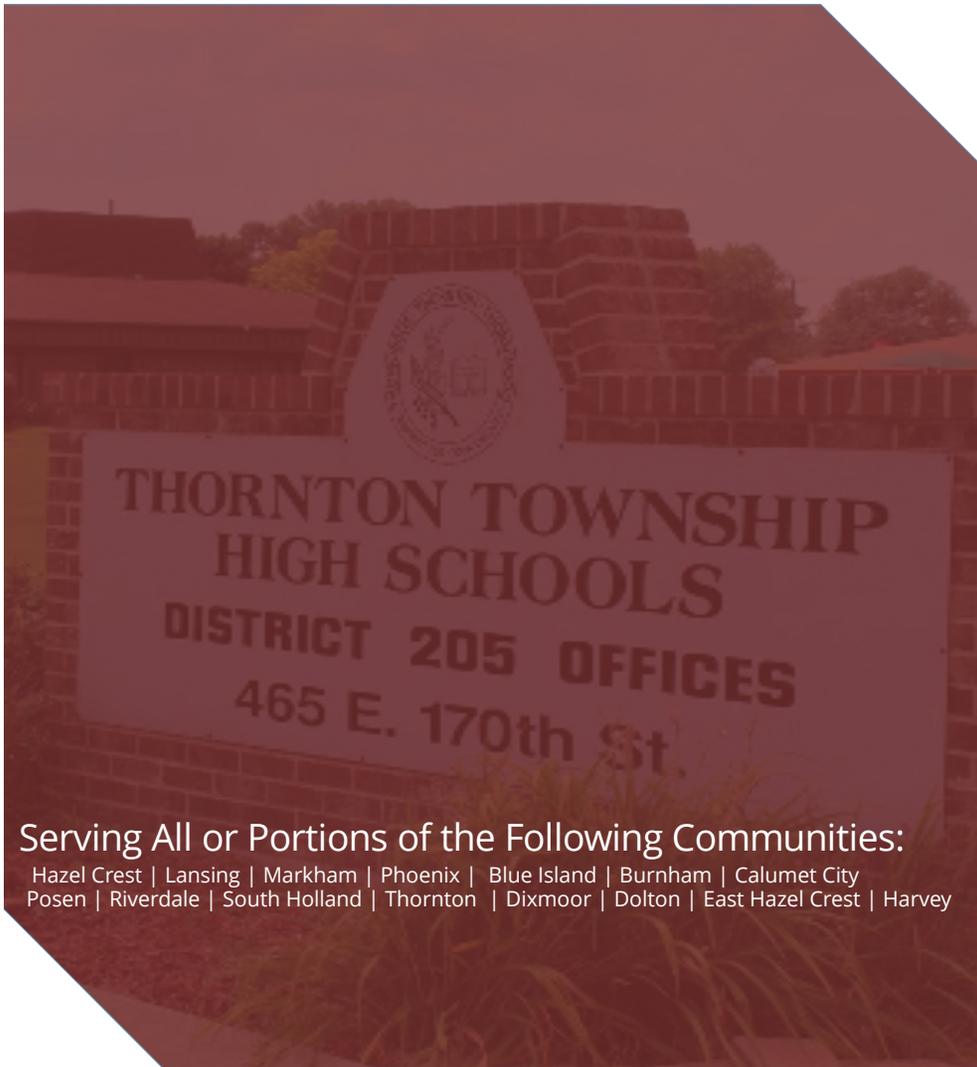




THORNTON TOWNSHIP  
HIGH SCHOOL DISTRICT 205

# BOARD OF EDUCATION MEETING

## NOVEMBER 12, 2025



Serving All or Portions of the Following Communities:

Hazel Crest | Lansing | Markham | Phoenix | Blue Island | Burnham | Calumet City  
Posen | Riverdale | South Holland | Thornton | Dixmoor | Dolton | East Hazel Crest | Harvey

