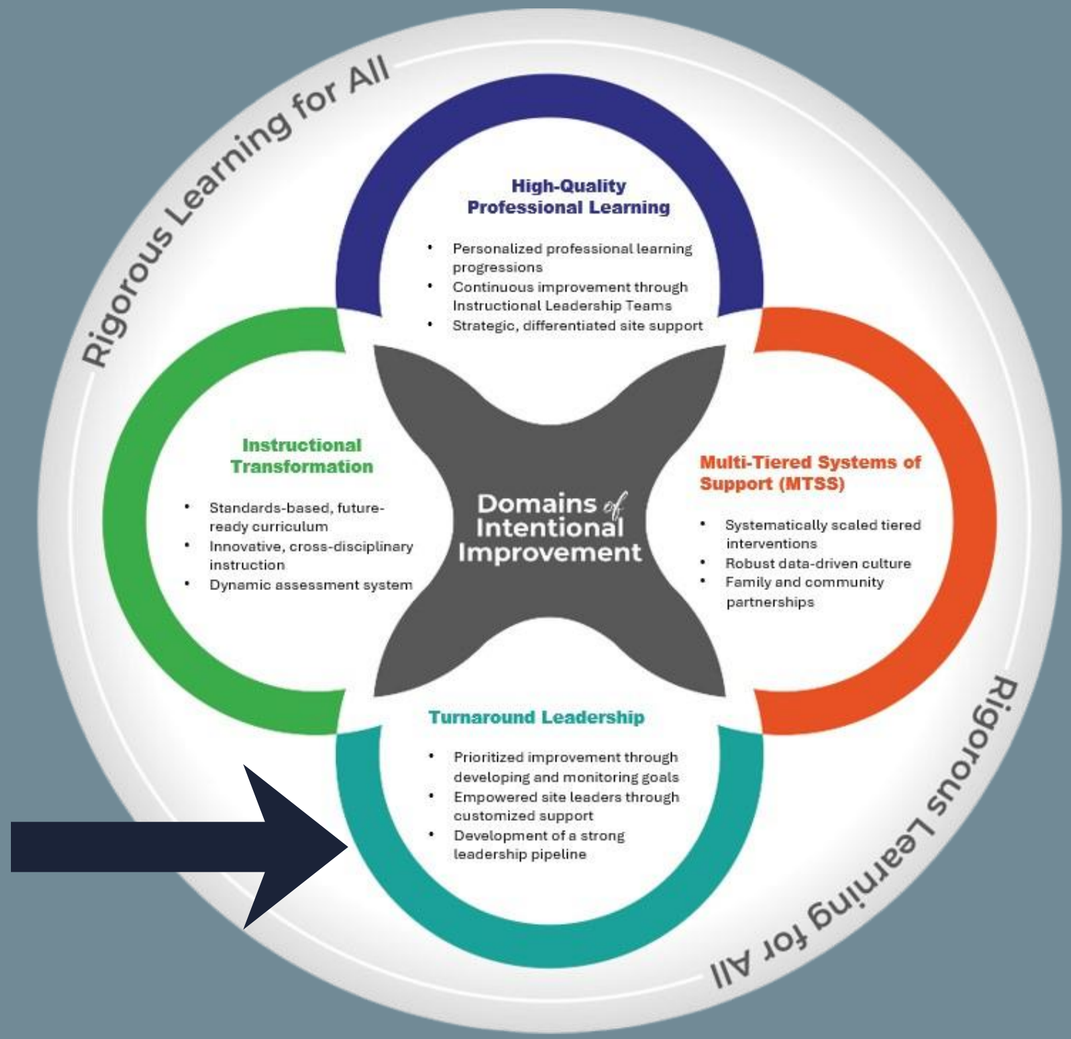
LEADERSHIP & LEARNING

Board of Education Report



November 12 , 2025



TURNAROUND LEADERSHIP DOMAIN

Provide customized support to develop, sustain, and empower site leaders, while prioritizing improvement and monitoring goals to ensure sustained progress

