural

A. MEETING OPENING

Subject	4. STATEMENT BY BOARD SECRETARY
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Information,Procedural

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the New Jersey Star Ledger, The Lakewood Scoop and The Lakewood Shopper.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

A. MEETING OPENING

Subject	5. MOTION TO GO INTO EXECUTIVE SESSION
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Action
Recommended Action	MOTION TO GO INTO EXECUTIVE SESSION

Motion & Voting

MOTION TO GO INTO EXECUTIVE SESSION

Motion by Heriberto Rodriguez, second by Aaron Chase.

Final Resolution: Motion Carries

Aye: Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Moshe Bender, Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

B. EXECUTIVE SESSION

Subject	1. RESOLUTION
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Procedural

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution, and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Lakewood, County of Ocean, State of New Jersey, that

A. The Board of Education, in closed session, may discuss one or more of the following subject matter:

1. Confidential under Federal/State Law or rule of Court.
2. That which would impair a right to receive Government Funds.
3. Unwarranted invasion of Pupil's privacy.
4. Collective Bargaining Agreement.
5. Purchase, Lease or Acquisition of real property or investment.
6. Any tactics and techniques utilized in protecting the safety and property of the public.
7. Any pending or anticipated litigation or contract negotiation other than as stated in #4.
8. Involving the employment, appointment, termination of employment.
9. Any deliberations occurring after a public hearing.

Which, subject matters constitute a subject matter described in the sub-section 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED that, the Board of Education, of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

B. EXECUTIVE SESSION

Subject	2. ROLL CALL
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Procedural

B. EXECUTIVE SESSION

Subject	3. MOTION TO GO INTO PUBLIC SESSION
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Action
Recommended Action	MOTION TO GO INTO PUBLIC SESSION

Motion & Voting

MOTION TO GO INTO PUBLIC SESSION

Motion by Heriberto Rodriguez, second by Aaron Chase.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

C. PUBLIC SESSION

Subject	1. PLEDGE OF ALLEGIANCE
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	

C. PUBLIC SESSION

Subject	2. SUNSHINE LAW
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Information, Procedural

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the New Jersey Star Ledger, The Lakewood Scoop and The Lakewood Shopper.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

C. PUBLIC SESSION

Subject	3. ROLL CALL
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Procedural

C. PUBLIC SESSION

Subject	4. PRESENTATIONS
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Information, Procedural

1. 2025 NJSLA Presentations
2. State Monitor Report

C. PUBLIC SESSION

Subject	5. MINUTES
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Action (Consent), Minutes, Procedural
Recommended Action	Motion to Pass Previous Board Meeting Minutes
Minutes	View Minutes for Sep 10, 2025 - Regular Board Meeting

- I. Public Meeting Minutes- September 10, 2025
- II. Executive Meeting Minutes- September 10, 2025
- III. Public Meeting Minutes- September 18, 2025
- IV. Executive Meeting Minutes- September 18, 2025

Motion & Voting

Motion to Approve Business Agenda and Superintendent's Agenda

Motion by Heriberto Rodriguez, second by Aaron Chase.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

C. PUBLIC SESSION

Subject	6. COMMITTEE REPORTS
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Information, Procedural

None At This Meeting

C. PUBLIC SESSION

Subject	7. CORRESPONDENCE AND COMMUNICATIONS
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Information, Procedural

None At This Meeting

C. PUBLIC SESSION

Subject	8. RECOGNITION TO THE PUBLIC
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Procedural

C. PUBLIC SESSION

Subject	9. STATEMENT OF THE BOARD PRESIDENT
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Procedural

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President who is responsible for presiding over the meeting.

Public comments can be made at 7:00 p.m.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment at our meetings, not a question or answer session or debate. The board president at his discretion may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

D. BUSINESS AGENDA

Subject	1. REPORTS AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Motion to Approve Business Agenda

- A. Approve the attached budgetary line item Transfers for **August 31, 2025 and September 30, 2025**.
- B. Acceptance of the Treasurer and Board Secretary Reports for **August 31, 2025 and September 30, 2025**.
- C. **Certification of No Over Expenditures:**

Pursuant to N.J.A.C. 6A:23A-16.10, I Kevin Campbell Business Administrator/Board Secretary, certify that as of **September 30, 2025** no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Kevin Campbell

Business Administrator/Board Secretary

October 22, 2025

Date

- D. Approve the **Bills List** for the **Warrant Account** for **October 22, 2025** in the amount of **\$18,490,961.96**.
- D1. Approve the Supplemental Bills List for the Warrant Account for **October 22, 2025** in the amount of **\$3,434,781.45**
- E. Approve the **Bills List** for the Cafeteria Account for **October 22, 2025** in the amount of **\$347,842.89**.
- F. Approval of Payroll and Board Share of Fica/Medi and DCRP for:
- **September 30, 2025** in the amount of **\$2,961,709.65**
 - **October 15, 2025** in the amount of **\$2,857,184.07**
- G. Approval of payment of New Jersey State Health Benefits for **August, 2025** in the amount of **\$1,754,261.28**.
- H. Approval of payment of district dental benefits to **Delta Dental of New Jersey for November 2025** in the amount of **\$109,956.71**.
- I. Transportation:
1. Correction to account # approved on September 2025 agenda coordinated services with MOESC for the 25/26SY Pursuant with New Jersey Legislature P.L. 1997, c.503(S780 2 R) for an amount not to exceed \$300,000 to be paid through budget acct. #'s 11-000-270-517-00-0000(public) & 11-000-270-518-00-0000(spced).
 2. Move to approve payment to School Bound for the specialized transportation of student ID#909496 to and from vocational evaluation for 5 total days at a cost not to exceed \$400.00 to be paid through budget acct 11-00-270-512-000-0000.

3. Move to record and award Trip quote #12-#21 received on 10/8/25 @10am as follows:

			AWARD	ACCOUNT
CONTRACTOR: KLARR				
TRIP #	COST PER BUS	TOTAL		
Trip #12	\$ 750.00	\$ 750.00		
Trip #13	\$ 375.00	\$ 375.00		
Trip #14	\$ 500.00	\$ 500.00		
Trip #15	\$ 1,225.00	\$ 1,225.00		
Trip #16	\$ 600.00	\$ 600.00		
Trip #17	\$ 600.00	\$ 600.00		
Trip #18	\$ 1,400.00	\$ 1,400.00		
Trip #19	\$ 500.00	\$ 500.00		
Trip #20	\$ 750.00	\$ 750.00		
Trip #21	\$ 1,800.00	\$ 1,800.00		
CONTRACTOR: GARAS				
TRIP #	COST PER BUS	TOTAL		
Trip #12	\$ 432.00	\$ 432.00		
Trip #13	\$ 432.00	\$ 432.00		
Trip #14	\$ 424.00	\$ 424.00		
Trip #15	\$ 497.00	\$ 497.00	AWARD	15-000-270-512-03-0003
Trip #16	\$ 492.00	\$ 492.00		
Trip #17	\$ 338.00	\$ 338.00	AWARD	CLUB FUNDS
Trip #18	\$ 880.00	\$ 880.00	AWARD	CLUB FUNDS
Trip #19	\$ 395.00	\$ 395.00		
Trip #20	\$ 590.00	\$ 590.00		
Trip #21	\$ 890.00	\$ 890.00	AWARD	CLUB FUNDS
CONTRACTOR: PRESIDENTIAL				
TRIP #	COST PER BUS	TOTAL		
Trip #12	\$ 1,150.00	\$ 1,150.00		
Trip #13	\$ 297.00	\$ 297.00		
Trip #14	\$ 397.00	\$ 397.00		
Trip #15	\$ 1,250.00	\$ 1,250.00		
Trip #16	\$ 449.00	\$ 449.00	AWARD	CLUB FUNDS
Trip #17	\$ 898.00	\$ 898.00		
Trip #18	\$ 1,800.00	\$ 1,800.00		
Trip #19	\$ 900.00	\$ 900.00		
Trip #20	\$ 448.00	\$ 448.00	AWARD	CLUB FUNDS
Trip #21	\$ 1,450.00	\$ 1,450.00		
CONTRACTOR: SCHOOL BOUND				
TRIP #	COST PER BUS	TOTAL		
Trip #12	\$ 425.00	\$ 425.00	AWARD	15-000-270-512-03-0003
Trip #13	\$ 240.00	\$ 240.00	AWARD	15-000-270-512-03-0003
Trip #14	\$ 365.00	\$ 365.00	AWARD	club funds 745

Trip #15	\$ 625.00	\$ 625.00		
Trip #16				
Trip #17	\$ 365.00	\$ 365.00		
Trip #18				
Trip #19	\$ 365.00	\$ 365.00	AWARD	club funds 745
Trip #20				
Trip #21				
			AWARD	ACCOUNT
CONTRACTOR: ST MARK				
TRIP #	COST PER BUS	TOTAL		
Trip #12				
Trip #13	\$ 394.00	\$ 394.00		
Trip #14				
Trip #15				
Trip #16				
Trip #17	\$ 419.00	\$ 419.00		
Trip #18				
Trip #19	\$ 407.00	\$ 407.00		
Trip #20				
Trip #21				

4. Move to approve payment to A2Z transportation for the emergency transport of student ID# 936123 coordinated with school administration to be paid through budget acct # 11-000-270-511-00-0000.
5. Move to record and award RFQ-T02-2526 received on 10/9/25 @ 9am as follows. Routes will run on quote until threshold is met and then be sent out for bid.

Contractor: GARAS TRANS							AWARD	ACCOUNT
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
OAK20	\$ 492.00	\$ 60.00	\$2.00	\$ 492.00	45	\$22,140.00		
OAK21	\$ 492.00	\$ 60.00	\$ 2.00	\$ 492.00	45	\$22,140.00		
Contractor: PRESIDENTIAL								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
OAK20	\$ 288.00	N/A	\$ 0.01	\$ 288.00	77	\$22,176.00	AWARD	11-000-270-511-00-000
OAK21	\$ 288.00	N/A	\$ 0.01	\$ 288.00	77	\$22,176.00	AWARD	11-000-270-511-00-000

6. Move to approve payment to DCF for the transportation of student to/from Project Teach as follows:

Student ID	Per Diem Rate	Days	Total	Account
936819	\$75.00	225	\$16,875.00	11-000-270-511-00-0000

7. Move to record Bid T12-2526 received on 10/21/25 @ 10 am as follows:

Bid came back over threshold and parental contract will be awarded.

ROUTE	Route	aide	inc/dec
SCHIAP	\$284.00	\$60.00	\$0.01

8. Move to approve Parental contract to the parents of Lakewood public school students in the amount of the per diem rate multiplied by the total number of days, for significant medical issues, Effective July 1, 2025 through June 30, 2026, to transport their child(ren) to and from approved schools located in NJ in accordance with NJAC 6A:27- 1.5 and NJAC 6A:27-7.7. This assignment has been made in collaboration with the child’s CST and Transportation dept. required documentation on file in the transportation office and available upon request.

TERM	ROUTE	PER DIEM	AIDE	INC	TOTAL	CPI 3.57%	NEW PER DIEM	DAYS	TOTAL	ACC347,842.89OUN
12 mo	SCHIAP-948767	\$79.20	N/A	N/A	\$79.20	n/a	\$79.20	210	\$16,632.00	11-000-270-514-00-0000

J. Move to renew Panoramic Windows & Door Systems, Inc. and YDT Home Improvement/Sheldorado, originally awarded through **Bid 06-2425** on 9/25/24, to provide and install windows and doors to the Nonpublic Schools selected in their proposal, for the **2025/2026** and **2026/2027** school years at the following costs plus materials. No project can exceed each Nonpublic Schools Security Grant allocation for these projects. Renewal is subject to availability of Nonpublic Security Grant Funding and each school’s nonpublic security allocation set aside for these projects (20-511-xxx-xxx-30-xxxx-xx)

Vendor	Hourly Class B Journeyman Rate	Hourly Class C Journeyman Rate	Hourly Foreman Rate	Schools Selected from provided list
Panoramic Window & Door Systems, Inc.	\$100.33	\$91.91	\$146.11	Selected schools on file
YDT Home Improvement/Sheldorado	\$148	\$148	\$170	All Schools Selected

K. Move to renew the following vendors originally awarded through **Bid 03-2425** on 7/17/24 for Nonpublic Schools Security and Technology Supplies and Installation/Time and Materials, to the Nonpublic Schools selected in their proposal, for the **2025/2026** and **2026/2027** school years at the following costs plus materials. No project can exceed each Nonpublic Schools Security and Technology Grant allocation for these projects. Renewal is subject to availability of Nonpublic Security and/or Technology Grant Funding and each school’s nonpublic security and/or technology allocation set aside for these projects (20-510-xxx-xxx-30-xxxx-xx and 20-511-xxx-xxx-30-xxxx-xx)

CATEGORY	ID TECH SOLUTIONS INC. COST	SAGETEQ SECURE LLC COST	TRADEMARK ELECTRIC AND SECURITY, LLC COST	OPSEC CONSULTING COST
FOREMAN	\$225/HR	\$245/HR	\$150/HR	\$110/HR
HELPER/APPRENTICE	\$195/HR	\$175/HR	\$100/HR	\$95/HR
COMPUTER TECH	\$225/HR	\$220/HR	\$225/HR	\$125/HR
ANNUAL MANAGED SERVICE PER COMPUTER	\$1500	\$600	\$650	\$400

ANNUAL MANAGED SERVICE PER SERVER	\$4200	\$3000	\$3650	\$800
ANNUAL MANAGED SERVICE PER SECURITY CAMERA	\$300	\$195	\$315	\$120
ANNUAL MANAGED SERVICE PER ACCESS CONTROL	\$780	\$510	\$795	\$120
MATERIAL MARKUP	15%	15%	15%	15%

AX. Move to renew **Trademark Electric and Security, LLC**, 5 Cross Street, Lakewood NJ 08701, originally awarded through **Bid 04-2324** for Nonpublic School Electrical Supplies and Installation received on 6/21/23, for the **2025/2026** and **2026/2027** school years, as follows:

Hourly Rate Foreman	Hourly Rate Journeyman
\$120	\$100

All material is subject to a 15% mark-up as indicated in the technical specifications.

