



UPPER ST. CLAIR SCHOOL DISTRICT

BOARD OF SCHOOL DIRECTORS

Dr. Danielle Z. Wetzel, President ↔ Mr. Michael R. Mascaro, Vice-President
Mrs. Barbara L. Bolas ↔ Dr. Daphna Gans ↔ Ms. Kelly P. Hanna ↔ Mr. Justin Lamber
Mrs. Angela B. Petersen ↔ Ms. Jennifer A. Schnore ↔ Mrs. Hallie H. Snyder
Dr. John T. Rozzo, Superintendent ↔ Mrs. Jocelyn P. Kramer, Solicitor

SCHOOL BOARD MEETING MINUTES

Monday, October 6, 2025 @ 7:00pm

Executive Session @6:00 (personnel and legal matters)

District Administration Building Board Room

Notice having been advertised and posted and members duly notified, a Board Meeting of the Board of School Directors was held on October 6, 2025 in the District Administration Board Room.

School Board Members:

Dr. Danielle Z. Wetzel, President (not in attendance)
Mr. Michael R. Mascaro, Vice-President (in-person)
Mrs. Barbara L. Bolas (in-person)
Dr. Daphna Gans (in-person)
Ms. Kelly P. Hanna (in-person)
Mr. Justin Lamber (in-person)
Ms. Angela B. Petersen (in-person)
Mrs. Jennifer A. Schnore (not in attendance)
Mrs. Hallie H. Snyder (in-person)

School Personnel:

Dr. John Rozzo, Superintendent (in-person)
Dr. Amy Pfender, Deputy Superintendent (in-person)
Mr. Scott Burchill, Director of Business & Finance (in-person)
Dr. Rachel Andler, Director of Special Education (in-person)
Dr. Lou Angelo, Director of Administrative Services (in-person)
Mr. Raymond Berrott, Director of Technology (in-person)



Ms. Aimee Mack, Human Resources Manager (in-person)
Dr. Lauren Madia, Director of Pupil Services (in-person)
Mr. Daniel Snyder, Director of Operations & Facilities (in-person)
Mr. Bradley Wilson, Director of Strategic Initiatives (not in attendance)
Mrs. Jocelyn Kramer, Solicitor (in-person)
Mrs. Sarah MacDonald, Board Stenographer (virtual)
Ms. Isabella Donnelly, Student Board Representative (not in attendance)
Mr. Anthony Rozzo, Student Board Representative (in-person)

Call to Order & Pledge of Allegiance

(Mascaro, School Board Vice-President)

Mr. Mascaro called the meeting to order at approximately 7:02pm.

National Anthem

(Mascaro, School Board Vice-President)

Victoria Bayley, Fort Couch Student

(accompanied by Mr. John Seybert, Performing Arts Curriculum Leader)

Fort Couch student Victoria Bayley sang the National Anthem. She was accompanied by Dr. John Seybert on piano. After she was done singing, Mr. Mascaro thanked Victoria and asked her to say a few words about herself. Victoria introduced herself and said a few words about her experiences and interests.

Dr. Rozzo thanked Victoria and Dr. Seybert for singing and playing the National Anthem.

Roll Call of School Board

(Solicitor, Kramer)

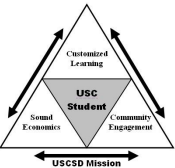
Solicitor Kramer took a roll call of the School Board. She announced that two School Board Members were absent (Dr. Wetzel and Ms. Schnore) and that seven School Board members were present.



Reading of the Mission:

(Mascaro, School Board Vice-President)

Mrs. Bolas read the following mission:



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

Residents' Comments - (Regarding Any District Related Items)

(Mascaro, School Board Vice-President)

Note: As per Guidelines for Resident's Comments, please state your name, confirm you are a resident, and limit your comments to three minutes.

There were no resident comments during this time.

Approval of Minutes

(Mascaro, School Board Vice-President)

MOTION: BY GANS: I move that the Board approve the Meeting Minutes of the September 3, 2025 Board Meeting, as attached. Seconded by Bolas and carried by unanimous voice vote. Dr. Gans abstained from the vote, as she was not at the September 3rd Board Meeting.

Student Board Representative Report

Isabella Donnelly and Anthony Rozzo

(Mascaro, School Board Vice-President)

Solicitor Kramer asked the Board if certain agenda items could be moved up on the agenda, in order to accommodate an Administrator. The Board agreed and Solicitor Kramer advised that several items would be moved up after the Student Board Representative Report.



Mr. Mascaro advised that Isabella was not in attendance at the meeting. Anthony covered all Student Board Representative items, including athletics, academics, arts, and activities.

Mrs. Snyder asked Anthony how the updated cell phone policy is going in the High School. Anthony answered that everything is going well and that the guidelines are very appropriate. He advised there have been no issues during class with cell phones.

Approval of Broadcast Rights Letter of Agreement with Teall Properties Group, LLC

(Berrott, Director of Technology)

Mr. Berrott requested approval of a Broadcast Rights Letter of Agreement, which will allow for the WPIAL Postseason events to be broadcast.

