



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, October 08, 2025, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).

CALL TO ORDER

President Dr. Moorthy called the meeting to order at 7:00 pm.

ROLL CALL

PRESENT: Mesdames Daveniero and Jansen, Dr. Moorthy
Messrs. Coplin, DeSilva, Dinice, Kezmarsky, Galow and Hughes
Student Representative Ms. Pardo

ABSENT: None

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools
Dennis M. Fare, Ed.D., Assistant Superintendent
Thomas Lambe, Business Administrator/ Board Secretary
Lisa Rizzo, Director of Special Services
Jodie Craft, Director of Curriculum & Instruction

PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on October 8, 2025, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

SALUTE TO THE FLAG

STUDENT REPRESENTATIVE'S REPORT

Dr. Moorthy asked Ms. Pardo to give the Student Representative's Report.

- *Ms. Pardo shared that this week is Week of Respect.*
- *The district is hosting marching band event on October 11.*
- *The annual Thunderbird game will be on October 17.*

- *Banner Decorating will be on October 22.*
- *The Spirit Rally will be on October 24.*

MOTION TO ENTER INTO EXECUTIVE SESSION

Motion by Mr. Galow and seconded by Mr. Hughes to enter into Executive Session at 7:03 pm for the purpose of discussing student and legal matters.

Motion passes 9 ayes, 0 nays.

RECONVENE PUBLIC SESSION

Motion by Mr. Kezmarsky and seconded by Mr. Hughes to reconvene public session at 7:37 pm.

Motion passes 9 ayes, 0 nays.

AGENDA QUESTIONS

There were no questions about the agenda.

MOTION TO OPEN MEETING TO THE PUBLIC FOR COMMENTS

It was moved by Mr. DeSilva and seconded by Mr. Coplin to open the meeting to the public for comments.

Motion carried at 7:38 pm. 9 ayes, 0 nays.

There were no public comments.

MOTION TO CLOSE THE MEETING TO THE PUBLIC FOR COMMENTS

It was moved by Mr. Hughes and seconded by Mr. Kezmarsky to close the meeting to the public for comments.

Motion carried at 7:38 pm. 9 ayes, 0 nays.

SUPERINTENDENT’S REPORT – DR. MICHAEL DETURO AND ASSISTANT SUPERINTENDENT’S REPORT – DR. DENNIS M. FARE

- *Dr. DeTuro introduced Director of Special Services Ms. Rizzo, who provided the 2024-2025 HIB Report.*
- *Dr. DeTuro reported on the student Safety Data System (SSDS) report for January through June 2025.*
- *Dr. DeTuro presented highlights from the State of the Facilities event that occurred on 9/29/25.*
- *The Thunderbird Times was a School Communication Award Winner from the NJ School Public Relations Association.*
- *The newest edition of the School Counseling Newsletter has been released. Thank you to Mr. O’Hara who has worked with all counselors districtwide.*

ASSISTANT SUPERINTENDENT’S REPORT

Dr. Fare highlighted:

- *the Mahwah High School Capstone Showcase. The district distributed a checklist for how to go*

through the Career Pathway and Internship/Externship process.

- *25-26 National Merit Scholarship Semi-finalists and Commended Scholars.*
- *Homecoming Alumni Event – 10/23 from 7 – 9 pm.*
- *The Thunderbird Run is Sunday 10/26.*

BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT – MR THOMAS LAMBE

Mr. Lambe noted item 18l was added to the agenda today to contract with Mercer County Educational Services Commission for a student who was placed at a school in that area. Contracting with the commission is a cost savings, compared to if a private bus company had been hired.

Today we advertised a Bid for Time & Materials for HVAC and Refrigeration Repair Services. Going through this process will allow our facilities department to contract with the low bidder for districtwide HVAC/R repair work, without being restricted by the bid threshold.

Today, our auditor approved the disposal of old financial records that had been stored in Building 5. The final step is for the state to approve this. The facilities and technology departments has done a tremendous job in working with our administrative team to free up space in Building 5 for future programs.

