



AGENDA

NOVEMBER 19, 2025

***4:30 P.M. (CLOSED SESSION) *5:15 P.M. (OPEN SESSION)**

BOARD OF EDUCATION, REGULAR MEETING

**THIS MEETING WILL BE HELD AT
2309 TULARE STREET, FRESNO, CALIFORNIA 93721
FRESNO UNIFIED SCHOOL DISTRICT
SECOND FLOOR - BOARD ROOM**

**BOARD PRESIDENT DAVIS WILL PARTICIPATE
FROM THE TELECONFERENCE LOCATION AS FOLLOWS:
BUGANVILIAS RESORT VACATION CLUB,
BOULEVARD FRANCISCO MEDINA, ASCENCIO 999,
PUERTO VALLARTA, JALISCO, 48300, MEXICO**

**PURSUANT TO GOVERNMENT CODE SECTION 54953 (B) (2)
ALL ACTION TAKEN DURING THIS TELECONFERENCE MEETING
SHALL BE BY ROLL CALL VOTE.**

***DESIGNATED TIMES FOR CONFERENCE/DISCUSSION ITEMS ARE ESTIMATES.**

Please note: Parking will be available for board meetings after 5:00 p.m. at the N Street Parking Pavilion, located on the southeast corner of Tulare and "N" streets - entrance on "N" street. Board meeting attendees without key cards should report to the parking booth attendant. Please do NOT take a ticket. Additionally, the City of Fresno will not enforce the street meters in this area after 6:00 p.m., Monday through Friday.

For the safety of all who attend Fresno Unified Board Meetings, everyone entering the Education Center building is subject to metal detector scanning. Board Policy 5145.12 allows for the use of metal detectors. Prohibited items are as follows: alcohol, illegal drugs, knives, or firearms.

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board President or Board Office at 457-3727. Notification at least 48 hours prior to the meeting will enable the district to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Any member of the public who wishes to address the Board shall submit a speaker card specifying the item(s) they wish to address. The card must be submitted before or during the Board's consideration of the item.

In accordance with Board Bylaw 9322, students and parents/guardians may request directory information or personal information (as defined in Education code 49061 and/or 49073.2) be excluded from the minutes by making a request in writing to the Superintendent or Board Clerk.

Public materials are available for public inspection at our website at: fresnounified.org/board

TRANSLATION SERVICES: Available in Spanish and Hmong in the meeting room upon request.



Agenda Approved by:
Mao Misty Her, Superintendent

***4:30 P.M.**

PLEDGE OF ALLEGIANCE

Jennifer Stacy-Alcantara will lead the Pledge of Allegiance.

OPPORTUNITY FOR PUBLIC COMMENT ON CLOSED SESSION AGENDA

RECEIVE INFORMATION & REPORTS (See Section A)

RECESS FOR CLOSED SESSION TO DISCUSS THE FOLLOWING:

1. Student Expulsions Pursuant to Education Code Section 35146.
2. Public Employee Discipline, Dismissal, Release, Reassignment, Resignation (Government Code Section 54957).
3. Public Employment/Appointment (Government Code Section 54957).
 - a. Executive Director, Special Education Department
 - b. Executive Director, Curriculum, Instruction and Professional Learning (2)
 - c. Executive Officer, Curriculum, Instruction and Professional Learning
4. Conference with Legal Counsel – Existing Litigation (Government Code Section 54956.9 (d)(1)).
5. Conference with Legal Counsel – Anticipated, Pending, Threatened Litigation (Government Code Section 54956.9(d)(2)).
 - a. Alternative Dispute Resolution Legal Settlement, Student v. Fresno Unified School District, OAH Case No. 2025050901
 - b. Potential Case (one)

***5:15 P.M., RECONVENE and Report Action Taken During Closed Session**

A. RECEIVE INFORMATION & REPORTS


1. RECEIVE Annual Report for Fresno County and Fresno Unified School District Summary - Williams Legislation


[Receive Annual Report for Fresno County and Fresno Unified District Summary - Williams Legislation.docx](#) 

[Receive Annual Report for Fresno County and Fresno Unified School District Summary - Williams Legislation.pdf](#) 

Included in the Board material are the annual reports for both Fresno County and the Fresno Unified School District Williams Visitation Summary Report for Board member review. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone (559) 457-3838.

