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The following items are contained in the October 8, 2025 Regular Meeting Minutes:

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24. Adjournment

The Regular Meeting of the Margate City Board of Education was called to order at 6:00 P.M. on October 8, 2025 by Board President, Mr. Joseph Pepe, at the Eugene A. Tighe Media Center.

Certification of Notice:

Melina Skwarek, Board Secretary, announced that adequate notice of this meeting had been provided and read the following Certification Notice:

On May 17, 2025 a notice of this meeting was posted on the district website, the bulletin board in the Board of Education Administration Office, the Eugene A. Tighe School, the William H. Ross III School and emailed to the City Clerk and advertised in *The Press*.

Roll Call - Members Present: Mr. Joseph Pepe; Mr. Jack Sorensen; Mrs. Amy Brog; Mrs. Wray-Norris; Mrs. Gomes-Chapman;
Mr. Nicholas Palmisano; Mr. Steve Swift
Others Present: Mr. Ryan Gaskill, Superintendent of Schools; Mrs. Melina Skwarek, Board Secretary/School Business Administrator; Mrs. Samantha Dulude, Principal; Mrs. Bernadette Marino, Principal; Mr. Eric Goldstein, Solicitor

Public Comment:

No members of the community commented.

Fire Drill and Security Drill Report:

Mr. Gaskill distributed the Fire, Security Drill, and Bus Evacuation Drill Reports for Eugene A. Tighe School & William H. Ross School for the month of September 2025 attached as Exhibit # 1, pages 30,656-30,660.

Superintendent's Report & Principals' Updates:

Mr. Ryan Gaskill shared that October is National Principals' Month and recognized Mrs. Marino and Mrs. Dulude. He shared that under instructional support was the review of the HIB policy which is required annually. There have been no changes to the policy this year. He recapped his meeting with Chief Hankinson to review the Memorandum of Agreement between the Board and Margate City Police. It has been submitted to the County Office of Education and the Atlantic County Prosecutor's Office for their review. Mr. Gaskill presented the NJSLA results from last year.

Mrs. Marino and Mrs. Dulude presented the HIB results in alignment with the Anti-Bullying Bill of Rights Act, for both Ross and Tighe Schools. Mrs. Dulude presented the Student Safety Data System Report on school climate and culture.

Mrs. Marino shared information on current activities at Ross School.
Mrs. Dulude shared information on current activities at Tighe School.

MEF Report:

Mrs. Marciante recapped the OC Playland wristband sale. She also reminded the Board and community that the Boo Fest and Trunk of Treat was the next upcoming fundraiser event. Wristbands are available for the Boo Fest and Haunted Hallway. Please show your support on October 24, 2025, from 4:00 pm to 8:00 pm.

General Board Discussion:

Mrs. Wray-Norris asked for clarification on the content that would be shared in the Prosecutor's Office Social Media Presentation for Tighe students. The focus would be social media awareness and overall safety. Mr. Gaskill shared that there is a community focus group named the Empower Generation, which is building upon the Summer book group regarding "The Anxious Generation." Mr. Pepe shared that the Prosecutor's Office began implementing presentations to parents to inform them of the dangers of online chat rooms. They are now changing their programs as technology changes.

Personnel Matters:

Motion by Mrs. Brog, seconded by Mrs. Wray-Norris, to approve the following Personnel matters:

1. Approve the lateral advancement of Kelly Crawford from Step 12 MA (\$99,700.00) to Step 12 MA + 30 (\$102,700.00).
2. Approve a medical leave for employee 99294217 starting on September 8, 2025 and returning on September 16, 2025.
3. Approve a medical leave for employee 1168757 beginning on February 17, 2026 with an anticipated return date of June 8, 2026.
4. Approve the hiring of Maria Argenzio as a Lucky Kids Employee at a rate of \$20.00 per hour, pending completion of paperwork.
5. Approve a revised medical leave for employee 10903607 starting on August 27, 2025 with a new anticipated return date of October 27, 2025.
6. Approve a medical leave for employee 78551835 beginning January 22, 2026 with an anticipated return date of June 1, 2026.
7. Approve Erin Gorman (7:45 am - 8:05 am) for Morning Schoolyard Supervision to receive a \$3,000.00 stipend and Janice Saul (7:45 am - 8:00 am) for Morning Schoolyard Supervision at \$19.87 per hour.
8. Approve the hiring of Danielle Johnson, Steven Cohen and Huzaifa Zikria as substitute teachers for the 2025-2026 school year at a rate of \$125.00 per day, pending completion of paperwork.
9. Approve the advertisement for a new educational assistant for the Margate School District. The position will be effective January 5, 2026, the salary will be based on the MEA contract.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Gomes-Chapman, Mrs. Wray-Norris, Mrs. Brog (1-6 & 8-9), Mr. Sorensen and Mr. Pepe

