Paid Parental Leave (PPL)
Return To Work

Employee Name: _____

School: _____

Return to Work

Estimated Date of Return to Work: _____

By signing and submitting this form, the employee agrees in writing not to separate from employment with the Board for a period of at least eight weeks from the return to work date on his or her Final Written Plan for PPL. If the employee fails to comply with this Return to Work agreement, the Board will be entitled to recover, by offset or otherwise, an amount equal to the eligible employee's hourly rate of pay multiplied by the number of hours the eligible employee failed to work in compliance with this Return to Work agreement. This amount will not exceed the amount paid to the employee for PPL.

Upon the completion of the employee's PPL, the employee shall be restored to the position that he or she held at the time of the qualifying event or to an equivalent position with equivalent seniority, status, benefits, pay, and other terms and conditions of employment, including any fringe benefits and service credits, that the employee received or was entitled to prior to the commencement of his or her paid parental leave. A teacher shall be restored to the grade taught prior to taking parental leave unless otherwise agreed to by the employee.

Employee Signature

Employee Signature: _____

Employee Printed Name: _____

Date: _____