TURNAROUND LEADERSHIP



Professional Learning



Coaching Visits



Learning Walks



Lead Principals

PROFESSIONAL LEARNING

Five-Year Objective 4.2

A culture of learning exists where leaders model continuous growth, learning is shared, and decisions are grounded in reflection, data, and a commitment to collective improvement

Leadership Learning

Focus areas: MTSS, Math, and Creating Cultures of Thinking

Leadership Academies

Provide targeted learning and collaboration for new and new-to-CVESD leaders

Cohort Data Meetings

Collaborate quarterly to review data, share practices, and plan next steps

Operational Meetings

Streamline communication and strengthen operations

Academy Topics

LEADERSHIP ACADEMY

LEVEL 1

All Sessions are from 3:00 - 4:00

SEPTEMBER 8 — BOARD ROOM
SAFETY PLAN
This session will focus on how to collaborate with the school community to develop and write a Comprehensive School Safety Plan.

OCTOBER 13 — BOARD ROOM
EVALUATIONS
This session will focus on staff evaluation timelines, forms, and bargaining contract procedures. Participants will have an opportunity to see sample evaluation feedback and align practices.

NOVEMBER 17 — BOARD ROOM
SPECIAL EDUCATION
This session will focus on IEP "Nuts & Bolts" such as how to write IEP Meeting Notes, how to serve as LEA during IEP meetings, Inclusion Practices, and ensuring overall IEP compliance.

DECEMBER 8 — BOARD ROOM
BUDGET
This session will focus on allocating and managing school budgets to support the goals outlined in your SPSA and securing approval from your School Site Council.

JANUARY 26 — BOARD ROOM
STUDENT DISCIPLINE
This session will focus on investigating and addressing student discipline, reporting incidents as required, and reviewing pertinent Ed Code policies.

FEBRUARY 24 — LEAD CONFERENCE RM
STAFF DISCIPLINE
This session will focus on best practices to support staff members in meeting district and site expectations. Participants will review contract language regarding progressive discipline procedures.

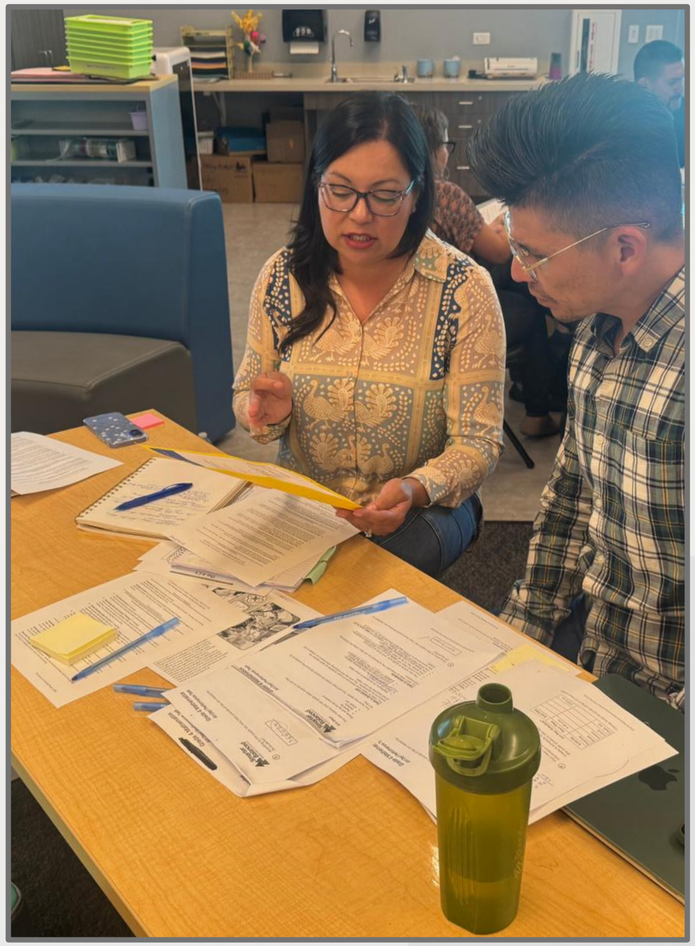
MARCH 9 — BOARD ROOM
BARGAINING CONTRACTS
This session will focus on the top 5 bargaining contract articles that CVE and CVCEO would like you to understand.

