

## **BOARD ACTION REPORT**

**Corporation Office**

**November 10, 2025**

**6:00 p.m.**

Mr. Kinkead called the meeting to order and invited Mr. Reeves to call roll.

-Those present were: Mr. Bannon, Mr. Cornelius, Mrs. Hess, Mr. Kinkead, Mr. Mason, Mr. Reeves, Mr. Watson and Dr. Stephanie Hofer.

-Erin Gilley and students who received 5<sup>th</sup> place at National Convention were at the meeting.

-Ladoga students who have participated in After School Clubs had a presentation.

-Ms. Paris gave a presentation for Ladoga Elementary.

-Student and Staff of the Month were recognized.

-Approved minutes of previous meetings.

-Approved claims and payroll claims.

-Approved the following personnel:

-Yessica Padilla – Maternity Leave Request – January 5, 2026 – March 2, 2026.

-Kyla King – Preschool Lead Instructor – Walnut Elementary.

-Tiffany Lowe – Instructional Assistant – Southmont Jr. High.

-Jason Starcher – Fire & Rescue Instructor.

-Laura Cripe – HS English PLC Leader - \$2000.00.

-Jeremiah Sparks – HS Math PLC Leader - \$2000.00.

-Reasley Thompson – HS Social Studies PLC Leader - \$2000.00.

-Rachel Scott – HS Science PLC Leader - \$2000.00.

-Elizabeth Newnum – HS Fine Arts PLC Leader – ½ stipend - \$1000.00.

-Sandy Minick – HS Fine Arts PLC Leader – ½ stipend - \$1000.00.

-Erin Gilley – HS Agriculture PLC Leader - \$2000.00.

-Ali Kraynak – HS Spanish PLC Leader - \$2000.00.

-Laura Duncan – HS Special Education PLC Leader – ½ stipend - \$1000.00.

-Morgan Ross – HS Special Education PLC Leader – ½ stipend - \$1000.00.

-Rescind Johann Palo – Varsity Assistant Boys Soccer Co-Coach – ½ stipend - \$750.00.

-Rescind Miguel Salazar-Jimenez-Varsity Boys Soccer Co-Coach-1/2 stipend - \$750.00.

-Miguel Salazar-Jimenez – Varsity Boys Soccer Coach - \$2500.00.

-Nathan Hodges – Varsity Assistant Boys Wrestling Coach - \$3000.00.

-Rachel Welliever – Varsity Assistant Boys Wrestling Coach - \$3000.00.

-Laine Frazee – Varsity Assistant Boys Wrestling Coach - \$3000.00.

-Juan Grino – Varsity Assistant Boys Wrestling Coach – Volunteer.

-Scott Dove – Varsity Assistant Boys Wrestling Coach – Volunteer.

-Jud VanCleave – Varsity Assistant Boys Wrestling Coach – Volunteer.

-Jason Kelsey – Varsity Assistant Boys Wrestling Coach – Volunteer.

-Clay Buck – Varsity Assistant Boyse Basketball Coach - \$4000.00.

-Desson Hannum – Varsity Assistant Boys Basketball Coach - \$4000.00.

-Cale Hess – Varsity Assistant Boys Basketball Coach – ½ stipend - \$2000.00.

-Michael Allen – Varsity Assistant Football Coach - \$2000.00.

-Morgan Ross – Varsity Assistant Girls Basketball Coach - \$4000.00.

-Jeff Cochran – Varsity Assistant Girls Basketball Coach - \$4000.00.

-Rachel Welliever – JH Wrestling Coach - \$2100.00.

-Zion Essex – JH Assistant Wrestling Coach - \$1050.00.

-Jeffrey Pine – JH Assistant Wrestling Coach - \$1050.00.

-Jason Cottrell – Varsity Assistant Swimming Coach - \$2500.00.

-Elliott Franklin – 6<sup>th</sup> grade Boys Basketball Coach - \$2100.00.

-Cody Proctor – 7<sup>th</sup> grade Boys Basketball Coach - \$2100.00.

-James Dobbs – 7<sup>th</sup> grade Boys Basketball Coach – Volunteer.

-Dave Williamson – 8<sup>th</sup> grade Boys Basketball Coach - \$2100.00.

-Travis Bowen – 8<sup>th</sup> grade Boys Basketball Coach – Volunteer.

-Carissa Hoenshell – Varsity Cheerleading Sponsor - \$1000.00.

-Nathan Whitlow – Varsity Girls Wrestling Coach - \$6000.00.

-Corey Gillogly – Varsity Assistant Wrestling Coach – Volunteer.

(Mrs. Hess abstained on Cale Hess, Varsity Boys Basketball Coach)

-Approved the termination of the existing Joint Service & Supply Fund Agreement for Special Education effective June 30, 2026.

-Approved the Collective Bargaining Agreement 2025-2026.

-Approved Classified & Administrators pay raise 2025-2026.

(Mr. Kinkead abstained on Jessica Dowell)

-Report from Superintendent:

-Regarding the termination of the Special Education Co-op Agreement: The cost has been increasing tremendously & services decreases, our students need to be here. Lots of analysis & assessing, we truly believe at this point it is time to service our students. We have enjoyed being a part of the Co-op.

-Collective Bargaining was very efficient and a smooth process. We met 3 times in the Spring. The new starting base pay is \$51,000.00. We had an increase in student enrollment and we want to take care of our people.

-Mrs. McVay said they felt heard and valued. They did a ton of work and listened and they tried to meet.

-Athletic coaches are getting increases: Varsity was 20% and assistant coaches have been realigned. JH coaches was a 5% increase.

-Thank you to our sweet Ladoga clubs for leading the Pledge. Student and Staff of the Month are awesome. And finally, the FFA, I don't know how they do what they do, but they are truly awesome!

-Julie Hess stated that she worked the Reality Store and our 8<sup>th</sup> graders are awesome!

-Adjourned.