Total contract amount is determined by each Nonpublic Schools NP Technology and/or Security Grant allocations set aside for such projects (20-510-xxx-xx-30-xxxx-xx, 20-511-266-xx-30-xxxx-xx)

ALL. Approve the renewal of Raptor Visitor Management Annual Access Fee for the 2025/2026 school for five (5) locations at a cost of \$695.00 per location for a total cost of \$3,475.00 (11-000-266-300-00-0000)

N. WHEREAS, Educational Data Services prepared specifications and bids were advertised and received by the Educational Services Commission of Morris County for the New Jersey Cooperative Bid Members of which Lakewood Board of Education is a member for certain subjects,

BE IT RESOLVED, that the Lakewood Board of Education approves unit price awards for the following and future purchases made for the 2025-2026 school year for subject supplies as follows:

SUBJECT	BID NUMBER	VENDOR	AMOUNT AWARDED
Physical Education s Supplies	12810	School Specialty	\$1,891.40
		BSN Sports	\$1,744.69
		Nasco Education	\$1,011.74
		School Health Corp	\$347.36
		United Supply Corp	\$4,048.98
		S&S Worldwide, Inc.	\$317.28
		Game One	\$115.50
Office/Toner Supplies	13002	Staples Contract & Commercial	\$29,806.32
Fine Art Supplies	13065	Cascade School Supplies	\$792.49
		Blick Art Materials	\$770.30
		School Specialty	\$2,625.13
		Nasco Educational	\$362.32
		National Art & School Supplies	\$1,215.10
		W.B. Mason	\$756.62
General Classroom Supplies	11789	School Specialty	\$118,312.36

Library Supplies	12809 & 12905	Cascade School Supplies United Supply Corp The Library Store OTC Direct DEMCO	\$1,113.89 \$333.88 \$713.43 \$94.95 \$3,366.36
Science Supplies	12998	School Specialty LLC Nasco Education LLC Carolina Biological Supply Fisher Scientific Company LLC Parco Scientific Co Sargent Welch/VWR Wards Science/VWR United Supply Corp	\$1,768.00 \$1,247.97 \$914.67 \$229.45 \$48.00 \$558.59 \$1,705.16 \$1,340.26
Technology Supplies	12808	United Supply Corp Electronix Express Midwest Technology Product	\$1,707.99 \$113.10 \$17.00
Health & Trainer Supplies	12816	Henry Schein, Inc. School Health Corp Medco Supply	\$6,249.66 \$9,325.86 \$996.65
Music Supplies	12818	Shar Music Music in Motion Catalano Musical Products United Supply Corp Music & Arts K&S Music Inc. West Music Co	\$697.63 \$400.00 \$614.09 \$155.40 \$269.44 \$455.32 \$55.32
Teaching Aids	12869	Cascade School Supplies School Specialty Kurtz Bros Nasco Education Inc. Lakeshore Equipment United Supply Corp Really Good Stuff EAI Education/Eric Armin United Sales USA Corp OTC Direct Becker's School Supplies Kaplan Early Learning Co. Really Good Stuff S & S Worldwide Inc.	\$2,069.81 \$6,480.91 \$909.79 \$46.92 \$4,161.09 \$6,641.35 \$888.31 \$204.80 \$223.48 \$57.86 \$297.57 \$758.82 \$1,800.62 \$300.74
Special Needs	12865	School Specialty Nasco Education United Supply School Health Super Duper Publications Fun & Function, LLC Becker's School Supplies S&S Worldwide	\$1,050.57 \$45.66 \$1,145.00 \$395.02 \$58.85 \$35.98 \$80.58 \$146.90
Math Supplies	12821	Nasco Education LLC United Supply Corp EAI Education/Eric Armin Creative Kids	\$54.19 \$649.64 \$373.46 \$15.40
World Languages	12811	Teachers Discovery Inc.	\$43.98

Elementary Science Supplies	12813	School Specialty	\$526.02
		Nasco Education	\$46.04
		Carolina Biological	\$126.66
		United Supply Corp	\$581.63
Custodial Supplies	12822	United Sales USA	\$21.43
Athletic Supplies	12340 & 12831	Staples Inc	\$234.35
		WB Mason Co. Inc.	\$34.29
		Grainger	\$242.44
		School Specialty, LLC	\$1,080.10
		S&S Worldwide Inc.	\$379.45

- Move to approve City Peak Construction, LLC, an Educational Data approved cooperative vendor, Contract #12203, Package 18, to provide and install an ADA compliant ramp construction and ADA compliant handrail at Clifton Ave Grade School at a cost of \$100,631.00. (12-000-400-450-06-0006)
- P. Move to approve/ratify Crossroads Pavement Maintenance, An Educational Data approved cooperative vendor, contract #10980 Macadam #24, to provide labor, equipment and materials for the repair of excavation of 30' x 12' 4-foot-deep hole and provide and install DGA full depth of excavation, fill and compact 6" lifts. They will install hot AC 20 to pavement transitions and install 5" of asphalt pavement at a cost of \$17,870.00. This was an emergency situation due to the blocked main sewer drain at Lakewood High School. (11-000-261-420-15-0722)
- Q. Move to approve/ratify Mr. Rooter Plumbing to hydro jet main sewer line at Lakewood High School at a cost of \$46,944.65. This was an emergency situation. (11-000-261-420-15-0722)
- R. Move to Record and Award **CC 03-2425** for Nonpublic Supplemental Service Program (NPSSP) received on 9/30/25 @ 10:00 a.m. Two (2) responses were received and reviewed by an Evaluation Committee and scored as follows:

ANNUAL COST OF PROGRAM	Tree of Knowledge Learning Academy	Tender Touch Education Services
2025/2026	\$3,394,000.00	\$4,120,000.00
2026/2027	\$3,558,000.00*	25/26 PLUS Index Rate
2027/2028	\$3,731,635.00*	26/27 PLUS Index Rate

*RFP stated the cost of years two and three could not exceed the increase in the Index Rate of the previous year.

Tree of Knowledge Learning Academy	Technical Max 30 pts	Management Max 45 pts	Cost Max 25 pts	Total Score Max 100 pts.
Scorer #1	26	29	25	
Scorer #2	23.5	32	25	
Scorer #3	25	29	25	
Average Score	23.8	30	25	78.8
Tender Touch Education Services	Technical Max 30 pts	Management Max 45 pts	Cost Max 25 pts	Total Score Max 100 pts.
Scorer #1	29	45	20.5	
Scorer #2	29	45	20.5	
Scorer #3	29	45	25	

Average Score	29	45	20.5	94.5
---------------	----	----	------	-------------

*The full Evaluation Report can be viewed on the district website.

It is the recommendation of the Evaluation Committee that **CC 03-2526** for NPSSP Services be awarded to Tender Touch Educational Services with a total score of 94.5 points, for the 2025/2026, 2026/2027 and 2027/2028 school years, with the option to renew for two (2) additional years pursuant to NJSA 18A:18A-42. **All contract amounts are subject to the availability of adequate IDEA funds.**

S. Move to Record and Award **CC 02-2425** for Lakewood IDEA Nonpublic Supplemental Services for Kids on the Spectrum (LINKS) received on 9/30/25 @ 11:00 a.m. Two (2) responses were received and reviewed by an Evaluation Committee and scored as follows:

COST PER CLASS	Tree of Knowledge Learning Academy	Tender Touch Education Services
2025/2026	\$374,875.00	\$425,000.00
2026/2027	\$393,618.00*	25/26 PLUS Index Rate
2027/2028	\$413,299.00*	26/27 PLUS Index Rate

*RFP stated the cost of years two and three could not exceed the increase in the Index Rate of the previous year.

Tree of Knowledge Learning Academy	Technical Max 30 pts	Management Max 45 pts	Cost Max 25 pts	Total Score Max 100 pts.
Scorer #1	23.5	34	25	
Scorer #2	27	35	25	
Scorer #3	24.5	34	25	
Average Score	25	34.3	25	84.3
Tender Touch Education Services	Technical Max 30 pts	Management Max 45 pts	Cost Max 25 pts	Total Score Max 100 pts.
Scorer #1	30	45	22.05	
Scorer #2	30	45	22.05	
Scorer #3	30	45	22.05	
Average Score	30	45	22.05	97.05

*The full Evaluation Report can be viewed on the district website.

It is the recommendation of the Evaluation Committee that a contract for **CC 02-2526** for LINKS Services be awarded to Tender Touch Educational Services with a total score of 97.05 points, for the 2025/2026, 2026/2027 and 2027/2028 school years, with the option to renew for two (2) additional years pursuant to NJSA 18A:18A-42. **All contract amounts are subject to the availability of adequate IDEA funds.**

T. Move to Record and Award **CC 01-2425** for In Class Resource Program For Nonpublic Schools (ICRP) received on 10/7/25/25 @ 10:00 a.m. Three (3) responses were received and reviewed by an Evaluation Committee and scored as follows:

	Catapult Learning	Tender Touch Educational Services	Tree of Knowledge Learning Academy

Annual Cost per In Class Resource Program 2025-2026	\$ 118,325.17	\$74,500.00	\$73,120.00
Annual Cost per In Class Resource Program 2026-2027	\$ 123,058.18*	25/26 + Index	\$76,776.00*
Annual Cost per In Class Resource Program 2027-2028	\$ 127,980.50*	26/27+ Index	\$80,614.80*
Annual Cost of Additional Supportive Services per ICRP 2025/2026	\$ 110,331.59	\$68,000.00	\$67,040.00
Annual Cost of Additional Supportive Services per ICRP 2026/2027	25/26 + Index	25/26 + Index	\$70,392.00*
Annual Cost of Additional Supportive Services per ICRP 2027/2028	26/27 + Index	26/27+ Index	\$73,911.60*

*RFP stated the cost of years two and three could not exceed the increase in the Index Rate of the previous year.

Tree of Knowledge Learning Academy	Technical Max 30 pts	Management Max 45 pts	Cost Max 25 pts	Total Score Max 100 pts.
Scorer #1	34	35	25	94
Scorer #2	34	35	25	94
Scorer #3	34	35	25	94
Tender Touch Education Services	Technical Max 30 pts	Management Max 45 pts	Cost Max 25 pts	Total Score Max 100 pts.
Scorer #1	34	40	24.55	98.55
Scorer #2	35	40	24.55	99.55
Scorer #3	34.5	40	24.55	99.05
Catapult	Technical Max 30 pts	Management Max 45 pts	Cost Max 25 pts	Total Score Max 100 pts.
Scorer #1	34	39	15.3	88.3
Scorer #2	35	39	15.3	89.3
Scorer #3	35	39	15.3	89.3

*The full Evaluation Report can be viewed on the district website.

Average Cost Score		
Catapult 15.3 pts	Tender Touch 24.55 pts.	Tree of Knowledge 25 pts.
Average Overall Scores		
Catapult 88.6 pts.	Tender Touch 99.05 pts.	Tree of Knowledge 94 pts.

It is the recommendation of the Evaluation Committee that a contract for **CC 01-2526** for ICRP Services be awarded as follows:

Tender Touch Educational Services with a total score of **99.05 points**, **Catapult Learning** with a total score of **88.6 points** and **Tree of Knowledge Learning Academy** with a total score of **94 points** for the 2025/2026, 2026/2027 and 2027/2028 school years, with the option to renew for two (2) additional years pursuant to NJSA 18A:18A-42. **All contract amounts are subject to the availability of adequate IDEA funds.**

U. Move to renew NeatFreez Cleaning Services, LLC, from January 1, 2026 through December 31, 2028 originally awarded through Bid 03-2324 on 12/13/2023 to provide Custodial Services for Nonpublic Trailer, as the services are being performed in an effective and efficient manner. The original award expires on December 31, 2025 and the bid contained options to renew for a total not exceeding five (5) years pursuant to NJSA 18A:18A-42 at the following costs: Total cost of contract is based on the daily awarded amount multiplied by the number of service days per the nonpublic school calendars and is charged to 20-505-200-420-16-0000, Chapter 192 cleaning and maintenance. The number of trailers to service is subject to change based on the needs of the Nonpublic Schools requesting services. Any price change included as part of an extension shall be based upon the price of the original contract as cumulatively adjusted pursuant to any previous adjustment or extension and shall not exceed the change in the index rate for the 12 months preceding the most recent quarterly calculation available at the time the contract is renewed.

NeatFreez Cleaning Services, LLC
60 Park Plz
Suite 409
Newark, NJ 07102

SIZE	#	COST PER TRAILER	TOTAL COST
8 x 20 POD:	27	\$ 11.00	\$ 297.00
24 X 40 TRAILER:	2	\$ 23.00	\$ 46.00
24 X 30 TRAILER:	7	\$ 15.00	\$ 105.00
20 x 30 TRAILER:	3	\$ 13.00	\$ 39.00
TOTAL DAILY	39	\$	\$ 487.00

V. TRANSFER OF SURPLUS TO CAPITAL RESERVE ACCOUNT

WHEREAS, N.J.A.C. 6A:23A-14.3 permits a Board of Education to supplement a Capital Reserve, Tuition Reserve, Emergency Reserve or Maintenance Reserve Account at year end; and

WHEREAS, the aforementioned administrative code citation authorizes procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue and/or unexpended appropriations

into reserve accounts during the month of June by board resolution, and

WHEREAS, the Lakewood Board of Education had transferred excess funds that were included in the 2023/2024 budget and went unspent in the 2024/2025 year from the General Fund into a reserve account at year end; and

WHEREAS, the Lakewood Board of Education has determined that an amount not to exceed \$1,652,456.68 is available for such transfer purpose,

NOW THEREFORE BE IT RESOLVED, by the Lakewood Board of Education that it hereby authorizes the School Business Administrator to make this transfer to the Capital Reserve Account consistent with all applicable laws and regulations.

W. Approve Stank Environmental d/b/a Safe Schools Integrated Pest Management to provide monthly inspections and service (IPM) for all district schools including modular buildings at Lakewood Middle School and Campus II Grants Trailers, at a cost of \$1,175.00 per month. Extra Service Requests are at a cost of \$125.00 and Bees/Stinging Insect Treatments are at a cost of \$195.00. The total annual cost for IPM should not exceed \$14,100.00. (11-000-261-420-15-0722)

X. AUTHORIZATION FOR SALE/DISPOSAL OF SURPLUS PORTABLE CLASSROOM TRAILERS

WHEREAS, the Lakewood Board of Education reaffirmed its membership in the Hunterdon County Educational Services Commission ("HCESC") Cooperative Purchasing System for the 2025-2026 school year; and

WHEREAS, the Lakewood Board of Education has Portable Classroom Trailers, which are no longer of service to the District and/or which have outlived their useful life;

SO IT BE RESOLVED that, in accordance with N.J.S.A. 40A:65-1, et. seq. and N.J.S.A. 18A:6-51, et. seq., the Lakewood Board of Education does enter into an Inter-Local Property and Surplus Portable Classroom Trailers Sale Agreement with the HCESC for the LECC Campus I and III; and

BE IT FURTHER RESOLVED that, as per this agreement, the Lakewood Board of Education will retain 100% of the top accepted sealed bid offers for the Portable Classroom Trailers, and the winning bidder shall pay a 10% commission to the HCESC, above and beyond their top sealed bid offer, which will handle all legal advertisements, bid documentation, promotion, and coordination of the sale of above-named Portable Classroom Trailers; and

BE IT FINALLY RESOLVED that any offers to purchase subject Portable Classroom Trailers will be presented by the HCESC to the Lakewood Board of Education, which will have the right to authorize acceptance, counter, or decline each offer.

- Y. Move to approve the reallocation of the 2025-2026 School Based Budget due to Piner Elementary School closure. The change will have no effect on the overall School Based Budget and will be sent to the Ocean County Superintendent of Schools/ Business Administrator and is subject to the approval of the State Monitor.

School	Original Budget	Revised Budget
Lakewood High School	\$ 13,645,747	\$ 14,177,991
Lakewood Middle School	\$ 9,785,199	\$ 11,235,919
Clifton Ave Grade School	\$ 8,514,873	\$ 11,425,926
Piner Elementary School	\$ 5,191,496	\$ -----
Spruce Street Elementary School	\$ 7,623,000	\$ 3,940,379
Oak Street Elementary School	<u>\$ 9,069,223</u>	<u>\$ 13,049,323</u>
Total	<u>\$ 53,829,538</u>	<u>\$ 53,829,538</u>

- Z. Move to Record and Award **CC 04-2526** for IDEA Nonpublic Paraprofessional/Shadow Services received on 10/17/2025 @ 12:00 a.m. One (1) proposal was received and scored by an Evaluation Committee of three (3) staff members as follows:

Hourly Rate for Paraprofessional	Tree of Knowledge Learning Academy
2025/2026 2026/2027 and 2027/2028	\$35.00

Tree of Knowledge Learning Academy	Technical Max 35 pts	Management Max 40 pts	Cost Max 25 pts	Total Score Max 100 pts.
Scorer #1	34	35	25	
Scorer #2	33	36	25	
Scorer #3	34	35	25	
Average Score	33.7	35.3	25	94

Tree of Knowledge Learning Academy was the sole respondent and presented a responsive and responsible proposal.