APRIL 27 — BOARD ROOM
MANAGING PRIORITIES
This session will focus on effective time management and prioritization strategies to enhance leadership efficiency and support school-wide success.



Canva Trainings

Analyzing Student Math Thinking



COACHING VISITS

Priority Action 4.1.1

Senior Directors provide personalized coaching sessions aligned to Turnaround Leadership Action Plan goals.

Turnaround Leadership Action Plan

Focus leadership efforts on site-specific MTSS and academic goals

Wins & Next Steps

Celebrate successes and identify areas for continued growth

Classroom Visits

Focus classroom observations on student learning and providing feedback

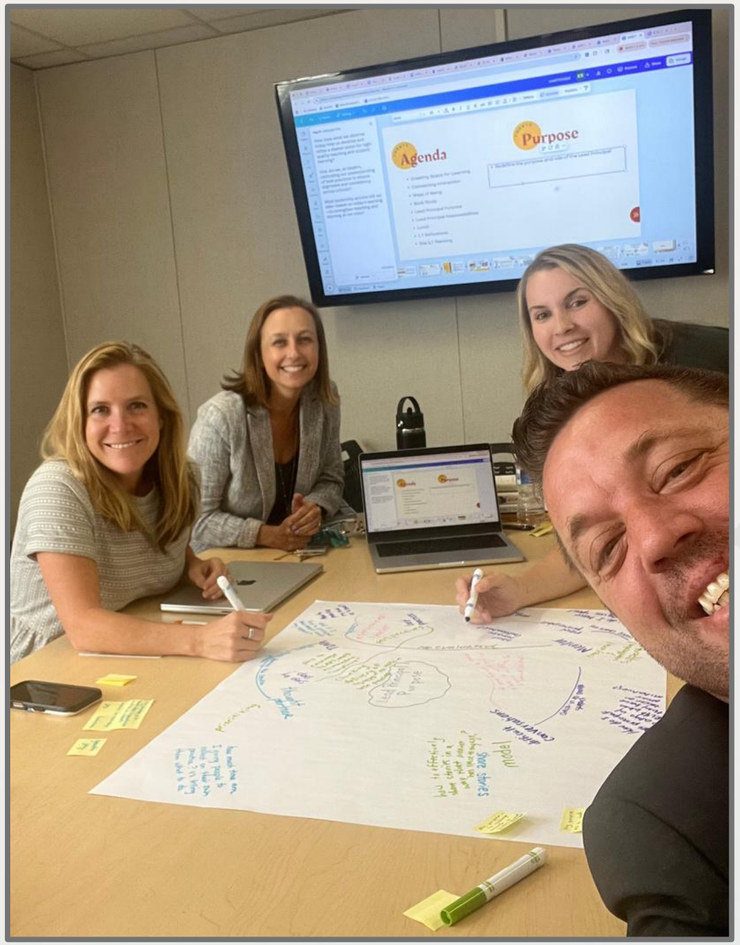
Site Priorities

Provide support tailored to site priorities

Classroom Visits



Leadership & Learning Team



Classroom Visits



LEARNING WALKS

Priority Action 4.2.3

Conduct learning walks focused on reflection and professional growth to showcase progress over time.

