

BOARD BULLETIN

MONDAY – OCTOBER 13, 2025

Date: October 13, 2025

The Board of Trustees of the Sabine Independent School District met in regular session in the board room in the district's administration building located at 5424 FM 1252 West, Gladewater, Gregg County, Texas. SISD Board President Tony Raymond declared that a quorum was present and called the meeting to order at 6:30 pm.

Present: Andrea Bates, Danny R. King, Dr. Art Morchat, Tony Raymond, Eddie Shawn and Leslie Thurston

Administrative Personnel: Monty Pepper – Superintendent, Shelley Yates - Director of Curriculum and Instruction and Glenda Hickey - Director of Business Operations

Absent: Eric Collins

School Personnel: Stanton Reaves (HS Principal), Sara Cantrell (MS Principal), April Washburn (Intermediate Principal), Megan Burns (Elementary Principal), Marty Arbter – Maintenance and Lisa Stewart - Café

Public: Jill Eaves and Cynthia Welch

Students: Ian Eaves and Kinley Patton (FFA Students), Karena Williams and Calli Clifford (Student Council)

Invocation/Pledge: Danny King

Information Items:

- Ag News - presented by Ian Eaves and Kinley Patton
- Student Council Report by Karena Williams and Callie Clifford
- Campus News was presented by Megan Burns (EL Principal), April Washburn (Intermediate Principal), Sara Cantrell (MS Principal) and Stanton Reaves (HS Principal)
- Accounts Payable September 2025

Consent Items:

- Minutes from meeting held on September 8, 2025
- Tax Collections – August 2025 and September 2025
- Investment Portfolio - September 2025

Mr. Pepper recommended that the Consent Items be approved as presented. Motion was made by Leslie Thurston and seconded by Danny R. King to accept Mr. Pepper's recommendation. *Vote was unanimous in favor of motion.*

MOTION CARRIES: 6-0

All those in favor: Bates, King, Dr. Morchat, Raymond, Shawn and Thurston

All those opposed: 0

Discussion Items:

- Each Board Member talked about the classes they attended at the TASA/TASB Convention.
- Mr. Pepper discussed scheduling a Team Building + needed training
- Mr. Pepper discussed the Emergency Operations Plan
- Marty Arbter, Maintenance Director, gave the facility update

Action Items:

Principals Megan Burns (EL), April Washburn (Intermediate) Sara Cantrell (MS) and Stanton Reaves (HS) presented the changes to their Campus Improvement Plans.

Mr. Pepper recommended that the Board approve the 2025/26 Campus Improvement Plans for the High School, Middle School, Intermediate and Elementary, as presented. Motion was made by Eddie Shawn and seconded by Dr. Art Morchat to accept Mr. Pepper's recommendation.

MOTION CARRIES: 6-0

All those in favor: Bates, King, Dr. Morchat, Raymond, Shawn and Thurston

All those opposed: 0

Mr. Pepper recommended that the Board approve Policy EIA(Local), as presented. Motion was made by Danny R. King and seconded by Leslie Thurston to accept Mrs. Hickey's recommendation.

MOTION CARRIES: 6-0

All those in favor: Bates, King, Dr. Morchat, Raymond, Shawn and Thurston

All those opposed: 0

Mr. Pepper recommended that the Board approve the budget amendment, as presented. Motion was made by Dr. Art Morchat and seconded by Eddie Shawn to accept Mr. Pepper's recommendation.

MOTION CARRIES: 6-0

All those in favor: Bates, King, Dr. Morchat, Raymond, Shawn and Thurston

All those opposed: 0

Mr. Pepper recommended that the Board approve the SB12 Resolution as presented. Motion was made by Danny R. King and seconded by Leslie Thurston to accept Mr. Pepper's recommendation.

MOTION CARRIES: 6-0

All those in favor: Bates, King, Dr. Morchat, Raymond, Shawn and Thurston

All those opposed: 0

Tony Raymond declared closed session under the authority of Texas Open Meetings Act, Texas Government Code Section 551.001, and et seq. at 8:04 pm., which took place in the Sabine ISD Board Room located in the Administrative office.

Mr. Raymond declared open session at 8:26 p.m.

Mr. Pepper recommended that the Board hire the following employees, as presented on Appendix G. David "Grant" Stansberry (Ag Mechanics / FFA Advisor) and Paula Crews (SSA, Homebound Teacher). Andrea Bates made the motion and it was seconded by Eddie Shawn.

