Minutes of Regular Meeting of the Louisville Board of Education

October 20, 2025

REGULAR MEETING 10/20/2025

The Louisville Board of Education met in regular session on Monday, October 20, 2025 at 6:30 p.m. at the R.G. Drage Career Center, 2800 Richville Dr. SW, Canton, Ohio 44706 with the following members present: Mr. Jon Aljancic, Mr. Frank Antonacci, Mr. Rick Crislip, Mrs. Barbara DeJacimo, and Dr. Brenda Ramsey-L'Amoreaux. Also in attendance were: Ms. Michele Shaffer, Mrs. Anna Minor, and Mr. Derek Nottingham. Student Representatives Maggie Baker and Chloe Miller also were in attendance.

A. SPECIAL PRESENTATION

Dan Murphy, Director of R.G. Drage Career Technical Center

- New HVAC facility which includes a lab and four classrooms
- Earned 5 stars on the report card

B. COACH INTRODUCTION

Terrie Horn, Athletic Director and Tyler Drabick, Head Baseball Coach

- Coach Drabick discussed his background and talked about his goals and vision for the baseball program including community outreach with youth

C. BUSINESS ADVISORY UPDATE

Michele Shaffer, Superintendent

Ren Camacho, President & CEO, Akron-Canton Regional Airport

- Highlighted the airports growth (270,000 passengers from the pandemic to 950,000 for 2025
- Stated the airport relies on zero public revenue and relies on parking fees, restaurant sales, and car rentals
- Breeze Airways has gone from three to 15 non-stop flights
- Airport is focusing on workforce development in aviation related fields
- Electric airplanes expected to start flying in five-seven years
- Discussed the airport's focus on customer experience and community engagement, including relationships with local schools for career opportunities
- Shared the results of an economic impact study conducted by Kent State University showing Increased economic benefits for the region.
- Shared that the airport supports various activities including military operations, cargo, general aviation, and flight schools.
- Stated that the airport is addressing aging infrastructure
- The airport is seeking additional funding for an education facility to support career pathways

Michael Joseph, General Manager, AvFlight/Allegiant

- Stated that AvFlight is one of two fixed based operations on the airfield employing 75 people
- The roles of AvFlight employs pilots, mechanics, maintenance crew, fueling crew, de-icing crew, ground and customer service representatives
- Discussed the future workforce needs in aviation, estimating an additional 22.1 million new aviation professionals needed nationwide by 2040.
- AvFlight collaborates with local schools and organizations to provide career opportunities and training
- They are also currently exploring opportunities in mobile detailing and data science in the aviation sector

John Richard, Stark Education Partnership

- Explained that the BAC plan aims to enhance career exposure for students and improve coordination of career-related activities
- Initiatives highlighted in the plan include educator boot camps, career connected learning, and manufacturing workforce development
- Hosted a brief breakout session for participants to discuss their thoughts on enhancing programs or initiatives that would benefit the BAC

D. COMMITTEE REPORTS

RG Drage Representative- Mr. Frank Antonacci, Dr. Brenda Ramsey-L'Amoreaux
- #1 career tech center in the state in testing (since 2021)
- Up 400 students from 2013 with two less certified staff
- Seeing large increase in electricity costs

Athletic/Extra Curricular Committee- Mr. Jon Aljancic, Mr. Frank Antonacci
- Inducted Hall of Fame Class
- Looking at adding a ticket booth at the track for spring
- Looking at grass repairs at the track

Curriculum and Program Committee- Mr. Jon Aljancic, Mrs. Barb DeJacimo
- Discussed 24/25 report card- received 4 stars
- Increase in AP students this year
- Middle school is piloting common literature
- Working with HWS to start student groups for confidence building, healthy relationships, etc.
- High school already planning classes for the 26/27 school year

Facilities Committee- Mr. Rick Crislip, Dr. Brenda Ramsey-L'Amoreaux
- Apple Crunch Day was October 9 in the elementary school's cafeterias- worked with Arrowhead Orchard
- Partnering with Eat Real Program to evaluate our menu and continue to improve offerings
- Fire inspections are underway
- Two buses on order have been delayed
- New 12 passenger van is in use

Student Liaison Committee- Maggie Baker, Chloe Miller
- Homecoming was a huge success with 700 students participating
- Upstander Day held
- Trick or Treat coming up next week
- New phone policy starting in January (state law)
- Soccer teams celebrated senior nights
- Volleyball celebrated Volley for a Cure and senior night
- Football team celebrated senior night and honored veterans at last week's game

25-141 ADOPT MEETING AGENDA

Motion by Mr. Antonacci and seconded by Mr. Crislip to adopt the following agenda for the October 10, 2025 Louisville Board of Education Regular Meeting.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-142 CONSENT AGENDA

Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Antoancci to approve the Consent Agenda as presented.