I submitted the Final Expenditure Report for the ESEA, Title I, II, III, III Immigrant and IV grant.

The annual Comprehensive Maintenance Plan and M1 Report are completed and will be on the 10/29/25 agenda for Board approval. The plans ensure that the district is spending appropriate amounts on maintenance of facilities.

PRESIDENT’S REPORT

Dr. Moorthy welcomed back Mr. Kezmarsky. She wished that all had a good start to the school year. She said we need positive and thoughtful dialogue for parents to talk to students about online posting.

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy

Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Jansen

Community Relations – T. Daveniero (Chair), B. Kezmarsky, J. Jansen, C. Hughes

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen

Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)

New Jersey School Boards Legislative Liaison – P. Moorthy

Mahwah Schools Foundation Liaison – J. Jansen, B. Coplin (Alt.)

Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)

Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero

Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

Community Relations – Mr. Coplin – Thank you to those who came to the Facilities meeting. Thank you to the admin team for their support. He said we want to make sure to attend the Diwali lighting is next Monday, 10/13 at Town Hall. The next committee meeting is this Friday, 10/10.

Finance & Facilities – Mr. Galow wished Mr. Lambe well in his new assignment.

Mr. DeSilva acknowledged the strides that we’ve made in communications over the years and is thrilled to see the progress in counseling that we’ve recently made.

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

Mr. Coplin shared a story about an email from the Vice Principal, who is meeting with each freshman in the high school. He thought the students being copied on the email was a nice touch. Thank you to Mr. O’Hara and the administrative team at the high school.

Ms. Jansen said that the individual school newsletters have expanded immensely and are helpful.

17. OLD BUSINESS

Resolution 17a was moved by Mr. Coplin and seconded by Mr. Galow.

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the September 17, 2025 Public Work Session/Action Meeting.

ROLL CALL VOTE on resolution 17a.

Motion carried 7 ayes, 0 nays. Ms. Jansen and Dr. Moorthy abstained.

18. NEW BUSIENSS - OTHER

Resolutions 18a – 18aa were moved by Mr. Hughes and seconded by Mr. Coplin.

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of September 13, 2025 to October 3, 2025.

General Current Expense	Fund 11	\$5,843,212.38
Capital Outlay	Fund 12	\$154,362.50
Special Revenue Funds	Fund 20	\$8,265.00
Enterprise Fund	Fund 50	\$875.00
Region 1	Fund 52	\$32,815.47
Region 1- Contracted Trans	Fund 53	\$170,368.08
Region 1- Summer School	Fund 54	\$945.45
Enterprise Fund	Fund 60	\$13,569.50
Agency Fund	Fund 90	\$0
Total of All Checks		\$6,224,413.38

b. Financial Report – Unemployment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Unemployment check 1280 for a total of \$8,820.49.

c. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2979 to 2986 \$89,836.58.

d. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for June 2025 and July 2025.

e. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for June 2025 and July 2025.

f. Financial Report – Public School Fund

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Public-School Fund checks 36023 to 36200 for a total of \$68,799.04 .

g. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of September 2025 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of September 2025 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Thomas Lambe, Business Administrator/Board Secretary

h. Transportation Reimbursement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 38843 and 38844 be reimbursed for transportation of school to home and home to school at a rate of \$200.00 per day for the period of September 1, 2025 – June 30, 2026.

i. Transportation Reimbursement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 39280 and 37087 be reimbursed for transportation of school to home and home to school at a rate of \$90.00 per day for the period of September 1, 2025 – June 30, 2026.

j. Transportation Reimbursement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 36700 be reimbursed for transportation of school to home and home to school at a rate of \$90.00 per day for the period of September 1, 2025 – June 30, 2026.

k. Transportation Reimbursement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the parent of student with local identification number 39086 be reimbursed for transportation of school to home and home to school at a rate of \$15.00 per day for the period of September 1, 2025 – June 30, 2026.