MOTION CARRIES: 6-0

All those in favor: Bates, King, Dr. Morchat, Raymond, Shawn and Thurston

All those opposed: 0

A motion was made by Danny R. King to adjourn the meeting, seconded by Leslie Thurston.

MOTION CARRIES: 6-0

All those in favor: Bates, King, Dr. Morchat, Raymond, Shawn and Thurston

All those opposed: 0

Meeting adjourned at 8:27 p.m.

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Resolution included on next page.

Resolution Regarding Senate Bill 12 and Parent Rights

WHEREAS, Senate Bill 12 from the 89th legislative session relates to parental rights in public education, including requirements and prohibitions regarding instruction; diversity, equity and inclusion duties; assistance with District student social transitioning; and student clubs;

WHEREAS, Senate Bill 12 becomes effective on September 1, 2025; and

WHEREAS, local policies relating to matters in Senate Bill 12 will be adopted as soon as practicable, but after the effective date.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Sabine Independent School District directs all staff and contractors to comply with the following requirements and directives:

1. All policies shall be implemented and followed;
2. Parental rights, including the right to direct the moral and religious training of the parent's child, make decisions concerning the child's education, and consent to medical, psychiatric, and psychological treatment of the parent's child will not be infringed unless required by law or to provide life-saving care to the child;
3. Except as required by state or federal law, employees and contractors may not assign diversity, equity, and inclusion duties to any person, and the District hereby prohibits a District employee, contractor, or volunteer from engaging in diversity, equity, and inclusion duties at, for, or on behalf of the District;
4. An employee or contractor who intentionally or knowingly engages in or assigns to another person diversity, equity, and inclusion duties or engages in prohibited instruction will be appropriately disciplined, up to and including termination;
5. Employees of the District are prohibited from assisting a student enrolled in the District with social transitioning, including providing any information about social transitioning or providing guidelines intended to assist a person with social transitioning;
6. No information about a parent's child may be withheld from the parent unless required by law, and parents are entitled to access all written records of the District concerning the parent's child, including library records and health records. Information may be withheld if disclosure is likely to result in the student suffering abuse or neglect;
7. Information regarding a parent's right to access records relating to the parent's child shall be posted on the District's home page of the internet website;
8. Instructional plans or course syllabi for each class offered in the District for a semester must be posted on the District's internet website at the beginning of each semester;
9. The Superintendent is directed to provide for an internet portal through which parents of students enrolled in the District may submit comments to campus or District administrators and the Board;
10. The Board shall prioritize public comments by hearing comments at the beginning of each Board meeting;
11. The Board will only hold Board meetings outside of typical work hours;

12. Parents are entitled to notice no later than one school business day after the date an employee first suspects that a criminal offense has been committed against the parent's child;
13. Employees are not prohibited from providing parents with information regarding a student's mental, emotional, or physical health or well-being or a change in services provided to or monitoring of the student related to the student's mental, emotional, or physical health or well-being;
14. No employee will encourage or have the effect of encouraging a student to withhold from the student's parent information about the student's mental, emotional, or physical health or well-being;
15. Employees may not discourage or prohibit parental knowledge of or involvement in critical decisions affecting a student's mental, emotional, or physical health or well-being;
16. Unless authorized by law, no employee may disclose a child's health or medical information to any person other than the child's parent;
17. Unless authorized by law, no employee may collect, use, store, or disclose to any person other than the child's parent a child's biometric identifiers;
18. Unless authorized by law, no employee will provide health care services or medication or conduct a medical procedure to a student;
19. All grievances received by the District on or after September 1, 2025, will comply with the legal requirements in Texas Education Code Chapter 26A;
20. Before a student may be provided with human sexuality instruction, the District must obtain the written consent of the student's parent in the manner prescribed by law;
21. No employee may provide or allow a third party to provide instruction, guidance, activities, or programming regarding sexual orientation or gender identity to students enrolled in prekindergarten through grade 12;
22. Each parent will be provided at least two opportunities for in-person conferences with the child's teacher during each school year;
23. No student club authorized or sponsored by the District may be based on sexual orientation or gender identity;
24. Written parental consent is required before a student may participate in a student club authorized or sponsored by the District or campus;
25. The Superintendent is directed to provide a copy of this resolution to all District employees and contractors electronically and physically.

Adopted this 13 (date) day of October (month), 2025 (year), by the Board.

Board President's signature: _____

Tony Ray

Board Secretary's signature: _____

Andrea Batur