RESIGNATIONS

1. Approve the resignation/retirement of the following employees:

Misty Hegal	Resignation: Proctor (4.5 hrs.), NN (effective 9/6/25)

HIRING

2. Approve the employment of the following classified employees for the 2025-26 school year, contingent upon meeting employment requirements:

Katy Spaulding	Proctor (2.5 hrs.), LES (effective 9/8/25)
Samantha Anna	Paraprofessional, LES (effective 9/19/25)
Alexander Mackey	Van Driver (effective 9/22/25)

Patty Ickes	Proctor (2.5 hrs.), LES (effective 9/23/25)
Robin Moore	Asst. Cook (4.5 hrs.), LMS (effective 9/23/25)
Kristen Knetsch	Proctor (2.5 hrs.), NN (effective 9/30/25)

3. Approve the employment of the following classified substitutes for the 2025-26 school year, contingent upon meeting employment requirements:

Robin Chin	Proctor, Secretary, Custodian (effective 9/23/15)
Sarah Edwards	Bus/Van Driver, Cafeteria, Secretary (effective 9/30/25)
Leslie Evans	Cafeteria, Proctor, Secretary (effective 10/9/25)
Kristina Grosenbaugh	Cafeteria, Proctor, Secretary (effective 10/15/25)
Jennifer Oyer	Paraprofessional (effective 10/2/25)
Evan Shirley	Custodian (effective 9/9/25)
Brian Woods	Cafeteria, Proctor, Custodian (effective 9/11/25)

OTHER

4. Approve the following employment recommendations for the 2025-26 school year:

Transfers

Lauren Brown	From Proctor (2.5 hrs) to Proctor (4.5 hrs) at NN (effective 9/22/25)
Larry Larke	From Custodian at NN to Custodian (5 hrs) at NN/CO/BG (effective 11/1/25)

Supplemental Contracts 2025-26

Chris Kappas	Assistant A.D. (.50)
Rocky Laughlin	Assistant A.D. (.50)
Jason Orin	MS Academic Challenge

Athletic Supplemental Contracts-LHS

Corey Perez	Boys Basketball- JV
Derrick Bailey	Boys Basketball- 9/Asst. JV
Caleb Burrows	E-Sports- Asst.
Logan Jones	Strength/Conditioning Supervisor- Asst.
Maddie Burton	Swimming- Asst. (.50)
Jeff Berkebile	Wrestling- Asst.
Jeff Faulkner	Weight Room Supervisor- Head

Athletic Volunteers-LHS

Frank Aquino	Girls Basketball

Athletic Supplemental Contracts- LMS

Jerry Fresenko	7th Girls Basketball
Eric Brickwood	8th Girls Basketball
Mark Slack	LMS Wrestling

Outdoor Education April 27-May 1, 2026

Paul Farrah	4 days
Joe Greco	4 days
Tiffany Arick	2 days
Raegan Atkinson	2 days
Matthew Benson	2 days
Lori Cole	2 days
Andrea Greco	2 days

Lisa Kruse	2 days
Delana Leahy	2 days
Dale Mitchell	2 days
Kylie Ray	2 days
Hope Richards	2 days
Melissa Simon	2 days
Emily Swope	2 days
Kenzie Votaw	2 days
Ashley Wulff	2 days

Hour Adjustment

Terrie Riffle, Bus Driver 4.25 hrs. to 4.5 hrs. (effective 9/2/25)

Miscellaneous

Kasey Dixon	Student Teaching 2025-26
Paul Farrah	Student Teaching 2025-26
Joe Greco	Student Teaching 2025-26
Billie Sue Norris	Student Teaching 2025-26
Marie Sisemore	Concession Stand Worker (Fall Only)

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-143 PRESENTATION OF RECORDS

Motion by Mrs. DeJacimo and seconded by Mr. Crislip to approve the minutes of the September 9, 2025 Regular Meeting and the September 30, 2025 and October 10, 2025 Special Meetings as read, the presentation of financial records as presented, and the invoices for payment.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-144 BUGETARY

Motion by Mr. Crislip and seconded by Mr. Antonacci to approve the following:

FY26 Appropriation Revision(s)	(Exhibit T-1)
FY26 Revenue Budget Revision(s)	(Exhibit T-2)

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-145 OTHER

Motion by Mr. Antonacci and seconded by Dr. Ramsey-L'Amoreaux to approve the following:

FY2025 Disposition of Capital Assets (Exhibit T-3)

Game worker Rate Update

Varsity/JV Volleyball (per night)

Scorebook/Libero Tracker Combo $40

Donations

Carri Norris Memorial Scholarship	$2000.00	Volleyball (In Memory of Brian Norris)
Louisville Athletic Boosters	$1975.00	Boys/Girls Golf Putting Green Turf
Louisville Little Leopards	$1500.00	Football
Elementary PTO	$1000.00	NN Faculty Fund
Rick Crislip	$200.00	Backpack Program
LES Staff	$100.00	Backpack Program
Rick Black Photography	$100.00	Backpack Program
Louisville Athletic Boosters	$66.49	Volleyball Senior Night Cake