l. Transportation Agreement – Region I

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Region 1/Mahwah Board of Education does hereby approve an agreement with Mercer County Special Services School District, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2025-2026 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that Region 1/Mahwah Board of Education agrees to abide by the Cooperative Transportation Guidelines and Agreement as published by Mercer County Special Services School District and attached to this resolution.

m. Agreement with Bergen County Department of Health for Non-Public Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves agreements with the Bergen County Department of Health Services to provide Non-Public Health Services for the 2025-2026 School year, funded by Non-Public grants from the State of New Jersey, as follows:

WHEREAS, Bergen County Resolution No. 0637-25 as adopted by the Bergen County Board of Commissioners dated: May 14, 2025, authorizes the County Executive and/or his or her designee to enter into an agreement with the Mahwah Board of Education; and

WHEREAS, the parties desire to contract for the furnishing of health services of a technical and professional nature by the COUNTY to the Mahwah Board of Education pursuant to Chapter 226, Laws of 1991 Provision of Nursing Services to Non-Public Schools; and

WHEREAS, The COUNTY shall provide the services specified herein from July 1, 2025, through June 30, 2026; and

WHEREAS, the COUNTY is recognized and listed in the State Directory of Recognized Health Agencies and based upon its experience, the COUNTY is prepared to and desires to furnish administration and nursing consultation/oversight services to the Mahwah Board of Education for said school locations; and

WHEREAS, the parties are desirous of memorializing the terms of their Agreement; and

WHEREAS, pursuant to N.J.S.A. 40A:65-5, the COUNTY and the Mahwah Board of Education have each adopted resolutions authorizing entry into this Agreement, copies of which are annexed hereto as exhibits.

NOW, THEREFORE, BE IT AGREED, in consideration of the promises and of the covenant's, terms, and conditions hereinafter set forth, the COUNTY and the Mahwah Board of Education agree to perform in accordance with the provisions, terms and conditions set forth in this Agreement.

n. North Jersey Wastewater Cooperative Pricing System, NJWCPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the membership of the North Jersey Wastewater Cooperative Pricing System, NJWCPS, effective October 8, 2025 and, that such membership shall be for the period ending June 30, 2026, and each renewal, thereafter of the system, unless the Mahwah Board of Education elects to formally withdraw from the system.

o. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Faisal	Sheikh	NJSLA-Adaptive and NJGPA-Adaptive Mandatory Training	9/22/2025	N/A
Joan	Stewart	High Stakes: How Normalizing Risk Puts Teens in Danger	10/7/2025	N/A
Kelly	De Bello	BCCTG Organization Registration and Access to Organization Meetings/Workshops	10/10/2025 12/05/2025 03/13/2026 06/01/2026	\$100.00
Gabrielle	Zimmer	Executive Functions and Self-Regulation: The Impact on Children and Adolescents	10/13/2025	\$49.00
Christine	Llewellyn	SLP Therapy Essentials for Older Students: A Model for Treatment Planning, Intervention, And Family Education	10/13/2025	\$39.00

First	Last	Conference/Workshop	Date	Amount
Christine	Llewellyn	Executive Functions and Self-Regulation: The Impact on Children and Adolescents	10/13/2025	\$49.00
Lauren	Culkin	Executive Functions and Self-Regulation: The Impact on Children and Adolescents	10/13/2025	\$49.00
Christina	Natale	Executive Functions and Self-Regulation: The Impact on Children and Adolescents	10/13/2025	\$49.00
Christina	Natale	Parent education/collaboration for treatment planning	10/13/2025	\$39.00
Lauren	Culkin	SLP Therapy Essentials for Older Students: A Model for Treatment Planning, Intervention, And Family Education	10/13/2025	\$39.00
Cathryn	Traphagen	Executive Functions and Self-Regulation: The Impact on Children and Adolescents	10/13/2025	\$49.00
Cathryn	Traphagen	SLP Therapy Essentials for Older Students: A Model for Treatment Planning, Intervention, And Family Education	10/13/2025	\$39.00
Gabrielle	Zimmer	Speech Therapy Treatment Planning and Interventions	10/13/2025	\$39.00
Kristen	Oroszlany	Executive Functions and Self-Regulation; The Impact on Children and Adolescents	10/13/2025	\$49.00
Kristen	Oroszlany	SLP Therapy Essentials for Older Students	10/13/2025	\$39.00
Kaitlyn	Dawson	SLP Therapy Essentials for Older Students: A Model for Treatment Planning, Intervention, And Family Education	10/13/2025	\$39.00
Kaitlyn	Dawson	Executive Functions and Self-Regulation; The Impact on Children and Adolescents	10/16/2025	\$49.00
Eimy	Londoño	ACTFL Conference	11/21-11/23/2025	\$1,212.97
Catherine	Schwartz	AP STEM Roundtable	12/12/2025	\$15.98

p. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Gifted & Talented (8) to Mahwah High School, Mahwah, NJ	10/14/25	RR	9
Grade 3 to MEVO, Mahwah, NJ	10/14/25	BR GW LM	39 23 37
	10/21/25	BR GW LM	20 22 59
Self-Contained (6-12) to Secor Farms, Mahwah, NJ	10/21/25	RR & MHS	7
Self-Contained (K-3) to Demarest Farms, Hillsdale, NJ	10/27/25	GW & LM	23
AP Gov. & Politics (9-12) to Mahwah Poling locations, Mahwah, NJ	11/4/25	MHS	17
Self-Contained (6-12) to Liberty Science Ctr, Jersey City, NJ	11/10/25	RR & MHS	7
Choir & Band (9-12) to Veteran's Park, Mahwah, NJ	11/11/25	MHS	12
Self-Contained (6-12) to Paramus Park Mall, Paramus, NJ	12/11/25	RR & MHS	7
Self-Contained (6-12) to Stateline Diner, Mahwah, NJ	1/14/16	RR & MHS	7
TSA Club (10-12) to PCT1 STEM Academy, Wayne, NJ	1/27/26	MHS	6
Math League (9-12) to Tenafly High School, Tenafly, NJ	4/16/26	MHS	15
Grade 6 to Frost Valley YMCA, Claryville, NY	5/6- 5/8/26	RR	180
TSA Club (11-12) to Ramsey Pool, Ramsey, NJ	5/21/26 Rain date 5/29/26	MHS	6
Kindergarten to Van Saun Park, Paramus, NJ	5/29/26	BR	52
Grade 3 to Maritime Aquarium, Norwalk, CT	5/29/26	BR	60

q. Nursing Services Plan and Assignment of Nurses

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the 2025-2026 nursing services plan and assignment of nurses as required by N.J.A.C. 6A:16-2.1(b).

r. Change in Placement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves student with local identification number 38564 change placements to Bergen Center for Child development at an estimated rate of \$67,095.14, effective October 13, 2025.

s. Self-Contained Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves field trips for the self-contained program K-5 functional skills within the greater Mahwah community for the 2025-2026 school year.

t. Change of Column on the Salary Guide

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a change of column on the MEA Teachers' Salary Guide for the following certified staff who completed graduate/in-service credits, effective retroactive to September 1, 2025.

First Name	Last Name	From Column	To Column
Alexandra	Lazar	D - MA	E - MA+15
Catherine	Schwartz	E - MA+15	F - MA+30

u. Donation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts and sincerely appreciates a donation of one drafting table from the Morra family to be used in the self-contained classrooms as a flexible, ergonomic workspace, allowing for both individualized support and small group activities based on students' needs and tasks at hand.

v. Agreement to Provide Non-Public Nursing Services

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an agreement with Bergen County Special Services (BCSS) to provide Non-Public Nursing Services to Apple Montessori School and Young World Day School, non-public schools within the Township of Mahwah.

w. Professional Development Day

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for staff to provide a staff workshop on October 13, 2025, at the stipend amount of \$250 per session.

Staff Member	Workshop	Session Qty
Courtney Neglia	Technology Workshop	3.5
Estania Noel	Job Coach Training	1.0

x. Professional Development Day

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Ann LePore, Professor at Ramapo College, as presenter to our Visual Arts teachers on October 13, 2025, at a fee of \$100.

y. Curriculum Writing

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for curriculum writing to adhere to the updates and standards set forth by the Department of Education, at the contractual amount for curriculum work per Schedule K of the MEA contract.

