

LICKING VALLEY LOCAL BOARD OF EDUCATION
REGULAR MEETING, MONDAY, OCTOBER 13, 2025, at 6:00 p.m.
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Vision Statement: Every adult helping every child learn and grow every day.

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda items titled Public Comment - Agenda Items Only and Public Comment - Non-Agenda Items Only." Licking Valley Board Policy 0165.1 - REGULAR MEETINGS

ROLL CALL

The Licking Valley Board of Education met in Regular Session on October 13, 2025, at 6:00 p.m. in the Licking Valley High School Media Center. The following members responded to roll call: Mr. Drake McArtor, Mr. Craig Nethers, Mrs. Julie Stedman, Mrs. Jo Lynn Torbert, and Mr. Casey Williams. Mr. Scott Beery, Superintendent, and Mr. Andrew Douglass, Treasurer, were also in attendance. Mr. Lincoln Clements, Student Representative, was present as well.

MOMENT OF SILENCE FOR PRAYER, REFLECTION OR MEDITATION

PLEDGE OF ALLEGIANCE

OATH OF OFFICE TO NEW STUDENT BOARD MEMBER – Griffin Williams

25-139 PRESENTATION AND ADOPTION OF AGENDA 139

Mr. C. Williams moved and Mrs. Stedman seconded the motion to approve the following.

Presentation and Adoption of the Agenda

Deletion from the Agenda
SPECIAL REPORT – New York City Fundraiser – Mrs. Deana Bennett
STUDENTS/CURRICULUM – Item #5 Out of State Fundraising Trip

Adoption of the Agenda
The agenda for October 13, 2025, is recommended to be adopted as presented.

DISCUSSION:
None

Ayes: Mr. C. Williams, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert, Mr. Clements, Mr. G. Williams
Nays: None
Motion Carried.

PUBLIC COMMENT (Agenda Items)

None

SPECIAL REPORT

Student Spotlight – Youth to Youth Students

Youth to Youth Overnight Trip – Mrs. Erin Fee
Mrs. Fee introduced students participating in the Youth to Youth presentation to share what Youth to Youth means to them. The students shared their favorite parts of the trip and some of the activities that occur during camp. Students included: Ms. Stella Humphrey, Ms. Olivia Farris, Mr. Leighton (Slate) German, and Mr. Jaxson Wight.
Mrs. Fee asked the Board for permission to have the overnight trip and camp again this year.

LICKING VALLEY LOCAL BOARD OF EDUCATION
REGULAR MEETING, MONDAY, OCTOBER 13, 2025, at 6:00 p.m.
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

FCCLA Overnight Trip – Mrs. Cindy Hughes

Mrs. Hughes requested permission to attend the FCCLA training. Mrs. Hughes plans to take four students on the trip and explained the opportunities the trip provides for FCCLA students to connect, participate in teambuilding, and develop leadership skills and workshops.

Community Member Spotlight – Mr. Drake McArtor

The Board presented a community spotlight to Mrs. Darlene Stevens and Mr. Mike Stevens and highlighted the things they have given back to the school district and the community. They highlighted their volunteer activities and thanked them for their many years of service and volunteering.

Board Policy Committee Update – Mrs. Julie Stedman

Mrs. Stedman provided an update on the last policy committee meeting and said the next meeting is October 23, 2025.

25-140 TREASURER’S RECOMMENDATIONS 140

Mr. C. Williams moved and Mrs. Torbert seconded the motion to approve the following.

Minutes of the Regular Meetings

It is recommended to approve the minutes of September 8, 2025, Regular Board Meeting.

Amending and Filing Certificates

It is recommended to approve the adjusting/filing amended certificates (including the 412 certificates) and appropriation codes to reflect additional incomes, advances, transfers, and expenditures through the end of the month.

Approval of Forecast

It is recommended to approve 2025-2026 forecast projection, notes, and assumptions and give permission for the treasurer to amend, and re-file when necessary.

Audit Update

The audit has started.