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# **OPEN SESSION**

C A L L T O O R D E R

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# **ROLL CALL**

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# **PLEDGE OF ALLEGIANCE**



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# COMMITTEE OF THE WHOLE

- A. Report from Curriculum Committee
- B. Report from Finance & Facilities Committee
- C. Report from Policy Committee
- D. Report from Discipline Committee

# CONSENT AGENDA

- A. Approval of the Regular Meeting Minutes** dated October 15, 2025
- B. Approval of District 205 Bills:** Dated October 15, 2025, through November 10, 2025
- C. Personnel:** Approval of Resignations, Leave of Absence, New Hires & Terminations dated November 10, 2025
- D. Ratification:**
  - i. Approval of Thornton HS IHSA Cross-Country Sectionals, Overnight Trip, Metamora, IL, October 31- November 1, 2025
  - ii. Approval of Special Olympics Unified Soccer State Tournament, Overnight Trip, Hoffman Estates, IL, October 31- November 1, 2025

# **PUBLIC PARTICIPATION**

*We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.*

*In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”*

*Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.*

# **FREEDOM OF INFORMATION ACT (FOIA)**

DR. DOSS

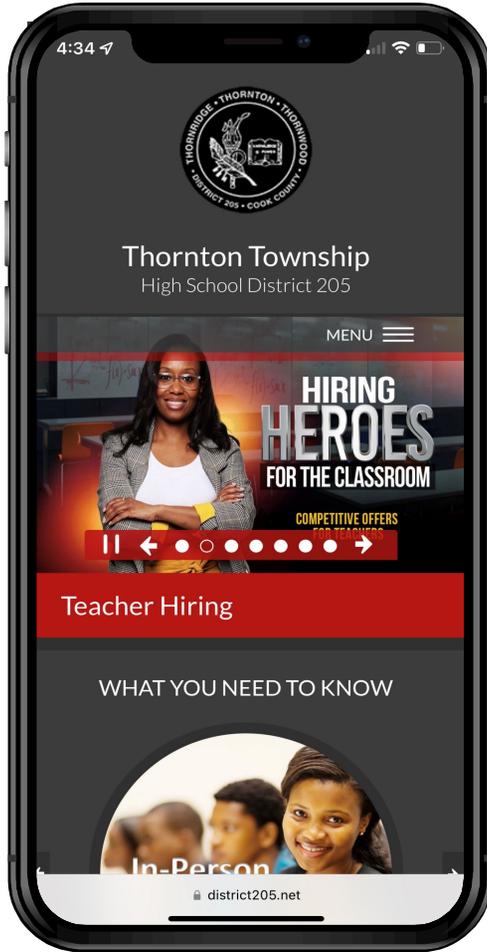
**FOIA**



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HIGH SCHOOL DISTRICT 205

# COMMUNICATIONS

N E W S F R O M T H E S C H O O L S

DR. RATLIFF

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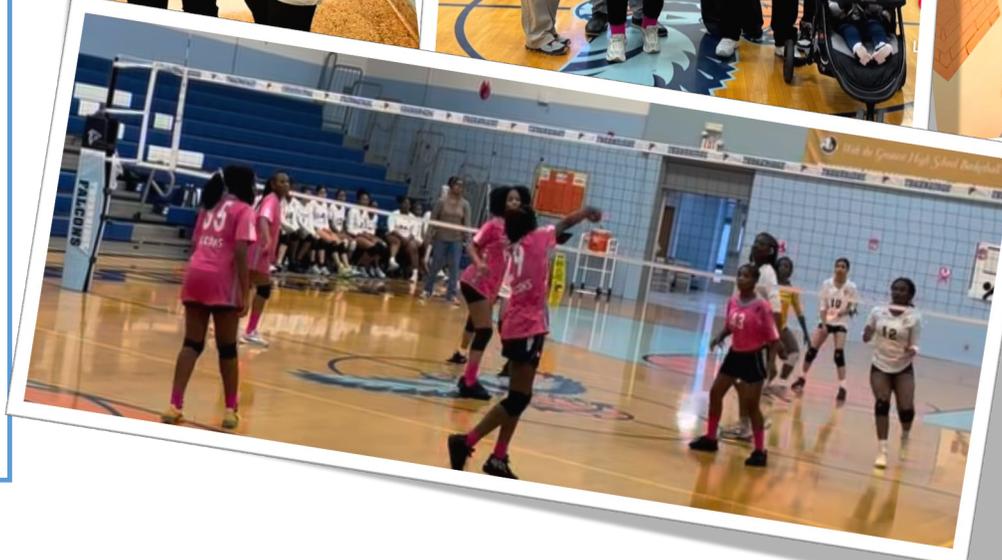
# THORNRIDGE FALCONS



