

AVON BOARD OF EDUCATION
Meeting of September 10, 2025
MINUTES

President Bing called the meeting of the Avon Board of Education to order at 7:06 p.m.

President's Statement: This meeting has been advertised as a regular business meeting in the Asbury Park Press on July 14, 2025 and the Coast Star on July 10, 2025. Copies of the notice have been forwarded to the Avon Borough Office, the Avon Public Library, the Avon Post Office, has been posted in the Avon School, and is posted on the Avon Elementary School website. This is in compliance with the requirements of Chapter 231 of the "Open Public Meetings Law" of Public Laws of 1975.

The Board will entertain questions and/or discussion on any open session agenda item before voting on same, if requested.

Public Comment: Members of the public wishing to address the Board of Education on both agenda and non-agenda items must state their name, address, and are requested to limit their comments to five (5) minutes when it appears the public comment portion of the meeting may exceed thirty minutes in duration.

The Board will hear all participants but may not always be prepared to discuss an issue when presented; however, the President or Superintendent will advise what action will be taken, if necessary, to address the concern.

Roll Call: **Present:** Evans, Kinkela, Losinger, Requa, Scrabis-Fletcher, Szczepaniak, Bing.
Others: 1 visitor

Communications: None.

Superintendent's Update:

Superintendent Danahy acknowledged and thanked the community for a successful opening of school

Superintendent Danahy reported on the following:

- Enrollment Report – 115 students
- Safety and Security Drill Report – the report and drills held were reviewed
- HIB – no reports
- The district welcomed several new families
- The students are enjoying the new playground. The surface will be completed on Friday
- AHSA after school programs have started
- The school will celebrate Patriot Day tomorrow
- Soccer teams will have their first games next week

Committee Reports:

Communications Committee- Mr. Szczepaniak reported that the committee met on August 22nd and discussed the new website; it looks great and brand kit. Superintendent Danahy reviewed branding with the AHSA and the Board discussed the matter.

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Dr. Scrabis-Fletcher thanked Superintendent Danahy for the improved and new social media presence.

The Board discussed Policy 9120.

Superintendent Danahy reviewed the NJ School Public Relations Association and membership. Mr. Szczepaniak reported that the newsletter is in final draft and will be sent to President Bing tomorrow. The newsletter will be ready for Avon Day on September 20th and student distribution.

Superintendent Danahy reviewed the school's participation in Avon Day.

The Board discussed Board member emails on the website.

Operations Committee- Mrs. Requa reported that the committee had a meeting on August 25th. The committee briefly discussed the LRFP and process for facility issues budgeting. The guest management system was reviewed and the status of the district's budget for 25-26. The Board will have a financial literacy PD at the November meeting and the committee will survey the Board members for financial topics to discuss at a future meeting.

Educational Excellence – Dr. Scrabis-Fletcher reported that the committee met on August 26th and Mrs. Price reviewed NJSLA testing that will be presented to the Board and the public at the October meeting. The district's test scores continue to improve. The committee reviewed the LinkIt software; Superintendent Danahy reviewed the software with the full board. The Board discussed the software. Lastly, the committee discussed partnering with other committees in the community.

Management Committee- Mrs. Losinger reported that the committee had met on September 5th and discussed a student matter that will be discussed in executive session. The new staff members were reviewed. The committee reviewed the Code of Conduct and Superintendent Danahy will provide feedback during the year. The committee discussed the policy updates but will review the updates in more detail for the October meeting.

Public Session on Agenda items only: None

Agenda Review:

The agenda motions were reviewed in detail by the Board.

Superintendent Danahy reviewed the function of the Behavior Threat Assessment Team and the Board discussed the matter.

Mrs. Lerner reviewed with the Board the motion to contract with ESS Northeast. The Board discussed the matter.

It was moved by Bing and seconded by Scrabis-Fletcher to close the work session and open the regular business meeting. Voice vote was all in favor and the work session adjourned and opened to the regular business meeting at 7:54 pm.