Curriculum Writer	Hours Requested	To be Written	Course
Talysa Cole	20	Fall/Winter	Grade 5 -Reading & Writing in the Lens of History: Westward Expansion

z. Shared Services Agreement with Township of Mahwah – SRO Officer

RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Memorandum of Agreement with the Township of Mahwah, inclusive of one School Resource Officer position, Robert Birney; primarily assigned at Mahwah High School; effective retroactive from September 1, 2025 – June 30, 2026; at an estimated cost of \$107,327.05; cost of salary to be shared with township.

ROLL CALL VOTE on the resolutions 18a – 18z. Motion carried 7 ayes, 0 nays. Mr. Galow recused himself from agenda item 18a, check numbers 121168 and check number 121257. Mr. Kezmarsky recused himself from agenda item 18z.

19. NEW BUSINESS- PERSONNEL

Resolutions 19a – 19y were moved by Mr. Coplin and seconded by Mr. Hughes.

a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Joseph Schmidt, leave replacement for Employee #5090 effective retroactive to September 19, 2025.

b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jessica Curran, instructional paraprofessional, at George Washington School; effective October 17, 2025.

c. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jette Robibero, instructional paraprofessional, at Joyce Kilmer School; effective retroactive to October 3, 2025.

d. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Cynthia Pucci, as teacher of biology, at Mahwah High School, from October 27, 2025 – June 30, 2026; salary to be Column H, Step 10, \$82,491, pro-rated; pending employment verification.

e. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Sohila Shabaka, as instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective retroactive to September 29, 2025 - June 30, 2026; salary to be Step 1, \$21,298.86; pro-rated, pending employment verification.

f. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Selena Tucker, as instructional paraprofessional, 5.5 hours per day, at Joyce Kilmer School, effective October 13, 2025 - June 30, 2026; salary to be Step 1, \$21,298.86; pro-rated, pending employment verification.

g. Appointment – Interim Assistant Principal

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Eva Prunk, as leave replacement for Employee #5090, pursuant to New Jersey Statute 18A:16-1.1, effective retroactive October 6, 2025 – May 6, 2026, at a rate of \$625.00 per day; pending employment verification.

h. Appointment Revision – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment revision of Anika Patel, as leave replacement for Employee #4124, pursuant to New Jersey Statute 18A:16-1.1, from October 21, 2025 – January 23, 2026; salary to be Column A, Step 5, \$60,891, pro-rated; pending employment verification.

i. Appointment – Leave Replacement Extension

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment extension of Laura Beattie, as leave replacement for Employee #9697, pursuant to New Jersey Statute 18A:16-1.1, from September 4, 2025 – November 5, 2025; rate to be \$80 per hour; to be paid by submitted voucher.

j. FMLA Leave of Absence - Extension

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence extension for Employee #9697, effective on September 1, 2025 – November 5, 2025, taking FMLA from September 1, 2025 – November 5, 2025.

k. NJFLA Intermittent Leave of Absence – Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence update for Employee #9776, effective retroactive and during the following dates: January 22, 2025 – January 23, 2025; January 27, 2025 – January 28, 2025; February 10, 2025; March 24, 2025 – March 25, 2025; April 8, 2025; April 21, 2025 (0.5) - April 22, 2025 (0.5); April 28, 2025; May 5, 2025; May 12, 2025; May 30, 2025; June 9, 2025; June 23, 2025; September 22, 2025.