DISCUSSION:

Mr. Nethers asked about the percentage of the overall revenues for local and State funded revenues and if the numbers align with the state overall funding. Mr. Douglass and Mr. Beery explained the information presented was specific to Licking Valley local and state funded revenues.

Mr. Williams asked for confirmation that the board is not voting to approve individual items in the forecast.

Mr. Douglass confirmed that the vote will approve the forecast that will be submitted to the state.

Mr. Nethers discussed HB 186 and the potential that it has to be approved.

Mr. Beery discussed this bill and that it had been tabled at their last meeting.

Mr. Nethers thanked Mr. Douglass for the work on the forecast.

Mr. McArtor mentioned the meeting minutes from the prior meeting and that he told Mr. Beery to wait on further communication relating to the air canisters. Mr. McArtor apologized for his oversight.

Ayes: Mr. C. Williams, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mrs. Stedman, Mr. Clements, Mr. G. Williams

Nays: None

Motion Carried.

25-141 SUPERINTENDENT’S RECOMMENDATIONS 141

Mr. Nethers moved and Mrs. Stedman seconded the motion to approve the following.

Personnel

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.291, and receipt of an appropriate certificate or license from the Ohio Department of Education.

LICKING VALLEY LOCAL BOARD OF EDUCATION
 REGULAR MEETING, MONDAY, OCTOBER 13, 2025, at 6:00 p.m.
 LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Resignations/Retirements

Resignations

First Name	Last Name	Assignment	Effective Date
Justin	Holman	JV Baseball Coach	September 12, 2025
Charles	Horsley	Basketball - 7th Grade Boys	September 22, 2025
Jacob	Crawmer	Varsity Assistant Basketball - Boys	September 29, 2025
Amber	Spencer	Substitute Aide (Call-in)	October 1, 2025
Bryce	Sandborn	Basketball - 8th Grade Boys	October 5, 2025
Kristie	Conley	Track - Middle School Boys	October 8, 2025
Rebekah	Kalas	Track - Middle School Boys Assistant	October 8, 2025
Rachel	Melin	Substitute Daily Aide (Unit or 1:1)	October 9, 2025

Retirements

First Name	Last Name	Assignment	Effective Date
Nancy Donnette	Horsley	2nd Grade Teacher	June 30, 2026

DISCUSSION:

Mrs. Stedman discussed that she respects Mrs. Horsley and is sad to see her go.
 Mr. Williams said it seems odd that there are three resignations in the basketball program.
 Mr. Beery explained the resignations are for three different reasons.

Ayes: Mr. Nethers, Mrs. Stedman, Mr. McArtor, Mrs. Torbert, Mr. C. Williams, Mr. Clements, Mr. G. Williams

Nays: None

Motion Carried.

25-142 SUPERINTENDENT’S RECOMMENDATIONS 142

Mr. Williams moved and Mrs. Torbert seconded the motion to approve the following.

Personnel

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.291, and receipt of an appropriate certificate or license from the Ohio Department of Education.

Substitutes 2025-2026

Substitute Daily Aide (Unit or 1:1)

Anne (Annie) Houston (retroactive to 10/6/25)

Substitute Bus Driver (Call-in)

Mary Cox (retroactive to 9/16/25)

Substitute Teacher

Chester Clickenger (retroactive to 9/15/25), Sarah Workman, Kelsey Bolton, Jacob Hinger, Mark Householder, Erin Kimble, David McDonald

LICKING VALLEY LOCAL BOARD OF EDUCATION
 REGULAR MEETING, MONDAY, OCTOBER 13, 2025, at 6:00 p.m.
 LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Supplemental 2025-2026

First Name	Last Name	Assignment	Contract	Category	Salary
Tanner	Vogelmeier	Weight Room (September – December)	2025-26	4	Step 4
Michael	Hinger	Weight Room (September – December)	2025-26	4	Step 4

DISCUSSION:

Mr. Williams thanked the Board, Mrs. Whitney Malone and Mr. Scott Beery for the work related to the weight room trainers and explained the history to add an additional weight room trainer. Mr. Williams then highlighted the significance of adding a second position to support all athletes.

