



Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

November 12, 2025
PUBLIC ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is 827-9493-8333 and the required password is 788373.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of the agenda for this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on November 12, 2025, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Mahwah Student Representative Report11. Superintendent's Report – Dr. Michael DeTuro12. Assistant Superintendent's Report – Dr. Dennis M. Fare13. Business Administrator/Board Secretary's Report – Mrs. Katherine A. Hiromoto14. President's Report15. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen
 Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen
 Community Relations – B. Coplin (Chair), B. Kezmarsky, T. Daveniero, C. Hughes
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Negotiations – J. Ting Jansen (Chair), M. Galow, J. Dinice, B. Coplin
 Bergen County School Boards Liaison – J. Dinice, P. Moorthy, C. Hughes (2-Alt.)
 New Jersey School Boards Legislative Liaison – P. Moorthy
 Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)
 Mahwah Access for All Liaison – M. Galow, T. Daveniero (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, M. Galow
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

16. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items17. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the October 29, 2025, Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

b. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the October 29, 2025, Executive Session.

MOVED _____ SECONDED _____ VOTE _____

c. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revised minutes of the August 6, 2025, Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of 10/24/2025 to 11/06/2025.

General Fund	Fund 10	\$345,039.82
General Expense Current	Fund 11	\$1,775,843.30
Capital Outlay	Fund 12	\$2,660.00
Special Revenue Funds	Fund 20	\$21,228.25
Capital Projects Funds	Fund 30	\$222,272.40
Region 1	Fund 52	\$6,425.58
Region 1 Contracted Trans	Fund 53	\$1,985,864.21
Total of All Checks		\$4,359,333.56

MOVED _____ SECONDED _____ VOTE _____

b. Financial Report – Payroll Agency

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Payroll Agency checks 8043 to 8046 for a total of \$13,447.76.

MOVED _____ SECONDED _____ VOTE _____

c. Financial Report – Cafeteria

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of Cafeteria checks 2994 to 2996 for a total of \$83,267.17.

MOVED _____ SECONDED _____ VOTE _____

d. Financial Report – Public School Store

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of School Store checks 36302 to 36378 for a total of \$21,223.16.

MOVED _____ SECONDED _____ VOTE _____

e. Secretary’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Secretary’s Report for September 2025.

MOVED _____ SECONDED _____ VOTE _____

f. Treasurer’s Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts, and affixes to the minutes, the Treasurer’s Report for September 2025.

MOVED _____ SECONDED _____ VOTE _____

g. Depository of School Funds

RESOLVED: that the Mahwah Board of Education authorizes the Business Administrator to use TD Bank for deposit of school funds. The Board President, the Superintendent, the Assistant Superintendent and/or the Board Secretary are authorized to sign school warrants.

MOVED _____ SECONDED _____ VOTE _____

h. Financial Report – Void Checks from Prior Years

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves voiding General Fund check 115427, issued in a prior year, in the amount of \$96.39.

MOVED _____ SECONDED _____ VOTE _____

i. Certification

RESOLVED: that, upon the recommendation of the Superintendent of Schools, as per New Jersey Administrative Code and New Jersey Statutes Annotated legislation and requirements, the following statement is approved:

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of November 2025 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and

Pursuant to N.J.A.C. 6A:23-2.11(c), I certify that as of November 2025 no budgetary line item account has been over-expended in violation of N.J.A.C. 6:20-2.12(a).

Katherine A. Hiromoto, Business Administrator/Board Secretary

MOVED _____ SECONDED _____ VOTE _____

j. Budget Transfers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves budgetary transfers for September 2025 and October 2025, as per attached.

MOVED _____ SECONDED _____ VOTE _____

k. On-Call Heating & Ventilation and Air Conditioning Services

MOVE TO APPROVE: as recommended by the Superintendent of Schools, a Time and Materials Contract with Mechanical Service Corporation for on-call heating, ventilation, and air conditioning services, as the lowest responsible bid received during a bid opening conducted on October 22, 2025. The award bid is for \$189 per hour for HVAC services, and material charges markup of 35%, effective from November 13, 2025, to June 30, 2027, as per the attached agreement.

