

III. PERSONNEL

Board Liaison: Ms. Cooper

A. Rescind the following appointments:

Location	First	Last	Position	Effective
Dogwood	Barbara	Cascardi	District Translator	9/1/2025

B. **Resignations/Retirements**

Accept the following resignations/retirements:

Location	First	Last	Position		Effective
Dogwood	White	Lisa	Leave Replacement Marissa Gallo TCHR.DG.RES.MG.04	Resignation	10/6/2025
Dogwood	Gussen	Sandra	Playground/Cafeteria Aide AIDE.DG.CAFT.MG.02	Resignation	9/1/2025
VMS	John	Messina	VMS Social Studies Teacher TCHR.VM.REG.MG.28	Retirement	2/1/2026

C. **Amend the following appointment:**

Location	First	Last	Position	Replacing	Degree	Step	Salary	Dates of Employment
Dogwood/Heights	Melissa	Betyeman	Elementary Music Teacher TCHR.FL.MUSC.MG.04	Diane Daleo	MA	6	\$77,910 (To be prorated)	On or about 10/20/2025-6/30/2025
Heights	Jessica	Gretkowski	Paraprofessional AIDE.HT.RES.MG.08	N/A	N/A	N/A	\$24/hour for 80 min/day in MD \$21/hour remaining hours	9/5/2025

D. **Appointments (Certificated Staff)**

Approve the following appointments of certificated staff:

Location	First	Last	Position	Replacing	Degree	Step	Salary	Dates of Employment
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District	Delaney	Potter	.6 Occupational Therapist TCHR.FL.OT.MG.02	New Position	MA	1	\$42,200 (To be Prorated)	12/1/2025-6/30/2026
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***Pending satisfactory completion of all employment obligations **Salary/Step based on 25-26 salary guides.**

E. Appointments (Non-Certificated Staff)

Approve the following appointments of non-certificated staff:

Location	First	Last	Position(s)	Replacing	Hourly Rate	Dates of Employment
Manito	Jennifer	Westervelt	PT RC Paraprofessional AIDE.MT.RES.MG.06	Romane Reid	\$21/hour	On or about 9/17/2025-6/30/2026
** Heights	Susan	Dishuk	Bus Aide	N/A	Contractual Hourly rate	2025-2026 school year

***Pending satisfactory completion of all employment obligations
** To be paid upon submission of an approved voucher**

F. Transfers

Approve the following transfers for the 2025-2026 school year:

(Non-Certificated Staff)

New Position/Location	First	Last	Previous Position/Location	Hourly Rate
FT Paraprofessional/Heights AIDE.HT.RES.MG.12	Ann Marie	Gillmore	FT RC Paraprofessional/VMS	\$21.75/hour
FT ABA Paraprofessional/Manito AIDE.MT.ERI.MG.02	Stanley	Saja	FT RC Paraprofessional/VMS	\$24/hour

G. Appointments/Mentor Teachers

Approve the following student Mentor teacher assignments for the 2025-2026 school year.

Location	Provisional Teacher/Mentee	Mentor Teacher	Dates
DHS	Kelly Bosgra	Stacy Contreras & Jamie Opalka	9/1/2025-1/12/2026
Heights	Alissa Brandl	Stephanie Selitti	9/1/2025-5/31/2026
VMS/DHS/Heights	Taryn Harry	Jill Jeune	9/1/2025-6/30/2026
Manito	Olivia Salazar	Brittany Pobanz	9/1/2025-6/30/2026

VMS	Gabrielle Paradiso	Lauren Butterworth	9/1/2025-6/30/2026
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H. **Clinical Placement**

Approve the following Clinical Placement assignments for the 2025-2026 school year.

Location	First	Last	College	Teacher Assignment
Manito	Nicole	Dimitrovski	William Paterson	Casey Cummings
DHS	Brianna	Kaz	William Paterson	Mallory Fuentes

* Pending appropriate paperwork

I. **Appointments/Substitutes**

Approve the appointment of the following daily substitute personnel for the 2025-2026 school year:

First	Last	Position
Leah	Costello	Teacher/Paraprofessional /ABA Therapist/Secretary
Stephanie	Chirichella	Paraprofessional
Natalie	Civadelic	Teacher/Paraprofessional
Brian	Greer	Teacher/Paraprofessional
Colleen	O'Dell	Teacher/Paraprofessional /ABA Therapist
Kayla	Lovette	Teacher/Paraprofessional
Nicolette	Palazzo	Teacher/Paraprofessional
Mercedes	Blackwell	Teacher/Paraprofessional
Christine	Kane	Teacher/Paraprofessional
Tara	Farley	Teacher/Paraprofessional
Nicole	Dimitrovski	Teacher/Paraprofessional
Brianna	Kaz	Teacher/Paraprofessional
Dolores	Baills	ABA Therapist
Christina	Barbour	ABA Therapist
Maggie	O'Keefe	ABA Therapist
Beth	Spitzer	ABA Therapist
Jake	Ursillo	Bus Aide
Margo	Quiriconi	Nurse

SungHoon	Lee	Bus Driver
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***Pending satisfactory completion of all employment obligations**

J. **Revised Leaves of Absence** Revise the following Leave of Absence:

Location	First	Last	Position	Type of Leave	Dates of Leave
Manito	Kaitlyn	McPike	Elementary Teacher	FMLA NJFLA	9/1/2025-9/22/2025 (AM) Paid w/benefits 9/22/2025(PM)-1/2/2026 (Unpaid with benefits)