Ayes: Mr. C. Williams, Mrs. Torbert, Mr. McArtor, Mr. Nethers, Mrs. Stedman, Mr. Clements, Mr. G. Williams
 Nays: None
 Motion Carried.

25-143 SUPERINTENDENT’S RECOMMENDATIONS 143

Mr. Williams moved and Mrs. Stedman seconded the motion to approve the following.

Personnel

Official employment for all of our new hires is contingent upon the satisfactory completion of a criminal records background check as required by ORC 3319.291, and receipt of an appropriate certificate or license from the Ohio Department of Education.

Competency-based Learning Lab

It is recommended to approve student instruction with our Competency-based Learning Lab from the High School Operating Budget. The rate of \$20/hour will be paid to the following high school teacher(s):
 Deana Bennett

Lead Mentor/OTES 2.0 Instructor (Renewal)

It is recommended to approve a personal service contract to Erin Fee for one (1) additional day of training for new staff which was held August 6 and 7, 2025. She will be paid her daily rate.

Correction to Student Co-op Program Pay Rate

It is recommended to approve a correction to the pay rate for students working in the Co-op Program. It was stated in September 8, 2025, meeting that the pay rate would be \$15.32/hr. (Equal to the Substitute Custodian rate). The correct amount should have been \$15.78/hr. (Equal to the Substitute Custodian rate).

DISCUSSION:

Mr. Nethers asked if there are participants in the co-op program. Mr. Beery said yes, we have two co-op students and this is to correct the rate and the co-op students are off to an amazing start.

Ayes: Mr. C. Williams, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert, Mr. Clements, Mr. G. Williams
 Nays: None
 Motion Carried.

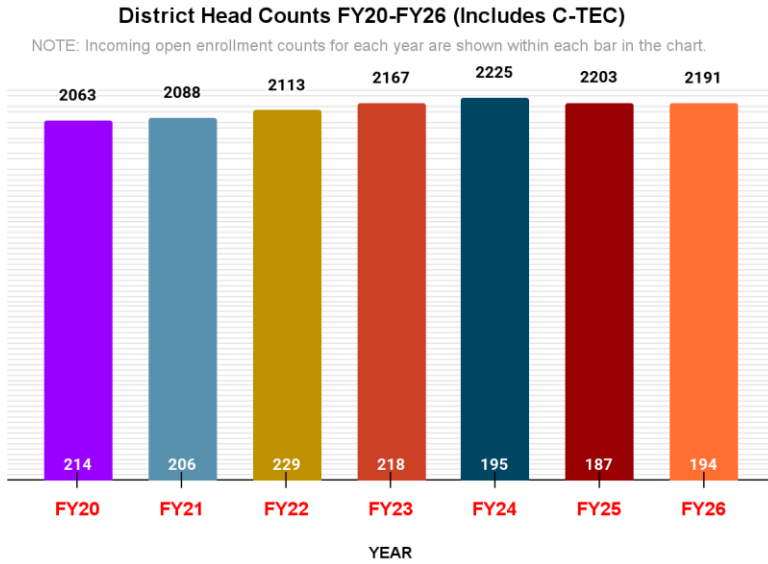
25-144 SUPERINTENDENT’S RECOMMENDATIONS 144

Mrs. Torbert moved and Mrs. Stedman seconded the motion to approve the following:

LICKING VALLEY LOCAL BOARD OF EDUCATION
 REGULAR MEETING, MONDAY, OCTOBER 13, 2025, at 6:00 p.m.
 LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

STUDENTS/CURRICULUM

Enrollment



Licking Valley Local School District Incidents of Bullying Report 2025-2026

Board Policy: 5517.01 - Bullying and Other Forms of Aggressive Behavior
Harassment, intimidation, or bullying means:

Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or violence within a dating relationship.

"Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.

Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well-being.