MOVED _____ SECONDED _____ VOTE _____

l. NJFLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4210, effective on October 9, 2025 – November 24, 2025, using 30 sick days and NJFLA concurrently; from October 9, 2025 – November 24, 2025.

m. Additional Teaching Period

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to provide class coverage for Employee #4689; effective November 10, 2025 – November 21, 2025, at 1/5th of their salary pro-rated, per diem, to teach various periods; to be paid via submitted voucher:

Name	Course
Julia Conde	Financial Literacy
Carolyn Ferguson	Entrepreneurship
Matthew Surich	Entrepreneurship
Heather Tirino	Accounting 1
Justin Saputski	Entrepreneurship

n. Additional Teaching Period – Internal Coverage

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to teach a sixth period to provide class coverage for Employee #4210; from October 9, 2025 – November 24, 2025, at 1/5th of their salary; pro-rated, per diem, for designated periods; to be paid via submitted voucher:

Name	Designated Period
Andreia Ribau	Period 1
Jennifer Harris	Period 4
Julie Henehan	Period 5
Christiane Lange	Period 7
Cristen Shannon	Period 8

o. Appointment - Extra Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2025-2026 school year at the negotiated stipend rate, as shown on Schedule L of the MEA contract.

Mahwah High School

Activity	Advisor	Rate
Lunch Supervision	James Dalessio	\$4,213

p. Paraprofessional Stipends

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves listed stipends for the following paraprofessional staff in accordance with the terms and conditions of employment between the Mahwah Board of Education and the Mahwah Education Association; to be awarded at the end of the 2025 -2026 school year.

School	First Name	Last Name	Bachelor's Degree Stipend	Teaching Certificate Stipend
Joyce Kilmer School	Sohila	Shabaka	\$200.00	N/A

q. Rescission – Assistant Coach – Girls Soccer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the rescission of Madison Weaver as girls’ soccer assistant coach, for the 2025-2026 season, stipend to be pro-rated for time of service in this role; \$4,456.41.

r. Appointment – Assistant Coach – Girls Soccer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kelly Smith as girls’ soccer assistant coach, for the 2025-2026 season, stipend to be pro-rated for time of service in this role; \$3,904.59.

s. Appointment – Head Wrestling Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Matthew Surich, to the position of head wrestling coach for the 2025 – 2026 season; stipend to be \$13,705.

t. Appointment – Volunteer Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following as a volunteer coach, for the 2025-2026 season, at no cost to the district; pending fingerprints and employment verification.

Name	Position
Christopher Vandling	Boys Lacrosse

u. Appointment – Parent Volunteer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following adult to periodically volunteer at robotics building sessions and competitions during the 2025 – 2026 robotic season; at no cost to the district.

First Name	Last Name
Michael	Wong
Jeff	Balcof
Ashlee	Maravilla
Tanvi	Patel

v. Appointment – Symphonic and Marching Band Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following volunteers, to assist at games and competitions for symphonic and marching bands; at no cost to the district.

First Name	Last Name	First Name	Last Name
Karin	Hoerhold	Pradish	Prakashan
Chaitra	Nama	Limi	Pradish
Anandram	Nama	Miri	Upton
Karen	Huang	Alex	Upton
Minnie	Daniels	Danielle	Sands
Howard	Faddis	Sean	Sands
Dana	Faddis	Grace	Kim
Sung	Kim	Rebecca	Leventhal Pearlstein
Sunghae	Bae	Anne	Powley
Sung	Eun Choi	Robert	Powley
Erin	Stanchek	Kathrin	Antonelli
Maja	Zielonka	Steven	Antonelli
Peter	Zielonka	Stefanie	Gigante
Jennifer	Anderson	Anthony	Gigante
William	Anderson	Diane	Franco
Mary Ann	De Alto	Marc	Franco
Richard	De Alto	Troy	Eggers
Qiana	Thomas-Maier	Ruby	Nath
Bill	Maier	Eric	Klein
Jonathan	Marcus	Timothy	Miller
Tammy	Marcus	Virginia	Miller
Suzette	Lee	Shweta	Tandon
Tina	Ryan	Sue	Genardi
Tess	Miller	Hemish	Kapadia
John	Miller	Preeti	Yadava
Jaimie	Bernstein	Marian	Fahmy-Hawash
Elizabeth	Guio	Anna	Silberfarb
Nancy	Smith	Daniel	Silberfarb