MOVED _____ SECONDED _____ VOTE _____

l. Region 1- Special Education Transportation Routes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2025-2026 school year as per quotes received:

Route	Contractor	Per diem	Inc/Dec	Aide
Q682	D&M Tours	\$248.00	\$3.00	\$63.00
Q683	VIP Educational Service	\$149.00	\$1.99	\$25.00
Q684	D&M Tours	\$248.00	\$3.00	\$58.00
Q685	Kids Choice	\$349.00	\$2.00	\$89.00
Q686	D&R Transportation	\$148.00	\$5.00	\$40.00
Q688	D&R Transportation	\$147.00	\$3.00	\$60.00
Q689	R&May Transportation	\$250.00	\$1.00	\$40.00
Q690	Triumph Invalid Coach	\$241.00	\$3.00	\$80.00
Q692	D&R Transportation	\$125.00	\$3.00	\$40.00

MOVED _____ SECONDED _____ VOTE _____

m. Region 1- Special Education Transportation Routes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2025-2026 school year as per bids received on Wednesday, November 5, 2025:

Route	Contractor	Per diem	Inc/Dec	Aide
E1624	Joshua Tours	\$169.00	\$1.00	\$65.00
E1625	High Image Trans	\$209.00	\$0.88	\$50.00
E1626	Joshua Tours	\$129.00	\$1.00	\$40.00
E1627	Joshua Tours	\$245.00	\$1.00	\$80.00
E1628	Valley Transportation	\$195.67	\$5.00	\$50.00
E1629	Joshua Tours	\$99.00	\$1.00	\$45.00
E1631	Valley Transportation	\$254.67	\$5.00	\$50.00
E1632	Kennedy Transportation	\$169.00	\$1.00	\$30.00
E1633	Joshua Tours	\$92.00	\$1.00	\$65.00
E1634	Horizon Transportation	\$264.00	\$3.00	\$70.00
E1635	Destiny 23 Transportation	\$192.00	\$1.90	\$50.00
E1636	Joshua Tours	\$210.00	\$1.00	\$80.00
E1637	VIP Educational Services	\$155.00	\$1.99	\$20.00
E1638	Joshua Tours	\$260.00	\$1.00	\$79.00
E1640	VIP Educational Services	\$150.00	\$1.99	\$20.00
E1641	D&R Transportation	\$139.00	\$3.00	\$40.00
E1642	Destiny 23 Transportation	\$235.00	\$1.90	\$50.00

MOVED _____ SECONDED _____ VOTE _____

n. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Andrew	Beutel	National Association for Multicultural Education	11/20-11/22/2025	\$500.00
Richard	Gordon	Coaches Clinic - Tennis	1/9/2026	N/A
Katherine	Hiramoto	BCASBO Holiday Meeting	12/12/2025	\$125.00
Katherine	Hiramoto	School Law	11/22/2025	\$300.00
Dennis	Fare	NJSSC - Current Legal Issues	2/19/2025	N/A

MOVED _____ SECONDED _____ VOTE _____

o. Self-Contained Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves field trips for the self-contained program 6-12 functional skills within the greater Mahwah community for the 2025-2026 school year.

MOVED _____ SECONDED _____ VOTE _____

p. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

	Group/Destination	Date	School	# of Students
	Engineering Club (6-8) to Don Bosco Prep, Ramsey, NJ	11/16/25	RR	10
	Habitat for Humanity (9-12) to Joyce Kilmer School, Mahwah, NJ	11/19/25	MHS	3
*	Engineering Club (6-8) Ramapo Ridge, Mahwah, NJ	11/22/25	RR	10
	Gifted & Talented (Grade 8) to Mahwah High School, Mahwah, NJ	11/20/25	RR	12
	Gifted & Talented (Grade 6-8) to Mahwah High School, Mahwah, NJ	12/2/25	RR	38
	Future Medical Professional & Gender & Sexualities Alliance (9-12) to Clinton Inn, Tenafly, NJ	12/5/25	MHS	20
	Business (9-12) to Joyce Kilmer School, Mahwah, NJ	11/26/25	MHS	21
	Self-Contained (6-12) to Ramsey Interstate, Ramsey, NJ	1/8/26	RR/MHS	23
	Stateline Diner, Mahwah, NJ	1/14/26	RR/MHS	23
	Self-Contained (6-12) to Ramsey Interstate, Ramsey, NJ	1/21/26	RR/MHS	23
	Self-Contained (6-12) to Ramsey Interstate, Ramsey, NJ	2/9/26 2/23/26 3/23/26 4/7/26 4/20/26 5/5/26 5/27/26 6/9/26	RR/MHS	23
	Self-Contained (9-12) to, Ramapo Ridge, Mahwah, NJ	2/13/26	RR	20
	ELA (Grade 8) to Rockland Community College, Suffern, NY	2/24- 2/26/26	RR	196
	Self-Contained (6-12) to, Holiday Bowl, Oakland, NJ	2/26/26	RR/MHS	23
	Self-Contained (9-12) to Mahwah Public Library, Mahwah, NJ	3/3/26 4/14/26 5/5/26 6/9/26	MHS	23
	Self-Contained (6-12) to IHOP, Ramsey, NJ	3/4/26	RR/MHS	23
	Self-Contained (6-12) to Mahwah Pizza & BAM, Mahwah, NJ	3/10/26	RR/MHS	23
	Self-Contained (9-12) to Ramapo Ridge, Mahwah, NJ	4/24/26	MHS	20
	World Language (10-12) to Bronx Zoo, Bronx, NY	4/24/26	MHS	105
	Self-Contained (6-12) to Dunkin Donuts & BAM, Mahwah, NJ	5/1/26	RR/MHS	23
	Science Grade 1 to Turtle Back Zoo, W. Orange, NJ	5/8/26	LM	80