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

E. SUPERINTENDENT'S AGENDA

Allow for the first reading of the following revised and new Board Policies:

Policy 1422- Administration- Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
Policy 1422.02 (RESCIND)- Administration- Nondiscrimination Based on Genetic Information of the Employee
Policy 1623- Administration- Section 504/ADA Prohibition Against Disability Discrimination in Employment
Policy 1662 (RESCIND)- Administration- Anti-Harassment
Policy 2260- Program- Nondiscrimination and Access to Equal Educational Opportunity
Policy 2260.01- Program- Section 504/ADA Prohibition Against Discrimination Based on Disability
Policy 2266- Program- Nondiscrimination on the Basis of Sex in Education Programs or Activities
Policy 2430.02- Program- Participation of Community/STEM School Students in Extracurricular Activities
Policy 2431- Program- Interscholastic Athletics
Policy 3122- Professional Staff- Nondiscrimination, Equal Employment Opportunity and Anti-Harassment
Policy 3122.02 (RESCIND)- Professional Staff- Nondiscrimination Based on Genetic Information of the Employee
Policy 3123- Professional Staff- Section 504/ADA Prohibition Against Disability Discrimination in Employment
Policy 3130- Professional Staff- Assignment and Transfer
Policy 3362- Professional Staff- Anti-Harassment
Policy 4122- Classified Staff- Nondiscrimination, Equal Employment Opportunity and Anti-Harassment
Policy 4122.02- Classified Staff- Nondiscrimination Based on Genetic Information of the Employee
Policy 4123- Classified Staff- Section 504/ADA Prohibition Against Disability Discrimination in Employment
Policy 4362 (RESCIND)- Classified Staff- Anti-Harassment
Policy 5130- Students- Withdrawal from School
Policy 5136- Students- Personal Communication Devices
Policy 5200- Students- Attendance
Policy 5223- Students- Released Time for religious Instruction During the School Day
Policy 5410- Students- Promotion, Academic Acceleration, Placement, and Retention
Policy 6109- Finances- Acceptance of Payment by Credit Card
Policy 6152- Finances- Student Fees, Fines, and Charges
Policy 6830- Finances- Audit
Policy 7540.02- Property- Digital Content and Accessibility
Policy- (RESCIND)- Property- Electronic Data Processing Disaster Recovery Plan
Policy 8300- Operations- Continuity of Organized Operations Plan
Policy 8305- Operations- Information Security
Policy 8400- Operations- School Safety
Policy 8462- Operations- Student Abuse and Neglect
Policy 8640- Operations- Transportation for Non-Routine Trips

Policy 9270- Relations- Equivalent Education Outside the Schools & Participation in Extracurricular for Students Not Enrolled in the District

25-146
Motion by Mrs. DeJacimo and seconded by Dr. Ramsey-L'Amoreaux to approve the unpaid leave for employee C.B. at the exhaustion of their paid leave, effective on or about November 10, 2025 until released by a doctor.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-147
Motion by Mr. Crislip and seconded by Mrs. DeJacimo to approve the unpaid leave request for employee S.G. at the exhaustion of their paid leave, effective October 7, 2025 until released by a doctor.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-148
Motion by Mr. Antonacci and seconded by Dr. Ramsey-L'Amoreaux to approve the overnight extended field trip to Camp Muskingum in Carrollton, Ohio on April 27-29 and April 29- May 1, 2026 for the fifth grade students at Louisville Elementary at no expense to the Board of Education.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-149
Motion by Mrs. DeJacimo and seconded by Mr. Crislip to approve the overnight extended field trip to Glenbrooks High School in Northbrook, IL on November 21-24, 2025 for select Speech & Debate team students in grades 10-12 at no expense to the Board of Education.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

25-150
Motion by Mr. Crislip and seconded by Dr. Ramsey-L'Amoreaux to approve the overnight field trip to Canfield High School in Canfield, OH on March 5-7, 2026 for select Speech & Debate team students in grades 9-12 at no expense to the Board of Education.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

F. ANNOUNCEMENTS
The next regular Board of Education meeting will be held Monday, November 10, 2025 at 6:30 p.m. at North Nimishillen Elementary located at 7337 Easton Street, Louisville, Ohio 44641.

25-151 ADJOURN
Motion by Dr. Ramsey-L'Amoreaux and seconded by Mr. Antonacci to adjourn the meeting at 7:06 p.m.

Roll Call: Ayes: Mr. Aljancic, Mr. Antonacci, Mr. Crislip, Mrs. DeJacimo, and Dr. Ramsey-L'Amoreaux.

Attest

Barbara DeJacimo
Vice- President