THORNTON TOWNSHIP  
HIGH SCHOOL DISTRICT 205

Congrats to Thornridge Volleyball for wrapping up an **amazing season!** The team closed out the year by celebrating and recognizing our incredible **seniors**, who went above and beyond to make the night special. In a heartfelt gesture, the seniors surprised their favorite teachers with TR Volleyball gear and invited them to walk alongside them during their **Senior Night**.

Wishing each of our seniors continued success in all their future endeavors!



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# THORNTRIDGE FALCONS



THORNTON TOWNSHIP  
HIGH SCHOOL DISTRICT 205



## What a way to kick off **Halloween Spirit Week!**

Thornridge celebrated **274 outstanding Honor Roll students** with a special reward — a mid-day viewing of *Coraline* right on the football field! Blankets, pajamas, and snacks made for the perfect cozy celebration of all their hard work this past quarter.

Keep soaring, Falcons — your dedication continues to shine!

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# THORNRIDGE FALCONS



THORNTON TOWNSHIP  
HIGH SCHOOL DISTRICT 205

Congratulations to Thornridge junior **Terrance Howard** on his selection to the **2025 ILMEA Senior Band Festival!**

Terrance, a dedicated **tuba player**, earned this highly selective honor through a competitive audition process, showcasing his exceptional talent, discipline, and musical excellence.

He will perform alongside outstanding student musicians from across the south and southwest suburbs at **Elmhurst University** on **November 8th**.

We are so proud of Terrance's accomplishment — keep soaring, Falcon!



# THORNTRIDGE FALCONS



THORNTON TOWNSHIP  
HIGH SCHOOL DISTRICT 205



## News from the CCC!

Please join us in congratulating **ArmaniRose Rice** and **Delilah Williams**, who were both selected as **QuestBridge National College Match Finalists**.

A QuestBridge Finalist is a student recognized for outstanding academic achievement and strong financial qualifications, earning the opportunity to be considered for the **National College Match** — a program that awards full, four-year scholarships valued at **over \$325,000** to partner colleges and universities.

With only about **30% of applicants** selected as finalists, this is a remarkable accomplishment and a true testament to the hard work and excellence of our TR scholars.

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## INFANT CARE CENTER HALLWAY PARADE "WHAT A TREAT"



TTHS Staff teamed up with the Infant Care Center and OT babies for our 5th Annual Hallway Festivity Parade. The staff treated the babies with candy, juices, books and lots of other goodies. This year we had a total of 27 babies to attend.





## My Influence Matters Pledge Day

An inspiring campus-wide movement uniting students and staff under the “My Influence Matters” pledge. The day promoted positive climate culture, accountability, and leadership among Wildcats. Through signing pledge cards and creating a pledge wall, participants publicly committed to making choices that uplift themselves, their peers, and their school.



# THORNTON WILDCATS

The 3rd Annual "**Wildcat Classic**" celebrated Wildcat pride by bringing alumni, students, and the community together for a day of basketball, family fun, and wellness.

