

AGENDA
TURKEYFOOT VALLEY AREA SCHOOL DISTRICT
CONFLUENCE, PA 15424
BOARD OF SCHOOL DIRECTORS REGULAR MEETING
THURSDAY, NOVEMBER 13, 2025
7:00 p.m.

Note: By resolution adopted September 19, 2016, the full text of which is set forth in the minutes of the meeting of August 21, 2023 a unanimous affirmative vote without objection on any question requiring a recorded vote showing how each Director voted shall be deemed to be an affirmative vote by each Director as if he/she had responded affirmatively to the calling of his/her individual name and shall be recorded as such.

ITEM #1. ROLL CALL

Time P.M.

Frankie Ryan ____, Terry Bender ____, Natalie Perez ____, Mike Diehl ____,
David Tannehill ____, Gerald Conn ____, Nathan Enos ____, Remy Bonnell ____, and
Dean Hay ____.

ITEM #2. SALUTE TO THE FLAG

ITEM #3. ADDITIONS OR REARRANGEMENTS TO THE AGENDA

I ____ move to approve/disapprove the agenda as presented/amended.
Second ____.

Approved
Disapproved
Tabled

ITEM #4. RECOGNITION OF VISITORS

ITEM #5. APPROVAL OF THE MEETING MINUTES

A. The Minutes of the Board of Directors Regular Meeting of Thursday, October 9, 2025 are presented for approval.

I ____ move to approve/disapprove the Minutes of the Board of Directors Regular Meeting of
Thursday, October 9, 2025, as presented/amended.
Second ____.

Approved
Disapproved
Tabled

ITEM #6. APPROVAL OF THE BOARD BILLS

I ____ move to approve/disapprove the Board Bills for the month of October 2025 as
presented/amended.
Second ____.

Approved
Disapproved
Tabled

ITEM #7. APPROVAL OF THE TREASURERS REPORT

I _____ move to approve/disapprove the Treasurers Report for the month of October 2025 as presented/amended.

Second _____.

Approved
Disapproved
Tabled

ITEM #8. APPROVAL OF THE BUDGETARY TRANSFERS

There are no budgetary transfers at this time.

ITEM #9. TRANSFER OF FUNDS

I _____ move to approve/disapprove the transfer of funds from the General Fund to the Payroll Account for the dates of November 24 and December 10, 2025 not to exceed \$120,000 at each transfer.

Second _____.

Approved
Disapproved
Tabled

Executive Session

I _____ move the Board go into Executive Session for Personnel/Student matters at _____ p.m.

Second _____.

Approved
Disapproved
Tabled

The Board of Directors resumed their regular meeting at _____ p.m

ITEM #10. COMMITTEE REPORTS

A. Athletic Committee

1. Approval of Girls Varsity Basketball Assistant Coach – Courtney Hilyer

I _____ move to approve/disapprove the hiring of Courtney Hilyer as a bona fide volunteer girls' basketball assistant coach for the 2025-2026 season at a salary of \$1,000.00 pending a team and all necessary clearances and paperwork as presented/amended.

Second _____.

Approved
Disapproved
Tabled

2. Approval of Softball Head Coach

I _____ move to approve/disapprove the hiring of _____ as a bona fide volunteer head softball coach for the 2026 season at a salary of \$1,500.00 pending all necessary clearances and paperwork as presented/amended.

Second _____.

Approved
Disapproved

Tabled

3. Approval of Assistant Softball Coach

I _____ move to approve/disapprove the hiring of _____ as a bona fide volunteer assistant softball coach for the 2026 season at a salary of \$1,000.00 pending all necessary clearances and paperwork as presented/amended.

Second _____.

Approved
Disapproved
Tabled

4. Approval of Junior High Boys Basketball Coach

I _____ move to approve/disapprove the hiring of _____ as a bona fide volunteer junior high boys basketball coach at a salary of \$1,500.00 pending all necessary clearances and paperwork as presented/amended.

Second _____.

Approved
Disapproved
Tabled

5. Approval of Bona Fide Volunteer Boys Varsity Basketball Coach – Zack Ryan

I _____ move to approve/disapprove Zach Ryan as a bona fide volunteer boys varsity basketball coach pending all necessary clearances and paperwork as presented/amended.

Second _____.

Approved
Disapproved
Tabled

6. Approval to acknowledge the receipt of Resignation of Head Baseball Coach – James Pyne

I _____ move to approve/disapprove to acknowledge the receipt of the resignation of James Pyne as Head Baseball Coach for the 2026 season as presented/amended.