2. RECEIVE Information Regarding the Appointment of Board Member Voting Representative and Alternate Voting Representative to the Fresno County Committee on School District Organization




[Receive Information Regarding the Appointment of Board Member Voting Representative and Alternate Voting Representative to the FCCSDO.docx](#) 



[Receive Information Regarding the Appointment of Board Member Voting Representative and Alternate Voting Representative to the FCCSDO-.pdf](#) 

California Education Code Section 35023 states, the governing board of each school district of every kind or class shall annually at its annual organizational meeting select one of its members as its voting representative who will represent the district in the next election of Fresno County Committee on School District Organization (FCCSDO) members. Additionally, pursuant to FCCSDO policy, the Board may also select a second governing Board member to serve as the district's alternate representative should the selected representative be unable to perform the task of voting. The selection of the voting representative must be done by nomination and voting of the Board during the annual organizational meeting.

2. The role of a voting representative is to attend the Fresno County School Trustees' Association dinner meeting in October and vote, on behalf of the district, for persons seeking election to the Fresno County Committee on School District Organization. The failure of your designated voting representative or the designated alternate to attend the meeting will prevent the district from participating in the election. There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone (559) 457-3838.

B. CONFERENCE/DISCUSSION AGENDA




1. *5:20 P.M.
DISCUSS and ACCEPT Monitoring Reports: Effective Staff and Community Engagement Interim Guardrails
[Discuss and Accept Monitoring Reports Effective Staff and Community Engagement Interim Guardrails.docx](#) 
[Discuss and Accept Monitoring Reports Effective Staff and Community Engagement Interim Guardrails.pptx](#) 
Included in the Board materials are monitoring reports for the Effective Staff (ES1) and the Community Engagement (CE1 and CE2), interim guardrails. The Superintendent **recommends accepting**.
Fiscal impact: There is no fiscal impact to the district at this time.
Contact persons: David Chavez, telephone (559) 457-3713 and Adela Duncan (559) 457-3373.
2. *5:50 P.M.
DISCUSS and ADOPT the Proposed Superintendent Evaluation Tool
[Discuss and Adopt the Proposed Superintendent Evaluation Tool.docx](#) 
Included in the Board material are two draft templates of the proposed Superintendent Evaluation Tool for the Board's consideration. The two options include revisions incorporated as a result of trustee feedback. As outlined in Superintendent Her's employment agreement, the Board and the Superintendent shall mutually establish the evaluation instrument and metrics by which to evaluate the Superintendent that is aligned to Student Outcomes Focused Governance. The Board President **recommends adoption**.
Fiscal impact: There is no fiscal impact to the district at this time.
Contact person: Ambra O'Connor, telephone (559) 457-3838.

3. *6:20 P.M.
PRESENT and DISCUSS Update on the California School Dashboard Local Indicators
[Present and Discuss Update on the California School Dashboard Local Indicators.docx](#) 
[Present and Discuss Update on the California School Dashboard Local Indicators.pdf](#) 
Included in the Board material is an update on Priority one (Basic Services and Conditions of Schools) for our Local Indicators on the California School Dashboard. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone: (559) 457-3713.



C. CONSENT AGENDA


All Consent Agenda items are considered routine by the Board of Education and will be acted upon by one motion. There will be no separate discussion of items unless a Board member requests, in which event, the items will be considered following approval of the Consent Agenda.


OPPORTUNITY for Public Comment on the Consent Agenda

1. ADOPT Findings of Fact and Recommendations of District Administrative Board
[Adopt Findings of Fact and Recommendations of District Administrative Board.docx](#) 
The Board of Education received and considered the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the regular meeting of the Board held November 05, 2025. The Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Carlos Castillo, Ed.D., telephone (559) 457-3750.
2. ADOPT Resolution No. 26-22, Ordering the Date of the 2025 Annual Organizational Meeting of the Governing Board
[Adopt Resolution No. 26-22 Ordering the Date of the Annual Organizational Meeting of Governing Board.docx](#) 
[Adopt Resolution No. 26-22 Ordering the Date of the Annual Organizational Meeting of Governing Board.pdf](#) 


2. Included in the Board material is Resolution No. 26-22, Ordering the Date of the 2025 Annual Organizational Meeting of the Governing Board as December 10, 2025. The Board President **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone (559) 457-3838.