As stated in the RFP, only one (1) provider will be awarded for these services. It is the recommendation of the Evaluation Committee that CC 04-2526 for IDEA Nonpublic Paraprofessional/Shadow Services be awarded to **Tree of Knowledge Learning Academy** with a total score of **94** points, for the 2025/2026, 2026/2027 and 2027/2028 school years, with the option to renew for two (2) additional years pursuant to NJSA 18A:18A-42. **All contracts are subject to the availability of IDEA funds.**

AA. Approve Genova Burns, Attorneys-at-Law, to provide professional legal services to the Lakewood District to continue addressing the NJDOE findings of disproportionality involving Lakewood students, the New Jersey Department of Education's (NJDOE) Office of Financial Accountability and Compliance (OFAC) Audit and the New Jersey Department of Education/State Monitor 2025-2026 Legal Services Contract denial; and any other matters as assigned by the district at cost of \$425.00 an hour not to exceed **an additional \$64,000**, to be paid through budget account 11-000-230-331-00-0001.

BB. Move to approve the newly released IRS 2026 limits for FSAs for medical, limited, combination and post deductible and dependent care to the following amounts, in order for the Board to be in sync with the IRS 2026 limits beginning January 1, 2026.

FSA (medical, limited, combination and post-deductible FSAs)	\$3,400 per year
Dependent care FSA	\$7,500 per year

CC. Move to approve Crossroads Pavement Maintenance, LLC, an Educational Data approved vendor, contract # 109802 Macadam #24A to provide labor, equipment and materials for an emergency repair to replace 5' x 220' of bituminous pavement at Clifton Ave Grade School playground. They will remove and dispose of 5 tree stumps and roots and restore disturbed grassy area at a cost of \$23,576.00. (11-000-263-420-00-0000)

DD. Whereas, the District advertised for Competitive Contracts for IDEA Nonpublic Services; and

Whereas, **CC 01-2526 for ICRP Services, CC 02-2526 for LINKS Program, CC 03-2526 for NPSSP and CC 04-2526 for Paraprofessional/Shadow Services** have been recorded on the 10/22/25 Board agenda; and

Whereas, CC 01-2526 for ICRP Services was awarded to multiple vendors; and

Whereas, it is mandatory that each Nonpublic School seeking such services must conduct a vendor selection process as outlined in the Competitive Contract; and

Whereas, all of the selections have been completed in order to determine the contract amounts for each awarded vendor; and

Whereas, each vendor proposed different costs per each ICRP class which would determine the amount issued to each vendor; and

Whereas, the total for all the Nonpublic IDEA services cannot exceed the amount of IDEA funding received for 2025-2026 which is **\$10,453,436**; and

Whereas, the amount of this allocation must be used to determine the number of classes for ICRP, LINKS, NPSSP and Paraprofessionals/Shadows,

Therefore, Be It Resolved, the following is the breakdown of IDEA funded Nonpublic Services based on the vendors selected by each school with a total cost not exceeding \$10,453,436; and

Be it Further Resolved, the amount of available funding for the 2025/2026 school year will not exceed more than **six (6) months** of provided services based on the 2024/2025 number of classes provided and consultations with the Nonpublic Schools is as follows:

Solicitation	Vendor	Program	# classes	Cost per Class	Total cost per 10 months	Prorated Total for 6 months (POs to be issued for this amount)
CC 01-2526	Catapult	ICRP	0	\$118,325.00		
		Yesod	0	\$228,656.00		
		Mekor	0	\$110,332.00		
	Tender Touch	ICRP	28	\$74,500.00	\$2,086,000.00	\$1,251,600.00
	Tree of Knowledge	ICRP	6	\$73,120.00	\$438,720.00	\$263,232.00
		Yesod	11	\$140,160.00	\$1,401,160.00	\$925,056.00
		Mekor	19	\$73,120.00	\$1,389,280.00	\$833,568.00
CC 02-2526	Tender Touch	LINKS	14	\$425,000.00	\$5,950,000.00	\$3,570,000.00
CC 03-2526	Tender Touch	NPSSP	14 (12 Pre-K 2 K Transitional)	\$412,000.00	\$5,768,000.00	\$3,460,800.00
CC 04-2526	Tree of Knowledge	Paras/Shadows	\$35/hour			\$149,180.00
				TOTAL IDEA ALLOCATIONS		\$10,453,436.
				NTE		

EE. Move to accept the donation from Monmouth County Youth Theatre in the amount of \$2,480.64 to be used for the Lakewood High School Drama Club to contribute to future productions and to be used for any theatrical

Administrative File Attachments

[AUG BSR.pdf \(1,080 KB\)](#)
[AUG TRANSFER.pdf \(493 KB\)](#)
[SEPT BSR.pdf \(660 KB\)](#)
[SEPT TRANSFER.pdf \(1,243 KB\)](#)
[TreasReportSept2025.pdf \(2,445 KB\)](#)
[Treasurers Report August 2025.pdf \(403 KB\)](#)
[Supplemental Bill's List - 10.22.2025.pdf \(180 KB\)](#)

Executive File Attachments

[AUG BSR.pdf \(1,080 KB\)](#)
[AUG TRANSFER.pdf \(493 KB\)](#)
[SEPT BSR.pdf \(660 KB\)](#)
[SEPT TRANSFER.pdf \(1,243 KB\)](#)
[TreasReportSept2025.pdf \(2,445 KB\)](#)
[Treasurers Report August 2025.pdf \(403 KB\)](#)
[Supplemental Bill's List - 10.22.2025.pdf \(180 KB\)](#)

Motion & Voting

Motion to Approve Business Agenda and Superintendent's Agenda

Motion by Heriberto Rodriguez, second by Aaron Chase.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

E. SUPERINTENDENT AGENDA

Subject	1. REPORTS AND RECOMMENDATIONS OF SUPERINTENDENT
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Motion to Approve Superintendent Agenda

1. Read and Adopt the following Policy:
 - Policy 1646 Sick Bank
2. Approve Theodore Caporrino as the School Safety Specialist for the Lakewood School District.
3. Approve the updated job description for Paraprofessional, Category I.
4. Approve the job description for In-House Attorney.
5. Approve the below job descriptions:
 - Latino Family Literacy Project and Adult ESL Presenters
 - Parent Academy Program Coordinator
6. **Be it Hereby Resolved** that in the student matter captioned L.U. o/b/o N.U. v the Lakewood Board of Education, EDS #13765-2025, Agency Ref No.: 2026-39571; subject to Review of Current Program, OAL Approval, Final Review, CST Supervisor Approval and then Recommend to the Superintendent for Approval. The Board of Education agrees to a settlement for September 2025- June 2026; in accordance with the written terms provided to the Board which is on file in the office of the Business Administrator. Total yearly cost 55,728.78 (Student ID 923297) Account No.: 11-000-100-569-01-SETT; 11-000-216-320-00-SETT.
7. **Be it Hereby Resolved** that in the student matter captioned A.W. & Z.W. o/b/o A.W. v the Lakewood Board of Education, EDS# 14612-25Agency Ref No.: 2026-39645; subject to Review of Current Program, OAL Approval, Final Review, CST Supervisor Approval and then Recommend to the Superintendent for Approval. The Board of Education agrees to a settlement for September 2025- June 2026; in accordance with the written terms provided to the Board which is on file in the office of the Business Administrator. Total yearly cost \$38,560.00 (Student ID 926953) Account No.: 11-000-100-569-01-SETT; 11-000-216-320-00-SETT.
8. **Be it Hereby Resolved** that in the student matter captioned C.R. & G.R. o/b/o M.R. v the Lakewood Board of Education, Agency Ref No.: 2026-39553; subject to Review of Current Program, OAL Approval, Final Review, CST Supervisor Approval and then Recommend to the Superintendent for Approval. The Board of Education agrees to a settlement for September 2025- June 2026; in accordance with the written terms provided to the Board which is on file in the office of the Business Administrator. Total yearly cost \$59,800.00 (Student ID 917921) Account No.: 11-000-100-569-01-SETT; 11-000-216-320-00-SETT.
9. **Be it Hereby Resolved** that in the student matter captioned D.N. & S.N. o/b/o E.N. v the Lakewood Board of Education, EDS #15525-2025, Agency Ref No.: 2026-39712; subject

to Review of Current Program, OAL Approval, Final Review, CST Supervisor Approval and then Recommend to the Superintendent for Approval. The Board of Education agrees to a settlement for September 2025- June 2026; in accordance with the written terms provided to the Board which is on file in the office of the Business Administrator. Total yearly cost \$44,300.00 (Student ID 929923) Account No.: 11-000-100-569-01-SETT; 11-000-216-320-00-SETT

10. Resolution Approving the Submission of the 2025–2026 NJQSAC District Performance Review (DPR)

WHEREAS, the New Jersey Quality Single Accountability Continuum (NJQSAC) is the State's system for monitoring and evaluating public school districts pursuant to **N.J.A.C. 6A:30**; and

WHEREAS, the District Performance Review (DPR) is a required self-assessment instrument under NJQSAC that evaluates district performance in the areas of Instruction & Program, Fiscal Management, Governance, Operations, and Personnel; and

WHEREAS, the Superintendent of Schools and appropriate administrative staff have completed the **2025–2026 NJQSAC DPR**, in accordance with State timelines and guidance; and

WHEREAS, the Board of Education has reviewed the DPR and finds it to be an accurate reflection of the district's current practices, evidence, and performance.

NOW, THEREFORE, BE IT RESOLVED that the **Board of Education** hereby **approves** the **submission of the 2025-2026 NJQSAC District Performance Review (DPR)** to the New Jersey Department of Education.

BE IT FURTHER RESOLVED that the **Superintendent of Schools** and/or **School Business Administrator/Board Secretary** are **authorized and directed** to certify, finalize, and submit the DPR and all required attestations and supporting materials through the NJDOE submission platform, and to transmit copies to the Executive County Superintendent as required; and

BE IT FURTHER RESOLVED that the Superintendent and/or School Business Administrator/Board Secretary are **authorized to make non-substantive, clerical, or formatting revisions** to the DPR or its attachments if requested by the NJDOE or Executive County Office, provided such changes do not materially alter the content or intent of the DPR.

11. Approve Deborah Mazzeo, Principal of LMS, to prepare presentations for the Mentee teachers on the Teacher Observation Rubric for Elementary and Secondary teachers. The training session will take place in the Fall of 2025, at \$85.00 per hour, not to exceed 10 hours or \$850.00; to be paid through budget account # 11-000-221-320-00-0000. (Correction from the 8/6/2025 agenda)
12. Approve Yamila Gordon and Holly Schwiebert to attend Strauss Esmay's Fall 2025 NJFLA/FMLA Training on October 14, 2025, to be held at Ocean County College at a cost of \$145.00 per person, not to exceed \$290.00; to be paid through budget account #15-190-100-500-03-0003.
13. As per the LEA contract, approve the following teachers to teach an extra teaching period for the 2025-2026 school year to be paid by the following account #'s (*Amendment from the 8/20/2025 agenda):

- Sheila Darnowski- Account #15-140-100-101-04-0004 \$14,122.52

- Deborah Young- Account #15-140-100-101-04-0004 \$10,321.75
- Priscila Antuna- Account #15-140-100-101-04-0004 \$10,529.45

14. Approve the following nursing company to provide one to one nursing for public school students for the 2025-2026 school year; to be paid through budget account #11-000-217-320-00-0000 as follows: **Subject to review by General Counsel; Moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for same and the Board specifically approves same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "Any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2026-2027 school year provided there are no applicable Audit findings, in applicable with State law, provided there are available funds, and shall be aid throughout the 2026-2027 school year." Subject to a valid and current IEP.**

Student ID	Agency	Rate per hour	Start Date
946911	Preferred Home Health Care & Nursing Services, Inc. d/b/a Care Options for Kids	\$65.00/hr.- LPN \$72.00/hr.- RN	9/1/2025-6/30/2026
915076	Towne Kids, LLC	\$80.00/hr.- RN \$65.00/hr.- LPN	9/1/2025-6/30/2026

15. Approve Maryann Mikahil, Ayman Aziz and Nancy Aziz, as per the LEA contract, to teach an additional class period for the 2025-26 school year, to be paid through budget account #15-140-100-101-03-0003.
16. Approve Krista Smith and Stephanie Santiago to monitor and assist students enrolled in the Adult High School program with their coursework at a rate of \$55.00 per hour, for up to 4 hours per week per teacher, from October 2025 through June 2026, total cost not to exceed \$16,500, to be paid through budget account #15-140-100-101-03-0003.
17. Approve Dennis Duggan to work overtime for the 2025-2026 school year, on an as needed basis, at his contractual overtime rate of \$61.31 per hour.
18. Approve Joseph Pollack to work overtime for the 2025-2026 school year, on an as needed basis, at his contractual overtime rate of \$63.75 per hour.
19. Approve the hiring of Per Diem Security Specialists on an as-needed basis during the 2025-2026 school year at the rate of \$30.00 per hour:

- John Doherty

20. Approve the following in accordance with 2 CFR 200.430 (Compensation-Personal Services) and 200.431 (Compensation- Fringe Benefits) the following staff have all or part of their total compensation (salary and benefits) for the Fiscal Year 2025/2026 charged to the following Federal award(s):

Name	% charged to each award	Account Number
Braden, Cheryl L	Title I- 50%	20-231
Brattoli, Agnese	Title I- 25%	20-231
Somodi, Gina	Title I- 100%	20-231
Feifer, Tova	Title I- 50%	20-231
Gulics, Jane	Title I- 50%	20-231
Lance, Jessica	Title I- 50%	20-231
Lees, Crystal	Title I- 100%	20-231
Semeraro, Kathleen	Title I- 100%	20-231

Pribila, Maureen E	Title III- 50%	20-241
Barton, John	IDEA- 100 %	20-250
Bowers, Carol	IDEA- 100%	20-250
Castellano, Sally	IDEA- 100%	20-250
Dyer, Cara	IDEA- 100%	20-250
Mackenzie, Fiona	IDEA- 100%	20-250
Bonelli, Katherine	IDEA- 100%	20-250
Fleck, Marjorie	IDEA- 100%	20-250
Buonomo, Jenna	IDEA- 100%	20-250
Marmelstein, Carla H	IDEA- 100%	20-250
Solla, Gregory	IDEA- 100%	20-250
Shalva, Joseph	IDEA-100%	20-250

21. Approve the following in accordance with 2 CFR 200.430 (Compensation-Personal Services) and 200.431 (Compensation- Fringe Benefits) the following staff had all or part of their total compensation (salary and benefits) for the Fiscal Year 2024/2025 charged to the following Federal award(s):