Group/Destination	Date	School	# of Students
Self-Contained (6-12) to Ramapo Reservation, Mahwah, NJ	5/11/26	RR/MHS	23
Self-Contained (6-12) to Train Trip to Ramsey, NJ	5/20/26	RR/MHS	23
Self-Contained (6-12) to Skyland Botanical, Ringwood, NJ	6/2/26	RR/MHS	23
Self-Contained (6-12) to Paramus Park, Paramus, NJ	6/5/26	RR/MHS	23
Self-Contained (6-12) to Rockland Boulders Game, Pomona, NY	6/10/26	RR/MHS	23
Self-Contained (6-8) to Mahwah, H.S., Mahwah, NJ	6/16/26	RR	23
Self-Contained (6-12) to MacArthur Plaza, Mahwah, NJ	6/22/26	RR/MHS	23

MOVED _____ SECONDED _____ VOTE _____

q. First Reading of Policies & Regulations

P2110 Philosophy of Education/District Mission Statement
P&R2200 Curriculum Content
P2210 Curriculum Development
P2270 Religion in the Schools
P2330 Homework

r. NJQSAC District Performance Review

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the New Jersey Quality Single Accountability Continuum District Performance Review (NJQSAC DPR) for the 2025-2026 state monitoring.

MOVED _____ SECONDED _____ VOTE _____

s. School Safety and Security Plan Statement of Assurance

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the School Safety and Security Plan Annual Review Statement of Assurance for the 2025-2026 school year.

MOVED _____ SECONDED _____ VOTE _____

19. New Business – Personnel

a. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Linda Graziosi, as payroll specialist, for the district business office; effective November 28, 2025.

MOVED _____ SECONDED _____ VOTE _____

* b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Jessica McClain, teacher of grade five, at Joyce Kilmer School; effective November 14, 2025.

MOVED _____ SECONDED _____ VOTE _____

* c. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Theresa Sullivan, instructional paraprofessional, at Mahwah High School; effective retroactive to November 5, 2025.

MOVED _____ SECONDED _____ VOTE _____

* d. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Julia Bashark, as teacher of grade 5, at Joyce Kilmer School, from November 13, 2025 – June 30, 2026; salary to be Column D, Step 2, \$64,736, pro-rated; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

e. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Chloe Wenger, as instructional paraprofessional, 5.5 hours per day, at Mahwah High School, effective retroactive to November 10, 2025 - June 30, 2026; salary to be Step 1, \$21,298.86, pro-rated; pending fingerprinting and employment verification.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Madeline Vigoa-Weiner, as instructional paraprofessional, 5.5 hours per day, at Lenape Meadow School, effective November 17, 2025 - June 30, 2026; salary to be Step 1, \$21,298.86, pro-rated; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment – Revision

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment revision of Cynthia Pucci, as teacher of biology, at Mahwah High School, retroactive from October 27, 2025 – June 30, 2026; salary to be Column H, Step 10, \$82,491, pro-rated, with an additional \$4,000 doctoral stipend, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

h. Appointment and Change in Assignment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment and change in assignment of Margaret Grus, from administrative assistant to the assistant superintendent, to payroll specialist, for the district business office, effective December 1, 2025 – June 30, 2026; salary to be \$78,000, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

i. Appointment – Leave Replacement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Anika Patel, as leave replacement for Employee #4209, pursuant to New Jersey Statute 18A:16-1.1, from January 26, 2026 – June 26, 2026; salary to be Column A, Step 5, \$60,891, pro-rated.