MOTION: BY GANS: I move that the Board approve the Broadcast Rights Letter of Agreement with Teall Properties Group, LLC to broadcast WPIAL postseason events, for a total cost of \$2,000.00, for a term of September 15, 2025 through June 30, 2026, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Bolas and carried by unanimous voice vote.

Approval of PEPPM Contract with CDW-G

(Berrott, Director of Technology)

Mr. Berrott requested approval of a three year PEPPM contract with CDW for JamfPro, with the estimated cost to be approximately \$32,000.00.

MOTION: BY HANNA: I move that the Board approve the contract with CDW-G, via the PEPPM Contract, for the purchase of Jamf Pro for device management and network integration, for a term of three years with automatic renewals after the initial term, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Gans and carried by unanimous voice vote.



Mr. Berrott thanked the Board for moving up his agenda items and advised he needs to leave the meeting early. Mr. Berrott then left the meeting.

Superintendent's Report

(Rozzo, Superintendent of Schools)

a. District Update

(Rozzo, Superintendent of Schools)

Dr. Rozzo gave updates on several items, including Halls of Fame and Homecoming. He advised that at next month's Board meeting, he will give an update on innovation plans, which are also part of the District's goals. Finally he announced that today was the first official day with the District for new High School Assistant Principal, Mr. Michael Joyce and new Assistant Director of Special Education, Ms. Chelsea Martini. He noted that he is very excited for both of their futures at the District.

b. District Enrollment Update

(Rozzo, Superintendent of Schools)

Dr. Rozzo gave his annual District enrollment update, advising that enrollment has remained stable and healthy.

Administrator's Report

(Rozzo, Superintendent of Schools)

a. Approval of Personnel Listings

(Mack, Human Resources Manager)

Ms. Mack reviewed the personnel listing for approval.

MOTION: BY HANNA: I move that the Board approve the Personnel listing as presented, subject to all required pre-employment history reviews and clearance requirements. Seconded by Gans and carried by unanimous voice vote.



b. Approval of the following Contracts for the High School Fall Play

(Pfender, Deputy Superintendent)

- i. Independent Contract with Mr. Sebastian Zavalza:** Independent Contract with Mr. Sebastian Zavalza, for scenic design for the High School Fall Play, at a total cost not to exceed \$1,750.00.
- ii. Independent Contract with Bob Steineck & Associates, Inc.:** Independent Contract with Bob Steineck & Associates, Inc., for lighting services for the High School Fall Play, at a total cost not to exceed \$3,650.00.

Dr. Pfender requested approval of two Independent Contractors for the fall play, *Dracula*. She thanked Ms. Mack for her support in getting the two positions together.

MOTION: BY SNYDER: I move that the Board approve the above-listed contracts (items i. through ii.), subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Hanna and carried by unanimous voice vote.

c. Approval of High School International Trip

(Pfender, Deputy Superintendent)

Dr. Pfender requested approval of the High School International Trip, Kids Helping Kids, which travels to the Dominican Republic.

MOTION: BY LAMBER: I move that the Board approve the High School International trip, to the Dominican Republic for Kids Helping Kids, during the 2025-2026 school year, pursuant to policy 121, Student Trips and subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Snyder and carried by unanimous voice vote.



d. Approval of Dual Enrollment Agreement

(Pfender, Deputy Superintendent)

Dr. Pfender requested approval of a Dual Enrollment Agreement with the Community College of Allegheny County (CCAC). She thanked Dr. Wagner for his help with finalizing the agreement. The dual agreement is for the High School accounting class, which will be no cost to enrolled students.

MOTION: BY PETERSEN: I move that the Board approve the Dual Credit Agreement with the Community College of Allegheny County (CCAC), subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Lamber and carried by unanimous voice vote.

e. Approval of Agreement with Lincoln Intermediate Unit 12 (LIU)

(Pfender, Deputy Superintendent)

Dr. Pfender requested approval of the agreement with the LIU for professional development.

MOTION: BY BOLAS: I move that the Board approve the Master's Services Agreement with LIU 12, for professional development, at a total cost not to exceed \$9,300.00, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Petersen and carried by unanimous voice vote.



f. Authorization to engage in PA Mental Health Education Learning Program in Schools (PA HELPS) with the Pennsylvania Higher Education Assistance Agency (PHEAA)

(Madia, Director of Pupil Services)

Dr. Pfender turned this agenda item over to Dr. Madia. Dr. Madia requested approval to engage in PA HELPS with PHEAA. She advised that the agreement is designed to encourage more students across Pennsylvania to consider careers in education, by offering students money for interning.

Ms. Hanna asked about the amount that each student will receive. Dr. Madia answered her questions with the amounts students will receive for each area.