Nays: None

Abstentions: Mrs. Brog (7)

Instructional Support Activities:

Motion by Mrs. Brog, seconded by Mr. Sorensen, to approve the following Instructional Support Activities request:

1. Approve the Social Media Awareness Presentation from the Prosecutor's Office in October for grades 5-8.
2. Approve the Flapjack Fundraiser for Tighe School Musical Fundraiser at Applebees, Somers Point in November.
3. Approve Mayor Mike Collins to speak to the Ross School's 4th Grade class about his role in Margate City local government in the 2025-2026 school year. Staff: Stephanie Curry, Amy Collins and Erin McGuigan.
4. Approve the Field Hockey Banquet in the Tighe School Cafeteria in October. Staff: Kristie Cafiero and Michelle Cossaboon.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Gomes-Chapman, Mrs. Wray-Norris, Mrs. Brog, Mr. Sorensen and Mr. Pepe

Nays: None

Field Trips:

Motion by Mrs. Brog, seconded by Mr. Sorensen, to approve the following Field Trip requests:

1. Approve the following Preschool Community activities and events for the 2025-2026 school year. Staff: Chrissy Campbell, Special Education teacher, Carol Reilert, other staff TBD.
Transportation: District School Bus.
 - Pumpkin painting at True Value
 - Margate Fire Visit
 - Cookie decorating at Cafe 7311
 - Gingerbread decorating (with special guests of preschools coming in to help)
 - Winter activity at True Value
 - Spring Activity at True Value
 - Tighe Spring Play
 - Police Station
 - Pizza making at Bocca
 - Margate Beach
 - Visit to City Hall
 - Story time at the Margate Library
 - Trip to Margate Playgrounds
2. Approve Lindsey Evans and Kaitlin Roselli to take the 4th Grade Choir to the Lite Rock 96.9 radio station in Northfield in December. Transportation: District Bus. Cost: Substitute Bus Driver.

Field Trips (Continued):

3. Approve Tighe School Singsations to sing at the Senior Holiday Party at Bloom's Pavilion in December. Transportation: District Bus.
4. Approve the Student Council trip to Morey's Pier in Wildwood, NJ in June. Staff: Tracy Magel, Todd Anderson and 2 more staff members. Cost: \$1,698.75 Morey's Pier, \$200.00 Substitute Bus Driver for up to 8 hours at \$25.00 per hour. Total Cost: \$1,898.75.
5. Approve transportation using two Friendly Tours buses for the Singsations trip to Dorney Park in June. Cost: \$4,200.00.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Gomes-Chapman, Mrs. Wray-Norris, Mrs. Brog, Mr. Sorensen and Mr. Pepe

Nays: None

Facilities/PAC:

Motion by Mrs. Brog, seconded by Mr. Sorensen, to approve the following Facilities/PAC requests:

1. Approve the Ross School Third Floor flooring project through Mazza Flooring in the amount of \$77,229.69 (NJSTART State Contract #23-FOOD-47763).

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Gomes-Chapman, Mrs. Wray-Norris, Mrs. Brog, Mr. Sorensen and Mr. Pepe

Nays: None

Workshops:

Motion by Mrs. Brog, seconded by Mr. Swift, to approve the following Workshop matters:

1. Approve the attendance of Melina Skwarek at the NJASBO DOE Presentation workshop on October 9, 2025, from 9:00 am to 12:00 pm. Cost: \$145.00 registration fee and travel.
2. Approve the attendance of Melina Skwarek at the NJASBO Payroll and the BA workshop on November 18, 2025, from 9:00 am to 12:00 pm. Cost: \$145.00 registration fee and travel.
3. Approve the attendance of Melina Skwarek at the NJASBO Budget Academy workshop on November 19, 2025, from 9:00 am to 12:00 pm. Cost: \$50.00 registration fee and travel.
4. Approve the attendance of Melina Skwarek at the NJASBO NJ School Boards workshop on December 16, 2025, from 9:00 am to 12:00 pm. Cost: \$145.00 registration fee and travel.
5. Approve the attendance of Melina Skwarek at the NJASBO Audit Review workshop on April 14, 2026, from 9:00 am to 12:00 pm. Cost: \$145.00 registration fee and travel.
6. Approve the attendance of Chrissy Campbell at the Social Emotional Development and Learning Within the Creative Curriculum for Preschool and Supporting Students With Disabilities With

Workshops (Continued):

the Creative Curriculum workshops. Cost: \$250.00 each registration = \$500.00 plus substitute for 2 days = \$250.00. Total Cost: \$750.00 plus travel.