Licking Valley High School

<u>Grade</u>	<u>Males</u>	<u>Females</u>	<u>Grade Count</u>
09	0	0	0
10	0	0	0
11	0	0	0
12	0	0	0
TOTAL	0	0	0

Licking Valley Middle School

<u>Grade</u>	<u>Males</u>	<u>Females</u>	<u>Grade Count</u>
06	0	0	0
07	0	0	0
08	0	0	0
TOTAL	0	0	0

LICKING VALLEY LOCAL BOARD OF EDUCATION
 REGULAR MEETING, MONDAY, OCTOBER 13, 2025, at 6:00 p.m.
 LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Licking Valley Elementary

<u>Grades K-5</u>	<u>Males</u>	<u>Females</u>
TOTAL	0	0

Suspension/Expulsions Report

Licking Valley High School (0 Vape-Related Incidents)

<u>Discipline Type</u>	<u>Day(s)</u>	<u>Incident(s)</u>
After-School Work Program	1	6
In-School Suspension	2	1
Out-of-School Suspension	3	1
Out-of-School Suspension	5	2
Out-of-School Suspension with Recommendation for Expulsion	10	1
Expulsion	180	1

Licking Valley Middle School (0 Vape-Related Incidents)

<u>Discipline Type</u>	<u>Day(s)</u>	<u>Incident(s)</u>
In-School Suspension	1	10
In-School Suspension	2	1
In-School Suspension	3	3
Out-of-School Suspension	3	4
Out-of-School Suspension	10	2
Out-of-School Suspension with Recommendation for Expulsion	10	1

Licking Valley Intermediate (0 Vape-Related Incidents)

<u>Discipline Type</u>	<u>Day(s)</u>	<u>Incident(s)</u>
Out-of-School Suspension	1	1

Licking Valley Primary (0 Vape-Related Incidents)

<u>Discipline Type</u>	<u>Day(s)</u>	<u>Incident(s)</u>
NONE		

Overnight Trip Approval

Youth to Youth

It is recommended to approve the Licking Valley Youth to Youth overnight trip to 4-H Camp Ohio. The trip will be on March 6-8, 2026.

FCCLA Fall Leadership Training

It is recommended to approve the Licking Valley Family, Career, and Community Leaders of America (FCCLA) overnight trip to the Fall Leadership Training. The trip is October 21 and 22, 2025, with their advisor, Cindy Hughes.

DISCUSSION:

Mrs. Stedman said she is excited about FCCLA taking off and the growth of the program.

LICKING VALLEY LOCAL BOARD OF EDUCATION
REGULAR MEETING, MONDAY, OCTOBER 13, 2025, at 6:00 p.m.
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Ayes: Mrs. Torbert, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mr. C. Williams, Mr. Clements, Mr. G. Williams

Nays: None

Motion Carried.

25-145 SUPERINTENDENT'S RECOMMENDATIONS 145

Mr. Williams moved and Mr. Nethers seconded the motion to approve the following.

Gifts & Donations

Donations for September 5, 2025 – October 10, 2025

Date	Donation Recipient	Amount	Received From
9/5	HS Principals Fund	\$500.00	Wheeland Plumbing
9/8	HS Principals Fund	\$250.00	AK Hunted Properties LLC
9/8	HS Principals Fund	\$500.00	Honey Hue Salon LLC
9/10	HS Pantry	\$1,000.00	Hogg Heads Blue Smoke BBQ
9/15	HS Principals Fund	\$1,000.00	CFS Columbus, LLC
9/15	HS Principals Fund	\$250.00	Mane Madness Salon LLC
9/18	LV Baseball Project	\$100.00	Michael & Teresa Holman in memory of Bob Robinson
9/18	Youth to Youth	\$100.00	M. Lee Balser
9/19	LV Transportation	\$700.00	Richardson Glass Service - (2) 4' x 8' Lexan Sheets - \$350 per sheet
9/22	HS Principals Fund	\$250.00	Gordon Automotive
9/26	HS Principals Fund	\$250.00	Lifepoint Church Mount Vernon
9/26	HS Pantry	\$400.00	James & Robin Hoekstra
9/26	HS Pantry	\$1,000.00	RISE Christian Church
9/29	LV Intermediate Principals Fund	\$500.00	RISE Christian Church
9/29	MS Pantry	\$1,000.00	RISE Christian Church
9/29	HS Principals Fund	\$250.00	Stacy Bowman, SRB Real Estate LLC
10/2	HS Principals Fund	\$500.00	Blank Dental Group Powell, LLC
10/2	Youth to Youth	\$100.00	Stefanie Howell
10/2	Youth to Youth	\$100.00	Sharon Lust
10/3	HS Band	\$100.00	Foltz, Yew Lin & Nathan
10/3	Youth to Youth	\$200.00	Beth Gwynn
10/7	HS Choir	\$40.00	M. Shane Hancock
10/9	HS Choir	\$50.00	Diane Pyle
10/9	HS Panther Pantry	\$500.00	State Farm
10/9	HS Panther Pantry	\$50.00	Phillip Clark in memory of Millie Clark
	TOTAL	\$9,690.00	