MOTION: BY GANS: I move that the Board authorize the District to engage in a participant agreement with PHEAA for PA HELPS, at no cost to the District, with the District serving as a pass through of funds, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Bolas and carried by unanimous voice vote

g. Approval of the following Special Education Agreements

(Andler Plovic, Director of Special Education)

- i. Action Driven Education Agreement:** subscription to Accomods and delivery of professional development on November 3, 2025, for a total cost of \$5,745.00.
- ii. Agreement with Dr. Jessica Weister, Psy.D - RATIFY:** Ratify an agreement with Dr. Jessica Weister, to provide an Independent Educational Evaluation (IEE) and Functional Behavior Assessment for a student with a disability, at fees and costs listed on the agreement for the duration of the evaluation.
- iii. Wesley Family Services Professional Services Agreement:** Professional services agreement for music therapy, for students being served under an IEP, for a term of August 1, 2025 through June 30, 2026, at fees and costs listed on the agreement.



iv. Wesley Schools Site-Based Academic Services Agreement:

Site-based agreement for education services and academic programs, for students being served under an IEP, for a term of July 1, 2025 through June 30, 2028, at fees and costs listed on the agreement.

Dr. Andler Plovic requested approval of the above-listed Special Education items.

MOTION: BY HANNA: I move that the Board approve the above-listed agreements (items i. through iv.), subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Gans and carried by unanimous voice vote.

h. Approval of Special Education Settlement Agreements

(Andler Plovic, Director of Special Education)

Dr. Andler Plovic requested approval for Special Education Agreements.

MOTION: BY SNYDER: I move that the Board approve the Special Education Settlement Agreements on terms and conditions approved by the Superintendent and Solicitor. Seconded by Hanna and carried by unanimous voice vote.

Mr. Berrott's originally listed items were moved to the top of the agenda.



i. Approval of Basic Emergency Operations Plan

(Angelo, Director of Administrative Services)

Dr. Angelo requested approval of the annual Basic Emergency Operations Plan. He thanked Chief Bryson for his help in developing the plan.

MOTION: BY LAMBER: I move that the Board approve the Basic Emergency Operations Plan and authorize the Superintendent or Designee to take all actions to remain in compliance with 35 Pa.C.S. § 7701, including conducting annual reviews and making necessary plan modifications. Seconded by Snyder and carried by unanimous voice vote.

j. Approval of Renewal Agreement with Mlaker Transportation Services Agreement

(Angelo, Director of Administrative Services)

Dr. Angelo requested approval of a renewal agreement with Mlaker Transportation Services.

MOTION: BY PETERSEN: I move that the Board approve a renewal of an agreement with Mlaker Transportation Services, for a term of five years, at a total cost of \$2,058.00 per day, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Lamber and carried by unanimous voice vote.



k. Approval of Transportation Vehicle Purchase

(Angelo, Director of Administrative Services)

Dr. Angelo requested approval of transportation vehicle purchases for the next school year.

Mrs. Bolas advised that she appreciates the foresight in ordering buses now, as there have been delays in buses being delivered to surrounding schools.

MOTION: BY BOLAS: I move that the Board approve purchasing four 66-passenger buses and one 6-passenger wheelchair accessible van, for the 2026-2027 school year, at a total cost not to exceed \$662,632.00, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Petersen and carried by unanimous voice vote.

Business & Finance

(Burchill, Director of Business & Finance)

a. Approval of Treasurer's Report - October 6, 2025

Approval of Supplemental Report - October 6, 2025

(Burchill, Director of Business & Finance)

Mr. Burchill reviewed the treasurer's report and supplemental report.

MOTION: BY GANS: I move that the Board approve the Supplemental Report including approval of total bill list and check file listing, as follows. Seconded by Bolas and carried by unanimous voice vote:

Fund 10 (General Fund): \$9,840,160.57

Fund 32 (Capital Reserve Fund): \$83,564.00

Fund 39 (Construction Fund): \$441,463.00

Fund 50 (School Lunch Fund): \$31,927.56



b. Approval to Declare Items Surplus or Obsolete

(Burchill, Director of Business & Finance)

Mr. Burchill advised that the audit is ongoing at this time. He noted that the auditors usually reach out to the President and Vice-President for signatures and to answer a few questions. He noted that the audit will appear on an upcoming agenda for approval.

Mr. Burchill also requested approval to declare French textbooks surplus or obsolete.

MOTION: BY HANNA: I move that the Board declare the attached, listed equipment surplus/obsolete and be authorized to sell, exchange, dispose, Or donate in accordance with the provisions in Board Policy 706.1 - Sale or Disposal of Surplus Property, Equipment, Supplies, and Textbooks. Seconded by Gans and carried by unanimous voice vote.

Committee Reports

(Mascaro, School Board Vice-President)

Mrs. Bolas gave a Committee Report from PSBA. She advised that the School Safety Institute will be offering tours, noting the facility is state of the art and offers augmented reality.

Dr. Gans gave a Committee Report from PTC. She advised that all of the parent teacher organizations have been meeting again and that meeting in-person is again an option.

Ms. Petersen gave a Committee Report from Parkway West. She advised that Parkway is currently having a space crunch and that they will be talking about their options soon.