3. APPROVE Personnel List
[Approve Personnel List.docx](#)  [Approve Personnel List.pdf](#)

Included in the Board material is the personnel List, Appendix A, as submitted. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.

4. APPROVE Meeting Minutes
[Approve Meeting Minutes.docx](#)  [Approve Meeting Minutes.pdf](#) 
Included in the Board material are the draft minutes for the regular meeting of the Fresno Unified School District Board of Education held, November 05, 2025. The Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Superintendent, Mao Misty Her, telephone (559) 457-3884.

5. APPROVE Purchase and Sale Agreement with the City of Fresno and Authorize the Superintendent or Designees to Sign the Agreement and Easement Deeds
[Approve Purchase and Sale Agreement with the City of Fresno and Authorize the Superintendent or Designees to Sign the Agreement and Easement Deeds.docx](#) 
[Approve Purchase and Sale Agreement with the City of Fresno and Authorize the Superintendent or Designees to Sign the Agreement and Easement Deeds.pdf](#) 
Included in the Board material is information regarding the City of Fresno installation of a High-Intensity Activated crossWalk (HAWK) Traffic Signal at First and Dovewood Avenues adjacent to Hoover High School. This is to increase safety for students walking or bicycling to school as part of the Cross, Walk & Roll! Safe Routes to School in Central Fresno Project. The Superintendent **recommends approval**. Fiscal impact: There is no cost to the district at this time. The City of Fresno will pay Fresno Unified School District \$1,450. Contact person: Patrick Jensen, telephone (559) 457-6226.


6. APPROVE Renewal Agreement with Standard Life Insurance Company


[Approve Renewal Agreement with Standard Life Insurance Company.docx](#) 

[Approve Renewal Agreement with Standard Life Insurance Company.pdf](#) 

Included in the Board material is a renewal agreement with Standard Life Insurance Company for life insurance coverage provided by the district on behalf of its active employees. The Superintendent **recommends approval**. Fiscal impact: Sufficient funds in the amount of \$507,000 are available in the Internal Health Service Fund budget. Contact person: Patrick Jensen, (559) 457-6226.


7. APPROVE Award of Bid 26-12, Early Learning Portable Building Conversion and Site Improvement at 1001 S. Chestnut Ave. Rebid


[Approve Award of Bid 26-12, Early Learning Portable Building Conversion and Site Improvement at 1001 S. Chestnut Ave Rebid.docx](#) 

[Approve Award of Bid 26-12, Early Learning Portable Building Conversion and Site Improvement at 1001 S. Chestnut Ave Rebid.pdf](#) 

Included in the Board material is information on Bid 26-12, Early Learning Portable Building Conversion and Site Improvement at 1001 S. Chestnut Ave. Rebid (Former Cambridge Campus). The project will include the installation of new playground equipment, relocation and addition of perimeter fencing, and associated site work. Staff recommend the award to the lowest responsive, responsible bidder: Davis Moreno Construction, Inc. (Fresno, California) \$2,674,830. The Superintendent **recommends approval**. Fiscal impact: Sufficient funds in the amount of \$2,674,830.20 are available in the Measure M Fund. Contact person: Paul Idsvoog, telephone (559) 457-3134.

8. APPROVE Award of Bid 26-14, Edison Bethune Charter Academy Shade Structure and Site Improvements

[Approve Award of Bid 26-14, Edison Bethune Charter Academy Shade Structure and Site Improvements.docx](#) 

[Approve Award of Bid 26-14, Edison Bethune Charter Academy Shade Structure and Site Improvements.pdf](#) 

8. Included in the Board material is information on Bid 26-14, Edison Bethune Charter Academy Shade Structure and Site Improvements. The project consists of installation of a pre-engineered shade structure, concrete improvements, fencing, and miscellaneous Americans with Disabilities Act (ADA) improvements. Staff recommend the award to the lowest responsive, responsible bidder: VARN Painting, Inc. (Tujunga, California) \$380,500. The Superintendent **recommends approval**. Fiscal impact: Sufficient funds in the amount of \$380,500 are available in the Measure M fund. Contact person: Paul Idsvoog, telephone (559) 457-3134.

