

CLAIBORNE PARISH SCHOOL BOARD

MINUTES OF PUBLIC MEETING

November 5, 2025

The Claiborne Parish School Board met in a public meeting at the Homer High Cottage in Homer, Louisiana at two o'clock p.m., Wednesday, November 5, 2025, with the following members:

Present: Patricia Stevens, Yolanda Coleman, Perry Anderson, Linda Knox, Will Maddox, David Nokes

Absent: Stewart Griffin, Roy Mardis, Tommy Davidson, Mark Perot

There was also present Mr. Chris Brooks, Secretary of the Board.

Superintendent Brooks began the meeting with an accountability introduction, followed by Ms. Kelli Tims, Secondary Instructional Supervisor, presenting the district data overview and accountability updates. She stated the importance of accountability is to raise the bar for academic success, enhance the value of career education and make it easier for the public to understand how schools are performing. Ms. Tims explained the Louisiana Department of Education (LDOE) benchmarks that have changed from the prior school year to the 2025-26 year. These changes include LEAP Data, LEAP growth, ACT, and WorkKeys. Ms. Tims elaborated in detail on each of these groups and the steps being taken to achieve these new benchmarks. She shared the strategies for growth include math and ELA interventions on every campus, coaching plans for all teachers with layers of support, data-centered leadership team meetings, more CTE course offerings for high schools and focus on early literacy for continuous improvement.

Next, each principal presented to the Board on their School Performance Score (SPS) from the previous school year to their projected school year scores, their school goals, areas of reinforcement, opportunities for growth, methods of stakeholders' communication, and shared pictures of students and teachers highlighting the interactions and interventions in the classroom. They each expressed enthusiasm for the progress that has taken place this school year with solutions and support for students, faculty and community and are eager to continue to grow and improve.

Mr. Marco French, Elementary Instructional Supervisor, presented the district data for K-3. He reviewed the DIBELS literacy data for 2023-24 and 2024-25, which focuses on the percentage of students reading on grade level. Mr. French stated our goal is for every student to become a proficient reader and writer from early childhood through graduation. This encompasses students reading on grade level by end of 3rd grade, strengthening teacher capacity, data to drive instruction and interventions, access to Tier I curriculum and family engagement. He also demonstrated the cycle of success between student, school and district.

Ms. Claudia Haynes, Curriculum Supervisor, and Mr. Scott Martin, Human Resources Supervisor, discussed district recruitment and retention. They provided certification program updates of presently; 3 teachers are enrolled in the iTeach program and 17 teachers enrolled in the RTL program. Our district has 8 teachers that have obtained level 1 certification from 2024-25 to 2025-26. They shared the impact on certification for Claiborne Parish School Board (CPSB) employees from the 4-day calendar pilot implemented in the 2024-25 school year. Ms. Haynes stated the comparison and progress from 2023-24 to 2025-26 in certified staffing is: 11 new hires in 2023-24 (with 5 still remaining) and in 2025-26, 16 new hires (all currently remaining). Ms. Haynes and Mr. Martin showed the district breakdown per campus of certified teachers and district overall numbers (85% - 110/129).

In closing, Superintendent Brooks commented on future improvements, including the newly-formed Teacher Advisory Council, Student Advisory Council, increased in-house CTE offerings, focused academic interventions, security improvements and expanded incentive pay.

Board members asked several questions during the Accountability Overview presentations.

There being no further business to come before the Board, the meeting was adjourned.

Perry Anderson, President
Claiborne Parish School Board

ATTEST:

Chris Brooks, Secretary
Claiborne Parish School Board

DRAFT