First Name	Last Name	First Name	Last Name
Jennie	Gibney	Anna	Jang
Percy	Falero	Bala	Rompicherlabhattar
Tracy	Hoffman	Lakshmi	Rompicherlabhattar
Bryan	Hoffman	Curtis	Lenox
William	Moffitt	Satish	Kotapati
Francoise	Moffitt	Stephanie	Reynolds
Manjula	Sivakumar	Necati	Ozgenicil
Rajamoorthy	Ramalingam	Nagaraju	Konduru
Arunesh	Mishra	Madhavi	Vobilishetty
Biraj	Rachh	Mariel	Mercado-Guevara
Dewang	Mistry	Dmitrii	Matveev
Carlos	Fernandez	Christel	Then

w. Parent Academy

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for the following staff providing Parent Academy Workshops for district parents; stipend to be \$100 per hour; to be paid via a submitted voucher.

Event Title	Event Date	Hours	Presenters
Kindergarten Pre-Reading Skills: The Importance of Rhyming & Things You Can Do At Home	9/30/25	2 each	Lauren Culkin Cathryn Traphagen
Ready Math K-5	10/15/25	1.5	Ofer Kearns
Middle School – Making Period One Check In – Setting Your MS Up for Success	11/11/25	2 each	Courtney Deloughery Marykate Coakley Cassidy Sarka
Nurtured Heart Approach & Responsive Classroom	2/19/26	2 each	Dianna Capani Craig Alfano Kyla Murphy
Advanced Math and G&T Programming for your Upcoming 4th Grader	3/3/26	2 each	Courtney Carrelha Kelly DeBello

x. Parent Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist Mahwah Township Public Schools for 2025-2026 school year:

Betsy Ross School

First Name	Last Name
Emily	Brining
Christopher	Lupo
Kierro	Marrero
Kait	O'Donohue
Kristen	Ragon
Lisa	Streicher
Teri	Taylor
Alison	Thompson

George Washington School

First Name	Last Name
Rachel	Nisivoccia
Kate	Zubarchuk
Natalia	Pierog
Christine	Youssif

Lenape Meadows School

First Name	Last Name
Katrina	Marshall
Jami	Zaretsky
Ashley	Anderson-Mutch
Stephanie	Wenger
Alina	Dronova
Richard	Ackerson
Maria	Miller
Tara Marie	Hoxha
Colleen	Orton
Aprile	Savarese
Kim	Pacella
Katie	Manoff
Katrina	Marshall
Alicia	Miller
Marisa	Santana
Nayle	Shmerekova
Yurii	Prestienskyi
Lisa	Mazzella
Eunbyul	Kang
Sara	Martin
Harshitha	Rachakonda

First Name	Last Name
Patricia	Juliano
Seung Yeon	Suh
Jessie	Hajdinak
Sara	Zabon

y. Home Instructor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following home instructor for the 2025-2026 school year; to be paid at the home instructor hourly rate of \$70.00.

Last Name	First Name	City	Certificate
Hamway	Douglas	Hawthorne	Elementary School Teacher, Teacher of Students with Disabilities, Teacher of Health and Physical Education, Teacher of Driver Education, Teacher of Supplemental Instruction: Reading and Mathematics, Grades K-8, Elementary School with Subject Matter Specialization: Science Grades 5-8

ROLL CALL VOTE on the resolutions 19a – 19y. Motion carried 9 ayes, 0 nays.

PUBLIC QUESTION OR COMMENT

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

PUBLIC FOR COMMENTS

Motion by Mr. Hughes, second by Ms. Jansen to open public comments.

Motion passed 9 ayes, 0 nays at 8:14 pm.

There were no public comments.

Motion by Mr. Kezmarsky, second by Mr. Galow to close public comments at 8:14 pm.

MOTION TO ADJOURN

It was moved by Mr. Kezmarsky and seconded by Mr. Galow to adjourn the meeting.

Motion carried at 8:14 pm. The meeting was adjourned.

Respectfully submitted,



Thomas Lambe
Business Administrator/Board Secretary