9. APPROVE Award of Bid 26-16, Ahwahnee Middle School Gym Heating, Ventilation, and Air Conditioning Upgrade

[Approve Award of Bid 26-16, Ahwahnee Middle School Gym Heating, Ventilation, and Air Conditioning Upgrade.docx](#) 

[Approve Award of Bid 26-16, Ahwahnee Middle School Gym Heating, Ventilation, and Air Conditioning Upgrade.pdf](#) 

Included in the Board material is information on Bid 26-16, Ahwahnee Middle School Gym Heating, Ventilation, and Air Conditioning Upgrade. This project will upgrade the gymnasium with mechanical cooling. Staff recommend the award to the lowest responsive, responsible bidder: New England Sheet Metal and Mechanical Co. (Fresno, California) \$644,900. The Superintendent **recommends approval**. Fiscal impact: Sufficient funds in the amount of \$644,900 are available in the Measure M Fund. Contact person: Paul Idsvoog, telephone (559) 457-3134.

10. Ratify Change Orders

[Ratify Change Orders.docx](#)  [Ratify Change Orders.pdf](#) 

Included in the Board material is information on Change Orders for the projects as follows:

Bid 23-23, Ericson Elementary School New Multipurpose Building and Interim Housing

Bid 24-35, Roosevelt High School Administration Building, Library, West Hall, and Theater Modernization

Bid 24-94 Section B, Sunset Elementary Schools Playground Replacements

Bid 25-12, Sunnyside High School Chiller Replacements

Bid 25-31, Mayfair Elementary School Playground Replacements

Bid 25-36 Section E, Exterior Painting at Hoover High School

Bid 25-38, Ahwahnee Middle School Walk-In Freezer Replacement

Bid 25-48, Heating Ventilation and Air Conditioning Improvement at Various Sites

Bid 25-50, Tioga Middle School Single Point of Entry and Parking Improvements

Bid 25-56, Kratt Elementary School Chiller Phase 1 Hydronic Lines

Bid 25-61, Bullard High School Shade Structure Installation

The Superintendent **recommends ratification**. Fiscal impact: \$34,639 will be credited to the Measure M Fund for Bids 23-23, 24-35, 24-94, 25-12, 25-31, 25-36, 25-38, 25-48, 25-50, 25-56, and 25-61. Contact person: Paul Idsvoog, telephone (559) 457-3134.

11. Ratify the Filing of Notices of Completion

[Ratify the Filing of Notices of Completion.docx](#) 

[Ratify the Filing of Notices of Completion.pdf](#) 

Included in the Board materials are Notices of Completion for projects, which have been completed according to plans and specifications as follows:

Bid 23-23, Ericson Elementary School New Multipurpose Building and Interim Housing

Bid 24-70, Dishwasher Installation at Various Sites Phase II

Bid 24-94 Section B, Sunset Elementary Schools Playground Replacements

Bid 25-34 Sections A and B, Asphalt Pavement Rehabilitation at Hidalgo and Leavenworth Elementary Schools

Bid 25-36 Section E, Exterior Painting at Hoover High School

Bid 25-56 Kratt Elementary School Chiller Phase 1 Hydronic Lines

Superintendent **recommends ratification**. Fiscal impact: Retention funds are released in accordance with contract terms and California statutes. Contact person: Paul Idsvoog, telephone (559) 457-3134.

UNSCHEDULED ORAL COMMUNICATIONS

Individuals who wish to address the Board on topics within the Board's subject matter jurisdiction, but **not** listed on this agenda may do so at this time. If you wish to address the Board on a specific item that is listed on the agenda, you should do so when that specific item is called. Individuals shall submit a speaker card specifying the topic they wish to address. To the extent practical, the card should be submitted before the Board President announces unscheduled oral communications.

While time limitations are at the discretion of the Board President, generally members of the public will be limited to a maximum of three (3) minutes per speaker for a total of thirty (30) minutes of public comment as designated on this agenda. The Board recognizes that individuals may ask the Board to answer questions or respond to statements made during unscheduled oral communications and in accordance with Board Bylaw 9323, the Board shall take no action or discussion on any item not appearing on the posted agenda, except as authorized by law.

Members of the public with questions on school district issues may submit them in writing. The Board will automatically refer to the Superintendent any formal requests that are brought before them at this time. The appropriate staff member will furnish answers to questions.

OPPORTUNITY for Board Member Reflections on the Board Shared Agreements

Board members will have the opportunity to reflect on the Board Shared Agreements.

D. ADJOURNMENT

NEXT SCHEDULED REGULAR MEETING

WEDNESDAY, DECEMBER 10, 2025