

Dental Coverage

Benefits-eligible employees may enroll in the Direct Reimbursement Dental Plan administered by MetLife. Dental benefits are available to you and your eligible dependents to cover routine care, such as: exams, x-rays, cleanings, fillings, dentures, bridge work, and periodontal care.

Orthodontia is included in the Premium Plan only, with no lifetime maximum. Be sure to contact MetLife before beginning orthodontic treatment, as reimbursement rules on orthodontia differ from other expenses.

Enrolled employees will receive identification cards which include the group number, the toll-free phone number for customer service, and the mailing address for claims.

For more information, contact MetLife at 1-800-942-0854 or visit the website at www.MetLife.com/mybenefits (enter "GCPS" for Company Name).

Late Entrant: If you did not enroll in the Dental Plan when you were first hired and elect to enroll during Open Enrollment, or if you discontinued Dental coverage and re-enroll during Open Enrollment, you will be considered a Late Entrant. Benefits will be reduced by 50% for the first year unless proof of prior coverage can be provided to the Benefits and Leave Administration Office.

Dental Plan Benefits		
	Basic	Premium
Eligible Dental Expenses	Plan pays 100% of the first \$225, then 50% after \$75 deductible	Plan pays 100% of the first \$250, then 50% after \$75 deductible
Annual Maximum	\$750 per person per plan year	\$1,500 per person per plan year
Orthodontia	Not included	Covered for adults and children

Dental Monthly Payroll Deductions		
	Basic	Premium
Single	\$10.81	\$17.51
Family	\$42.64	\$69.22

The MetLife Direct Reimbursement Dental Plan takes a simple approach:

- Choose any dentist but receive discounts if in-network making your maximum benefit go further.
- No complex claim forms.
- No lifetime maximums.
- No limits on the number of cleanings you receive per year.
- No waiting periods.
- No limits on pre-existing conditions.