Leadership Development

Reflect on leadership actions to strengthen teaching and learning

Cultures of Thinking

Embrace Mindset 1: Schools must be COT for teachers and leaders

Calibration & Alignment

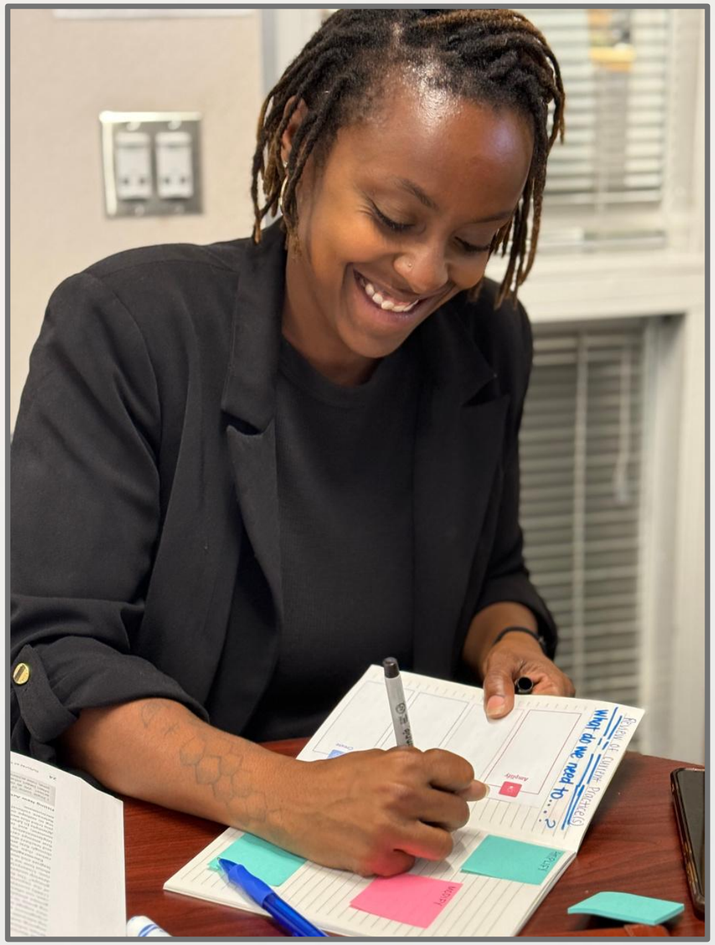
Align understanding of best practices across schools