Matters of Information/Other

(Rozzo, Superintendent of Schools)

Dr. Rozzo made one announcement regarding a date change for the December meeting.

a. December Reorganization Meeting & Board Meeting - Date Change:

New Date: December 1, 2025 (changed from December 3, 2025)

Announcement Regarding Executive Session

(Mascaro, School Board Vice-President)

Mr. Mascaro announced the following executive session:

a. Executive Session was held at 6:00pm on Monday, October 6, 2025 for personnel and legal matters

Adjournment

(Mascaro, School Board Vice-President)

Mr. Mascaro adjourned the meeting on a motion from Mrs. Bolas at 7:47pm.

Signed by:

Mr. Michael R. Mascaro

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Mr. Michael R. Mascaro, Vice-President

BOARD OF SCHOOL DIRECTORS

DocuSigned by:

Sarah MacDonald

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Submitted by: Sarah MacDonald

SCHOOL BOARD STENOGRAPHER

DocuSigned by:

Scott P. Burchill

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Scott P. Burchill, Secretary

BOARD OF SCHOOL DIRECTORS



UPPER ST. CLAIR SCHOOL DISTRICT

BOARD OF SCHOOL DIRECTORS

Dr. Danielle Z. Wetzel, President ↔ Mr. Michael R. Mascaro, Vice-President
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Mrs. Angela B. Petersen ↔ Ms. Jennifer A. Schnore ↔ Mrs. Hallie H. Snyder
Dr. John T. Rozzo, Superintendent ↔ Mrs. Jocelyn P. Kramer, Solicitor

SCHOOL BOARD MEETING MINUTES

Wednesday September 3, 2025 @ 7:00pm

Executive Session @6:30 (Legal Matters)

District Administration Building Board Room

Notice having been advertised and posted and members duly notified, a Board Meeting of the Board of School Directors was held on September 3, 2025 in the District Administration Board Room.

School Board Members:

Dr. Danielle Z. Wetzel, President (in-person)
Mr. Michael R. Mascaro, Vice-President (in-person)
Mrs. Barbara L. Bolas (in-person)
Dr. Daphna Gans (not in attendance)
Ms. Kelly P. Hanna (in-person)
Mr. Justin Lamber (not in attendance)
Ms. Angela B. Petersen (in-person)
Mrs. Jennifer A. Schnore (in-person)
Mrs. Hallie H. Snyder (in-person)

School Personnel:

Dr. John Rozzo, Superintendent (in-person)
Dr. Amy Pfender, Deputy Superintendent (in-person)
Mr. Scott Burchill, Director of Business & Finance (in-person)
Dr. Rachel Andler, Director of Special Education (in-person)
Dr. Lou Angelo, Director of Administrative Services (in-person)
Mr. Raymond Berrott, Director of Technology (not in attendance)



Ms. Aimee Mack, Human Resources Manager (in-person)
Dr. Lauren Madia, Director of Pupil Services (in-person)
Mr. Daniel Snyder, Director of Operations & Facilities (in-person)
Mr. Bradley Wilson, Director of Strategic Initiatives (in-person)
Mrs. Jocelyn Kramer, Solicitor (in-person)
Mrs. Sarah MacDonald, Board Stenographer (virtual)
Ms. Isabella Donnelly, Student Board Representative (in-person)
Mr. Anthony Rozzo, Student Board Representative (in-person)

Call to Order & Pledge of Allegiance

(Wetzel, School Board President)

Dr. Wetzel called the meeting to order at approximately 7:05pm.

National Anthem

(Wetzel, School Board President)

High School Viola Players:

Ethan Fibbi, Ava Liu, Sunny Liu, Josh Mukherjee, and Matthew Pfeiffer

The High School viola players played the National Anthem.

Dr. Wetzel thanked the students and asked each of them to say a few words about themselves.

Roll Call of School Board

(Solicitor, Kramer)

Solicitor Kramer took a roll call of the School Board. Dr. Gans and Mr. Lamber were not in attendance.

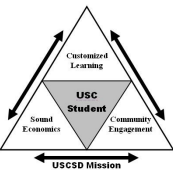
Solicitor Kramer announced that seven Board members were present and two were absent.



Reading of the Mission:

(Wetzel, School Board President)

Mr. Mascaro read the following mission:



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

Residents' Comments - (Regarding Any District Related Items)

(Wetzel, School Board President)

Note: As per Guidelines for Resident's Comments, please state your name, confirm you are a resident, and limit your comments to three minutes.

There were no resident comments during this time.

Approval of Minutes

(Wetzel, School Board President)

MOTION: BY BOLAS: I move that the Board approve the Meeting Minutes of the August 4, 2025 Board Meeting, as attached. Seconded by Mascaro and carried by unanimous voice vote.

Student Board Representative Report

Ms. Isabella Donnelly and Mr. Anthony Rozzo

(Wagner, High School Principal)

Dr. Wagner thanked the Board and advised he was excited to be at the meeting to introduce the Student Board Representatives. Dr. Wagner introduced Isabella and Anthony and gave a brief overview of both of their interests, activities, and reasons for joining the board. Dr. Wetzel thanked Dr. Wagner for the introductions and explanations.

Anthony reported on athletics and academics and Isabella reported on arts and activities.



Dr. Wetzel asked the Student Board Reps how the freshman students are doing as they transition into the High School. Anthony answered and explained that the freshman students are pretty situated now and doing well.