DISCUSSION:

Mr. Williams said thank you for the donations.

Mrs. Stedman discussed the follow-up from Mr. Douglass related to pantries and asked if he could send the information to all board members.

LICKING VALLEY LOCAL BOARD OF EDUCATION
 REGULAR MEETING, MONDAY, OCTOBER 13, 2025, at 6:00 p.m.
 LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Ayes: Mr. C. Williams, Mr. Nethers, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. Clements, Mr. G. Williams
 Nays: None
 Motion Carried.

25-146 SUPERINTENDENT’S RECOMMENDATIONS 146

Mr. Williams moved and Mrs. Stedman seconded the motion to approve the following.

Surplus

Tag Number	Item	Qty	Reason	Bid
NA	Wood Bookshelves - HS Library	3	No Longer Used	Yes

DISCUSSION:
 None

Ayes: Mr. C. Williams, Mrs. Stedman, Mr. McArtor, Mr. Nethers, Mrs. Torbert, Mr. Clements, Mr. G. Williams
 Nays: None
 Motion Carried.

25-147 SUPERINTENDENT’S RECOMMENDATIONS 147

Mrs. Stedman moved and Mr. Williams seconded the motion to approve the following.

Sale of Surplus Bookshelves

It is recommended to authorize the sale of surplus bookshelves (set of three) by Sealed Bid.

The Board of Education authorizes the Treasurer to sell the three surplus bookshelves, together as one lot, previously declared no longer needed for school purposes, by sealed bid. Sealed bids will be accepted at the Treasurer’s Office until October 27, 2025, at 12:00 p.m. Bidders must submit a single bid amount for all three bookshelves as one lot. The bookshelves will be sold to the highest responsible bidder, meeting or exceeding the minimum acceptable bid of \$100. The highest responsible bidder will be responsible for payment in full and pickup of all three bookshelves within ten (10) calendar days of bid award. The Treasurer is authorized to open bids publicly, complete the sale, and deposit the proceeds into the General Fund (001). The Board reserves the right to reject any or all bids if it is in the best interest of the District.

DISCUSSION:
 None

Ayes: Mrs. Stedman, Mr. C. Williams, Mr. McArtor, Mr. Nethers, Mrs. Torbert, Mr. Clements, Mr. G. Williams
 Nays: None
 Motion Carried.

STUDENT BOARD MEMBER UPDATE

Mr. Clements congratulated Mr. Griffin Williams on becoming a student board member.

Mr. Clements provided an update on athletics and extracurricular activities and discussed the preparation for the haunted high school activity.

LICKING VALLEY LOCAL BOARD OF EDUCATION
 REGULAR MEETING, MONDAY, OCTOBER 13, 2025, at 6:00 p.m.
 LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

STUDENT ACHIEVEMENT UPDATE

Mrs. Stedman provided a student achievement update for the district. Mrs. Stedman covered various achievements for each of the school buildings.

LEGISLATIVE UPDATE

Mr. Nethers provided a legislative update and discussed some of the items that could impact school funding.