MOVED _____ SECONDED _____ VOTE _____

j. Appointment – Leave Replacement Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Irina Cunningham, as leave replacement for Employee #2038, pursuant to New Jersey Statute 18A:16-1.1, effective from September 2, 2025 – June 30, 2026; salary to be Column A, Step 5, \$60,891.

MOVED _____ SECONDED _____ VOTE _____

k. Appointment – Leave Replacement Extension

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment extension of Laura Beattie, as leave replacement for Employee #9697, pursuant to New Jersey Statute 18A:16-1.1, from September 4, 2025 – December 5, 2025; rate to be \$80 per hour; to be paid by submitted voucher.

MOVED _____ SECONDED _____ VOTE _____

* 1. FMLA Leave of Absence - Extension

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education extends the leave for Employee #9697, for two additional weeks, through December 5, 2025; and;

Be it further resolved that the additional two weeks of leave shall be unpaid with benefits; however, if the leave extends beyond December 5, 2025, the employee will be responsible for benefit costs beyond this approved time period, if needed.

MOVED _____ SECONDED _____ VOTE _____

* m. NJFLA Intermittent Leave of Absence – Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an intermittent leave of absence update for Employee #9776, effective retroactive and during the following dates: January 22, 2025 – January 23, 2025; January 27, 2025 – January 28, 2025; February 10, 2025; March 24, 2025 – March 25, 2025; April 8, 2025; April 21, 2025 (0.5) - April 22, 2025 (0.5); April 28, 2025; May 5, 2025; May 12, 2025; May 30, 2025; June 9, 2025; June 23, 2025; September 22, 2025; November 11, 2025.

MOVED _____ SECONDED _____ VOTE _____

* n. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #7869, effective on November 24, 2025 – December 5, 2025, using 8 sick days and FMLA concurrently, from November 24, 2025 – December 5, 2025.

MOVED _____ SECONDED _____ VOTE _____

o. FMLA/NJFLA/Childcare/Maternity Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4209, using 2 sick days and 5 personal days, and taking FMLA concurrently, effective December 15, 2025 – December 23, 2025, taking FMLA, effective January 5, 2026 – January 27, 2026, taking 31 sick days and FMLA concurrently from January 28, 2026 – March 13, 2026, using 9 sick days from March 16, 2026 – March 27, 2026, and taking NJFLA from April 6, 2026 – June 26, 2026.

MOVED _____ SECONDED _____ VOTE _____

p. FMLA/NJFLA/Childcare/Maternity Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #2038, using 17 sick days, from May 12, 2025 – June 6, 2025, taking FMLA, effective June 9, 2025 – October 3, 2025, taking NJFLA from October 6, 2025 – December 23, 2025, and taking an unpaid leave of absence from December 24, 2025 - June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

q. NJFLA Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #4263, effective on September 2, 2025 – January 30, 2026, using NJFLA from September 2, 2025 – November 21, 2025, and taking an unpaid leave of absence from November 24, 2025 – January 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

r. Additional Teaching Period – Internal Coverage

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following staff members to teach a sixth period to provide class coverage for Employee #4238; from December 19, 2025 – January 30, 2026, at 1/5th of their salary; pro-rated, per diem, for designated periods; to be paid via submitted voucher:

Name	Designated Period
Matthew Surich	Period 1
Christine Hartigan Miller	Period 3
Carolyn Ferguson	Period 4
Heather Tirino	Period 6
Timothy Culloty	Period 9

MOVED _____ SECONDED _____ VOTE _____

s. School Improvement Panel (ScIP) - Revised

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the School Improvement Panel (ScIP) for the 2025-2026 school year.