Superintendent's Report

(Rozzo, Superintendent of Schools)

a. District Update

(Rozzo, Superintendent of Schools)

Dr. Rozzo thanked everyone for their reports and recognized Dr. Wagner, Dr. O'Rourke, and Chief Bryson for all of their hard work and the vital roles that they play behind the scenes. Dr. Rozzo also reported on the start of school, noting key dates during the first few months. He also congratulated Dr. Daniel Beck for authoring an article in the September 2025 Principal Leadership magazine. Finally, he gave a parking update and advised that he looks forward to sharing more details about parking at the next Board meeting and thanked Chief Bryson for all of his hard work with the parking details.

b. Approval of School Board to Cast Votes for PSBA Officer Elections

(Rozzo, Superintendent of Schools)

Dr. Rozzo requested approval for the Board to cast votes in the PSBA Officer elections. He asked that if any Board member has any recommendations to please contact him or Dr. Wetzel.

MOTION: BY HANNA: I move that the Board approve the School Board to cast votes for the PSBA Officer Elections. Seconded by Bolas and carried by unanimous voice vote.



Administrator's Report

(Rozzo, Superintendent of Schools)

a. Approval of Personnel Listings

(Mack, Human Resources Manager)

Ms. Mack requested approval of the personnel listing, noting that the Human Resources Department recently had a successful career event. She explained that out of 31 attendees at the career event, offers were made to twelve individuals, in areas that the District really needs to fill. Ms. Mack thanked everyone who attended the event and helped plan the event.

MOTION: BY SNYDER: I move that the Board approve the Personnel listing as presented, subject to all required pre-employment history reviews and clearance requirements. Seconded by Hanna and carried by unanimous voice vote.

b. Second Reading and Adoption of Revised School Board Policies

(Pfender, Deputy Superintendent and Kramer, Solicitor)

- i. 113 - Special Education**
- ii. 317 - Conduct Disciplinary Procedures**
- iii. 626 - Federal Fiscal Compliance**
- iv. 626.1 - Travel Reimbursement - Federal Programs**
- v. 717 - Cellular Telephones and Electronic Devices (*name change*)**

Dr. Pfender reviewed the policies listed for a second reading and adoption, noting there have been no changes to the policies, since the first reading at the August 4th Board Meeting.

MOTION: BY SCHNORE: I move that the Board approve the above-listed policies (items i. through v.), as presented. Seconded by Snyder and carried by unanimous voice vote.



c. Approval of Consultant Agreement

(Madia, Director Pupil Services)

Dr. Madia requested approval of a consultant agreement with Classrooms on the Move Consulting.

MOTION: BY PETERSEN: I move that the Board approve the Consultant Agreement with Classrooms on the Move Consulting, LLC (Dr. Bethany Fogle), to provide professional and administrative services, for the 2025-2026 school year, at fees and expenses listed on the agreement, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Schnore and carried by unanimous voice vote.

d. Approval of the following Special Education Agreements:

(Andler Plovic, Director of Special Education)

- i. **MB Therapy, LLC Consultant Agreement:** speech therapy services for students being served under an IEP, for a term of August 20, 2025 through December 11, 2025, at fees and expenses listed on the Agreement.
- ii. **PA Connecting Communities (PACC) Memorandum of Understanding (MOU):** services to facilitate the movement from school to post-school activities (i.e., special education transition services) for students being served under an IEP, for the 2025-2026 school year, at fees and expenses listed on the MOU.

Dr. Andler requested approval to renew the above-listed agreements for students with IEPs.

MOTION: BY MASCARO: I move that the Board approve the above-listed Special Education Agreements (items i. through ii.), subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Petersen and carried by unanimous voice vote.



e. Approval of Addenda with RuthRauff Service, LLC

(Snyder, Director of Operations & Facilities)

Dr. Snyder requested approval of the addenda with RuthRauff Service, LLC. He advised that the addenda will not extend the actual contract with RuthRauff or change the terms.

MOTION: BY BOLAS: I move that the Board approve four Addenda with RuthRauff Service, LLC, for a total amount not to exceed \$27,977.00, for the existing term, for HVAC preventative maintenance services throughout District buildings, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Mascaro and carried by unanimous voice vote.

f. Approval of Memorandum of Understanding (MOU) with Upper St Clair Athletic Association (USCAA)

(Angelo, Director of Administrative Services)

Dr. Angelo requested approval to renew the MOU with the USCAA.

MOTION: BY HANNA: I move that the Board approve the renewal of the MOU with the USCAA, for the continued use of the District's facilities on Sundays, with automatic renewals upon consent of both parties, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Bolas and carried by unanimous voice vote.

Business & Finance

(Burchill, Director of Business & Finance)

a. Approval of Supplemental Report - September 3, 2025

(Burchill, Director of Business & Finance)

Mr. Burchill reviewed the supplemental report dated September 3, 2025. He noted that at the October Board meeting, the treasurers report for July and August will be presented.