Name	% charged to each award	Account Number
Braden, Cheryl L	Title I- 50%	20-231
Caruso, Heidi	Title I- 50%	20-231
Somodi, Gina	Title I- 100%	20-231
Feifer, Tova	Title I- 50%	20-231
Gulics, Jane	Title I- 50%	20-231
Lance, Jessica	Title I- 50%	20-231
Lees, Crystal	Title I- 100%	20-231
Semeraro, Kathleen	Title I- 100%	20-231
Pribila, Maureen E	Title III- 50%	20-241
Barton, John	IDEA- 100 %	20-250
Bowers, Carol	IDEA- 100%	20-250
Castellano, Sally	IDEA- 100%	20-250
Dyer, Cara	IDEA- 100%	20-250
Mackenzie, Fiona	IDEA- 100%	20-250
Bonelli, Katherine	IDEA- 100%	20-250
Fleck, Marjorie	IDEA- 100%	20-250
Buonomo, Jenna	IDEA- 100%	20-250
Marmelstein, Carla H	IDEA- 100%	20-250
Vega, Annette	IDEA- 100%	20-250

22. Approve the following staff member to advise the indicated co-curricular position for the 2025-2026 school year for Lakewood High School. Attendance must be taken each day using the district created attendance spreadsheets. Stipends will not be paid without a copy of the club's attendance spreadsheet and Principal signature. All clubs must have 10+ students. All clubs must be held on Tuesday, Wednesday and/or Thursday. Clubs may not be held on Monday or Friday. As per Board Policy, Fundraisers must be approved by the Superintendent and Board of Education. Funds collected must be deposited within two working days. All staff members must review the 2025-2026 Student Activities Handbook. Account Number: 15-401-100-100-03-0003

Spanish Club	Gisella Malgeri	October 23, 2025 - May 31, 2026	1 Day (TBD)	1:30 - 3:00pm	\$1,877.00 Pro-rated
Latin Club	Antonia De Vegh	October 23, 2025 - May 31, 2026	1 Day (TBD)	1:30 - 3:00pm	\$1,877.00 Pro-rated

23. Approve the following Lakewood High School staff members to chaperone the Homecoming Dance, to be held in Lakewood High School on October 17, 2025 from 6:00pm-9:00pm. Staff members will be paid the contractual rate of \$55.00 per event. Number of chaperones will depend on the amount of students attending, to be paid through budget account #15-401-100-100-03-0003.
- Bridget Spina
 - Yaquelin Crump
 - Corina Seward
 - Thomas Wilson
 - John Parisi
 - Gloria White
 - Iryna Magbanua
 - Stephanie Santiago
 - Joanna Francese
 - Cara Leach
24. Approve Behavior Therapy Associates to provide Emotional Support to Lakewood Middle School students who present with significant social, emotional, and behavior challenges for the 2025-2026 school year. The cost for these emotional support services is based upon 31.25 full days at a daily negotiated rate of \$1,200.00/day not to exceed \$37,500.00 for the 2025-2026 school year.
25. Approve Behavior Therapy Associates to provide Emotional Support to Lakewood High School students who present with significant social, emotional, and behavior challenges for the 2025-2026 school year. The cost for these emotional support services is based upon 31.25 full days at a daily negotiated rate of \$1,200.00/day not to exceed \$37,500.00 for the 2025-2026 school year.
26. Approve FAFSA Night 2025 which will take place on 11/20/2025 at Lakewood High School from 5:00pm to 7:00pm. This event is hosted by the Guidance Department in order to provide the parents of current seniors with information and instructions on how to complete FAFSA. Currently, completion of FAFSA is a graduation requirement for high school seniors in the State of New Jersey. The event features free English and Spanish-speaking presenters from Ocean County College.
27. Approve the following Lakewood High School Guidance Counselors to facilitate the Lakewood High School FAFSA night on November 20, 2025 from 5:00pm to 7:00pm. Counselors to be paid the contractual rate of \$55 per hour to attend the event. Account Number: 15-000-218-800-03-0003.
- John Barton
 - Meg Bogan
 - Guilmar Brooks
 - Corinne Hoffman
 - Christina Aslin
 - Amber Patterson
 - Stephanie Tavares
 - Gloria Varela
28. Approve the Lakewood High School Scholarship Night on June 4, 2026 at Lakewood High School from 5:00pm-to 8:00pm. This event is hosted by the Guidance Department. Remarkable seniors are awarded local scholarships on this night, and their achievements are celebrated.
29. Approve the following Lakewood High School Guidance Counselors to facilitate the Lakewood High School Scholarship night on June 4, 2026 from 5:00pm to 8:00pm.

Counselors to be paid the contractual rate of \$55 per hour to attend the event. Account Number: 15-000-218-800-03-0003.

- John Barton
- Margaret Bogan
- Guilmary Brooks
- Corinne Hoffman
- Christina Aslin
- Amber Patterson
- Stephanie Tavares
- Gloria Varela

30. Approve Edmentum to provide online Courseware for Lakewood High School and Adult School for 2025-2026 school year in the amount of \$40,949.64, to be paid through budget account #15-190-100-610-03-0003.
31. Approve Corinne Hoffman and Christina Aslin to attend the 2025 School Guidance Counselor Breakfast on Friday, October 24, 2025 from 8:15 am to 12:30 pm, at Ocean County College. No cost to the school district.
32. Approve Lakewood High School to host the annual Powder Puff Game between Juniors and Seniors on the Football field during the school day on Wednesday, November 5, 2025. No cost to the school district.
33. Approve Lakewood High School to host a Holiday Bazaar on Tuesday December 9, 2025 in the Commons. This event will consist of Holiday Vendors and Free Crafts, Activities, and Pictures with Santa. No cost to the school district.
34. Approve Lakewood High School to host a holiday vendor sale on Friday, December 19, 2025 during all lunch periods for students to shop for affordable holiday gifts. Vendors will be listed on the next board agenda. No cost to the school district.
35. Approve the following Lakewood High School Guidance Counselors to attend the HESSA Counselor Scholarship sessions below. No Cost to the school district.
 - Wednesday, October 15th - In-person - Georgian Court University – Amber Patterson and Margaret Bogan
 - Thursday, October 16th - In-person - Rider University – Christina Aslin and Corinne Hoffman
 - Thursday, November 13th - Virtual - Gloria Varela and Margaret Bogan
 - Thursday, November 20th - Virtual – Stephanie Tavares and Guilmary Brooks
36. Approve the following Lakewood High School Guidance Counselors to attend the 2025 Counselor/CST workshop at the Jackson Ocean County Vocational School, from 8:00am-12:00pm, dates below, at no Cost to the school district.

November 12, 2025:

- Christina Aslin
- Margaret Bogan

November 19, 2025

- Stephanie Tavares
- Gloria Varela

November 21, 2025

- Guilmary Brooks
 - Amber Patterson
 - Corinne Hoffman
37. Approve Lakewood High School to host the Senior Prom at the Waterfront in Forked River on Thursday, June 11, 2026 from 5:00pm-9:00pm. Students pay \$70.00 per person, at no cost to the district.
38. Approve Lakewood High School to utilize Title IV PBSIS funds to purchase shirts and incentives from Display Graphics in the amount of \$6,000.00, to be paid through budget account #20-280-200-600-03-0003.
39. Approve Lakewood High School teacher Kelly Hammel to chaperone the JROTC trip to Wreaths Across America at BG Doyle Cemetery, Wrightstown, NJ on 13 December 2025, at a contractual rate of \$75.00 for the trip, to be paid through budget account #20-360-100-300-03-000.
40. Approve Eric Holmberg to translate Board of Education meetings for the 2025-2026 school year, at a rate of \$55.00/hour, to be paid through budget account #11-000-219-104-13-0013.
41. Approve Lakewood Middle School to host a Halloween Dance on Friday, October 24, 2025 from 5pm-7:30pm in the Lakewood Middle School gym. The cost for entrance will be \$5.00 per student; at no cost to the district.
42. Approve the following Lakewood Middle School staff to chaperone the Halloween Dance on Friday, October 24, 2025, from 5:00pm-7:30pm, at a rate of \$50.00 **per event**, per the LEA contract, not to exceed a total amount of \$350.00; to be paid through account #15-130-100-101-04-1017.
- Colleen Gianconia
 - Ashley Scaffidi
 - Kristen Elias
 - Cole Stephens
 - Valerie Truisi
 - Gissela Malgeri
 - Catherine Nielsen
43. Approve Lakewood Middle School Social Studies Department in conjunction with the Lakewood Police Department, Ocean County Sheriff's Office, a representative from the NJ State Police, and the FBI to participate in *Lakewood Middle School LAW ENFORCEMENT DAY* to be held during the school day on October 22, 2025 (Rain date: October 23, 2025), at no cost to the district.
44. Approve the program *We're Not Buying It 2.0*, an evidenced based substance use prevention program and a media literacy program designed for 6th grade students that focuses on the dangers of alcohol, marijuana, prescription and over the counter medication, cyber bullying, and the influence that the media has on attitudes toward these topics. This program is conducted over 6 sessions that are around 40-45 minutes each during the school day for either 6 weeks with one session per week or 3 weeks with 2 sessions per week, at no cost to the district.

45. Approve Renee Putelo to replace Katelyn Dato (rescinded PBSIS Committee position) for the LMS PBSIS Committee, as per the Middle School's Annual School Plan (ASP), five hours per month, for 10 months, at a rate of \$55.00 per hour for certificated staff; at a cost not to exceed \$13,750.00, to be paid through budget account #15-421-100-101-04-0004.
46. Approve Alec Boss from Save Barnegat Bay to attend the LMS Native American Indian Day on October 29, 2025 to discuss conservation, land use, as well as teaching kids how to identify medical and edible plants, how to classify them and the relationship between humans and nature, at no cost to the district.
47. Approve the Sentimental Journey Big Band to perform at LMS on March 4, 2026 at 12:15 PM at no cost to the district.
48. Approve the following:

John Bernaski, Head Coach, Group IV, Step 1 for: Strength & Conditioning Coach \$7,057.00 **NOT** \$8,202.00. (*Correction from the 9/11/2025 agenda)
49. Approve Agnese Brattoli to attend the Rutgers Center for Government Services Public Purchasing QPA training course: Principles of Public Purchasing 2, on 11/1, 11/8, 11/15, 11/22, 12/6, and 12/13/2025; at a total cost of \$944.00; to be paid through budget account #11-000-251-580-00-0000.
50. Approve the 2025-2026 tuition costs for the following out-of-district placements to be paid through budget account #11-000-100-566-00-0000 and #11-000-100-566-00-0001. **Subject to review by General Counsel; moreover, no payments will be made more than 30 days in advance unless and until the Administration provides a written rationale as to the basis for the same and the Board specifically approves the same at a Board meeting. In addition, as to the New Jersey Department of Education Mandated Tuition Contract, Page 10, Paragraph "A." (and/or anywhere delineated in the Contract) "any and all monies owed, if any, by the district to the approved private school(s) shall be paid throughout the 2027-2028 school year provided there are no applicable Audit findings, applicable with State law, provided there are available funds, and shall be paid throughout the 2027-2028 school year." Subject to a valid and current IEP.**

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
919400	Alpha School	\$420.58 / day		168 days	MD	\$106,609.44	09/22/2025- 06/30/2026
917264	Center for Education	\$400.75 / day		169 days	MD	\$67,726.75	09/17/2025 - 06/30/2026
918475	Lehmann School	\$444.44 / day		183 days	MD	\$81,332.52	09/04/2025 - 06/30/2026
910083	New Roads School	\$397.77 / day; \$281.75 / day		30 days; 180 days	MD	\$62,648.10	07/01/2025 - 06/30/2026
948615	SCHI	\$720.00 / day		167 days	PSD	\$120,240.00	09/23/2025 - 06/30/2026
935371	SCHI	\$720.00 / day	\$200.00 / day	180 days	MD	\$165,600.00	09/01/2025 - 06/30/2026
938403	SCHI	\$720.00 / day	\$200.00 / day	180 days	MD	\$165,600.00	09/01/2025 - 06/30/2026
942025	SCHI	\$720.00 / day		180 days	MD	\$129,600.00	09/01/2025 - 06/30/2026
948542	SCHI	\$720.00 / day		180 days	PSD	\$129,600.00	09/01/2025 - 06/30/2026
915076	SCHI	\$720.00 / day	\$200.00 / day	180 days	MD	\$165,600.00	09/01/2025 - 06/30/2026
940636	SCHI	\$720.00 / day	\$200.00 / day	180 days	MD	\$165,600.00	09/01/2025 - 06/30/2026
933127	SCHI	\$720.00 / day	\$200.00 / day	180 days	MD	\$165,600.00	09/01/2025 - 06/30/2026
948443	SCHI	\$720.00 / day	\$200.00 / day	177 days	PSD	\$162,840.00	09/04/2025 - 06/30/2026
946022	SCHI	\$720.00 / day	\$200.00 / day	180 days	PSD	\$165,600.00	09/01/2025 - 06/30/2026
948605	SCHI	\$720.00 / day	\$200.00 / day	179 days	PSD	\$164,680.00	09/02/2025 - 06/30/2026
948320	SCHI	\$720.00 / day		180 days	PSD	\$129,600.00	09/01/2025 - 06/30/2026
938684	SCHI	\$720.00 / day		180 days	MD	\$129,600.00	09/01/2025 - 06/30/2026

938447	SCHI	\$720.00 / day	\$200.00 / da	180 days	MD	\$165,600.00	09/01/2025 - 06/30/2026
948527	SCHI	\$720.00 / day		180 days	PSD	\$129,600.00	09/01/2025 - 06/30/2026
	TOTAL					\$2,573,276.81	

51. Approve NJ Commission for the Blind and Visually Impaired to service the following students for the 2025-2026 school year to be paid through budget account # 11-000-216-320-00-0000.

ID Number	Placement	Rate	Start Date
918475	Commission For The Blind and Visually Impaired	\$2,541.00	09/01/2025-06/30/2026

52. **Approve** the 2025-2026 tuition costs for the following OCVTS placements, to be paid through budget account # 11-000-100-563-00-0000:

- a. MATES Academy: 3 (\$1,696/student per year)
 - b. Academy of Law and Public Safety: 1 (\$1,696/student per year)
 - c. Shared Time: 176 (\$848/student per year)
- TOTAL- \$156,032.00**

53. Approve the membership to the Ocean County Region Student Assistance Counselors for Krista Fulton, Katie Bonelli, John Barton, and Marjorie Fleck at \$50.00 per membership, not to exceed \$2,200.00; to be paid through budget account #11-000-223-580-00-000.

- September 19, 2025
- October 17, 2025
- November 14, 2025
- December 12, 2025
- January 16, 2026
- February 6, 2026
- March 5 & 6, 2026
- March 20, 2026
- April 24, 2026
- May 15, 2026

54. Approve the following Medical/Administrative/Supplemental Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-101-00-0000/11-150-100-320-00-0000).

