

NORTH ADAMS COMMUNITY SCHOOLS

GOOD AT LEARNING.



GOOD AT LIFE.

Regular School Board Meeting

6:00 p.m. – October 14, 2025

MINUTES

PRESENT: Board members Stacey Bussel, Michelle Stimpson, Wylie Sirk, and Darlene Hebble-Juengel, were present along with Superintendent Kim Hiatt and Attorney Scott Ainsworth and attached list of attendees.

ABSENT: Dave Hill, Jill Colclasure, Joel Miller

AGENDA

A. Call to Order - *The meeting was called to order by Stacey Bussel at 6:06 p.m.*

1. Pledge of Allegiance

The regular board meeting was suspended at 6:06 p.m. and the Public Meeting on the 2025-2026 Tentative Master Agreement began. The Public Meeting on the Tentative Master Agreement ended at 6:32 p.m. and the Regular Board Meeting resumed.

B. Public Meeting on the 2025-2026 Tentative Master Agreement

C. Public Comment on Agenda Items - none

Motion by Michelle Stimpson, seconded by Darlene Hebble-Juengel, to approve the following consensus items as presented. Motion passed 4-0.

D. Consensus Items

1. Minutes of

- a. September 9, 2025/Regular Board Meeting
- b. September 9, 2025/Executive Board Meeting
- c. ~~September 18, 2025/Executive Board Meeting~~ (removed 10/14/25)

1. Financial Report

2. Personnel

a. Assignments

1. Shelby Heath to be assigned the position of Special Education Paraprofessional at Belmont Elementary School effective September 22, 2025.

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2. Pamela Bergdall to be assigned the position of Cook I at Belmont Middle School effective October 13, 2025.
3. Andrew Federspiel to be assigned the position of Assistant Boys Basketball Coach at Belmont High School effective October 8, 2025.
4. Academic Additional Assignment/Belmont High School/Academic Competition/Margaret (Chase) Bauer
5. **BHS Winter Coaching Staff 2025-2026**

Basketball (Boys):

Head Coach: Payton Selking

Asst Coaches: Andre Vergara, Larry Patterson, Andre Federspiel

Volunteer Assistant: Nic Ellsworth

Basketball (Girls):

Head Coach: Andy Heim

Asst Coaches: Rachel Kammeyer, Holly Laurent

Volunteer Assistant: Dennis Reinking, Faith Morris

Cheerleading:

Head Coach: Jenna Koons

Asst Coach: Megan Friedt

Swimming and Diving:

Head Coach: Drew Norby

Assistant Coaches: Laura Werling, Tom Krueckeberg

Wrestling:

Head Coach: Tim Myers

Asst Coach: Sean Faurote

Volunteer Assistants: Nick Koons, Travis Yoquelet, Joe Ruble, Jon Ruble, Jeff Myers, Wade McClurg

BMS Early Winter Coaching Staff

Cheerleading: Cara Gerber

Cheerleading- Volunteer: Erica Bickford

Girls Basketball: Open

Boys Basketball: Open

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b. Resignations

1. Scott Miller to resign the position of Belmont Middle School 7th and 8th Grade Girls Basketball Coach effective October 1, 2025.
2. Rebecca Chavez to resign the position of Belmont Elementary School Cook II effective October 2, 2025.

c. Leaves

d. Retirements

e. Change of Position

1. Samantha Sorg to move from Substitute Bus Driver to Full-Time Bus Driver effective November 3, 2025.

f. LEA Business

1. Nicole Wolford to be assigned the position of Family Resource Specialist at North Adams/Healthy Families effective October 20, 2025.

g. Overnight and/or Out-of-State Field Trips

A. Program Update

B. Old Business

Motion by Darlene Hebble-Juengel, seconded by Wylie Sirk, to approve Belmont NEXT Handbook as presented. Motion passed 4-0.

1. Belmont NEXT Handbook (2nd Read)

C. New Business

Motion by Wylie Sirk, seconded by Darlene Hebble-Juengel, to approve 2026 Budget Resolutions as presented. Motion passed 4-0.

1. 2026 Budget Resolutions
 - a. Resolution to adopt 2026 Capital Projects Fund Plan
 - b. Resolution to adopt 2026 Bus Replacement Plan
 - c. Resolution for Appropriations and Tax Rates
 - d. Resolution to Adopt the 2026 Budget

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Motion by Michelle Stimpson, seconded by Wylie Sirk, to approve 2025-26 Updated Curricular Costs to District and 2025-26 Student Fees as presented. Motion passed 4-0.

2. Approval of 2025-2026 updated Curricular Costs to District *and*
3. Approval of 2025-2026 Technology and Consumables Fees

Motion by Wylie Sirk, seconded by Darlene Hebble-Juengel, to approve 2026 Health Insurance Rates as presented. Motion passed 4-0.

4. Approval of 2026 Health Insurance Rates
 - Mrs. Hiatt stated that 2026 premiums will increase 4% which is well below the industry average. The percentage of premium split between the district and the staff members will remain the same.
5. Policy Updates (1st Read)
 - a. PO 1216, PO 3216, PO 4216, PO 5511 Dress and Appearance
 - b. PO 2210 Curriculum Development, PO 2340 Field and Other Corporation-Sponsored Trips, PO 2421 CTE
 - c. PO 2411 Guidance and Counseling; PO 5462 Retaking a Class
 - d. PO 3120, PO 4120, PO 3142 Employment of Staff
 - e. PO 5310 Health Services, PO 5330 Use of Medication
 - f. PO 3120.11 Public Hearing before Commencement of Collective Bargaining and Public Meeting before Ratification of Tentative Agreement
 - g. PO 5540 Schools and Governmental Agencies; PO 5540.01 Investigations by DCS; PO 5540.0-2.02 Schools and Government Agencies

Motion by Wylie Sirk, seconded by Darlene Hebble-Juengel, to approve 2025-26 Administrator Salaries as presented. Motion passed 4-0.

6. Approval of 2025-2026 Administrator Salaries
7. Discussion of 2026-27 School Calendar
8. Superintendent Report
 - Superintendent Hiatt shared upcoming calendar event dates including BES Parent Teacher Conferences and Fall Break.
9. Other Matters to come before the Board

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D. Board Member and/or Public Comment

-Mr. Sirk shared copies of the ISBA 2026 Legislative Priorities with the Board.

E. Adjournment 7:39 p.m.

Live transmission and archived copies of live transmissions may be found at
<https://www.nadams.k12.in.us/districtt/school-board-of-education/meeting-livestreams>

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