Classroom Visits

Focus classroom observations on student learning and instructional practices

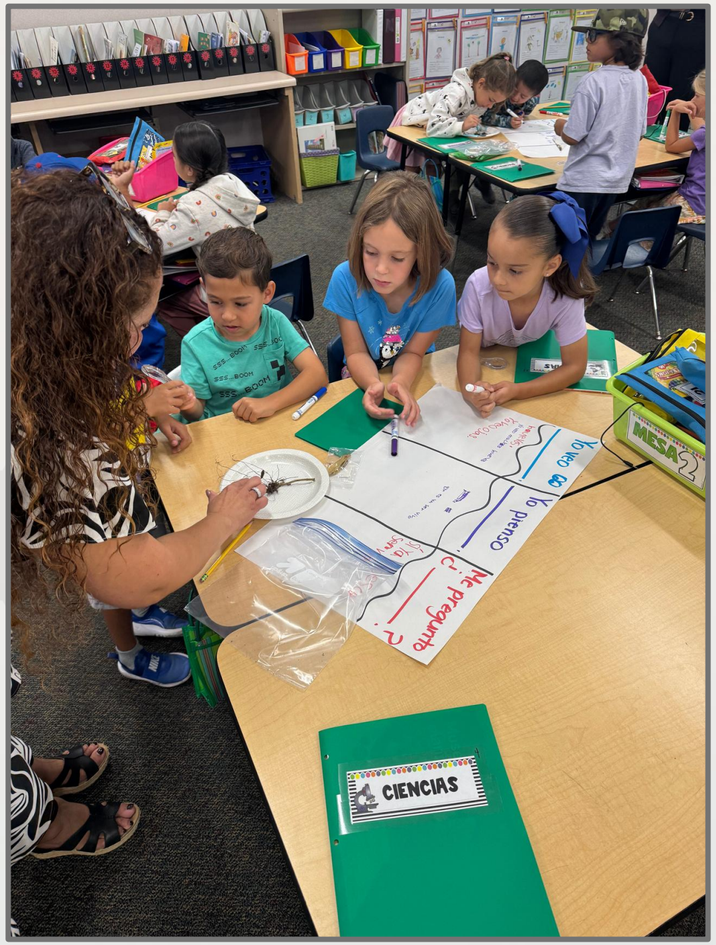
Classroom Visits





Learning Journals

Classroom Visits



LEAD PRINCIPALS

Five-Year Objective 4.1

A comprehensive and differentiated support system ensures leaders are equipped to lead with confidence and drive school improvement.