Personnel:

It was moved by Losinger and seconded by Scrabis-Fletcher to approve, as recommended by the Superintendent, the following resolutions:

An employment contract with Colin Sabia as a Leave Replacement Teacher for the period of September 3, 2025 through November 25, 2025 at a salary of \$71,500 (1.0 FTE, Step 10, MA) (prorated for period of employment)

An employment contract with Lola Redy as the Occupational Therapist for the 2025-2026 school year effective September 8, 2025 at a salary of \$13,610 (.20 FTE, Step 8, MA) (prorated for period of employment)

Jayne Propert as a Substitute Nurse for the 2025-2026 school year at a rate of \$150 per day

Sophia Ayes as a Substitute Teacher for the 2025-2026 school year at a rate of \$125 per day.

Danielle Price, Cathy Danahy, Meredith Campbell, James Nappo, Jessica Yori, Carrie Becker and Bruce Smith as the Behavior Threat Assessment Team.

Brian Trapani, Meredith Campbell, Danielle Price, Cathy Danahy and Maria Irace as the School Improvement Panel (ScIP).

Roll call vote was all in favor, motions carried unanimously.

Finance:

It was moved by Szczepaniak and seconded by Requa to approve, as recommended by the Superintendent, the following resolutions:

The payment of bills presented for the 2025-2026 budget totaling \$308,042.35.

The attached staff travel expenses for various training and business related trips as budgeted for in the 2025-2026 budget.

A contract with ESS Northeast, LLC to provide long term substitute teachers for the 2025-2026 school year at the rate of \$270 per day (inclusive of administrative fees) on an as needed basis. Roll call vote was all in favor, motions carried unanimously.

Other Business:

It was moved by Scrabis-Fletcher and seconded by Szczepaniak to approve, as recommended by the Superintendent, the following resolutions:

The minutes of the regular business and executive session meetings held on August 13, 2025.

The 2025-2026 Mentoring Plan

The 2025-2026 District Professional Development Plan

The following Field Trip:

- PreK

Roll call vote was all in favor, motions carried unanimously.

Policy:

It was moved by Bing and seconded by Evans to approve, as recommended by the Superintendent, the following resolution:

To **abolish** the following **policy** of the Avon Board of Education:

1648.15 Recordkeeping for Healthcare Settings in School
 Buildings- Covid-19

Roll call vote was all in favor, motion carried unanimously.

Program:

It was moved by Bing and seconded by Scrabis-Fletcher to approve, as recommended by the Superintendent, the following resolutions:

The tuition contract with the Red Bank Regional High School Board of Education for four (4) Avon residents for the 2025-2026 school year at an annual tuition rate of \$17,860.00 per student for a contract total of \$71,440.

The tuition contract with Manasquan Board of Education for the 2025-2026 school year for (20) Avon resident students at an annual tuition rate of \$21,389 per student for a contract total of \$427,780.

Roll call vote was all in favor, motions carried unanimously.

Unfinished Business: None

New Business:

- Manasquan Board of Education seat – It is Avon’s turn in the rotation for the small school sending districts to occupy the seat. The board discussed if any of the members would like to serve on Board in 2026 and Jayne Losinger volunteered.

Public Session: None

The Board recessed the meeting so that Board members could set up two-factor authentication with Mr. Vaccarino at 7:56 pm. The Board reopened the meeting at 8:39pm

Motion to adjourn to executive session:

It was moved by Bing and seconded by Losinger for the Avon Board of Education to approve the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12(b), permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, the Board finds that such circumstances exist.

NOW, THEREFORE, BE IT RESOLVED, by the Avon-by-the-Sea Board of Education, in the County of Monmouth, State of New Jersey, as follows:

1. The public shall be excluded from discussion of any actions upon the hereinafter-specified subject matter.

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2. The general nature of the subject matter to be discussed is as follows; Legal (student matter).
3. The Board will not take action following closed executive session.
4. It is anticipated that the closed executive session will last approximately thirty (30) minutes.
5. It is anticipated at this time the above stated subject matter will be made public when the need for confidentiality no longer exists.
6. This Resolution shall become effective immediately.

Voice vote was all in favor, motion carried unanimously. The Board adjourned into executive session at 8:39 PM.

It was moved by Bing and seconded by Szczepaniak to adjourn the executive session. Voice vote was all in favor and the executive session adjourned and opened to the regular business meeting at 8:53 pm.

Motion to adjourn:

There being no further business before the Board, it was moved by Bing and seconded by Szczepaniak to adjourn the meeting. Voice vote was all in favor, motion carried unanimously. The meeting adjourned at 8:53p.m.

Respectfully submitted,

Amy S Lerner

Amy S. Lerner, Board Secretary