

**Professional Qualifications**

- Part 1 –For the current fiscal year, using the flexibility granted under Georgia charter law (OCGA 20-2-2065) or

State Board Rule - Strategic Waivers (160-5-1-.33), does the district intend to waive teacher certification?

**Yes**/ No [ESSA Sec. 1112(e)(1)(B)(ii)]

- Part 2 - If the LEA waives certification, specify whether or not, in the current fiscal year, certification is waived:

i. for all teachers (except Special Education service areas in alignment with the student’s individualized education program(IEP)), or

ii. for a select group of teachers. If waived for a select group of teachers, the response must address content fields and grade level bands (P-5, 4-8, 6-12, P-12).

[All educators must hold a GaPSC issued Clearance Certificate.] [O.C.G.A. 20-2-211.1, SBOE 160-4-9-.05, ESSA Sec. 1112(e)(1)(B)(ii)]

As part of the System Charter, Cartersville City School District waives certification as allowed under Georgia law for all teachers (except Special Education teachers, gifted and EIP).

- Part 3 - If the LEA waives certification, state the minimum qualifications required for employment of teachers for whom certification is waived (example: bachelor’s degree, content assessment, coursework, field experience, etc.). If no requirements exist beyond a Clearance Certificate, please explicitly state so. [Sec. 1112(e)(1)(B)(ii)]

All teachers will hold a valid Clearance Certificate issued by the Georgia Professional Standards Commission (GaPSC). The district waives certification requirements for all teachers, except Special Education teachers, gifted and EIP. At a minimum, all teachers will hold a valid Clearance Certificate issued by the GaPSC and will meet one of the following Professional Qualifications: GaPSC issued valid certificate/endorsement in the content area or a related field; or Bachelor’s degree in the content area or a related field; or Relevant coursework or experience in the content area or related field; or Passing the applicable GACE assessment(s) in the content area or related field; or Be enrolled in and actively engaged in an approved GaTAPP program for alternative teaching; or Be enrolled in and actively pursuing an approved Master’s in Teaching (MAT) program in the content area or a related field. For college dual enrollment courses taught by system staff, the teacher will meet the requirements of the college/university to teach the applicable course(s).

NOTE: EVEN THOUGH AN LEA SUBMITS ONLY THE REQUIRED INFORMATION IN ITS CONSOLIDATED APPLICATION, AN LEA MUST STILL MEET ALL ESSA REQUIREMENTS FOR EACH PROGRAM FOR WHICH THE LEA ACCEPTS FUNDS.