K. **Leave of Absence**

Approve the following Sick Leave of Absence:

Location	First	Last	Position	Type of Leave	Dates of Leave
Manito	Cindy	Parr	Elementary Teacher	Sick Leave	9/30-2025-12/23/2025 (55 Sick Bank Days paid w/benefits)

L. **Days Without Pay**

Acknowledge the following employees' Leave of Absence as listed below:

Location	First	Last	Position	Type of Leave	Dates of Leave
VMS	Steven	Mauri	Night Custodian	Leave of Absence	8/25/25-8/28/25 (unpaid w/benefits) 9/8/2025-9/10/2025 (unpaid w/benefits)

M. **Summer Curriculum**

Approve the following Summer Curriculum work for the 2025-2026 school year to be paid upon submission of an approved voucher:

Location	First	Last	Assignment	Salary/Stipend Amount	Duration
Heights	Matt	McQuillen	Summer Curriculum	\$52/hour	6 hours

N. **Stipend/Pensionable**

Approve the following Pensionable Stipend assignments for the 2025-2026 school year:

Location	First	Last	Assignment	Salary/Stipend Amount	Effective
Heights	Abdul-Kareem	Jello	Night Supervisor	\$1,590 (pro-rated)	9/1/2025-6/30/2026
VMS	Kimberly	Salacki	Testing, Assessment & Analysis	\$2,694	9/1/2025-6/30/2026

O. **Stipend/Non-Pensionable**

Approve the following Non-Pensionable Stipend assignments for the 2025-2026 school year:

Location	First	Last	Assignment	Salary/Stipend Amount
BOE	Martin	Lezama	Translator Services	\$500
BOE	Stephanie	Guzman	Translator Services	\$500

P. School Emergency Teams

Approve the Building Emergency teams for the 2025-2026 school year as per the attached.

Q. Other

Approve the following to be paid upon the submission of an approved voucher:

Location	First	Last	Assignment	Salary/Stipend Amount	Dates/Notes
VMS	Travis	Hunt	Overnight trip chaperone/Frost Valley Administrator	\$500/night	10/8/2025-10/10/2025
VMS	Mark	Sinclair	Overnight trip chaperone/Frost Valley	\$236/night	10/8/2025-10/10/2025
VMS	Matthew	Fichter	Overnight trip chaperone/Frost Valley	\$236/night	10/8/2025-10/10/2025
VMS	Christopher	Lawrence	Overnight trip chaperone/Frost Valley	\$236/night	10/8/2025-10/10/2025
VMS	Ryan	Gilligan	Overnight trip chaperone/Frost Valley	\$236/night	10/8/2025-10/10/2025
VMS	Kevin	Jacobsen	Overnight trip chaperone/Frost Valley	\$236/night	10/8/2025-10/10/2025
VMS	Matt	Myones	Overnight trip chaperone/Frost Valley	\$236/night	10/8/2025-10/10/2025
VMS	Joel	Noonan	Overnight trip chaperone/Frost Valley	\$236/night	10/8/2025-10/10/2025
VMS	Leonard	Parra	Overnight trip chaperone/Frost Valley	\$236/night	10/8/2025-10/10/2025
VMS	Jake	Gursaly	Overnight trip chaperone/Frost Valley	\$236/night	10/8/2025-10/10/2025
VMS	Natalie	DeLuca	Overnight trip chaperone/Frost Valley	\$236/night	10/8/2025-10/10/2025
VMS	Meredith	Farley	Overnight trip chaperone/Frost Valley	\$236/night	10/8/2025-10/10/2025
VMS	Alea	Mayer-Costa	Overnight trip chaperone/Frost Valley	\$236/night	10/8/2025-10/10/2025
VMS	Nicole	Schussler	Overnight trip chaperone/Frost Valley	\$236/night	10/8/2025-10/10/2025
VMS	Kim	Festa	Overnight trip chaperone/Frost Valley	\$236/night	10/8/2025-10/10/2025
VMS	Lauren	Binder	Overnight trip chaperone/Frost Valley	\$236/night	10/8/2025-10/10/2025
VMS	Gael	Strohmeyer	Overnight trip chaperone/Frost Valley	\$236/night	10/8/2025-10/10/2025
VMS	Gabrielle	Paradiso	Overnight trip chaperone/Frost Valley	\$236/night	10/8/2025-10/10/2025
VMS	Emily	Brackenbury	Overnight trip chaperone/Frost Valley	\$236/night	10/8/2025-10/10/2025
Manito	Cristina	Granelli	Home Instruction	\$60/hour	2025-2026 School Year
Manito	Kacie	Schrettner	Home Instruction	\$60/hour	2025-2026 School Year
VMS	Karen	Introna	After-school clubs and activities Aide	Contractual hourly rate	2025-2026 school year as Needed
* VMS	Jake	Ursillo	Morning Supervision After-school clubs and activities Aide	Contractual hourly rate	2025-2026 school year as Needed
VMS	Susan	Dishuk	Morning Supervision	Contractual hourly rate	2025-2026 school year
VMS	Valerie	Mulieri	Cafeteria Aide (Breakfast)	Contractual hourly rate	2025-2026 school year

* To be paid from food service funds