Number	Agency/Consultant	Date	Hours (not to exceed)	Hourly Rate	Total (not to exceed)
938545	Rose Ann Berberich	9/5/25 - 11/4/25	10 hours/week	\$55.00	\$4,500.00
948661	Jessica Dean	9/5/25 - 11/4/25	10 hours/week	\$55.00	\$4,500.00
919400	Kathryn Bower	9/5/25 - 9/24/25	10 hours/week	\$55.00	\$4,500.00
934145	Tanya Lees/ TBD	9/5/25 - 11/4/25	10 hours/ week	\$55.00	\$4,500.00
945402	Joanna Francese/ Cassandra Mauriello	9/4/25 - 11/4/25	10 hours/week	\$55.00	\$4,500.00
930965	Kathleen Kirby	9/5/25 - 11/28/25	10 hours/week	\$55.00	\$4,500.00
949216	Jessica Desantis	9/15/25 - 1/9/26	10 hours/week	\$55.00	\$4,500.00

929821	Shannon McKown	9/8/25 - 11/7/25	10 hours/week	\$55.00	\$4,500.00
949329	Dawn Lucia	9/16/25 - 10/25/25	10 hours/week	\$55.00	\$4,500.00
908936	Gissela Malgeri	9/18/25 - 11/17/25	10 hours/week	\$55.00	\$4,500.00
908590	Tanya Lees	10/6/25 - 11/30/25	10 hours/week	\$55.00	\$4,500.00
942749	Tanya Lees	10/6/25 - 6/25/26	10 hours/week	\$55.00	\$4,500.00
945357	Gissela Malgeri	10/8/25 - 12/6/25	10 hours/week	\$55.00	\$4,500.00
918432	TBD	10/9/25 - 12/8/25	10 hours/week	\$55.00	\$4,500.00
925409	Learnwell	10/3/25 - 10/10/25	10 hours/week	\$64.90	\$2,600.00
912576	Rose Ann Berberich	10/10/25 - 10/24/25	10 hours/week	\$55.00	\$4,500.00
942616	Learnwell	10/9/25 - 11/9/25	10 hours/week	\$64.90	\$2,600.00
923671	Learnwell	10/9/25 - 11/9/25	10 hours/week	\$64.90	\$2,600.00

55. Approve the following staff to provide Home Instruction for the 2025- 2026 school year, at \$55.00 per hour, to be paid through budget account 1#1-150-100-101-00-0000/#11-150-100-320-00-0000.

- Danielle Decker
- Dawn Lucia
- Cassandra Mauriello

56. Approve Heather Palmieri to be the district liaison and hold monthly meetings for the Lakewood Schools Special Education Parental Advisory Group (SEPAG) for the 2025-2026 school year, at a rate of \$55.00 per hour; to be paid through budget account #11-000-219-104-13-0013

57. Approve Innovative Therapy Group (ITG) to provide services at the following rate district wide for the 2025-2026 school year, at a cost not to exceed \$35,000.00, to be paid through budget account #11-000-219-320-00-0000/11-000-219-390-13-0000.

DISCIPLINE	RATES
Board Certified Behavior Analyst (BCBA)	\$115.00/hour
Occupational Therapist	\$80.00/hour
Physical Therapist	\$97.00/hour
Speech-Language Pathologist	\$80.00/hour
Registered Behavior Technician (RBT)	\$45.00/hour
Paraprofessional (Gen Ed)	\$30.00/hour
Paraprofessional (Special Ed/ABA)	\$37.00/hour

58. Approve the purchase of the School Health Early Intervention Combo kit- Welch Allyn Spot Vision Screener and MAICO ERO-SCAN OAE with Sessions Software for the use of district nurses, not to exceed \$13,591.99, to be paid through budget account #12-000-213-790-00-0000.

59. Approve Sharon Solar to attend the professional development conference entitled, "43rd Anniversary Autism Conference" to take place on Thursday, October 16, 2025 and Friday October 17, 2025, located in Atlantic City, New Jersey at no cost to the district.
60. Approve the following Child Study Team members to work on an hourly 'as needed basis' to cover maternity leave and to maintain compliance at the rate of \$55.00 per hour or at a rate of \$300.00 per evaluation for the department. This is based on departmental needs and must be approved prior by the Supervisor of Child Study Team to meet state mandated requirements during the 2025 – 2026 school year; to be paid through budget account #11-000-219-104-13-0013.
- Kimberly Cable
 - Elizabeth Klein
 - Kristina Wehrenberg
61. Approve the following translators for Child Study Team meetings, at a rate of \$25.00 per hour, not to exceed 25 hours per week, for the 2025-2026 school year, to be paid through budget account #11-000-219-104-13-0013.
- Marianela Santiago
62. Approve Dr. Mary-Elizabeth Kilkenny, Au.D, CCC-A, Educational Audiologist at Marie H. Katzenbach School for the Deaf to provide the following services at the rate of \$500.00/per student, not to exceed \$6,000.00 to be paid through budget account #11-000-219-390-13-0000. Service provider is Katzenbach School for the Deaf.

Fee Services

- *\$500.00 per pupil which includes:* Review of records, observation, written report and follow-up meeting or equipment dispensing with staff training.
- Assist the School District in the selection, procurement recommendations, set up, and initial maintenance of appropriate auditory equipment.
- *Train School District personnel in the care and long term maintenance of district owned auditory equipment.
- *On site visits to inspect and functionally evaluate student's amplification devices used, for efficacy and remediation. Consultation with parents and clinical audiologist regarding student's amplification.
- *Conduct a classroom observations and functional student evaluation with results and recommendations to be provided to the District in a written report.
- *Attend IEP and 504 meetings when requested by the school district
- * Provide training to school staff regarding the use and care of FM/DM or Sound Field equipment. Instruct designated school district staff members on the procedures of daily hearing aid listening checks, and disseminate information on student hearing loss that would be relevant in their classroom.
- *Evaluate already previously purchased District owned Assistive Listening Devices or Sound Field Systems to determine their effective use and/or limitations.
- *Amplification check program- Help guide the School District to ensure their compliance with State and Federal requirements for children with hearing loss.

FREE Services

- *Phone consultations for a student with a suspected or documented hearing loss, whether he or she has amplification or not. Phone consultations will not include equipment recommendations or educational advice beyond cursory explanations.
- *In-service workshops to staff on topics such as:
 - Classroom Auditory Equipment

- o Understanding the Educational Effects of Hearing Loss
- o Personal Technology: Hearing Aids
- o Personal Technology: Cochlear Implants
- o How Classroom Noise Impacts Hearing and Learning
- o The Impact of a Unilateral (one ear) Hearing Loss on a Student

63. Approve the following Oak Street School staff to supervise students not picked up after the contractual school day at \$55.00 per hour, prorated. Staffing will be based on the number of students remaining after the contractual school day. (Budget Account: 11-000-270-107-00-2001)

- Katherine Bonelli
- Chelsea Kiley
- Morgan Matthews

64. Approve the following Oak Street School staff for the 25-26 school year to work extended hours at the contractual overtime rate of \$27.50 on an as needed basis based on students being brought back to the school and contacting parents. To be paid out of Budget Account: 11-000-270-107-00-2001.

- Noemi Mendez

65. Approve the following school trips for the 2025-2026 school year.

Date/Trip #	School	Where to Grade Purpose	# Students	# Staff / Adults	Admission \$ Acct#	Transportation \$ Acct#
9/16/2025	LHS	Chelsea Piers Grs 11-12 Food Show	45	3	\$0.00	\$0.00
10/29/2025 #12	LHS	Spruce & Oak St Schools Grs 11-12 Course Requirement	8	1	\$0.00	\$45.00 15-000-270-512-03-0003
10/30/2025 #13	LHS	Clifton Ave Grade School Grs 11-12 Course Requirement	8	1	\$0.00	\$240.00 15-000-270-512-03-0003
11/5/2025 #14	LMS	Friendship Plaza Gr 11 Daily Living Skills	11	6	\$0.00	\$365.00 Club Funds
11/14/2025 #15	LHS	Kean University Grs 11-12 Tomorrow's Teachers	8	1	\$0.00	\$497.00 15-000-270-512-03-0003
12/4/2025 #16	LMS	OCC Planetarium Grs 6-8 Learn About Planets	47	5	\$375.00 Students Paying	\$449.00 Club Funds
12/5/2025 #17	LMS	Freehold Mall Grs 6-8 Daily Living Skills	11	6	\$0.00	\$338.00 Club Funds
1/7/2026 #18	LHS & LMS	TCNJ Grs 6-12 Leadership Conference	50	4	\$1,431.00 Club Funds	\$880.00 Club Funds
1/16/2025 #19	LMS	Lanes Mill Market Place Grs 6-8 Daily Living Skills	11	6	\$0.00	\$365.00 Club Funds

4/23/2025 #20	LMS	Jenkinson's Aquarium Grs 6-8 Education/PBSIS	47	5	\$485.00 Students Paying	\$448.00 Club Funds
6/1/2025 #21	LHS & LMS	Great Adventure Grs 6-12 NJASC Conference	50	4	\$2,430.00 Club Funds	\$890.00 Club Funds

66. Approve the following placements for the **2025-2026 school year** for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	PLACEMENT	DATES FOR PLACEMENT
Pietri	Desiree	Brookdale Community College	SSS	11/1/2025 – 12/20/2025 20 hours Observation

67. Approve the following teachers as Mentors for the 2025-2026 school year. Those mentoring a CE holder will be paid a rate of \$1,000.00 over the 30 weeks of mentoring and those mentoring a CEAS holder will be paid a rate of \$550.00 over the 30 weeks of mentoring, at no cost to the district, as the mentees fund the payment.

- Napolitano, Tara – CAGS

68. Approve the following staff members to attend the NJPSAFEA on the following dates, at a cost not to exceed \$1,125.00, to be paid through account #20-218-100-321-00-0000 and Preschool budget account #20-218-200-330-00-0211.

- October 29 - Promoting Relational, Emotional, and Social Wellness in Schools:
 - Tara DeFalco
 - Aviva Katz
 - Marcy Marshall
- December 10 - Growing Voices, Growing Minds: Building Literacy and Confidence in P-3 Classrooms:
 - Shainy Schloss
 - Sima Amsel
 - Heni Mozes
- January 12 - Intentional Play: Harnessing the Power of Play to Deepen Learning in the Primary Grades:
 - Rochel Lazewnik
 - Tara DeFalco
 - Marcy Marshall
- Feb 25 Once Upon a Math Problem: Building Number Sense Through Picture Books:
 - Aviva Katz
 - Shainy Schloss
 - Sara Garfunkel
- April 14 Inclusive by Design: Ensuring Least Restrictive Environment and Developmentally Appropriate Practices in P-3 Classrooms:
 - Sima Amsel
 - Rochel Lazewnik

- Sara Garfunkel

69. Approve Heni Mozes and Shainy Schloss to attend Advocates for Children of New Jersey conference on Thursday, October 16, 2025 at The Park Hotel at Meadowlands, at a cost not to exceed \$110.00, to be paid through budget account #20-218-100-321-00-0000.
70. Approve Rochel Lazewnik and Aviva Kats to attend the Seminar in PIRS Practices and the Community of Practices for Experienced PIRS on October 1, 2025, from 9:00am-10:00am and October 2, 2025, from 1:00pm-2:00pm, at a cost not to exceed \$400.00, to be paid through budget account #20-218-100-321-00-0000.
71. Approve the following staff members of the Spruce Street School Data Team ***pending the availability of funds and approval of the Annual School Plan for the 2025-2026 school year***. Staff will be paid \$55.00 per hour, 5 hours per month (September-June), not to exceed \$2750.00 per staff member. Paid through account #15-000-221-110-07-0000.

Staff Member	Position	Days per week/time	Not to exceed/Amount
Jennifer McCarthy	Pre K Teacher	5 hours per month	\$2750.00
Tara DeFalco	PIC	5 hours per month	\$2750.00
Lori Babiak	Pre K Teacher	5 hours per month	\$2750.00
Laura Choffey	Pre K Teacher	5 hours per month	\$2750.00
Rochel Lazewnik	PIRS	5 hours per month	\$2750.00
Shainy Schloss	Preschool Instructional Coach	5 hours per month	\$2750.00
TBA		5 hours per month	\$2750.00
TBA		5 hours per month	\$2750.00

72. Approve the following Spruce Street School staff for 2025-2026 Morning Duty stipend (\$1800.00). Paid through account number 11-000-270-107-00-2001. Effective September 29, 2025 (pro-rated)

Staff Member	Position	Stipend
Makenzie Staffordsmith (replace Emily Garcia, resigned)	Teacher	\$1,800.00
Jena DeMarco	Teacher/ Student ID#948315	\$1,800.00
Victoria Putelo	Paraprofessional/ Student ID# 947090	\$1,000.00
Monica Williams	Paraprofessional/ Student ID# 947505	\$1,000.00
Valerie Sierchio (replacement for Cheryl Moskwa - resigned)	Paraprofessional	\$1,000.00

73. Approve the following Spruce Street School staff members for the Afterschool dismissal/student monitoring, in the event buses and Vans are running late. Staff members are only requested to stay on an as needed basis based on late vans/buses, beyond their contractual hours; Paraprofessionals 3:00 PM and certificated staff 3:10 PM. Paid through account # 11-000-270-107-00-2001.

Staff Member	Position	Days per week/time	Amount
Kim Mylod	Teacher	As needed after 3:10 PM	\$55.00 per hour
Mary Hicks	Teacher	As needed after 3:10 PM	\$55.00 per hour
Jennifer McCarthy	Teacher	As needed after 3:10 PM	\$55.00 per hour
Danielle Young	Teacher	As needed after 3:10 PM	\$55.00 per hour
Marli Heagle	Teacher	As needed after 3:10 PM	\$55.00 per hour
Eileen Romano	Paraprofessional	As needed after 3:00 PM	\$27.50 per hour
Valerie Sierchio	Paraprofessional	As needed after 3:00 PM	\$27.50 per hour
Taylor Becker	Paraprofessional	As needed after 3:00 PM	\$27.50 per hour
Robin Zarzycki	Paraprofessional	As needed after 3:00 PM	\$27.50 per hour

74. Approve the following staff members to facilitate the Spruce Street School Parent Academy, 1 night per month (October -May). Presenters will receive 3 hours per month for planning and preparation and 2 hours to present the topic for a total of 5 hours per month. ***Pending the availability of funds and approval of the Annual School Plan for the 2025-2026 school year.*** Paid through account #15-000-221-110-07-0007

Staff Member	Position	Hours	Total
Deidre Krok	Social Worker	5 hours per month/Oct-May	40 hours @ \$55.00 per hour = \$2,200.00
Shainy Schloss	PIC	5 hours per month/Oct-May	40 hours @ \$55.00 per hour = \$2,200.00
Jillian DeCarlo	Pre K Teacher	5 hours per month/Oct-May	40 hours @ \$55.00 per hour = \$2,200.00
Jennifer McCarthy	Pre K Teacher	5 hours per month/Oct-May	40 hours @ \$55.00 per hour = \$2,200.00
Laura Choffey	Pre K Teacher	5 hours per month/Oct-May	40 hours @ \$55.00 per hour = \$2,200.00

75. Approve OHI to administer flu shots at Spruce Street School on November 11, 2025 between 8:30-12:45 PM, at no cost to the district.

76. Approve Deidre Krok, Spruce Street School Social Worker to replace Emily Garcia (resigned), to attend the in person CIACC training located at the Ocean County Prosecutor's Office 119 Hooper Ave, Toms River, NJ 08753, at no cost to the district. The travel budget will be paid through budget account #11-000-223-580-00-000.

- Friday, October 3, 2025
- Friday, November 21, 2025
- Friday, January 9, 2026
- Friday, February 20, 2026
- Friday, March 13, 2026
- Friday, April 17, 2026
- Friday, May 8, 2026

77. Approve Deidre Krok, Social worker at Spruce Street School, to attend restorative justice in schools (Tier 3) offered by the NJ State Bar Foundation on November 13, 2025, at no cost to District. The travel budget will be paid through budget account #11-000-223-580-00-000.

78. Approve the renewal from Scenario Learning for the Lakewood School District professional development Vector Trainings for the 2025-2026 school year, at a total cost of \$12,170.00; to be paid through budget account #11-000-223-320-00-0000.