This event featured alumni players & cheerleaders, current student businesses, feeder school athletes, a wellness zone featuring Blue Cross Blue Shield, our TTTHS Culinary Arts program provided delicious meals to over 300 attendees, We were also graced with the presence of the Jesse White Tumblers for entertainment.

The event showcased the power of unity, legacy, and giving back to the next generation.



**THORNTON TOWNSHIP**  
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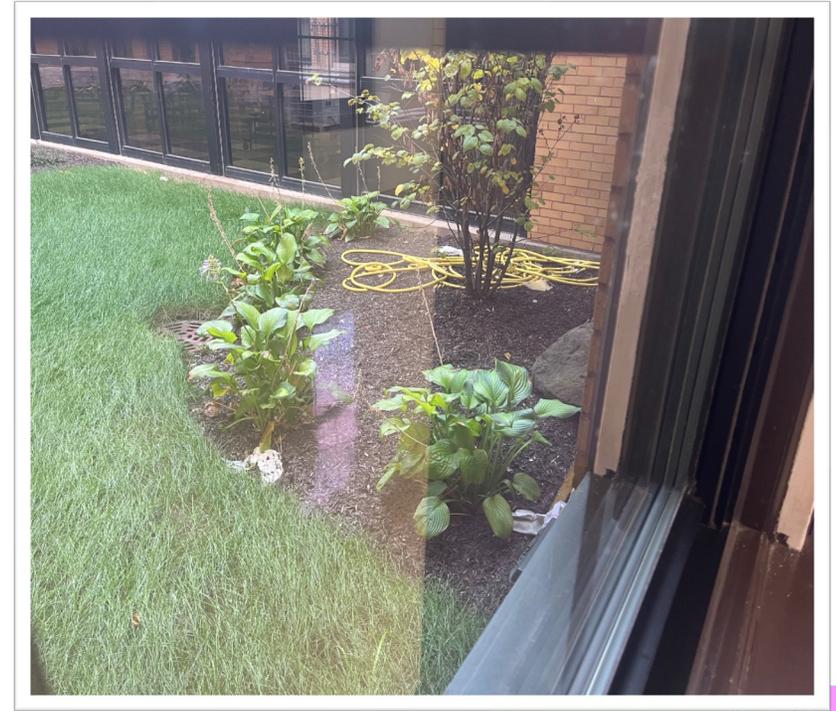


## GROUNDS BEAUTIFICATION

A Special Thanks to Our Building and  
Grounds Team for Enhancing the  
Courtyards! We Appreciate You!!!



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# THORNWOOD

T H U N D E R B I R D S



## INTERNATIONAL BACCALAUREATE

*Creating a better world through education.*



**THORNTON TOWNSHIP**  
HIGH SCHOOL DISTRICT 205



On October 23, 2025, we were pleased to induct 34 students into the IB Program at Thornwood High School.

The student cafeteria was filled with families and guests to help celebrate this moment and commitment to the IB Program.

We were happy to have our Thornwood Administration led by Principal Holmes supporting us, as well as Dr. Ratliff and Mrs. Williams from the District Office.

Best of luck to these young scholars as they navigate these next two years!



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**Hip Hop Detox** hosted a highly successful empowerment seminar that mobilized hundreds of Black and Brown male mentors from the community.

This initiative provided mentorship to thousands of young men city-wide. The event featured a series of high-impact breakout sessions focused on critical areas, including career development, college enrollment, ethical decision-making, and character building.

Shout out to the TW Mentors – Mr. Danny Gray, Mr. Nicholas Bell and Mr. Michael Blair.