Best Practices

Share best practices around instruction, leadership, and site decisions

Monthly Cohort Meetings

Facilitate meetings aligned with the Rigorous Learning for All Plan

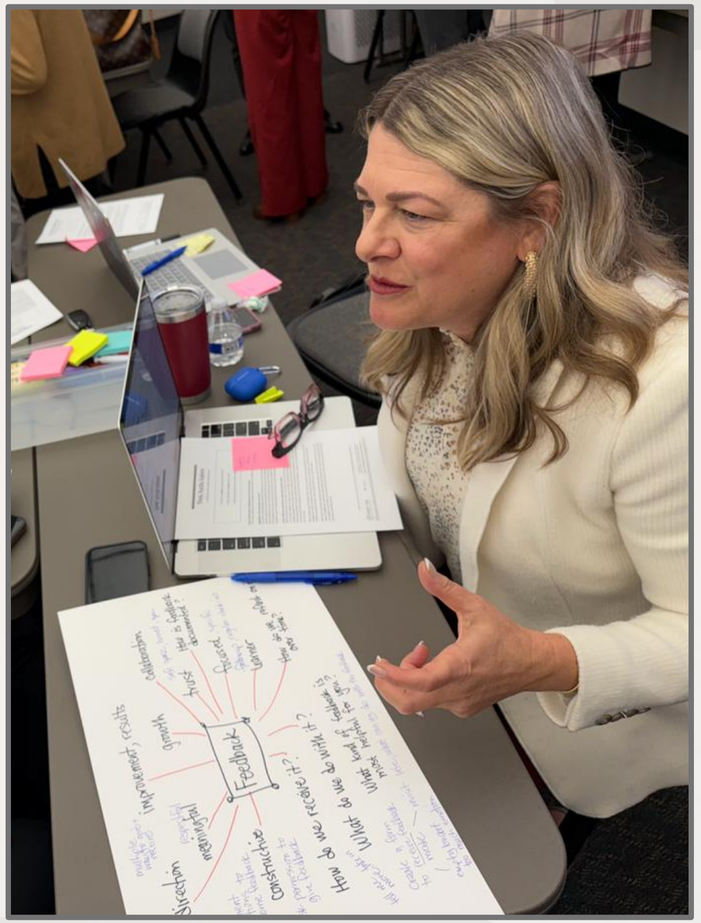
Systems Improvment

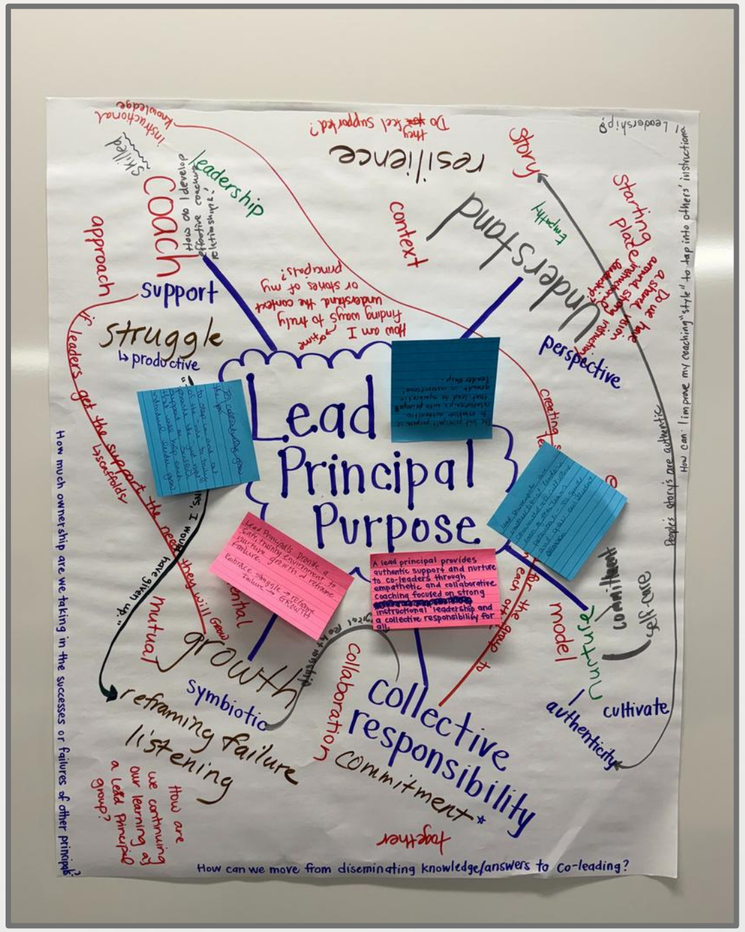
Identify and offer solutions to operational needs to improve districtwide systems

Personalized Support

Provide individualized coaching and guidance as needed

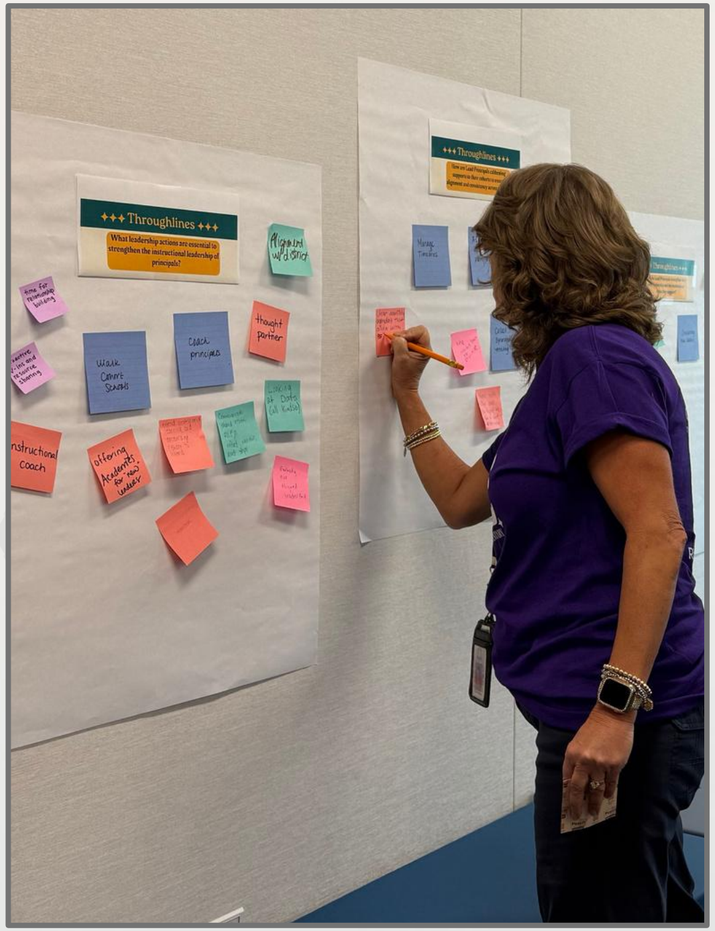
Offering Support





Defining Purpose

Determining Responsibilities



THANK YOU