Second _____.

Approved
Disapproved
Tabled

7. Approval to hire Head Baseball Coach – Eric Swank

I _____ move to approve/disapprove the hiring of bona fide volunteer Head Baseball Coach Eric Swank at a salary of \$1,500.00 pending all necessary clearances and paperwork as presented/amended.

Second _____.

Approved
Disapproved
Tabled

8. Approval to purchase Arbiter Pay

I _____ move to approve/disapprove to purchase Arbiter Pay in the amount of \$1,325.00 per year with a onetime training/setup fee of \$395.00 as presented/amended.

Second _____.

Approved
Disapproved
Tabled

9. Committee Meeting Date

I _____ move to approve/disapprove _____ as the date at _____ p.m. for the Athletic Committee meeting with permission to advertise as presented/amended.

Second _____.

Approved
Disapproved
Tabled

B. Building & Grounds Committee

1. Approval of Building & Use Form – Athletic Boosters

I _____ move to approve/disapprove the Building & Use Form from the Turkeyfoot Athletic Boosters to hold the Annual Calendar Party with set up on March 6 and the party on March 7, 2026 as presented/amended.

Second _____.

Approved
Disapproved
Tabled

2. Approval of Term Sheet/Letter of Intent for Power Purchase Agreement

I _____ move to approve/disapprove the Term Sheet/Letter of Intent for Power Purchase Agreement between TVASD and BAI Group, LLC as presented/amended.

Second _____.

Approved
Disapproved
Tabled

3. Approval of Building & Grounds Committee Meeting Minutes

I _____ move to approve/disapprove the Building & Grounds Committee meeting minutes of October 9, 2025 as presented/amended.

Second _____.

Approved
Disapproved
Tabled

4. Committee Meeting Date

I _____ move to approve/disapprove _____ as the date at _____ for the Building & Grounds meeting with permission to advertise as presented/amended.
Second _____.

Approved
Disapproved
Tabled

C. Cafeteria Committee

1. Committee Meeting Date

I _____ move to approve/disapprove _____ as the date at _____ p.m. for the Cafeteria Committee meeting with permission to advertise as presented/amended.
Second _____.

Approved
Disapproved
Tabled

D. Curriculum Committee

1. Curriculum Committee Meeting Date

I _____ move to approve/disapprove _____ as the date at _____ p.m. for the Curriculum Committee meeting with permission to advertise.
Second _____.

Approved
Disapproved
Tabled

E. Finance & Purchasing Committee

1. Approval of Notice of Offer to Purchase Property at Private Sale

I _____ move to approve/disapprove the Offer to Purchase Property at Private Sale from Randy Gibbs in the amount of \$1,448.67 as presented/amended.
Second _____.

Approved
Disapproved
Tabled

2. Resolution to obtain a Government Revenue Anticipation Note

I _____ move to approve/disapprove the resolution for the district to obtain a Government Revenue Anticipation note in the amount of \$1,300,000.00 in anticipation of a continued budget impasse presented/amended.
Second _____.

Approved
Disapproved
Tabled

3. Approval of Educators' Legal Liability Insurance Policy

I _____ move to approve/disapprove the Educator's Legal Liability Insurance policy with Greenwich Insurance Company in the amount of \$4,901.00, an increase of 2.7% (\$129.00) from prior year as presented/amended.

Second _____.

Approved
Disapproved
Tabled

4. Finance & Purchasing Committee Meeting Date

I _____ move to approve/disapprove _____ as the date at _____ p.m. for the Finance & Purchasing Committee meeting with permission to advertise.

Second _____.

Approved
Disapproved
Tabled

5. Policy Review & Development Committee

1. Approval of the second reading of Policies

I _____ move to approve/disapprove the second reading of policies:

Policy 102 Academic Standards

Policy 105 Curriculum, Policy 122 Extra Curricular Activities

Policy 122 Attachment 1- Guidelines: Extra Curricular, Co-Curricular, and Interscholastic Athletics

Policy 123 Interscholastic Athletics

Policy 123 Attachment 1- Guidelines: Extra Curricular, Co-Curricular, and Interscholastic Athletics

Policy 317 – Conduct/Disciplinary Procedures

Policy 317.1 – Educator Misconduct

Policy 626 – Federal Fiscal Compliance

Policy 626 – Attachment 1 – Administration of Federal Funds Type of Costs, Obligations and Property Management

Policy 626 – Attachment 2 – Grant Subrecipient Monitoring Procedures – Federal Programs

Policy 626 – Attachment 4 – Procurement

Policy 626 – Attachment 5 – Cash Management – Federal Programs

Policy 626.1 – Travel Reimbursement – Federal Programs

Policy 827 – Conflict of Interest as presented/amended.