**The Thornwood High School Marching Thunderbirds competed in the Raptor Rumble High School Marching Band Competition on Saturday, October 18th.**

**The Marching Thunderbirds scored 1st place in the Single A Show Style Competition, 1st place in the Single A Auxiliary Show-Style Competition, and 1st place for the Single A Show-Style Percussion Competition.**

**Congratulations  
Marching Thunderbirds!!!**



# THORNWOOD

T H U N D E R B I R D S

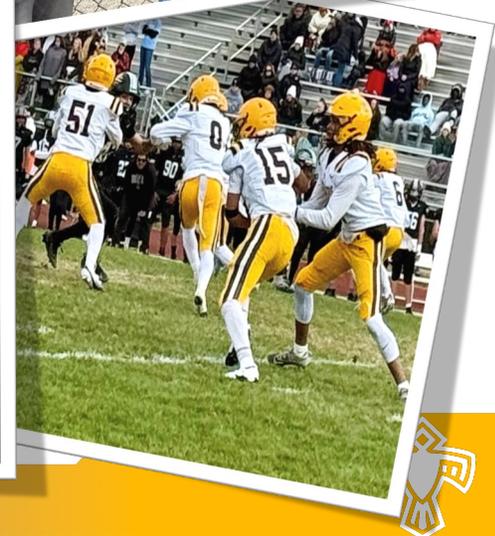
On September 26, this team was 1-4 on the brink of losing it all! Since then, they beat their next 4 opponents, outscoring them 166-6. They are also District 205 champs winning both district rivalry trophies.

Can't say enough about the resiliency of these scholar-athletes and coaches! Our JV football team also were district and conference champs ending their season with an 8-1 record. We expect several more scholarship offers for our scholar-athletes this year.

We are proud of our team for making it to the 1st round of the IHSA Playoff Series, in the second year of a rebuild.

Under the leadership of head coach TraMaine Weaver, this program is definitely moving in the right direction, watch this space.

And As Always....#GoTBirds! ❤️💛



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# PEACE CENTER PANTHERS



THORNTON TOWNSHIP  
HIGH SCHOOL DISTRICT 205

## PEACE Students Shine at the 3E Expo!

We extend our heartfelt thanks to the Board of Education for granting our PEACE students the opportunity to attend the 3E Expo. This event opened doors for our students to connect with professionals from colleges, careers, and the military, helping them envision bright paths for their futures. Our students truly *showed up and showed out*, professionally dressed, using proper English and etiquette, and engaging with confidence and respect.

**They represented the PEACE Center with excellence and pride!**



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PEACE CENTER

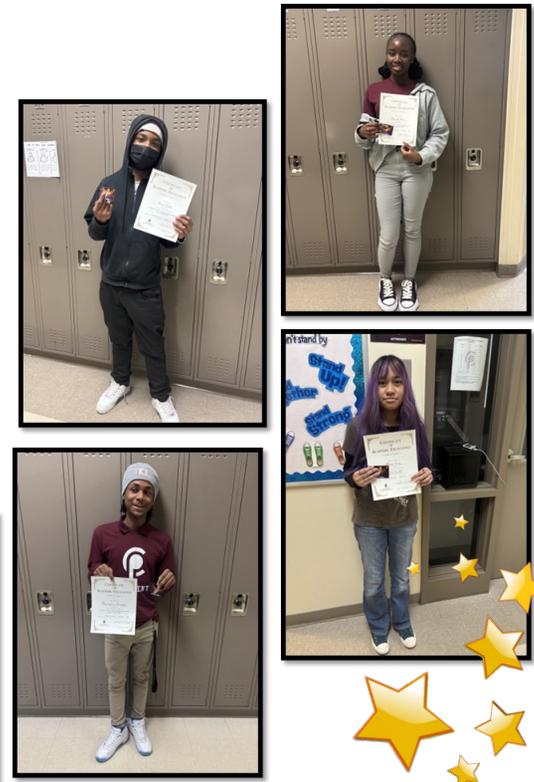


# PEACE CENTER PANTHERS

## Quarter 1 Honor Roll Scholars

We are incredibly proud to celebrate our students who have earned a place on the Quarter 1 Honor Roll! Their success reflects not only academic effort but also the personal growth and resilience that define the PEACE Center spirit.

