

# WIN Career Ready Test



**SOUTH CAROLINA**  
**DEPARTMENT OF EDUCATION**  
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## The South Carolina Career Ready Test

### Overview

The South Carolina Career Ready Test is a career readiness assessment administered to all eleventh-grade students to measure the most common skills that employers define as foundational for career readiness. Students are assessed in four key areas:

- Soft Skills Assessment
- Math Assessment
- Reading Assessment
- Data Assessment

### Student Participation

Districts must administer The South Carolina Career Ready Test to all 11th grade students based on 9GR. Eleventh-grade students are students in the third year of high school after their initial enrollment in the ninth grade. Students in the 12<sup>th</sup> grade may take this assessment in the spring as well.

### Contact Information

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### Agency Staff Directory

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<https://ed.sc.gov/tests/high/south-carolina-career-ready-test>



# NATIONAL WORK READINESS CREDENTIAL

## ACADEMIC SKILLS

Validate the academic skills that matter to employers



**In study after study, employers identified a lack of skilled workers as their biggest challenge.**

The Academic Skills Credential is a workforce education and development tool comprised of three proctored assessments: Work Ready Math, Work Ready Reading, and Work Ready Data. It brings employers, learners and job seekers, and education and workforce partners together in building a skilled workforce while keeping and attracting businesses with high-wage jobs.



## Academic Skills Assessments

### Why were these assessments selected?

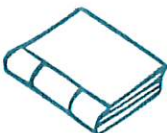
Research shows that these three fundamental skills are necessary for more than 85% of all jobs today. These core skills are the basis for most other career readiness programs across the country, providing national portability.



### What skills do the assessments measure?



**Work Ready Math** measures ability to use mathematical reasoning skills to solve real-life workplace problems, including calculating sizes, quantities, and costs; evaluating information and results to determine the best solution; reviewing the accuracy of transactions; and solving problems to inform operational activities.



**Work Ready Reading** measures ability to read, understand, and interpret written workplace text such as memos, schedules, company policies, and technical manuals. The assessment evaluates reading skills including obtaining information and applying new knowledge; following instructions in procedural documents; and understanding regulations, policies, and procedures.



**Work Ready Data** measures ability to understand and interpret workplace data presented in forms, workflows, diagrams, charts, and graphs. The assessment evaluates data analysis skills including identifying trends and relationships among variables; interpreting research and operational data; and reviewing technical drawings and specifications.



# NWRC

**All WIN credentials are endorsed by the National Work Readiness Council, a national nonprofit workforce**



# EARNING A NATIONAL WORK READINESS CREDENTIAL SHOWS EMPLOYERS THAT A LEARNER HAS MASTERED CORE ACADEMIC SKILLS AND IS READY TO SUCCEED ON THE JOB.

## How does the credential align to the workforce?

The Academic Skills assessments are based on validated career readiness assessments that provide a correlation of the skills a learner demonstrates and the skills needed to prepare for a job according to the U.S. Department of Labor's O\*NET Job Zones Framework.

Passing the Academic Skills Assessments results in a customized credential that learners and jobseekers can add to their portfolio to show that they have mastered foundational academic skills and are ready to work.

There are four credential levels: Achievement Levels 2, 3, 4, and 5. Each Achievement Level correlates to an O\*NET Job Zone. The higher the learner or jobseeker scores, the greater his or her readiness for careers in higher-level O\*NET Job Zones.

The credential level is determined by the lowest score across all three assessments. For example, a learner or jobseeker who scores a Level 4 in Work Ready Reading, and a Level 3 in Work Ready Data will earn an Achievement Level 3 credential because the lowest score was Level 3.

### Achievement Level 5

Earning an Achievement Level 5 credential indicates that the learner has the foundational skills to pursue O\*NET Job Zone Level 5 career pathways.



### Achievement Level 4

Earning an Achievement Level 4 credential indicates that the learner has the foundational skills to pursue O\*NET Job Zone Level 4 career pathways.



### Achievement Level 3

Earning an Achievement Level 3 credential indicates that the learner has the foundational skills to pursue O\*NET Job Zone Level 3 career pathways.



### Achievement Level 2

Earning an Achievement Level 2 credential indicates that the learner has the foundational skills to pursue O\*NET Job Zone Level 2 career pathways.



## Did you know...

Learners who successfully pass the Academic Skills Assessments can access a digital version of their National Work Readiness Credential – Academic Skills that can be shared on social media, added to an email signature, included in an online portfolio or resume, and more.

## About WIN Learning

Since 1996, WIN's integrated approach to career readiness has given more than 10 million learners worldwide the tools, confidence, and skills necessary to excel. Our e-learning solutions include academic and employability skills courseware, assessments, and credentials as an important foundation for creating a more effective and efficient system to prepare learners and job seekers for career and life success.

**NWRC Academic Skills Credential**

The **NWRC Academic Skills Credential** is based on validated career readiness assessments that provide a correlation of the skills a participant demonstrates with the skills needed to prepare for a job according to the U.S. Department of Labor's O\*NET Job Zones Framework. This participant has demonstrated proficiency in the following skill areas and is prepared to begin their career path at **Job Zone Level 3**.