Second _____.

Approved
Disapproved
Tabled

2. Approval of the Policy Review & Development Committee Meeting Minutes

I _____ move to approve/disapprove the Policy Review & Development Committee Meeting Minutes of October 9, 2025 as presented/amended.

Second _____.

Approved
Disapproved
Tabled

3. Policy Review and Development Committee Meeting Date (meeting needed)

I _____ move to approve/disapprove _____ as the date at _____ p.m. for the Policy Review and Development Committee meeting with permission to advertise.

Second _____.

Approved
Disapproved
Tabled

6. Transportation Committee

1. Transportation Committee Meeting Date

I _____ move to approve/disapprove _____ as the date at _____ p.m. for the Transportation Committee meeting with permission to advertise.

Second _____.

Approved
Disapproved
Tabled

7. Technology Committee

1. Technology Committee Meeting Date

I _____ move to approve/disapprove _____ as the date at _____ p.m. for the Technology Committee meeting with permission to advertise.

Second _____.

Approved
Disapproved
Tabled

ITEM #11. NEW BUSINESS

ITEM #12 OTHER BUSINESS

ITEM #13. REPORTS

- A. Guidance Office Report – Linette Wagner
- B. Nurses Report – Jane Uphouse
- C. Maintenance/Custodial Report – Glenn Cameron
- D. Athletic Director – Ashley Nichols
- E. Special Education – Nicole Dice
- F. Somerset Technology – Mike Diehl – verbal
- G. Principal’s Report – Chris Shilk
- H. Superintendent – Nicole Dice

1. Approval of Resolution urging the Pennsylvania General Assembly to end the state budget impasse

I _____ move to approve/disapprove the attached Resolution urging the Pennsylvania General Assembly to end the state budget impasse as presented/amended.

Second _____.

Approved
Disapproved
Tabled

2. Approval to pay fees for Somerset County Schools Art Show

I _____ move to approve/disapprove for the district to pay the \$100.00 fee for the junior and senior high art projects to be entered in the Somerset County Schools Art Show at Laurel Arts as presented/amended.

Second _____.

Approved
Disapproved
Tabled

3. Approval for students to attend the Laurel Arts Show

I _____ move to approve/disapprove for secondary students to attend the Laurel Arts Show at no cost to the district as presented/amended.

Second _____.

Approved
Disapproved
Tabled

ITEM #14. PERSONNEL COMMITTEE

1. Approval to acknowledge the Receipt of Resignation of Elementary Special Education Teacher – Brooke Bennett

I _____ move to approve/disapprove the acknowledge the receipt of the resignation of Brooke Bennett as Elementary Special Education Teacher effective October 31, 2025 as presented/amended.

Second _____.

Approved
Disapproved
Tabled

2. Approval to hire Elementary Special Education Teacher – James Turner

I _____ move to approve/disapprove the hiring of James Turner as an Elementary Special Education Teacher at a salary of \$48,250.00 to be prorated to the start date of October 20, 2025 as presented/amended.

Second _____.

Approved
Disapproved
Tabled

3. Approval of FMLA leave for employee #2025-2026-01

I _____ move to approve/disapprove FMLA leave for employee #2025-2026-01 as presented/amended.

Second _____.

Approved
Disapproved
Tabled

4. Approval to require payment of insurance premium when taking unpaid days of leave

I _____ move to approve/disapprove the requirement of payment of health insurance premiums after one (1) day unpaid grace period for all employees receiving benefits or the buyout for benefits at the daily prorated amount as presented/amended.

Second _____.

Approved
Disapproved
Tabled

5. Approval of MOA – Jason Turner

I _____ move to approve/disapprove the MOA between TVEA, TVASD and Jason Turner as presented/amended.

Second _____.

Approved
Disapproved
Tabled

6. Approval of Addendum to the IU08 Services agreement

I _____ move to approve/disapprove the Addendum to the IU08 Services agreement to include psychological services as presented/amended.

Second _____.

Approved
Disapproved
Tabled

ITEM #15. NEGOTIATIONS AND GRIEVANCES COMMITTEE

ITEM #16. VISITOR COMMENTS

ITEM #17. ADJOURNMENT

I _____ move the Board adjourn at _____ p.m.

Second _____.

Approved
Disapproved
Tabled