

Berlin-Boylston superintendent search committee
Minutes

The October 27, 2025 meeting of the Berlin-Boylston superintendent search committee came to order at 6:03 PM at Tahanto Regional High School.

Present at the call to order were Joseph Flournoy, Tom Adams, Hillary Kuhn, Jason Carroll, Lauren Arakelian, Caroline McLauchlan, Kristen Collins, Ben Dillman, Lori Hart, Jessica Deglialberti, Rob Pelczarski, and Patti Spongberg.

The floor was opened for nominations for chair of the search committee. Ms. McLaughlin nominated Lauren Arakelian. Ms. Spongberg nominated Rob Pelczarski. Both nominations having received a second, the vote was taken first on the nomination of Ms. Arakelian. The nomination carrying in a vote of 12-1, the committee continued with business.

The search committee brainstormed topics for questions for the interview. The topics generated were:

- Regional experience
- Budgeting
- Special education/ MTSS
- Student support/mental health/school climate
- Curriculum
- Teacher professional development
- Communication/coordination across the district
- Journey to hear/longevity
- Evidence-based decision making
- Scheduling
- Leadership and vision
- Non-traditional education
- Law and regulations
- Management style

Members of the search committee then signed up for topics; each will write and submit their question by October 31.

The chair made a motion to into executive session for the purpose of reviewing applicants for employment or appointment by a preliminary screening committee if the chair declares that an

open meeting will have a detrimental effect in obtaining qualified applicants, and she so declared. Ms. McLaughlin seconded the motion. The chair announced that the committee would not return to public session.

The search committee entered executive session at 6:25 PM.

The search committee reviewed the applications submitted and selected semi-finalists. The panel of semi-finalists was unanimously moved forward.

Due to parent-teacher conferences, interviews will be conducted on Monday, November 3; Tuesday, November 4; and Thursday, November 6.

The committee adjourned at 7:15 PM.