Betsy Ross	George Washington	Lenape Meadows	Joyce Kilmer	Ramapo Ridge	Mahwah High School
Michael Henzel	Michael Hagopian	Paul Wyka	Billy Bowie	Brian Cory	John Pascale
Ofeer Kearns	Christine Piotrowski	Natasha Carrera	Ashley Adams	Suzanne Whalen	Craig Jandoli
Lauren Sullivan	Kalliopi Triantafillakis	Mary DiRienzo	Allison Bowden	Alison Malone	Michael McCabe
Christina Rainey	Emily Doughan	Jennifer Koby	Ludmila Picioccio	Anthony Fiore	Nikki Van Ess
Courtney Byrnes	Ofeer Kearns	Gabrielle Foudy	Annamaria Alcaro	Danielle Dworak	Samantha Lontine
			Michele Giannattasio		Jaclyn Nelson
					Yovanna Meana

MOVED _____ SECONDED _____ VOTE _____

t. Paraprofessional Stipends

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves listed stipends for the following paraprofessional staff in accordance with the terms and conditions of employment between the Mahwah Board of Education and the Mahwah Education Association; to be awarded at the end of the 2025 -2026 school year.

School	First Name	Last Name	Bachelor's Degree Stipend	Teaching Certificate Stipend
Lenape Meadows School	Madeline	Vigoa-Weiner	\$200.00	\$800.00

MOVED _____ SECONDED _____ VOTE _____

u. Revised – Extra Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revised extra service positions for the 2025-2026 school year at the negotiated stipend rate, as shown on Schedule H of the MEA contract; prorated based on time of service.

Mahwah High School

Co-Curricular Activity	Advisor	Total Amount
Art Club	Taryn Browne	\$371.25
Art Club	Andrew Needham	\$742.50
Art Club	Alexandra Lazar	\$866.25

Joyce Kilmer School

Name	Supervision	Dates of Service	Amount of Stipend
Emilie Brinson	Library Walkers/Bus Dismissal	9/4/25 – 11/14/25	\$1,966*
Jennifer Talkowski	Library Walkers/Bus Dismissal	11/17/25 – 6/30/26	\$1,966*

*Prorated based on time of service

MOVED _____ SECONDED _____ VOTE _____

v. Ramapo College Teacher Education Program - Archway Project Partnership

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a partnership with Ramapo College’s Teacher Education Program’s Archway Project; for the current 2025-2026 school year, to collaboratively prepare opportunities for aspiring teachers through in-district teacher residencies, with the shared goal to improve teaching and learning in district schools through mutual collaboration for the preparation of clinical interns.

MOVED _____ SECONDED _____ VOTE _____

w. Creation – Co-Curricular Activity

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the Thunderbird U (Unified) Club for the 2025 – 2026 school year; Schedule H Group 5.

MOVED _____ SECONDED _____ VOTE _____

x. Appointment - Volunteer Advisor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following volunteer advisors for the Thunderbird U (Unified), for the 2025-2026 school year; at no cost to the district.

First Name	Last Name
Shawn	Daly
Arianna	Lee

MOVED _____ SECONDED _____ VOTE _____

y. Appointment – Co-Curricular Advisor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Ermira Kyle as advisor for the French honor society, for the 2025-2026 school year; stipend to be \$1,980, in accordance with Schedule H, Group 5.

MOVED _____ SECONDED _____ VOTE _____

z. Parent Volunteers

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following individuals, as volunteers, to assist Mahwah Township Public Schools for 2025-2026 school year:

Betsy Ross School

First Name	Last Name
Dawn	Mazzucca
Kristen	Pena
Alexis	Santiago

Lenape Meadows School

First Name	Last Name
Amanda	Guthrie
Veronica	Yacco
SeungYeon	Suh
Alexandra	Altdoerffer
Kyra	Bouloy

MOVED _____ SECONDED _____ VOTE _____

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

25. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

11/14/25	Betsy Ross HSO meeting – 9:00 a.m.
11/14/25	Joyce Kilmer HSO meeting – Zoom 12:00 p.m.
11/19/25	Lenape Meadows HSO meeting – 2:30 p.m.
11/19/25	George Washington HSO meeting – Hybrid – 6:00 p.m.
11/26/25	Single Session
11/27/25 - 11/28/25	Thanksgiving Recess – Schools Closed
12/3/25	Mahwah Board of Education meeting @ Joyce Kilmer School New Gym - 7:00 p.m.
12/4/25	Ramapo Ridge HSO meeting Zoom 9:00 a.m.
12/17/25	Mahwah Board of Education meeting @ Lenape Meadows School Gym - 7:00 p.m.
12/17/25	George Washington HSO meeting – Hybrid – 6:00 p.m.
12/23/25	Single Session
12/24/25 - 12/31/25	Holiday Recess - Schools Closed

1/1/26 – 1/2/26	New Year's Day - Schools Closed
1/7/26	Reorganization meeting/Public Work Session/Action meeting