- Martayvion Hampton
- Marilyn Rodriguez
- Anthony Smith
- Sione Clark
- Serenity Clark



# **NEW BUSINESS**

A. Presentation: Tentative Tax Levy 2025- Mr. Horton



# **Presentation of Tax Levy**

## **2025 Levy Year**

**November/December 2025**



# Timetable for Tax Levy Adoption



## **November 12, 2025**

Estimated aggregate tax levy presented to the School Board

## **December 10, 2025**

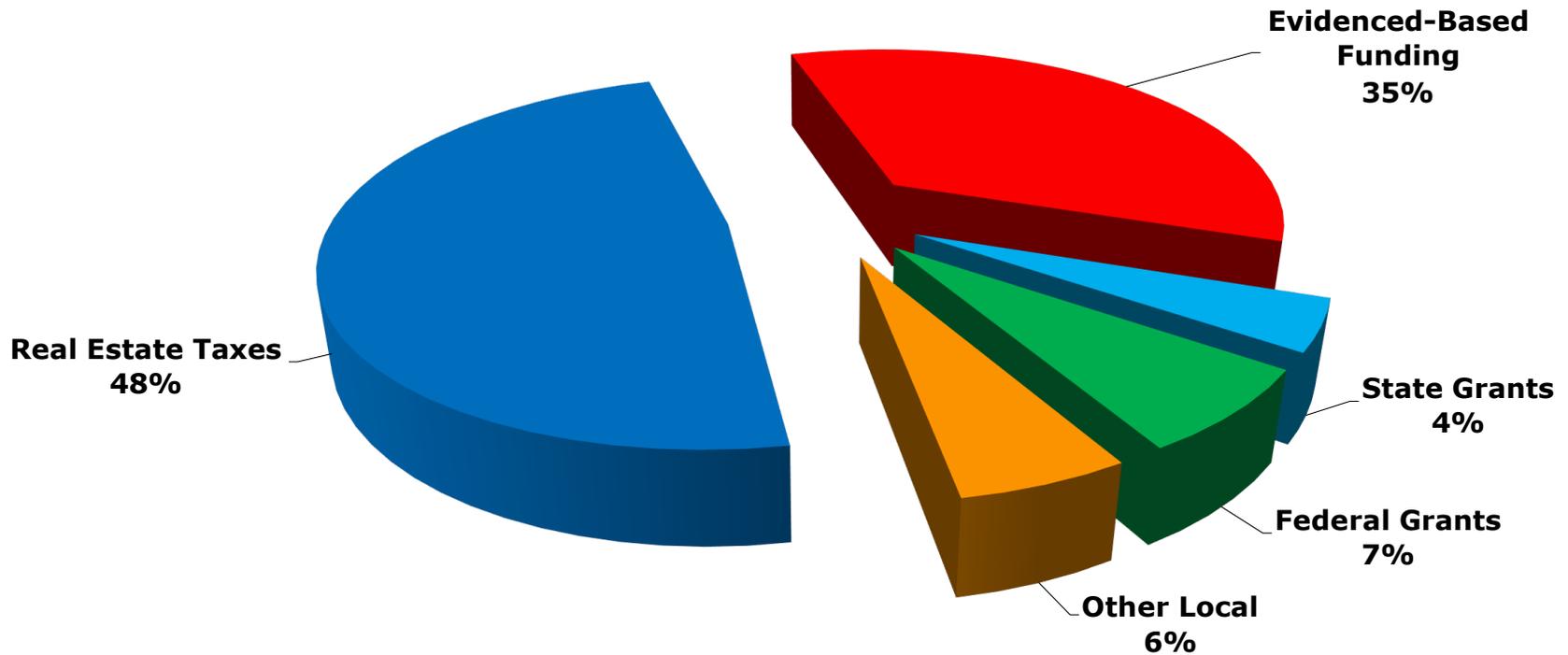
Board of Education approves 2025 tax levy