79. Approve the following additional textbooks to be used in non-public schools. The complete list of approved nonpublic textbooks for the 2025-2026 school year is maintained by the Grant Office.

AUTHOR	TITLE	ISBN#	PUBLISHER	COPYRIGHT
Shoshie Cweiber	The Icount Method Level Green Math Book	978-1-957527-65-9	Icount Method	2025
Ann Turner	Dust For Dinner	9780064442251	Harper	1995
Robert Bulla	Daniels Duck	9780064440318	Harper Trophy	1946
The icount method	The icount Method Multiplication	978-0-9992394-3-8	The icount Method	2019
Shevy Friedman	Word Art A	9781532369018	Roth Publishers	2022
Yaakov Lubin	The Wonders of Creation	978-1-946351-49-4	The Jewish Center for Science	2020
Shoshie Cweiber	The iCount Method@ Level Green Math Homework Book, Classic Edition, 2.0	978-1-957527-84-0	iCount Method	2025
Dr. Shahr Yonay, Dr. Rina Yonay	Yesodot Halashon	9780927580847	Published by Shai, Brooklyn, NY	1998
Dr. Shahr Yonay, Dr. Rina Yonay	Yesodot Halashon	9780927580854	Published by Shai, Brooklyn, NY	1998
Lighthouse Team	This Month in History	9781955773249	Lighthouse Resources LLC	2022
Lighthouse Team	Literacy Level E	9781955773560	Lighthouse Resources LLC	2024
McGraw Hill	Science A Closer Look	9780022841362	McGraw Hill	2006
McGraw Hill	Reading	9780021911493	McGraw Hill	2204
Walter Lord	A Night to Remember	9780805077643	Holt Paperbacks	2004

Stern	World of Literacy Mini Series Level 9	9781948241830	Achievements	2023
Mrs Schwartz	Global History volume 2	978-1-963536-32-4	Achievements	2025
Martha Brenner	Abe Lincoln's Ha(Step into Reading book series A Step 3 Book)	9780679849773	Random House Children's Books	1994
Thomas P Lewis	Hill of Fire	9780064440400	HarperCollins	1971
Judy Donnelly	Titanic: Lost and Found	9780394886695	Random House Children's Books	1987
schwartz	Global History Volume 3	ISBN# 9781948241953	Achievements	2024
Esther Shwarz	World History	9781948241243	Achievements Educational Services	2022
Writing Well	Well Written 1-3	9781964147000	Writing Well	2023
Writing Well	Well Written 4-6	9781964147017	Writing Well	2023
Writing Well	Well Written Level 7-9	9781964147024	Writing Well	2023
Aron Lampin	Kriah Summer Workbook - 2	9781953254009	Scholastic Success inc.	2023
Sara Gross	Alef-Beis Hints Flashcards	978-1-940205-45-8	ReadBright	2012

80. Approve Jane Gulics for reimbursement of \$75.00 for participation in the NJLM Webinar-Ethics Update for Municipal Officials that took place on October 21, 2025, to be paid through budget account# 20-231-200-500-29-2520-ADM.

81. Approve the following LHS staff to participate in a full day online Foreign Transcript Evaluation training from PL Grant and Associates on October 24th at a total cost of \$5,290.00; to be paid through Title III budget account #20-241-200-500-29-2520-000.

Michael Matson	Christina Aslin
Deb Rolston	Gloria Varela
Margaret Bogan	Tracy Paolantonio
Amber Patterson	

82. Approve Martha Mroz and Jessica Kalisa as portfolio appeal coordinators at Lakewood High School at \$55.00 an hour, not to exceed 37.5 hours each (75 hours total); to be paid through budget account #15-130-100-101-03-003.

83. Approve to pay Angelina Graham, as per the LEA contract, for teaching an additional class period during the 2024-2025 school year; to be paid through budget account #15-140-100-101-03-0003.

84. Approve dual enrollment credits through Kean University for the students in the Tomorrow's Teachers class at LHS, at a total cost of \$2,250.00; to paid through budget account #20-280-100-500-29-2520-000.

- 85. Approve Tracy Paolantonio to complete Title IX recertification training, at a cost not to exceed \$1,000.00; to be paid through budget account #11-000-266-800-00-0205.
- 86. Approve Imagine Learning virtual training for bilingual teachers in grades K-5; at a cost of \$1,500.00; to be paid through Title III budget account #20-241-200-500-29-2520-000.
- 87. Approve the purchase of iReady en espanol math site licenses for Oak Street School in the amount of \$2,100.00, to be paid through budget account #15-190-100-610-09-0009 and for Clifton Avenue Grade School in the amount of \$5,250.00; to be paid through budget account #15-190-100-610-06-0006.
- 88. Approve Michael Filardo, Halie Donahoe and the Girls Tennis team to attend the Ocean County Girls Tennis Tournament on Friday, September 19, 2025 at Bey Lea Tennis Courts, Toms River, New Jersey, at a cost of \$150.00 for entry fee, to be paid through student athletic activities budget account #11-402-100-800-15-0000.
- 89. Approve the following Lakewood School District Fall Coaches for the 2025-2026* school year, to be paid through budget account #11-402-100-100-15-0000:

Last Name	First Name	Sport	Position	Group	Step	Salary
Febus	John	X-Country	Asst. Coach	III	I	\$5,423.00 Prorated to \$4,400.00

(Effective 9/18/2025)

Last Name	First Name	Sport	Position	Group	Step	Salary
Mauriello	Cassandra	Challenger League (SY 25-26)	Asst. Coach	PER	SEASON	\$1,500.00

- 90. Approve the following Athletic Event Staff for the 2025 -2026 School Year (as needed) to be paid through budget account # 11-402-100-100-15- 0000.

Position	Salary	Single Event	Salary	Multiple Events	Required Personal
Announcer	\$60.00	Varsity	\$100.00	Varsity & Sub-Varsity	One Per Event
Announcer	\$45.00	Sub-Varsity	\$90.00	Two Sub-Varsity	One Per Event
Event Director	\$90.00	Varsity	\$180.00	Varsity & Sub-Varsity	One Per Event
Referees	\$45.00	Varsity	\$75.00	Varsity & Sub-Varsity	One Per Event 2 Per Event
Crowd Control	\$50.00	Varsity	\$100.00	Varsity & Sub-Varsity	(1 – 10)
Referee	\$45.00	MS Basketball/ Wrestling/ Volleyball	\$67.50	MS Basketball/ Wrestling/ Volleyball A & B Game	One Per Event
Referee	\$50.00	Spring Track Events	\$75.00	Spring Track TriMeets/Double Dual Events	(4 – 8) Per Event
Referee	\$60.00	Varsity Games	\$105.00	Varsity & Sub-Varsity	One Per Event
Referee	\$45.00	Sub-Varsity Games			One Per Event
Referee Multi-Team	\$50.00	Per Match/Round			(1 – 6) Per Event

ch Counter	\$50.00	Per Varsity Game	One Per Event
:kets	\$75.00	Basketball V/JV & Volleyball V/JV	(1-2) Per Event
:kets	\$75.00	Football & Wrestling Varsity	(1-2) Per Event

GAME WORKERS POSITION FOR VARIOUS SPORTS:

FALL SPORTS

Football Girls Volleyball

WINTER SPORTS

Boys & Girls Basketball Boys & Girls Wrestling

SPRING SPORTS

Boys & Girls Track and Field Boys Volleyball
 Baseball (pitch count)

Site Director as needed for all Athletic activities.

*The Athletic Director will assign Event Workers, on an as-needed basis, based on the projected number of spectators (may not exceed allocated funds)

Event Worker	
Capalbo, Robyn	Revell, John
Currao, Vincent	

91. Approve Victoria Amogretti as a 1:1 for Student ID (#922138), for after-school athletics for sports season SY 25-26. Starting October 9, 2025 through May 25, 2026, at a cost of \$27.50 per hour, 3 hours per day, to be paid through budget account #11-000-217-106-04-0004.
92. Approve the purchase of a scorer's table from Anthem Sports to replace current dysfunctional scorer's table not to exceed \$6,297.35; to be paid through budget account #12-402-100-730-03-0003.
93. Approve John Bernaski, and two student ambassadors to attend the Shore Conference Leadership Workshop on Thursday, October 16, 2025 at Freehold Regional High School, at no cost to the district.
94. Approve the coaching evaluations for the Athletic Department for the middle and high school coaches.
95. Approve the Coaches' Manual Handbook for the middle and high school coaches.
96. Approve Kristie Sussino to attend the following Academy classes at NJASBO at \$50/class not to exceed \$200, paid from budget account #11-000-251-580-00-0000.
 - 10/28/25 Purchasing Basics
 - 11/19/25 Building a Successful Budget
 - 12/4/25 Board Basics for Newer Bas
 - 2/10/26 Accounting for the BA
97. Approve Clifton Avenue Grade School Morning Duty Stipend: Teachers- \$1,800.00/year and Paraprofessionals- \$1,000.00/year (15 minutes early) for the 2025-2026 School Year (This Stipend Is Pensionable) (**start date is October 6, 2025**) Budget account # 11-000-270-107-00-2001

Name	Assignment	Position	Stipend
Rachel Scott	JM #933538	Teacher	\$1,800.00

98. Approve Tara Napolitano to attend Restorative Justice in Schools: Tier 3 on November 13, 2025, to be held at New Jersey Law Center, at no cost to the district. The travel budget will be paid through budget account #11-000-223-580-00-000.

99. WHEREAS, the Lakewood Board of Education (“Board”) recognizes its responsibility under Section 504 of the Rehabilitation Act of 1973 to ensure that all eligible students receive equal access to educational opportunities, accommodations, and services; and

WHEREAS, the Board finds it necessary to designate a District Coordinator to oversee compliance with Section 504, including the implementation and monitoring of 504 Plans, staff training, and communication with families and agencies;

NOW, THEREFORE, BE IT RESOLVED that the Lakewood Board of Education hereby appoints Aleida Salguero as the District’s Section 504 Coordinator, effective immediately.

100. WHEREAS, the Board of Education must ensure compliance with Section 504 of the Rehabilitation Act of 1973; and

WHEREAS, the proper development and monitoring of 504 Plans are necessary to support student needs and protect student rights; and

WHEREAS, Guidance Counselors are trained professionals with the expertise to coordinate accommodations and services under Section 504;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education designates the below District Guidance Counselors as Section 504 Specialists, effective immediately:

- Margaret Bogan- LHS 504 Specialist
- Jessica Bliss- LMS 504 Specialist
- Tara Napolitano- CAGS 504 Specialist
- Jessica Cerchio- OAK 504 Specialist
- Roche Lazewnik- SPRUCE504 & PIRS Specialist

101. Approve the school-based 504 Team members to attend to attend 6 hours of professional development titled *“Navigating Section 504: Legal and Practical Requirements”* over two half-day sessions on November 4, 2025, and November 11, 2025. Training will be provided by F. Jones Consulting Team LLC (d/b/a Magnolia Consulting), formerly approved to provide district-wide intervention and IEP support through CCEIS funding for the 2025-2026 school year.

le	LHS	LMS	CAGS	OSS	SSS	District
----	-----	-----	------	-----	-----	----------

Administrator	Annette Maldonado , Vice Principal	Owen Bonner (8th Grade VP) Yvette Cucuro (7th Grade VP) Benjamin Lieberman (6th Grade VP)	Lindsey Chirichello , Vice Principal Doreen Steinmetz , Vice Principal	Jess Ring , Principal Marisa Kleber , Vice Principal	Marcy Marshall , Principal	Adina Weisz Related Services Supervisor Aleida Salguero LAMS Principal & MTSS Director
Specialists Appointed Counselor/Coach	Margaret Bogan , Counselor	Jessica Bliss , Counselor	Tara Napolitano , Counselor	Jessica Cerchio , Counselor	Rochel Lazewnik , PIRS Preschool Intervention & Referral Specialist	
Teacher						Kristin Fogarty , STEM & MTSS Teacher

102. Approve Kimberly Cable and Kristina Wehrenberg to attend the Professional Development opportunity titled, "Embracing Differences and Diversity in the Clinical Treatment of Children and Adolescents" provided by Rutgers, The State University's: The Office of Continuing Education virtually on Friday, February 6, 2026 from 10:00am – 1:00pm, at a cost of \$60.00 per person, not to exceed \$120.00; to be paid through budget account #11-000-219-580-00-0000.
103. Approve the following staff members to attend 2 hours of professional development titled "Introduction to the 504 Real Time Module" delivered on November 19, 2025. Training will be provided by Erin Alessi, Real Time Customer Service Consultant, at no additional cost to the district.

Role	LHS	LMS	CAGS	OSS	SSS	District
504 Specialists (Appointed Counselor/Coach)	Margaret Bogan, Counselor	Jessica Bliss, Counselor	Tara Napolitano, Counselor	Jessica Cerchio, Counselor	Rochel Lazewnik, PIRS Preschool Intervention & Referral Specialist	

MTSS Team						Kristin Fogarty STEM & MTSS Teacher <u>Aleida Salguero</u> MTSS Director
-----------	--	--	--	--	--	---

104. Read and Adopt the following Policy

- Policy 2468 Independent Educational Evaluations

105. Approve the Professional Development for the following staff for the 2024-2025 school year.

LAST NAME	FIRST NAME	WORKSHOP	DATE(S)	REGISTRATION FEE	MILEAGE	OTHER
Cusanelli	Danielle	NJASPERD Driver's Ed Convention	10/20/2025	\$175.00 15-000-223-320-03-0003	\$0.00	\$0.00

106. Approve Kenney, Gross, Kovats & Parton, in the capacity of Litigation Counsel from October 22, 2025 through and including November 30, 2025, at a cost of \$165.00 an hour,

<p>File Attachments</p> <p>Job Description - LFLP and Adult ESL Presenter October 22, 2025.pdf (90 KB)</p> <p>Job Description - Paraprofessional - Highly Qualified - Category I - Revised October 22, 2025.pdf (488 KB)</p> <p>Job Description - Parent Academy Program Coordinator (Title III) October 22, 2025.pdf (514 KB)</p> <p>Job Description - General Counsel District In-House Attorney October 22, 2025.pdf (438 KB)</p>
--

<p>Administrative File Attachments</p> <p>Job Description - LFLP and Adult ESL Presenter October 22, 2025.pdf (90 KB)</p> <p>Job Description - Paraprofessional - Highly Qualified - Category I - Revised October 22, 2025.pdf (488 KB)</p> <p>Job Description - Parent Academy Program Coordinator (Title III) October 22, 2025.pdf (514 KB)</p> <p>September Monthly Drills Report.pdf (435 KB)</p> <p>Job Description - General Counsel District In-House Attorney October 22, 2025.pdf (438 KB)</p> <p>HIB Monthly Report October.pdf (9 KB)</p>
--

<p>Executive File Attachments</p> <p>Job Description - LFLP and Adult ESL Presenter October 22, 2025.pdf (90 KB)</p> <p>Job Description - Paraprofessional - Highly Qualified - Category I - Revised October 22, 2025.pdf (488 KB)</p> <p>Job Description - Parent Academy Program Coordinator (Title III) October 22, 2025.pdf (514 KB)</p> <p>September Monthly Drills Report.pdf (435 KB)</p> <p>Job Description - General Counsel District In-House Attorney October 22, 2025.pdf (438 KB)</p> <p>HIB Monthly Report October.pdf (9 KB)</p>

