



HARBISON WEST
ELEMENTARY SCHOOL
Gifted and Talent Development Magnet

Harbison West Elementary SIC Agenda - Meeting Notes

Meeting Date: September 30, 2025

Time: 7:30am-8:30am

Agenda Items

I. Welcome

II. Celebrations -

III. [Principal's Report](#) – Dr. Turner –

a. History of SICs

b. SIC - Participation

- ensure each school has active participation from parents and teachers on its School Improvement Council (SIC).

c. SIC - School Report Card Narrative and Academic Plans

- School Improvement Councils (SICs) are to assist the principal in writing the narrative section of the School Report Card. This narrative should explain the factors and activities that led to the school's progress, as well as the barriers that hindered it, ensuring greater transparency and accountability in the state's education system

d. SIC Creation of Parent Report

- School Improvement Councils (SICs) to develop an annual "Report to the Parents" by April 30th of each year.

e. SIC Team Members

- Primary, Elementary, and Middle School SICs:
- at least two elected parents;
- at least two elected teachers;
- half as many appointed community members as the total number of elected members;
- at least one ex-officio position for the current school principal.

f. State of the School Address

- How are we evolving
 - Project Aspire (Federal Grant) - School Wide Enrichment Model
 - Year 3 of 5 of implementation
 - New ELA Standards and Textbooks
 - New Math Standards and Textbooks
 - Capturing Kids Hearts

g. We talked about positives and areas of growth from SC Ready and MAP Spring '25

assessment

- h. We looked at the trend in Report Card Performance from the 2017 - 2018 school year until the current year
- i. Principals focus for the year:
 1. Communication
 - School wide communication
 - Informal check-ins with faculty and staff
 2. Discipline
 - Discipline Matrix
 - MTSS meetings
 - Admin behavioral Progress Monitoring Meetings
 3. Positive Movement With our Bottom 20%
 - Talent development
 - Renzulli Learning
 - Data cards
 - Growth Group Time
 - Curriculum Mapping
 - Resource
 - Vertical Articulation Meetings
- j. SIC Effectiveness Handbook

IV. [Goals and Objectives](#)

1. By May 2026, we will fully include 2nd grade, 3rd grade and related arts classes into enrichment clusters, and launch the Schoolwide Enrichment Model–Reading (SEM-R) initiative across all grade levels.
2. By February 2026, we will establish Professional Learning Communities (PLCs) in all grade levels and departments, with each PLC designed to analyze/improve student performance data and develop targeted instructional strategies, as evidenced by CFA data, meeting agendas and unit plans.
3. By May 2026, 100% of teachers will demonstrate growth in their ability to disaggregate state standards by individually/collaboratively completing an indicator deconstruction document.
4. By May 2026, we will implement school wide recognition systems that consistently recognize positive aspects of our school culture through acknowledgements, rituals, and intentional celebrations for staff and students.

Closing Remarks

- Team members would receive a follow-up email from Dr. Turner with future meeting dates
 - November 11 7:45am - 8:30am
 - January 13 7:45am - 8:30am
 - March 10 7:45am - 8:30am
 - April 28 7:45am - 8:30am
- SIC Nominations would be held prior to the October 15th deadline

Next Meeting: November 11th, 2025