## **December 30, 2025**

District must file necessary documents with the County Clerk by the last Tuesday in December

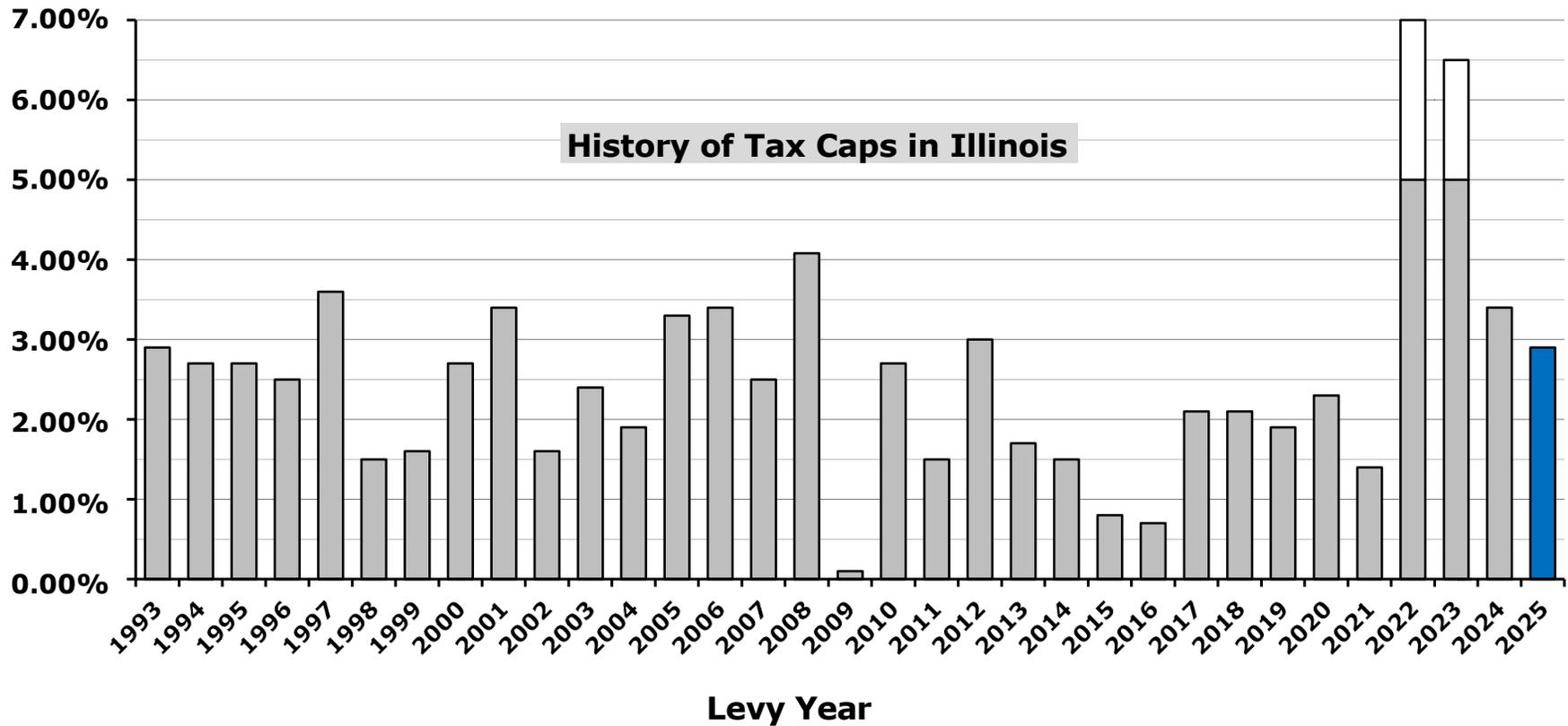
# Breakdown of Revenues - FY 2026 Budget