Motion & Voting

Motion to Approve Business Agenda and Superintendent's Agenda

Motion by Heriberto Rodriguez, second by Aaron Chase.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase
Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

E. SUPERINTENDENT AGENDA

Subject	2. IMPORTANT INFORMATION
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	

School Security Drills – September 2025
HIB Report – October 2025

E. SUPERINTENDENT AGENDA

Subject **3. PERSONNEL- CERTIFIED**

Meeting Oct 22, 2025 - Regular Board Meeting

Access Public

Type

a. Resignations

1. ONNEMBO, Lauren
Teacher: 6th Grade Math and Science- LMS
Effective: October 23, 2025
2. GARCIA, Emily
Guidance: Guidance Counselor- SPRUCE
Effective: September 26, 2025
3. BUCKLEY, Amelia
Teacher: Health and Physical Education- LHS
Effective: November 23, 2025
4. LUCIA, Dawn
Teacher: Kindergarten Special Education- OAK
Effective: October 25, 2025
5. MCCARTHY, Jennifer
Related Services: Speech Therapist- RELATED SERVICES
Effective: November 29, 2025

b. Retirements- None At This Meeting

c. Terminations- None At This Meeting

d. Leaves of Absences

1. AMSEL, Sima
Teacher-SSS
Bonding – Sick (8 days) – Paid
Effective: October 6, 2025
Returning: October 20, 2025
(Pending attendance data)
2. BONGART, Brandon
Teacher-LHS
Intermittent Military-Sick (3 days) - Paid
Effective: October 17, 2025
Terminating: May 16, 2026
Military – USERRA – Paid
Effective: June 15, 2026
Terminating: June 30, 2026
(Pending attendance data)
3. CASTELLANO, Sally

CST-CST
 Maternity-Sick (8 days)-Paid
 Effective: September 15, 2025
 Terminating: September 26, 2025
 Maternity-NJFLA-Unpaid
 Effective: September 29, 2025
 Terminating: December 19, 2025
 Maternity-Sick (49 days)-Paid
 Effective: December 22, 2025
 Returning: March 9, 2026
 (Pending attendance data)
 (Update, Board approved 8/20/25)

4. CZECH, Margaret
 Teacher-OSS
 Caregiver- Sick (14 days) – Paid
 Effective: November 5, 2025
 Returning: December 1, 2025
 (Pending attendance data)
5. FINE, Yehudis
 Teacher- SSS
 Maternity –NJFLA –Unpaid
 Effective: October 1, 2025
 Returning: January 5, 2026
 (Pending attendance data)
6. GOLDWASSER, Libby
 Teacher-SSS
 Bonding – NJFLA-Unpaid
 *Effective: October 1, 2025
 Returning: December 17, 2025
 (*Correction, Board approved 8/20/25 & 9/10/25)
7. LOMBARDI, Alexa
 Teacher-OSS
 Medical – FMLA – Unpaid
 Effective October 6, 2025
 Terminating: October 31, 2025
 Medical – Sick (33 days) – Paid
 Effective: November 1, 2025
 Terminating: January 4, 2026
 Maternity-NJFLA-Unpaid
 Effective: January 5, 2025
 Terminating: March 27, 2026
 Maternity-Personal (2 days) –Paid
 Effective: March 28, 2026
 Terminating: April 12, 2026
 Maternity-FMLA-Unpaid
 Effective: April 13, 2026
 Returning: June 8, 2026
 (Pending attendance data)
8. MARMELSTEIN, Carla
 Social Worker-CST
 Intermittent Caregiver- Sick (not to exceed 18.5 days) – Paid
 Effective: September 15, 2025

Terminating: June 30, 2026
(Pending attendance data)

9. MIKHAIL, Maryan
Teacher-LHS
Caregiver- Sick (7 days) – Paid
Effective: September 12, 2025
Returning: September 25, 2025
(Pending attendance data)
10. MROZ, Martha
Teaching Coach- District
Intermittent Caregiver- Sick (not to exceed 38.5 days)-Paid
Effective: September 2, 2025
Terminating: June 30, 2026
Intermittent Caregiver- NJFLA- Unpaid
Effective: September 2, 2025
Terminating: June 30, 2026
(Pending attendance data)
11. MULCAHEY, Gina
Teacher-OSS
Intermittent Medical – Sick (not to exceed 70.5 days) & Personal (Not to exceed 4 days) – Paid
Effective: September 2, 2025
Terminating: June 30, 2026 (Pending doctor's release)
(Pending attendance data)
12. O'NEILL, Juliann
Teacher- OSS/CAGS
Maternity – Sick (44 days)-Paid
Effective: October 20, 2025
Terminating: January 4, 2026
Maternity-NJFLA-Unpaid
Effective: January 6, 2026
Terminating: March 27, 2026
Maternity – Sick (1 day)-Paid
Effective: March 31, 2026
Returning: April 13, 2026
(Pending attendance data)
13. ROSENBERG, Yocheved
CST-CST
Maternity – NJFLA- Unpaid
Effective: October 27, 2025
Returning January 20, 2026
(Pending attendance data)
14. VENNETILLI, Rebecca
Teacher- SSS
Intermittent Medical – Sick (not to exceed 10) & Personal (not to exceed 4 days)-Paid
Effective: September 2, 2025
Terminating: June 30, 2026
Intermittent Medical – FMLA-Unpaid
Effective: September 2, 2025
Terminating: June 30, 2026 (Pending doctor's release)

(Pending attendance data)

15. YAKOVCHUK, Roy
 Teacher-LMS
 Intermittent Medical – Sick (not to exceed 48 days) & Personal (not to exceed 4 days) –Paid
 Effective: September 2, 2025
 Terminating: June 30, 2026 (Pending doctor's release)
 (Pending attendance data)

e. Transfers

1. GRUEN, Karen
 From: Speech Therapist- CAGS
 To: Speech Therapist- OAK
 Effective: September 1, 2025
 Terminating: June 30, 2026
 (NO ADDITIONAL COST TO THE DISTRICT)
2. PEACE, Stacey
 From: 7th Grade ICR Teacher- LMS
 To: 3rd Grade ICR Teacher- CAGS
 Effective: September 25, 2025
 Terminating: June 30, 2026
 (Replacement for A. Fusco- Transferred)
 (NO ADDITIONAL COST TO THE DISTRICT)
3. FUSCO, Allison
 From: 3rd Grade ICR Teacher- CAGS
 To: 7th Grade ICR Teacher- LMS
 Effective: September 25, 2025
 Terminating: June 30, 2026
 (Replacement for S. Peace- Transferred)
 (NO ADDITIONAL COST TO THE DISTRICT)
4. LEACH, Cara
 From: Special Education Teacher- CAGS
 To: Special Education Teacher- LHS
 Effective: September 11, 2025
 Terminating: June 30, 2026
 (Replacement for F. Pallante- Transferred)
 (NO ADDITIONAL COST TO THE DISTRICT)
5. PALLANTE, Frances
 From: Special Education Teacher- LHS
 To: Special Education Teacher- CAGS
 Effective: September 11, 2025
 Terminating: June 30, 2026
 (Replacement for C. Leach- Transferred)
 (NO ADDITIONAL COST TO THE DISTRICT)
6. DEAN, Jessica
 From: Gifted and Talented Teacher (Math)- OAK
 To: 6th Grade Math/Science Teacher- LMS
 Effective: October 8, 2025
 Terminating: June 30, 2026
 (Replacement for L. Onnembo- Resigned)

(NO ADDITIONAL COST TO THE DISTRICT)

7. MERCER, Tiffany

From: Gifted and Talented Teacher (ELA)- OAK
 To: 3rd Grade Teacher- CAGS
 Effective: October 8, 2025
 Terminating: June 30, 2026
 (Replacement for N. Bardis- LOA)
 (NO ADDITIONAL COST TO THE DISTRICT)

8. OBERG, Alyson

From: 5th Grade Teacher- EGCS
 To: 5th Grade General Education Teacher-
 CAGS*
 Effective: September 1, 2025
 Terminating: June 30, 2026
 (School Reconfiguration)
 (Replacement for K. Pobol- Retired)
 (NO ADDITIONAL COST TO THE DISTRICT)
 (*Correction from the 5/28/2025 agenda)

9. MALIFF, Kimberly

From: Self-Contained, Special Education Teacher-
 CAGS
 To: Self-Contained, Special Education Teacher-
 OAK
 Effective: October 27, 2025
 Terminating: June 30, 2026
 (Replacement for D. Lucia- Resigned)
 (NO ADDITIONAL COST TO THE DISTRICT)

10. CAPALBO, Robyn

From: Special Education Teacher- LMS
 To: Special Education Teacher- CAGS
 Effective: October 27, 2025
 Terminating: June 30, 2026
 (Replacement for K. Maliff- Transferred)
 (NO ADDITIONAL COST TO THE DISTRICT)

f. Appointments

1. *SZMIDT, Tzivy

Teacher: Special Education Teacher- SPRUCE
 Effective: October 20, 2025
 Terminating: June 30, 2026
 Salary: Step 15, MA- \$72,046.00
 (Budget Account #11-216-100-101-15-0015)
 (Replacement for A. Lasdun- Resigned)
 (New employees must provide all new hire documentation prior to
 three (3) Business days before their scheduled start date. Should
 documentation not be provided, the new employee may not start as
 scheduled, until all documentation has been received)

2. *SINGER, Tracy

Teacher: Preschool Teacher- SPRUCE
 Effective: November 17, 2025
 Terminating: June 30, 2026

Salary: Step 16, MA- \$73,246.00
 (Replacement for E. Moore- Resigned)
 (New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

g. Reappointments- None At This Meeting

h. Salary Adjustments

1. COVIELLO, Gina

From: Step 6, MA +15- \$67,596.00
 To: Step 6, MA +30 - \$68,596.00
 Effective: September 1, 2025
 Terminating: June 30, 2026
 Account #: 15-130-100-101-04-0004

2. GOLDBERG, Thomas

From: Step 12, BA - \$65,746.00
 To: Step 12, BA +15 - \$66,746.00
 Effective: September 1, 2025
 Terminating: June 30, 2026
 Account #: 15-140-100-101-03-0003

i. Stipends- None At This Meeting

j. Tuition Reimbursement- None At This Meeting

k. Miscellaneous

1. Retirement Payout Calculation

- DECKER, Debra
 Hired: September 1, 1992
 Retired: September 1, 2025
 Teacher-Piner
 $\text{Personal (1) + Sick (180) + X-PersRetirementDays (51) = 232.00}$ (Total available days for payout)
 $232.00 + 2 = 116.00$ (total days - 50%, per contract)
 $\$98,396.00 \div 183 = \537.68 (per diem calculation)
 $\$537.68 \times 116.00 = \$62,371.23$

E. SUPERINTENDENT AGENDA

Subject **4. PERSONNEL- NON-CERTIFIED**

Meeting Oct 22, 2025 - Regular Board Meeting

Access Public

Type

a. Resignations

1. NIEVES CUATE, Yareli
 Secretary: Administrative Secretary- CAGS
 Effective: September 16, 2025
2. PISANO, Judith
 Paraprofessional: Program- LMS
 Effective: October 10, 2025
3. BRADEN, Cheryl
 Business Office: Senior Accountant- GRANTS DEPARTMENT
 Effective: November 29, 2025
4. NERI, Antonina
 Paraprofessional: Program- SPRUCE
 Effective: October 31, 2025
5. ACEVEDO, Adriana
 Paraprofessional: Program- OAK
 Effective: October 20, 2025

b. Retirements

1. EILERS, Renee
 Paraprofessional: Program- OAK
 Effective: December 1, 2025
2. VEGLATTE, Judy
 Paraprofessional: Program- OAK
 Effective: December 31, 2025

c. Terminations- None At This Meeting

d. Leaves of Absence

1. ALFONSO, Lazaro
 Security-CAGS
 Medical – Sick (45 days), Contractual (8 days), Personal (5 days), & Vacation (12 days)
 - Paid
 Effective: July 1, 2025
 Returning: November 3, 2025 (Pending doctors release)
 (Extension, Board approved 8/20)
2. BURNS, Jaqueline
 Secretary- CST

Intermittent Medical – Sick (not to exceed 12 days), Personal (not to exceed 4 days) & Vacation (not to exceed 20 days)-Paid
Effective: September 1, 2025
Terminating: June 30, 2026
(Pending attendance data)

3. CASTRO, Gloribel
Clerk-Central Registration
Medical- Sick (3 sick days) –Paid
Effective: November 3, 2025
Terminating: November 9, 2025
Medical – FMLA- Unpaid
Effective: November 10, 2025
Returning: November 17, 2025 (Pending doctor's release)
(Pending attendance data)
4. COLON, Diana
Paraprofessional –SSS
Medical- FMLA- Unpaid
Effective: October 6, 2025
Returning: October 20, 2025 (Pending doctors release)
(Pending attendance data)
5. GARCIA, Lisette
Secretary – CAGS
Intermittent Medical – Sick (not to exceed 19 days), Personal (not to exceed 5 days) and Vacation (not to exceed 20 days)-Paid
Effective: July 1, 2025
Terminating: June 30, 2026 (Pending doctors release)
(Pending attendance data)
6. KARRAS, Louis
Security-BOE
Caregiver – Sick (7 days) & Personal (1 day)- Paid
Effective: October 17, 2025
Returning: October 20, 2025
(Pending attendance data)
7. KRAMER, Amy
Paraprofessional –SSS
Maternity – Sick (4 days) – Paid
Effective: October 14, 2025
Terminating: October 17, 2025
Maternity-FMLA-Unpaid
Effective: October 19, 2025
Terminating: January 19, 2026
Maternity – NJFLA-Unpaid
Effective: January 19, 2026
Returning: April 20, 2026
(Extending, Board approved 8/20)
8. MILLER, Sydney
Secretary-Grants
Maternity- NJFLA- Unpaid
Effective: October 20, 2025
Returning: January 21, 2026
(Pending attendance data)

9. MITCHELL, Donald
 Security-BOE
 Caregiver – Sick (4 days), Vacation (6 days), & Personal (1 day)-Paid
 Effective: October 1, 2025
 Returning: October 20, 2025
 (Pending attendance data)
10. SANDOMENO, Kristen
 Paraprofessional – SSS
 Intermittent Caregiver – NJFLA (not to exceed 52 days) – Unpaid
 Effective: September 2, 2025
 Terminating: June 30, 2025
 (Pending attendance data)

e. Transfers

1. Wu, Jessica
 From: Athletic Secretary I- LHS
 To: Athletic Administrative Secretary- LHS
 Effective: July 1, 2025
 Terminating: June 30, 2026
 Salary: Step 14- \$38,979.00
 (NO ADDITIONAL COST TO THE DISTRICT)

f. Appointments

1. *ROSELLI, Patrizia
 Paraprofessional: Program- SPRUCE
 Effective: October 20, 2025
 Terminating: June 30, 2026
 Salary: Step 11- \$21,829.00
 (Budget Account #20-218-100-106-00-1211)
 (Replacement for F. Rispoli- Resigned)
 (New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)
2. *FORSMAN, Esquire, Joshua
 Attorney: In-House Attorney/General Counsel- DISTR
 OFFICE
 Effective: November 10, 2025
 Terminating: June 30, 2026
 Salary: \$230,000.00 (pro-rated)
 (New Position)
 (Budget Account #11-000-230-108-00-0000)
 (New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled, until all documentation has been received)