Work Ready Math Skills for Level 3	Work Ready Reading Skills for Level 3	Work Ready Data Skills for Level 5
<p>A participant who has earned an Achievement Level 3 in Work Ready Math has the foundational math skills to succeed in preparatory programs for O*NET Job Zone 3 career pathways. Participants can read and understand moderately complex workplace documents, such as detailed operation manuals or procedures. For example, participants have demonstrated the ability to:</p> <ul style="list-style-type: none"> <li>• Understand how to solve multi-step, multi-operation problems, such as determining assembly or production rates.</li> <li>• Solve problems involving unit conversion, such as units of weight, or time.</li> <li>• Solve multi-step problems to calculate product information, such as unit or percent discount.</li> <li>• Solve single-step division problems with integers.</li> <li>• Calculate product dimensions, such as circumference of a tire or the number of square feet of floor needed to cover an area.</li> </ul>	<p>A participant who has earned an Achievement Level 3 in Work Ready Reading has the foundational literacy skills to succeed in preparatory programs for O*NET Job Zone 3 career pathways. Participants can read and understand moderately complex workplace documents, such as detailed operation manuals or procedures. For example, participants have demonstrated the ability to:</p> <ul style="list-style-type: none"> <li>• Use common reading strategies to understand key vocabulary in moderately complex informational text.</li> <li>• Identify the purpose, main idea, and implicit details provided in moderately complex informational text.</li> <li>• Determine knowledge gained from a moderately complex procedural document.</li> <li>• Draw conclusions based on impact details in an informational document, such as an article about flexible employment schedules.</li> </ul>	<p>A participant who has earned an Achievement Level 3 in Work Ready Data has the foundational data literacy skills to succeed in preparatory programs for O*NET Job Zone 3 career pathways. Participants can identify trends and make predictions based on data tables and some multiple sources such as complex graphs and charts. For example, participants have demonstrated the ability to:</p> <ul style="list-style-type: none"> <li>• Interpret sales, marketing, or industry conditions and make predictions based on trends represented in complex graphs.</li> </ul>

There are four credential levels (Achievement Levels 2-5). Each level requires successful completion of all three academic skills assessments (Work Ready Math, Work Ready Reading, and Work Ready Data) with scores at that level or above.

O\*NET is sponsored by the U.S. Department of Labor. To learn more about the O\*NET Job Zone Framework, visit <http://mqa.dhs.gov/one/onehelp/onezones>.

This credential is issued by the National Work Readiness Council, an independent national nonprofit workforce development, training, and advocacy organization, in partnership with WIN Learning, a career readiness company offering e-learning solutions including academic and employability skills courseware and assessments to prepare learners and job seekers for career pathways and life success.

Employers, to verify this credential, please call 1.555.717.9461  
mrc.org | winlearning.com

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# WIN Career Ready Test

Job Zone	Experience	Education	Training	Sample Jobs
1 – Little to no preparation	Little or no previous work-related skill, knowledge, or experience is needed	May require a high school diploma or GED certificate	A few days to a few months of on-the-job training	Waiter Groundskeeper Logging Equipment Operator
2 – Some preparation	Some previous work-related skill, knowledge, or experience is usually needed	Usually require a high school diploma	A few months to one year of on-the-job training; apprenticeship	Bank Teller Orderly Security Guard
3 – Medium preparation	Previous work-related skill, knowledge, or experience is required	Most require training in vocational schools, related on-the-job experience, or an associate's degree	One or two years of training involving both on-the-job experience and informal training; apprenticeship	Electrician Travel Guide Court Reporter Medical Assistant
4 – Considerable preparation	Considerable amount of work-related skill, knowledge, or experience is needed	Most of these occupations require a four-year bachelor's degree	Usually need several years of work-related experience, on-the-job training, and/or vocational training	Accountant Real Estate Broker Database Administrator Graphic Designer
5 – Extensive preparation	Extensive skill, knowledge, and experience are needed	Most of these occupations require graduate school	May need some on-the-job training, but most of these occupations assume that the person will already have the required skills, knowledge, work-related experience, and/or training	Surgeon Lawyer Pharmacist

# WIN Career Ready Test



## **Achievement Level 2**

Earning an Achievement Level 2 credential indicates that the learner has the foundational skills to pursue O\*NET Job Zone Level 2 career pathways.



## **Achievement Level 3**

Earning an Achievement Level 3 credential indicates that the learner has the foundational skills to pursue O\*NET Job Zone Level 3 career pathways.



## **Achievement Level 4**

Earning an Achievement Level 4 credential indicates that the learner has the foundational skills to pursue O\*NET Job Zone Level 4 career pathways.



## **Achievement Level 5**

Earning an Achievement Level 5 credential indicates that the learner has the foundational skills to pursue O\*NET Job Zone Level 5 career pathways.

**Achievement  
Level 3 is the  
South Carolina  
Career Readiness  
benchmark**