MOTION: BY SNYDER: I move that the Board approve the Supplemental Report including approval of total bill list and check file listing, as follows.
Seconded by Hanna and carried by unanimous voice vote:

Fund 10 (General Fund): \$3,139,303.80

Fund 32 (Capital Reserve Fund): \$633,117.27

Fund 39 (Construction Fund): \$1,506,310.00

Fund 50 (School Lunch Fund): \$56,711.10

b. Correction to Motion Approving Substitute Support Employee Pay Rate Increases

(Burchill, Director of Business & Finance)

Mr. Burchill requested approval to correct the August 4, 2025 motion approving substitute support employee pay rates. He explained that the motion in August only listed cafeteria and custodian workers, when actually the pay rate increases are for all substitute employees.

MOTION: BY SCHNORE: I move that the Board amend the motion from the August 4, 2025 School Board Agenda (item 12 c.) and approve the Support Employee pay rates increases for all support groups, not just cafeteria workers and custodians, as attached, effective August 16, 2025. Seconded by Snyder and carried by unanimous voice vote.

Committee Reports

(Wetzel, School Board President)

Mrs. Snyder gave a Committee Report from Pathfinder. She advised about Pathfinder's first week of school and also explained that the school is currently in need of nine Special Education teachers.

Mrs. Bolas gave a Committee Report from PSBA. She advised about PSBA's upcoming School Safety Summit.

Ms. Petersen gave a Committee Report from Parkway West. She advised that Parkway had its first meeting and that for the first time in the school's history, students were turned away from the cosmetology program.



Matters of Information/Other

(Rozzo, Superintendent of Schools)

There were no matters of information during this time.

Announcement Regarding Executive Session

(Wetzel, School Board President)

Dr. Wetzel made the following announcement:

- a. Executive Session was held at 6:00 pm on Thursday, August 28, 2025 for personnel and Wednesday, September 3, 2025 at 6:30pm for legal matters.**

Adjournment

(Wetzel, School Board President)

Dr. Wetzel adjourned the meeting at approximately 7:52pm, on a motion from Mr. Mascaro.

Dr. Danielle Z. Wetzel, President
BOARD OF SCHOOL DIRECTORS

Scott P. Burchill, Secretary
BOARD OF SCHOOL DIRECTORS

Submitted by: Sarah MacDonald
SCHOOL BOARD STENOGRAPHER

Board Meeting
Personnel Listing
October 6, 2025

ELECTION

Staff Name	Location	New Assignment	New Assignment Status	Effective Date
Baucum, Elizabeth	High School	Nutrition Center General Worker	PT	10-13-25
Bhatnagar, Esha	Boyce/Ft. Couch	FLL Volunteer Parent Coach	Volunteer	2025-2026 School Year
Colella, Nikki	High School	Business/Practical Arts Department Chair	ECA	10-01-25 through 06-30-26
Cuba, Victoria	Substitute	Substitute Teacher (Certified)	Substitute	09-10-25
Farah, Joelle	High School	Sponsor: Hope Squad	ECA	2025-2026 School Year
Hollihan, Bryan	Boyce/Ft. Couch	FLL Volunteer Parent Coach	Volunteer	2025-2026 School Year
Hollihan, Sarah	Boyce/Ft. Couch	FLL Volunteer Parent Mentor	Volunteer	2025-2026 School Year
Joyce, Elodie	Substitute	Substitute Teacher (Certified)	Substitute	09-19-25
Kammermeier, Louis	High School	Assistant Coach: High School Girls Basketball	ECA	11-17-25 through 02-06-26
Kelly, Lee	High School	Sponsor: Spanish Club	ECA	\$1,100
Korpics, Lauren	Substitute	Substitute Teacher (Certified)	Substitute	09-05-25
Mackin, Kimberly	District Wide	Substitute Teacher (Certified)	Substitute	09-29-25
Neft, Zoe	High School	Co-Sponsor: ST. CLARION (Newspaper)	ECA	2025-2026 School Year
Ostrowski, Alexandra	High School	Co-Sponsor: ST. CLARION (Newspaper)	ECA	2025-2026 School Year
O'Roark, Jason	High School	Non-Competitive Robotics Coordinator	ECA	1st semester (10-07-25 through 01-16-26)
Scheel, Noah	Ft. Couch	Coach: E-Sports	ECA	09-30-25 through 12-23-25
Scholer, Haley	High School	Assistant Coach: High School Swimming (co-ed)	Volunteer	11-17-25 through 02-06-26
Sebelle, Vivienne	Substitute	Substitute Paraprofessional	Substitute	09-10-25
Sepesky, Ashleigh	Substitute	Substitute Teacher (Certified)	Substitute	09-12-25
Stillman, Jennifer	Substitute	Substitute Teacher (Certified)	Substitute	09-10-25
Thelk, Lindsey	Substitute	Substitute Teacher (Certified)	Substitute	09-30-25
Widmer, Michaela	Substitute	Substitute Teacher (Certified)	Substitute	09-12-25
Withee, Sarah	High School	ROGO Volunteer Parent Mentor	Volunteer	2025-2026 School Year
Yip, Audrey	Boyce/Ft.Couch	FLL Volunteer Parent Coach	Volunteer	2025-2026 School Year