Mr. Nethers discussed the requirement for students in grade 1-12 to read and discuss the Declaration of Independence. Mr. Nethers said he would be happy to participate if someone is needed.

PUBLIC COMMENT (Non-agenda items)

Mr. Mike Riley asked about the variance in the forecast and the reasons for the significant change.

Mr. Douglass summarized contributing factors to the revised projections.

Mr. Riley asked for an update on the prior discussion regarding air horns and why follow-up action had not occurred.

Mr. McArtor outlined the circumstances that led to no follow-up communication.

Mr. Beery stated that current practice will remain in place for the remainder of this school year and the topic will be revisited.

Mrs. Luellen Deeds congratulated the volleyball teams for the "Valley for a Cause" event.

Mrs. Deeds asked how the district is preparing educators to improve State Report Card results.

Mr. Beery described how staff will use State Report Card data alongside existing practices and recognized teachers' efforts; he noted the goal of translating this work into improved scores.

Mrs. Deeds asked whether related information would be included in the district newsletter; Mr. Beery said it would be considered.

Mr. Nethers emphasized the importance of the scores.

Mrs. Stedman noted the difference between what the State Report Card measures and other positive district metrics and asked why the two are not aligned.

Mr. Williams affirmed that scores matter and recommended including them in the newsletter; he noted that scores alone do not determine overall school quality and referenced demographic differences among communities.

Mrs. Malone underscored the importance of scores within her building and outlined current high school strategies addressing tested content and overall learning environment. Mrs. Malone reported current engagement at just over 96%, with approximately 70% of students participating in at least one activity, ~88% attending at least one event, and ~70% attending two or more events.

Mrs. Tiffany Schmitz highlighted the value of the district profile in addition to the state star-rating system, discussed available district dashboards, and noted areas of improved growth scores.

BOARD DISCUSSION

Mrs. Stedman asked if the information from Mrs. Malone could be passed along that shows the engagement numbers.

Mrs. Stedman mentioned the comment that she mentioned at a previous board meeting related to bus drivers being able to see signs of trafficking and that she plans to have a conversation about this and report back.

Mrs. Stedman discussed the program with Heartbeats that she previously mentioned in a prior board meeting and finding a replacement at the district. Mrs. Stedman explained that they were unable to find a substitute to provide the program at the district. Mrs. Stedman explained that she will provide the course and that she will not receive payment for providing the course.

Mr. C. Williams and Mrs. Torbert said they agreed that this would not be a problem or conflict.

Mrs. Stedman asked for additional information on the water project.

LICKING VALLEY LOCAL BOARD OF EDUCATION
REGULAR MEETING, MONDAY, OCTOBER 13, 2025, at 6:00 p.m.
LICKING VALLEY HIGH SCHOOL MEDIA CENTER, 100 HAINSVIEW DR., NEWARK, OHIO

Mr. Beery provided information about the hillside that is not finished and the metal plates that are in the road, in front of the school. Mr. Beery said we are waiting for a response related to the metal plates.

Mr. Williams said he would like an understanding of the additional decision related to the air horns. Mr. Williams discussed the information previously discussed in the meeting and how we should approach a decision. Mr. Williams explained that he wants to make data-driven decisions and he would like a response about how the information was previously discussed and how it did not change anyone's opinion.

Mr. Beery explained that he did not feel like there was a universal decision based on additional discussions and that we will revisit this at a later date.

Mr. McArtor discussed the board's self-evaluation and asked the board to think about anything that they might want to do differently and to discuss it at the next board meeting.

25-148 ADJOURNMENT 148

Mr. C. Williams moved and Mr. Nethers seconded the motion to adjourn.
Mr. McArtor closed the meeting at 7:47 p.m.

Ayes: Mr. C. Williams, Mr. Nethers, Mr. McArtor, Mrs. Stedman, Mrs. Torbert, Mr. Clements, Mr. G. Williams
Nays: None
Motion Carried.

Drake McArtor, President

Andrew Douglass, Treasurer