7. Approve the attendance of Barbara Farrell at A Teachers' Workshop: Relief Printmaking workshop at Stockton College in October.
8. Approve the attendance of Samantha Dulude at the Atlantic County Curriculum and Instruction Consortium Meetings for the 2025-2026 school year at ETTC Center at Stockton University.
9. Approve the attendance of Ryan Gaskill and Melina Skwarek at the county school safety meeting in November.
10. Approve the attendance of Stephanie Patterson at the What Schools Need to Know About 504 Plans to Ensure Compliance workshop in November.
11. Approve the attendance of Dr. Jacque Jones at the Foundations of Trauma, Resilience, and Healing-Centered cultures workshop in October.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Gomes-Chapman, Mrs. Wray-Norris, Mrs. Brog, Mr. Sorensen and Mr. Pepe

Nays: None

Contracts:

Motion by Mrs. Brog, seconded by Mr. Swift, to approve the following Contract matters:

1. Approve the appointment of Sanmathi Dev, of Capehart & Scatchard, P.A. as Labor Relations Board Solicitor commencing October 8, 2025 through June 30, 2026 at a fee of \$185.00 per hour plus expenses.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Gomes-Chapman, Mrs. Wray-Norris, Mrs. Brog, Mr. Sorensen and Mr. Pepe

Nays: None

Approval of Minutes:

Upon motion by Mrs. Brog, seconded by Mr. Sorensen, the board unanimously agreed to accept the September 10, 2025 Regular Session Meeting Minutes.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Gomes-Chapman, Mrs. Wray-Norris, Mrs. Brog, Mr. Sorensen and Mr. Pepe

Nays: None

Financial Reports:

Motion by Mrs. Brog seconded by Mr. Sorensen to accept the Secretary's Financial Reports for the month of August 2025 as attached to these minutes and certifying that no budgetary account has been over expended in violation of N.J.A.C. 6:20-2.12(a). See Exhibit # 2, pages 30,661 - 30,684. The Secretary's Reports agree with the Report of Receipts and Disbursements.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Gomes-Chapman, Mrs. Wray-Norris, Mrs. Brog, Mr. Sorensen and Mr. Pepe

Nays: None

Board of Education Certification:

Motion by Mrs. Brog seconded by Mr. Sorensen, pursuant to N.J.A.C. 6A:23-2.11, the Margate City Board of Education certifies that as of August 31, 2025 after review of the Secretary's Monthly Financial Reports (Revenue and Appropriation Sections) and upon consultation with the appropriate district officials that to the best of our knowledge there have been no changes in anticipated revenue sources and/or amounts and no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(c)2-3 so that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Gomes-Chapman, Mrs. Wray-Norris, Mrs. Brog, Mr. Sorensen and Mr. Pepe

Nays: None

Report of Receipts and Disbursements:

Motion by Mrs. Brog seconded by Mr. Sorensen, to accept the Report of Receipts and Disbursements for the month of August 2025, attached as Exhibit # 3, pages 30,685 – 30,697.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Gomes-Chapman, Mrs. Wray-Norris, Mrs. Brog, Mr. Sorensen and Mr. Pepe

Nays: None

Cash Report:

Motion by Mrs. Brog seconded by Mr. Sorensen, to accept the Cash Report for the month of August 2025, attached as Exhibit # 4, page 30,698.

Motion passed by the following roll call vote:

October 8, 2025

Regular Meeting

Page 30,653

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Gomes-Chapman, Mrs. Wray-Norris, Mrs. Brog, Mr. Sorensen and Mr. Pepe

Nays: None

Bills and Payrolls:

Motion by Mrs. Brog seconded by Mr. Sorensen, to approve the payment of bills and payrolls, as listed on Exhibit # 5, pages 30,699 - 30,726.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Gomes-Chapman, Mrs. Wray-Norris, Mrs. Brog, Mr. Sorensen and Mr. Pepe

Nays: None

Transfer of Funds:

Motion by Mrs. Brog seconded by Mr. Sorensen, to approve the following Transfer of Funds:
Transfer of Funds within the General Current Expense Account

