MINUTES OF THE SOUTHMONT SCHOOLS BOARD OF TRUSTEES Executive Board Meeting - Monday, October 6, 2025

The South Montgomery Community School Corporation Board of Trustees met in Executive Session on Monday, October 6, 2025 at 5:00 p.m. at the Administrative Office located at 6401 S. US 231, Crawfordsville, IN 47933, pursuant to I.C. 5-14-1.5.6.1.

- I. Call to Order
- II. Roll Call

Jason Bannon	Absent	Brevan Cornelius	Present
Julie Hess	Present	Jerry Kinkead	Present
Eric Mason	Present	David Reeves	Present
Jake Watson	Absent	Dr. Stephanie Hofer, Supt.	Present

They met for the following purpose:

For discussion of strategy with respect to collective bargaining, which does not include a discussion or meeting under Indiana Code 20-29-6-7, as provided for by Indiana Code 5-14-1-1.5-6.1.

To discuss a job performance evaluation, employee specific compensation, or employment matters of individual employees, as provided for by Indiana Code 5-14-1.05-6.1(b)(9). This meeting is not for the purpose of a general discussion of salary, compensation, or benefits of employees during a budget process.

The board discussed no other matter in the executive session other than the subjects listed herein and specified in the public notice.

The meeting adjourned.

MINUTES OF THE SOUTHMONT SCHOOLS BOARD OF TRUSTEES Executive Board Meeting - Monday, October 6, 2025

The South Montgomery Community School Corporation Board of Trustees met in Executive Session on Monday, October 6, 2025 at 6:30 p.m. at the Administrative Office located at 6401 S. US 231, Crawfordsville, IN 47933, pursuant to I.C. 5-14-1.5.6.1.

- I. Call to Order
- II. Roll Call

Jason Bannon	Absent	Brevan Cornelius	Present
Julie Hess	Present	Jerry Kinkead	Present
Eric Mason	Present	David Reeves	Present
Jake Watson	Absent	Dr. Stephanie Hofer, Supt.	Present

They met for the following purpose:

To discuss a job performance evaluation, employee specific compensation, or employment matters of individual employees, as provided for by Indiana Code 5-14-1.05-6.1(b)(9). This meeting is not for the purpose of a general discussion of salary, compensation, or benefits of employees during a budget process.

The board discussed no other matter in the executive session other than the subjects listed herein and specified in the public notice.

The meeting adjourned

Minutes of the Southmont Schools Board of Trustees Regular Board Meeting ■ Monday, October 6, 2025

Public Meeting

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call

Jason Bannon	Absent	Brevan Cornelius	Present
Julie Hess	Present	Jerry Kinkead	Present
Eric Mason	Present	David Reeves	Present
Jake Watson	Present	Dr. Stephanie Hofer, Supt.	Present

IV. Welcome and Recognition of Visitors

- -Mrs. Pinkerton discussed the grant Walnut Elementary received for the Strider Bikes.
- -Mrs. Karrfalt gave a presentation for New Market Elementary.
- -Student and Staff of the Month were recognized.
- V. Revisions to the Agenda

-None.

VI. Public Comments

-None.

VII. Consent Agenda:

Minutes of previous meetings Claims/Payroll Total:

\$1,440,717.37

Personnel:

-Approved recommendation to terminate Addison Monroe - Instructional Assistant -

Jr. High - effective immediately.

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- -Approved resignation from Dana Hunt on the Assistant Play Director position effective immediately.
- -Approved FFA Trip to Hunnington County, Indiana from 10/17/2025 through 10/28/2025.
- -Donations made to Southmont High School in the amount of \$3150.00.
- -Approved 2026-2027 School Calendar.

Motion:	Mrs. Hess	Second:	Mr. Watson	Vote:	6-0	ì
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VIII. Items for Action

- 1. 2026 Budget Adoption
 - A. Resolution to Approve the 2026 Bus Replacement Plan.

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	Motion:	Mr. Mason	Second:	Mr. Reeves	Vote:	6-0	

B. Resolution to Approve the 2026 Capital Projects Plan.

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	Motion:	Mr. Watson	Second:	Mrs. Hess	Vote:	6-0
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C. Resolution to Approve the 2026 Fund Transfers from Education to Operations.

Motion: Mi	lrs. Hess	Second:	Mr. Reeves	Vote:	6-0
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D. Resolution to Approve the Appropriation Reduction 2025.

Motion: Mr. Mason Second	: Mr. Watson Vote: 6-0	
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E. Resolution to Approve the 2026 Budget.

Motion:	Mr. Reeves	Second:	Mrs. Hess	Vote:	6-0	
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2. Approved NEOLA Board Policies Updates.

Motion:	Mrs. Hess	Second:	Mr. Mason	Vote:	6-0
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IX. Report from Superintendent - Dr. Stephanie Hofer

- -Thank you to the School Board!
- -Thank you to the Leadership Team!
- -Students and Staff of the Month great role models, integrity and accountability.
- -Happy Birthday to Mrs. McVay!
- -New Market Elementary School kids are absolute superstars. Fantastic job Mrs. Karrfalt!
- -Yamaha Striders, absolutely love it! Great job Walnut in getting them. Good job Mrs. Pinkerton.
- -Excited for Fall Break!

X. Items for Discussion by the Board

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XI. Adjournment

Motion:	Mr. Watson	Second:	Mrs. Hess	Vote:	6-0
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Future Meetings:

November 10, 2025 - Regular Meeting - Corporation Board Room - 6:00 PM December 8, 2025 - Regular Meeting - Corporation Board Room - 6:00 PM



Minutes of the Southmont Schools Board of Trustees Regular Board Meeting Monday, October 27, 2025

Public Meeting

- Call to Order 1.
- Pledge of Allegiance II.
- Roll Call III.

Jason Bannon	Absent Brevan Cornelius		Absent
Julie Hess	Present	Jerry Kinkead	Present
Eric Mason	Present	David Reeves	Present
Jake Watson	Present	Dr. Stephanie Hofer, Supt.	Present

The board met for the following purpose:

Discussion of Tentative Collective Bargaining Agreement.

XI. Adjournment

Motion:	Mr. Reeves	Second:	Mrs. Hess	Vote:	5-0	

Future Meetings:

November 10, 2025 - Regular Meeting - Corporation Board Room - 6:00 PM

December 8, 2025 - Regular Meeting - Corporation Board Room 6:00 PM



Minutes of the Southmont Schools Board of Trustees Regular Board Meeting ■ Monday, October 30, 2025

Public Meeting

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call

Jason Bannon	Absent	Brevan Cornelius	Present
Julie Hess	Absent	Jerry Kinkead	Present
Eric Mason	Present	David Reeves	Absent
Jake Watson	Present	Dr. Stephanie Hofer, Supt.	Present

The board met for the following purpose:

Public Hearing for the Tentative Collective Bargaining Agreement.

XI. Adjournment

Motion:	Mr. Watson	Second:	Mr. Mason	Vote:	4-0	
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Future Meetings:

November 10, 2025 - Regular Meeting - Corporation Board Room - 6:00 PM

December 8, 2025 - Regular Meeting - Corporation Board Room 6:00 PM

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