Real Estate Taxes Comprise 48% of D205's Total Revenue Sources



# CPI History (Applicable CPI is 2.9% for 2025 Tax Levy)

R/E Tax Revenue Growth Capped by Lessor of Rate of Inflation or 5%



# Recommended Tax Levy for Levy Year 2025

Captures Maximum Allowable Growth Within Tax Cap Restrictions (2.9%)  
Plus Anticipated Revenues From New Taxable Property

Fund Description	2024 Tax Extension	2025 Levy Request
Education Fund	\$66,164,000	<b>\$72,445,000</b>
Operations and Maintenance Fund	6,565,000	<b>7,000,000</b>
Transportation Fund	9,378,000	<b>12,000,000</b>
Working Cash Fund	610,000	<b>700,000</b>
IMRF Fund	47,000	<b>50,000</b>
Social Security Fund	1,407,000	<b>1,500,000</b>
Liability Insurance Fund	-	-
Special Education Fund	-	-
Leasing Fund	-	-
<b>Total Levy</b>	<b>\$84,171,000</b>	<b>\$93,695,000</b>

**2025 tax levy request is 2.9% above prior year tax extension before abatements**

# Public Act 103-0394 Report

Annual Expenses				
Operational Funds	FY 2023 Audit	FY 2024 Audit	FY 2025 Unaudited	3-Year Average
Education (10)	\$95,825,000	\$106,005,000	\$111,903,000	\$104,578,000
Operations & Maintenance (20)	15,654,000	19,453,000	27,354,000	20,820,000
Transportation (40)	9,372,000	12,178,000	15,091,000	12,214,000
<b>Total</b>	\$120,851,000	\$137,636,000	\$154,348,000	\$137,612,000

Unaudited Fund Balances – June 30, 2025	
Operational Funds	Fund Balance
Education (10)	64,200,000
Operations & Maintenance (20)	14,000,000
Transportation (40)	5,000,000
<b>Total</b>	\$55,200,000

Fund Balance / Average Expense	
Operational Fund Balance (6/30/25)	\$55,200,000
Three-Year Expense Average	\$137,612,000
<b>Fund Balance/Average Expense</b>	<b>40.1%</b>



**End of Presentation**



# **NEW BUSINESS**

B. Presentation: College & Career Counselors Awards- Dr. Ratliff

# **NEW BUSINESS**

C. Recommended Approval: Thornton HS Youth Sports Camps- Dr. Ratliff

# **NEW BUSINESS**

D. Recommended Approval: Thornwood HS Youth Sports Camps- Dr. Ratliff

# **NEW BUSINESS**

E. Recommended Approval: Thornridge HS Youth Sports Camps- Dr. Ratliff

# **NEW BUSINESS**

F. Recommended Approval: TW Media Production Equipment- Dr. Ratliff

# **SUPERINTENDENT'S REPORT**

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# EXECUTIVE SESSION

- Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
  - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
  - Student discipline;
  - Individual Student Issues;
  - Collective negotiating matters; and
  - Pending, probable or imminent litigation

# **RECONVENE OPEN SESSION**

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# **ACTION ITEMS FOLLOWING EXECUTIVE SESSION**

- A. Possible Action Concerning Adult Transition Program Student Wage Claim Settlement Agreement and General Release
- B. Possible Action Concerning Probationary Teacher Employment

# ADJOURNMENT

Next Regular Meeting

**December 10, 2025**

**Thornridge High School**

**District 205 Vision:** Building an exemplary high-quality organization that produces major gains in student achievement and prepares all students to be productive citizens in a global society.

**District 205 Mission:** To develop productive citizens who are enrolled, enlisted or employed at the completion of high school.

**District 205 Core Values:** Empathy, Trust, Pride, Responsiveness, High Expectations with High Support Integrity, Commitment to Excellence, Innovation, and Collaboration