Ratified Budget Transfers for 2025-2026

TO:	11-422-100-101-00-00-025	SUMMER SALARIES	\$1,500.00
	11-000-230-332-00-00	AUDIT FEES	\$500.00
	11-000-240-105-00-00-025	SCHOOL SECRETARY SAL	\$1,200.00
	11-000-240-103-00-00-010	PRINCIPAL OFFICE SAL	\$700.00
	11-000-240-103-00-00-010	PRINCIPAL OFFICE SAL	\$100.00
	11-000-240-103-00-00-025	PRINCIPAL OFFICE SAL	\$800.00
	11-105-100-101-00-00	PREK STAFF SAL	\$33,000.00
	11-105-100-106-00-00	PREK ED ASST SAL	\$16,000.00
	11-120-100-101-00-00-010	GRADES 1-5 SAL	\$43,000.00
	11-213-100-101-00-00-010	RESOURCE ROOM SAL	\$3,000.00
	11-230-100-101-00-00-025	BASIC SKILLS SAL	\$3,500.00
	11-240-100-101-00-00-025	BILINGUAL SAL	\$2,000.00
		TOTAL	\$105,300.00

Transfer of Funds (Continued):

FROM:	11-422-100-101-00-00-010	SUMMER SALARIES	\$1,500.00
	11-000-230-334-00-00	AUDIT FEES	\$500.00
	11-000-240-600-00-01-010	SCHOOL SECRETARY SAL	\$1,200.00
	11-000-240-800-00-04-025	PRINCIPAL OFFICE SAL	\$700.00
	11-000-240-500-40-01-010	PRINCIPAL OFFICE SAL	\$100.00
	11-000-230-590-00-00	PRINCIPAL OFFICE SAL	\$800.00
	11-215-100-101-00-00-025	PREK STAFF SAL	\$29,000.00
	11-215-100-106-00-00-025	PREK STAFF SAL	\$4,000.00
	11-215-100-106-00-00-025	PREK ED ASST SAL	\$16,000.00
	11-120-100-101-00-00-025	GRADES 1-5 SAL	\$43,000.00
	11-213-100-101-00-00-025	RESOURCE ROOM SAL	\$3,000.00
	11-213-100-101-00-00-025	BASIC SKILLS SAL	\$3,500.00
	11-213-100-101-00-00-025	BILINGUAL SAL	\$2,000.00
		TOTAL	\$105,300.00

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Gomes-Chapman, Mrs. Wray-Norris, Mrs. Brog, Mr. Sorensen and Mr. Pepe

Nays: None

New Business:

Motion by Mrs. Brog seconded by Mrs. Gomes-Chapman, to approve the following New Business:

- A. Approve District's Three Year Comprehensive Maintenance Plan (CMP) for the 2024/2025, 2025/2026, 2026/2027 school years.
- B. Approve the submission of the Bi-annual Statement of Assurance Regarding the Use of Paraprofessional Staff (SOA) to the County Office as required under state regulation N.J.A.C. 6A:32-4.
- C. Approve a resolution to decline Title III funds under the ESEA Consolidated grant for Fiscal Year 2026 in the amount of \$807.
- D. Approve submission of the FY 26 "Every Student Succeeds Act" (ESSA) Consolidated Application.

Title I	\$ 47,968
Title II, Part A	9,812

Title IV, Part A	10,000
Total	\$ 67,780

- E. Approve the transportation jointure between Mainland Regional High School (HOST) and Margate Board of Education (JOINER) for eleven students to Mainland Regional High School for the 2025-2026 school year at a cost not to exceed \$26,000.00.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Gomes-Chapman, Mrs. Wray-Norris, Mrs. Brog, Mr. Sorensen and Mr. Pepe
Nays: None

Other Matters:

Motion by Mrs. Brog seconded by Mr. Swift, to approve the following New Business:

- A. Approve the attendance of Ron Nellom at the FW Webb heat pump training in October.
- B. Approve the attendance of Samantha Dulude at the Literacy Law to Literacy Practice: Implementing New Jersey's Evidence-Based Literacy Mandates workshop in October.
- C. Approve the attendance of Nicolette Harden and Sherry Stolarski at the PRC-Salttillo's Language Stages and Objectives class in November.
- D. Approve the attendance of Kaitlin Roselli at the Foundations of Trauma, Resilience, and Healing-Centered Cultures workshop in October.
- E. Accept the donation from C. Alexander Building Maintenance and Dr. Budnick of one refrigerator valued at approximately \$600, for the Ross School.

Motion passed by the following roll call vote:

Ayes: Mr. Swift, Mr. Palmisano, Mrs. Gomes-Chapman, Mrs. Wray-Norris, Mrs. Brog, Mr. Sorensen and Mr. Pepe
Nays: None

Public Comment:

No members of the community commented.

Adjournment:

Upon motion by Mrs. Brog, seconded by Mr. Sorensen, the board unanimously agreed to adjourn at 6:20 P.M.

Respectfully submitted,

Melina Skwarek
Board Secretary/School Business Administrator