CHANGE OF STATUS

Staff Name	Location	Current Assignment	Current Assignment Status	New Assignment	New Assignment Status	Effective Date
Aburanovic, Atalie	High School	Coach: Middle School Swimming	ECA	Assistant Coach: High School Swimming (Co-ed)	ECA	11-17-25 through 02-06-26
Antos, Sophia	High School	1.0 Art Teacher (Per Diem Sub E. Valentine)	Per Diem Sub	Substitute Teacher (Certified)	Substitute	10-13-25
Ball, Allison	Ft. Couch	Assistant Coach: High School Wrestling	ECA	Coach: Middle School Wrestling	ECA	11-17-25 through 02-06-26
Bossart, Gena	Eisenhower	1.0 ESL Teacher	FT	Personal Leave of Absence	Leave	10-06-25 through 11-25-25
Constantino, Abbey	Boyce	1.0 Phys Ed Teacher	FT	.95 Boyce/.05 Eisenhower Phys Ed Teacher	FT	08-14-25
Cosgrove, Matthew	Eisenhower	1.0 Art Teacher	FT	.85 Eisenhower/.15 High School Art Teacher	FT	08-14-25

Damon, Michael	High School	Fall Play: Musical Assistant/Carpenter	ECA	Fall Play: Musical Assistant/Carpenter	ECA	Change from TBD to 09-08-25 through 11-16-25
Ellis, Julia	High School	1.0 Resource Teacher (TPE)	FT	1.0 Resource Teacher (PE)	FT	09-30-25
Fullerton, Kristin	Ft. Couch	.8 Ft. Couch/.2 Boyce German Teacher	FT	1.0 German Teacher	FT	08-14-25
George, Tyler	Boyce	1.0 Phys Ed Teacher	FT	.95 Boyce /.05 Eisenhower Phys Ed Teacher	FT	08-14-25
Grape, Michael (Eli)	High School	Coach: Middle School Wrestling	ECA	Assistant Coach: High School Girls Wrestling	ECA	11-17-25 through 02-06-26
Jagowski, Samuel	District Wide	Substitute Summer Custodian	PT	Substitute Custodian	PT	08-18-25
Jasper, Miranda	High School	.5 Consumer Science/ .5 Phys Ed	FT	Sabbatical Leave	Leave	01-20-26 through LDTR
Joyce, Michael	High School	High School Assistant Principal	FT	High School Assistant Principal	FT	Change from TBD to 10-06-25
Kyle, Erin	Boyce	1.0 Elementary Teacher	FT	Personal Leave of Absence	Leave	Change from 08-14-25 through 10-03-25 to 08-14-25 through 10-08-25
Lee, Kelly	High School	.6 High School/.4 Ft. Couch Spanish Teacher	FT	1.0 Spanish Teacher	FT	08-14-25
Lenthall, Riley	Ft. Couch	Substitute Paraprofessional	Substitute	1.0 Paraprofessional	FT	08-14-25
Levine, Steven	Ft. Couch	1.0 Social Studies Teacher	FT	Personal Leave of Absence	Leave	09-22-25 through TBD
Martini, Chelsea	District Wide	Assistant Director Special Education	FT	Assistant Director Special Education	FT	Change from TBD to 10-06-25
Matharu, Mallika	High School	Assistant Coach: Speech & Debate	ECA	Assistant Coach: Speech & Debate	ECA	Change from TBD to 09-30-25 through 01-19-26
Mellinger, Matthew	Streams	.95 Streams /.05 Eisenhower Phys Ed Teacher	FT	1.0 Phys Ed Teacher	FT	08-14-25
Ondo, Emily	High School	Assistant Coach:High School Girls Basketball	Volunteer	Assistant Coach:High School Girls Basketball	ECA	11-17-25 through 02-06-26
Oshetsky, Lauren	Baker	1.0 Elementary Teacher - LTS (J. Covelli)	LTS	1.0 Elementary Teacher - LTS (J. Covelli)	LTS	Change from TBD to 09-04-25 through TBD
Parente, Antonio	High School	Coach: Middle School Boys Basketball	ECA	Assistant Coach: High School Boys Basketball	ECA	11-17-25 through 02-06-26
Paronish, Stacie	Boyce	1.0 CAPS Teacher	FT	.95 CAPS Teacher/.05 Math Teacher	FT	08-14-25
Phillips, Kara	High School	Nutrition Center General Worker	PT	Nutrition Center General Worker	PT	Change from TBD to 09-05-25
Radicic, Lisa	Baker	Substitute Teacher (Certified)	Substitute	1.0 Elementary Teacher (Per Diem Sub J. Covelli)	Per Diem Sub	08-14-25 through TBD
Radicic, Lisa	Baker	1.0 Elementary Teacher (Per Diem Sub J. Covelli)	Per Diem Sub	Substitute Teacher (Certified)	Substitute	09-03-25
Rigatti, Kathryn	Baker	Substitute Paraprofessional	Substitute	1.0 Paraprofessional	FT	09-08-25
Rowand, George	Substitute	Substitute Bus Driver	Substitute	Bus Driver	PT	08-20-25
Sabolick, Beth	Boyce/Ft. Couch/High School	Nutrition Center General Worker	PT	1.0 Custodian	FT	10-13-25
Scheel, Noah	Ft. Couch	Substitute Teacher (Certified)	PT	1.0 Social Studies Teacher (Per Diem Sub S. Levine)	Per Diem Sub	09-22-25 through TBD
Scola, Nancy	Ft. Couch	1.0 Custodian	FT	Personal Leave of Absence	Leave	Change from Beginning 06-09-25 to 06-09-25 through 10-06-25
Selep, Joseph	High School	Assistant Coach: High School Boys Basketball	Volunteer	Assistant Coach: High School Boys Basketball	ECA	11-17-25 through 02-06-26
Serakowski, Evan	Eisenhower	Substitute Teacher (Certified)	Substitute	1.0 Elementary Teacher- LTS (J. Solomon)	LTS	08-20-25 through 01-19-26
Tena, Angela	Boyce	.75 French .25 Spanish Teacher	FT	1.0 French Teacher	FT	08-14-25
Thompson, Craig	Ft. Couch	Substitute Paraprofessional	Substitute	1.0 Paraprofessional	FT	09-08-25
Valentine, Erika	High School	1.0 Art Teacher	FT	Personal Leave of Absence	Leave	Change from 08-20-25 through 10-03-25 to 08-20-25 through 10-08-25

