Oak Forest Elementary School
Every child, every chance, every day.
Andrew Casler, Principal

Amy Ford, Assistant Principal
Melanie Hines, Assistant Principal
Carrie Botello, Assistant Principal

SDMC Members	
Title	Name
Principal	Andrew Casler
SPED Administrator	Amy Ford - Amy Ford
Staff / Other	Melanie Hines
Staff / Non Instructional	Angela Pennington
Teacher	Denise Rangel
Teacher	Stephanie Rhodes SRhodes
Parent	Tiffany Piccirilli
Parent	Emily Olaloko Emily Olaloko
Business Partner	Matthew Hogue
Community	Kendall Monroe
Other	Carrie Botello

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Andrew Casler
Principal, Oak Forest Elementary

SDMC Meeting Agenda
November 5th, 2025

Review Survey Results
- Possip Surveys
- Staff Survey
- HISD Survey

Pulse Check

Oak Forest Elementary School

SDMC Meeting Minutes

Date: November 5, 2025
Time: 3:30 PM – 4:30 PM
Location: Oak Forest Elementary – Library
Facilitator: Andrew Casler, Principal

Attendees:

- Amy Ford – SPED Administrator
- Andrew Casler – Principal
- Matthew Hogue – Business Partner
- Kendall Monroe – Community Member
- Stephanie Rhodes – Teacher Representative
- Emily Olaloko – Parent Representative
- Melanie Hines - Staff/Other

Agenda:

- Welcome & Purpose of Meeting
    - Mr. Casler welcomed attendees and explained the purpose: to review recent climate and faculty survey results and gather feedback from stakeholders.

- Review of Faculty Survey Results
    - Ms. Rhodes shared highlights:
        - Strong ratings in school climate and leadership (84%).
        - Positive feedback on instructional coaching and PD.
        - Concerns about feeling recognized as a teacher and how we can internalize and get more information from staff with another survey focusing on a variety of ways they feel recognized.

- District Climate Survey Overview
    - Ms. Ford noted:
        - High principal confidence in district direction (98%).
        - Strong sense of accomplishment and support among leaders.
        - Teacher morale and recognition are still areas for growth.

- Community & Parent Feedback
    - Ms. Monroe appreciated the transparency and suggested more community forums.
    - Ms. Olaloko emphasized the importance of consistent communication with families regarding student behavior expectations.

- Business Partner Perspective
    - Mr. Hogue encouraged continued focus on leadership development and praised the school's efforts to maintain a positive climate but did ask if there was a way to view demographics of staff in which we did notice a population that was less happy than another population.
- Next Steps
    - Mr. Casler proposed:
        - Hosting a parent coffee to discuss survey results.
        - Creating an anonymous survey focusing on questions that OFE scored lower on this school year to identify action items.