

**Monadnock Regional School District (MRS D)  
School Board Meeting Minutes  
October 21, 2025  
Monadnock Regional Middle/High School, Swanzey, NH**

**School Board Members Present:** Betty Tatro, Lisa Steadman, Hannah Blood, Gina Carraro, Jeff Cesaitis, Scott Peters and Brian Bohannon. **Absent:** Eric Stanley, Kristen Noonan, Edmond LaPlante, Jennifer Strimbeck, Rachel Vogt and Cheryl McDaniel-Thomas.

**Administration Present:** J. Rathbun, Superintendent, L. Spencer, Assistant Superintendent and J. Morin, Business Administrator.

**1. 7:00 PM CALL THE MEETING TO ORDER:** S.Peters called the meeting to order.

**2. PUBLIC COMMENTS:** There were no public comments.

**3. #celebrateMRS D:**

**a. Superintendent's Club Recap:** J. Rathbun thanked the Board Members who attended the Superintendent's Club reception. This event is for 8th-12th grade students who received the honor roll for 4 quarters and behave well in school. It was well attended. J. Rathbun commented that he is very proud of the students. He would like to thank L. Sutton and the Nutrition Services for their work on the celebration.

**b. Spirit Week/Homecoming Recap:** J. Rathbun reported that Homecoming was well attended. The Student Athlete Leadership Team worked great with the elementary students. The Powder Puff game was great, the Football game was great and the athletes worked hard. It was a great week. The AD and Bret did a great job and were well organized. Lots of congrats. A fun, great week. The Band participated in the Dover Band Show. They sounded great.

**c. Apply NH for Seniors:** On Apply NH Day 60 Seniors filled out NH college applications for free.

**d. Other Celebration updates:** J.Rathbun informed the Board that the State has notified the district that it is in compliance with Indicator 11 with a score of 98.6. He is very proud of the Special Ed. team. Beyond the Bell has been recognized by Camp Takodah for the Community Partnership Award. The Field Hockey Team is going to the Playoffs. Congratulations!!!

**4. MATTERS FOR INFORMATION & DISCUSSION:**

**a. Health & Dental insurance increases:** J. Morin explained that there is no longer a GMA. The health insurance came in at 5.8%-7.7% for 3 plans and the dental came in at 4.4%.

**b. Superintendent and Board Goals:**

**i. Board-By 2/1/2025 Deliver at least 2 quarterly communications to the MRS D Community regarding the District happenings and budget voting information:** H. Blood explained that the CRC has not met.

**ii. Board-By 10/1/2025 Update the CIP of the MRMHS and the SAU**

**Campus:** It was explained that the Fin/Fac met last night and reviewed the CIP.

**iii. Super-By 6/19/2025 Strengthen the capacity of the district administrative team:**J. Rathbun explained that he meets with the administrative team and the principals on a daily basis

**iv. Super-By 6/19/2025 Promote student success:** J. Rathbun explained his attendance at the Spirit Week and Homecoming events focusing on student participation.

**v. Super- By 6/19/2025 Strengthen relationships with families and community stakeholders:** J. Rathbun will be attending the Harvest Dinner at Emerson to meet and speak to members of the community. He said that is one of the best parts of his job.

**vi. All-Elementary Renovations:** It was reported that Emerson is done except for a few touch-ups. MTC is very close to being complete. We are on track to be complete by Thanksgiving except for the punch list. Rathbun signed off on the furniture. It is happening and we are in great shape. J.Rathbun explained that there is a Wish List and there are funds left over from the project. He said if we do not use the money we will lose it. Troy School is going well. The footings are poured. It was asked if the bond can be paid off early. J. Morin explained the District cannot pay off the bond early. We can invest the interest but we cannot earn more than we are charged. The bond payments are part of the budget. We have been advised to leave those funds alone. Investment funds can be used for something else but not into the project.

#### **5. MATTERS THAT REQUIRE BOARD ACTION:**

- a. Approve Capital Improvement Plan (CIP):** To be discussed at a future meeting.
- b. MESSA Contract review:** This will be discussed at a future meeting.
- c. Approve the Consent Agenda: October 7, 2025 Minutes, Non-Public Minutes and the Manifest: \$ 3,727,475.55 for FY 2026. MOTION:** L. Steadman **MOVED** to approve the October 7, 2025 School Board Meeting Minutes, Non-Public Meeting Minutes and the manifest in the amount of \$3,727,475.55 **SECOND:** B. Bohannon **VOTE:** 6.687/0/0/6.313. **Motion passes.**

#### **6. SETTING NEXT MEETING'S AGENDA:**

- a. November 4, 2025 @ Emerson**
- b. MESSA Contract**
- c. CIP**
- d. Scoreboards on December 15, 2025**
- e. NEASC Discussion**

J. Morin explained that she has heard back regarding the tennis courts and they will not be able to do the job for the Spring. It will be done by July, on schedule and at the same rate. There will not be an increase in the cost.

**7. PUBLIC COMMENTS:** There are no public comments.

**8. 7:40 PM Non-Public Session under RSA 91-A:3 II (b) The hiring of any person as a public employee: MOTION:** J. Cesaitis **MOVED** to enter into Non-Public Session under RSA 91-A:3II (b) The hiring of any person as a public employee. **SECOND:** H. Blood **VOTE:** 6.687/0/0/6.313. **Motion passes.**

**9. 7:41 PM ENTER INTO NON-PUBLIC SESSION ( c ) : MOTION:** L. Steadman **MOVED** to enter into Non-Public Session under RSA 91-A:3 II ( c ) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting: **SECOND:** J. Cesaitis **VOTE:** 6.687/0/0/6.313. **Motion passes.**

**10. MOTION TO ADJOURN: MOTION:** L. Steadman **MOVED** to adjourn the Board Meeting at 7:42 PM. **SECOND:** H. Blood **VOTE:** 6.687/0/0/6.313. **Motion passes.**

**Respectfully submitted,**

**Laura L. Aivaliotis**  
**Recording Secretary**

**VOTING KEY:**Yes/No/Abstain/Absent