**Motion by Heriberto Rodriguez, second by Aaron Chase.
 Final Resolution: Motion Carries**

Aye: Moshe Bender, Moshe Raitzik*, Meir Grunhut (Zoom), Heriberto Rodriguez*, Shlomo Stern, Aaron Chase, Isaac Zlatkin (Zoom 7:47pm)*

Not Present at Vote: Ada Gonzalez, Eliyahu Greenwald

***Mr. Zlatkin- Voted YES to the agenda with the exception of Superintendent Item- Non-Certified- Letter F, #2**

***Mr. Raitzik- Voted NO to the agenda with the exception of Superintendent Item #106**

***Mr. Rodriguez- Voted YES to the agenda with the exception of Superintendent Item- Non-Certified- Letter F, #2**

***Louise Davis, State Monitor Overrode the Board's decision regarding Superintendent Item - Non-Certified- Letter F, #2. Item has passed.**

- g. Reappointments- None At This Meeting
- h. Salary Adjustments- None At This Meeting
- a. Stipends- None At This Meeting
- j. Tuition Reimbursement- None At This Meeting
- k. Miscellaneous

1. Retirement Payout Calculation –Non-Certified Staff

- DOPICO, Idania
Hired: October 20, 2023
Retired: September 1, 2025
Paraprofessional-LHS
Sick (0.5) = 0.50 (Total available days for payout)
 $0.50 \div 2 = 0.25$ (total days - 50%, per contract)
 $\$37,849.00 \div 183 = \206.83 (per diem calculation)
 $\$206.83 \times 0.25 = \51.71

2. Approve the following Breakfast Aides:

- Oak Street School
Norma Saune Ramirez 2 hours per day \$17.00 per hour
- Clifton Ave School
Vilchiz, Teresa Termination 9-1-25
- Oak Street School
Angelize Morales Termination 9-26-25

E. SUPERINTENDENT AGENDA

Subject	5. PROCEDURAL INFORMATION
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Information, Procedural

*Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

**As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing reviewed and initialed by General Counsel.

E. SUPERINTENDENT AGENDA

Subject	6. OLD BUSINESS
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Information, Procedural

None At This Meeting

E. SUPERINTENDENT AGENDA

Subject	7. NEW BUSINESS
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Information, Procedural

None At This Meeting

E. SUPERINTENDENT AGENDA

Subject	8. GOOD AND WELFARE
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Information, Procedural

None At This Meeting

F. CONSENT AGENDA

Subject	1. APPROVAL OF CONSENT AGENDA AND MINUTES
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Action (Consent)
Recommended Action	Motion to Approve Business Agenda and Superintendent's Agenda

Motion & Voting

Motion to Approve Business Agenda and Superintendent's Agenda

Motion by Heriberto Rodriguez, second by Aaron Chase.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Aaron Chase

Not Present at Vote: Ada Gonzalez, Isaac Zlatkin, Eliyahu Greenwald

G. ADJOURNMENT

Subject	1. MOTION TO ADJOURN
Meeting	Oct 22, 2025 - Regular Board Meeting
Access	Public
Type	Action
Recommended Action	Motion to Adjourn

Motion & Voting

Motion to Adjourn

Motion by Heriberto Rodriguez, second by Moshe Bender.

Final Resolution: Motion Carries

Aye: Moshe Bender, Moshe Raitzik, Meir Grunhut, Heriberto Rodriguez, Shlomo Stern, Isaac Zlatkin, Aaron Chase

Not Present at Vote: Ada Gonzalez, Eliyahu Greenwald



State of New Jersey
DEPARTMENT OF EDUCATION
PO Box 500
TRENTON, NJ 08625-0500

PHILIP D. MURPHY
Governor

TAMISHA L. WAY
Lt. Governor

KEVIN DEHMER
Commissioner

October 29, 2025

Sent via email: lwinters@lakewoodpiners.org

Dr. Laura A. Winters
Superintendent of Schools
Lakewood Board of Education
200 Ramsey Avenue
Lakewood, New Jersey 08701

RE: 10/22/25 BOE Meeting, Appointment In House Attorney/General Counsel
Superintendent Agenda item: B., Personnel Non Certificated Appointment #2

Dear Dr. Winters:

Please be advised that I am confirming the action taken at the above-referenced Board Meeting when the vote of the members present for this action item was four (4) yes votes and three (3) no votes. As fiscal monitor, I am approving the resolution and the resulting appointment and employment of Mr. Forsman as In House Attorney/General Counsel for the District, which is consistent with your recommendation as the Superintendent of Schools and the determination of a majority of those Board members who were present and voting. My determination is within the authority of the Monitor pursuant to N.J.S.A. 18A:7A-55(b).

On behalf of the Assistant Monitors and myself, we have a high level of confidence that the appointment of In-House Counsel, along with the approval of Kenny, Gross, Kovats & Parton as litigation counsel, is a fiscally sound decision and will provide the District with high quality legal services.

Thank you for your attention to this matter.

Respectfully,

A handwritten signature in blue ink that reads "Louise B. Davis".

Louise B. Davis
Fiscal State Monitor

Encl.

**Cc: Kevin Campbell, SBA/BS
Kevin Dehmer, Commissioner of Education
David Corso, Assistant Commissioner of Education
Stephanie Kuntz, Director DOE State Monitors
Patricia Blood, Governance/Personnel Assistant State Monitor
Kelly Lindenfelser, Special Education Assistant State Monitor
Ingrid Reitano, Transportation Assistant State Monitor**



New Jersey School Boards Association

413 West State Street • P.O. Box 909 • Trenton, NJ 08605-0909
Telephone: 609.695.7600 • Toll-Free: 888.88NJSBA • Fax: 609.695.0413

BOARD VOTING REQUIREMENTS

The following actions require a recorded roll call vote and must pass by an affirmative vote of a majority of the full membership of the board. "Full membership" means the number of board members when all the members' seats are filled. A "majority of the full membership" means a majority of that number.
N.J.S.A. 18A:1-1.

1. Directing the Board Secretary to make deductions for United States government bonds from salaries of participating employees (N.J.S.A. 18A:16-8).
2. Appointing and fixing the salary and term of a Board Secretary (N.J.S.A. 18A:17-5).
3. Appointing and fixing the salary and term of an Assistant or Acting Board Secretary (N.J.S.A. 18A:17-13).
4. Appointing and fixing the term of a Superintendent of Schools (N.J.S.A. 18A:17-15).
5. Appointing or removing an Assistant Superintendent of Schools (N.J.S.A. 18A:17-16).
6. Appointing and fixing the term of an Administrative Principal (N.J.S.A. 18A:17-20.5).
7. Appointing and fixing the term of a shared Superintendent or a shared School Business Administrator (N.J.S.A. 18A:17-24.3). (Please note that this particular statute only requires a "majority of the membership.")
8. Appointing or removing and fixing the salary of a Business Manager in a Type I school district (N.J.S.A. 18A:17-25).
9. Appointing an executive superintendent in districts in cities of the first class with a population over 325,000 (N.J.S.A. 18A:17A-1).
10. Disposing of lands owned by the board, or rights or interests therein (N.J.S.A. 18A:20-5).

11. Exchanging lands owned by the board (N.J.S.A. 18A:20-8).
12. Adopting a budget in Type II districts having a Board of School Estimate (N.J.S.A. 18A:22-26).
13. Fixing and determining the amount of money to be voted upon by the voters of the district at or after the public hearing on the school budget for Type II districts without a Board of School Estimate (N.J.S.A. 18A:22-32).
14. Adopting the question(s) to be submitted to the voters concerning any capital project(s) to be paid for from the proceeds of an issue of bonds in Type II districts without a Board of School Estimate (N.J.S.A. 18A:22-39).
15. Adopting a proposal for the issuance of school bonds by Type II districts having a Board of School Estimate (N.J.S.A. 18A:24-10b).
16. Transferring a teaching staff member (N.J.S.A. 18A:25-1).
17. Restoring or removing an Assistant Superintendent, principal or teacher, following suspension by the Superintendent of Schools (N.J.S.A. 18A:25-6). (Please note that this particular statute only requires a "majority of the membership.")
18. Appointing a teaching staff member (N.J.S.A. 18A:27-1).
19. Appointing, transferring, removing or renewing the employment contract of a certificated or non-certificated officer or employee (N.J.S.A. 18A:27-4.1).
20. Withholding, for inefficiency or other good cause, a prescribed employment or adjustment increment (N.J.S.A. 18A:29-14).
21. Adopting or altering a course of study (N.J.S.A. 18A:33-1).
22. Selecting textbooks (N.J.S.A. 18A:34-1).
23. Applying for membership in an already established county educational audiovisual aids center (N.J.S.A. 18A:51-11).
24. Applying to the county superintendent to investigate the advisability of withdrawing from a regional district (N.J.A.C. 6A:32-11.1). (*Note that in this case, the roll call majority vote is required by administrative code provision. This is not a statutory requirement.*)
25. Submitting, for county superintendent review, the content of separate questions to be submitted to the voters that propose programs in addition to the core curriculum context standards that may be in excess of its adjusted spending growth limitation (N.J.A.C. 6A:23-8.5(b)). (*Note that in this case, the roll call majority vote is required by administrative code provision. This is not a statutory requirement.*)

The following actions require a recorded roll call vote and must pass by an affirmative vote of two-thirds of the full membership of the board.

1. Determining the necessity to sell bonds to raise money for a capital project by a Type II district with a Board of School Estimate (N.J.S.A. 18A:22-27).
2. Permitting the private sale of certain bonds if no legally acceptable bid is received by a Type II district (N.J.S.A. 18A:24-45(c)).

The following actions require an affirmative vote of the majority of the full membership of the board. They do not require a roll call vote. Some of the statutory votes require "all of the members of the board" or a "majority of the board of education." NJSBA believes that all of these actions require a majority of the full membership of the board. Check with your board attorney for details.

1. Determining the sufficiency of charges to dismiss or reduce the salary of a tenured employee. (N.J.S.A. 18A:6-11).
2. Filling of vacancies on elected boards of education ("majority vote of the remaining members") (N.J.S.A. 18A:12-15).
3. Removing from office a president or vice president of a board for failure to perform a duty imposed upon him by law (N.J.S.A. 18A:15-2). ("majority vote of all of the members")
4. Appointing, fixing the salary and defining the duties of a school business administrator or appointing a shared business administrator between two or more districts. (N.J.S.A. 18A:17-14.1). ("majority vote of all of the members")
5. Disqualifying a bidder who would otherwise be determined to be the lowest responsible bidder due to prior negative experience (N.J.S.A. 18A:18A-4). ("majority of the board of education")
6. Authorizing of purchase of securities (N.J.S.A. 18A:20-37). ("majority vote of all of its members")
7. Authorizing of sale of securities (N.J.S.A. 18A:20-39). ("majority vote of all of its members")
8. Adopting a proposal for the issuance of school bonds in Type II districts without a Board of School Estimate (including regional districts) (N.J.S.A. 18A:24-10c).
9. Admitting pupils, who have never attended public or private school, after October 1 following the opening of school for the full term (N.J.S.A. 18A:38-6). ("majority vote of all of the members")
10. Deciding to establish, with other school districts of the county, a county educational audio-visual aids center (N.J.S.A. 18A: 51-1).

11. Employee travel, with prior CSA approval ("majority of full voting membership") (N.J.S.A. 18A:11-12(f))
12. Board Member travel ("majority of full voting membership") (N.J.S.A. 18A:11-12(g))
13. In a school district with a board of school estimate, approval of additional tax levy (N.J.S.A. 18A:7F-39)("majority of those board members who are present")
14. Authorizing the lease, lease-purchase or purchase and assignment of district vehicles for the conduct of official district business. ("by an affirmative vote of the board's full membership") N.J.A.C. 6A:23A-6.12(b) *(Note that in this case, the vote is required by administrative code provision. This is not a statutory requirement.)*
15. Making changes to vehicle assignment. ("authorization of an affirmative majority vote of the full board.") N.J.A.C. 6A:23A-6.12(g) *(Note that in this case, the vote is required by administrative code provision. This is not a statutory requirement.)*

The following actions require an affirmative vote of two-thirds of the full membership of the board. They do not require a roll call vote.

1. Determination of member district's share of educational services commission expenses (two-thirds of representative assembly) (N.J.S.A. 18A:6-62).
2. Adoption of new corporate name for school district composed of two or more municipalities (N.J.S.A. 18A:8-17.1).
3. Authorization to negotiate, award or enter into a contract or agreement after the board has solicited and received at least three quotations on materials, supplies or equipment for which a State contract has been issued, and the lowest responsible quotation is at least ten percent (10%) less than the cost charged under the State contract (N.J.S.A. 18A:18A-5(e)).
4. Adopting a refunding bond ordinance by a Type II school district (N.J.S.A. 18A:24-61.4).
5. Selling or exchanging refunding bonds (N.J.S.A. 18A:24-61.9).
6. Endorsing approval of a lease purchase and authorizing the chief school administrator and/or board secretary to advertise and solicit proposals in connection with a lease purchase, and to request state approval of a lease purchase of five years or less (N.J.A.C. 6A:26-10.3(h)). *(Note that in this case, the two-thirds majority vote is required by administrative code provision. This is not a statutory requirement.)*
7. Endorsing approval of a lease of facilities in excess of five years and authorizing the board of education to request approval of an amendment to its long range facilities plan to reflect the leased facility (N.J.A.C. 6A:26-10.11 (c)). *(Note that in this case, the*

two-thirds majority vote is required by administrative code provision. This is not a statutory requirement.)

The following actions require an affirmative vote of two thirds of the “authorized membership” of the school board. “Authorized membership of the school board” means the full membership of the district board of education as established pursuant to N.J.S.A. 18A:12.

1. Transferring amounts among line items and program categories (N.J.S.A. 18A:22-8.1, N.J.A.C. 6A:23-2.11(f), N.J.A.C. 6A:23A-13.3(f)).
2. Petitioning the Commissioner for authority to make a transfer of surplus, unbudgeted or under budgeted revenue amounts to line items and program categories prior to April 1 due to an emergent circumstance (N.J.S.A. 18A:22-8.1, N.J.A.C. 6A:23-2.11(c), N.J.A.C. 6A:23A-13.3 (c)).
3. Petitioning the Commissioner for authority to make a transfer of surplus, unbudgeted or under budgeted revenue amounts to line items and program categories between April 1 and June 30 in order to achieve the thoroughness standards for the current year (N.J.S.A. 18A:22-8.1, N.J.A.C. 6A:23-2.11(b), N.J.A.C. 6A:23A-13.3(b)).
4. Authorization to negotiate and award a contract or agreement after twice advertising for bids pursuant to N.J.S.A. 18A:18A-4, with subsequent failure to receive any bids (N.J.S.A. 18A:18A-5(c)).
5. Authorization to negotiate and award a contract or agreement after twice advertising for bids and having rejected those bids for appropriate reasons (N.J.S.A. 18A:18A-5(c)).
6. Authorization to negotiate and award a contract or agreement after twice advertising for bids and having once failed to receive bids and having once rejected bids received for appropriate reasons (N.J.S.A. 18A:18A-5 (c)).

The following action requires an affirmative vote of three-quarters of the members present. It does not require a roll call vote.

1. Calling an emergency meeting of the board without providing adequate prior notice (N.J.S.A. 10:4-9).

When in doubt or where a question exists concerning the formal requirements of a vote, the board should take action by roll call vote and should consult its board attorney.