REAPPOINTMENT

Staff Name	Location	Current Assignment	Current Assignment Status	Effective Date
Alkhafaji, Marwa	Substitute	Substitute Teacher (ETC)	Substitute	08-01-25
Beaver, Jeremiah	Ft. Couch	Coach: Middle School Boys Basketball	ECA	10-20-25 through 12-18-25
Bowers, Andrew	Ft. Couch	Coach: Middle School Boys Basketball	ECA	10-20-25 through 12-18-25
Buckshaw, Nicholas	High School	Coach: High School Bocce	ECA	11-17-25 through 02-06-26
Calvetti, Gregory	Ft. Couch	Coach: Middle School Boys Basketball	ECA	10-20-25 through 12-18-25
Camps, Vincent	High School	Assistant Coach: High School Boys Wrestling	ECA	11-17-25 through 02-06-26
Cosgrove, Matthew	High School	Assistant Coach: High School Winter Track	ECA	11-17-25 through 02-06-26
Cremonese, Frank	High School	Strength/Conditioning Coach	ECA	11-17-25 through 02-06-26
Cvetkovic, Verica	Boyce	Boyce Assistant Choral Director	ECA	09-25-25 through 05-01-26
D'abruzzo, Joe	High School	Assistant Coach: High School Boys Basketball	Volunteer	11-17-25 through 02-06-26
Densmore, Michael	High School	Assistant Coach: High School Swimming (Co-ed)	ECA	11-17-25 through 02-06-26
Devaraj, Christilda	Substitute	Substitute Teacher (ETC)	Substitute	08-01-25
Dietrich, Cynthia	High School	Head Coach: High School Rifle (Co-ed)	ECA	11-17-25 through 02-06-26
Dietrich, Thomas	High School	Assistant Coach: High School Rifle (Co-ed)	Volunteer	11-17-25 through 02-06-26
Fnu, Mandakini	Substitute	Substitute Teacher (Certified)	PT	09-02-25
Folino, Domenico	Ft. Couch	Coach: Middle School Wrestling	ECA	11-17-25 through 02-06-26
Froelich, Keith	High School	Assistant Coach: High School Boys Basketball (9th Grade)	ECA	11-17-25 through 02-06-26
Henderson, Matthew	Boyce	Department Head: Expressive Arts 5-8	ECA	2025-2026 School Year
Hoyson, Megan	High School	Assistant Coach: High School Swimming (Co-ed)	ECA	11-17-25 through 02-06-26
Kurzawa, Erika	High School	Assistant Coach: High School Winter Track	ECA	11-17-25 through 02-06-26
Lucas, Andrew	Ft. Couch	Coach: Middle School Boys Basketball	ECA	10-20-25 through 12-18-25
McTiernan, Michael	High School	Strength/Conditioning Coach	ECA	11-17-25 through 02-06-26
Memo, Emily	High School	Assistant Coach: High School Swimming (Co-ed)	Volunteer	11-17-25 through 02-06-26
Petrick, Douglas	High School	Head Coach: High School Winter Track	ECA	11-17-25 through 02-06-26
Pollock, James	Ft. Couch	Coach: Middle School Wrestling	ECA	11-17-25 through 02-06-26
Sabram, Timothy	High School	Assistant Coach: High School Boys Basketball	Volunteer	11-17-25 through 02-06-26
Schetley, Jennifer	Boyce	Boyce Choral Director	ECA	2025-2026 School Year
Schmidt, Wolfram	High School	Assistant Coach: High School Rifle (Co-ed)	Volunteer	11-17-25 through 02-06-26
Schraven, David	High School	Head Coach: High School Swimming (Co-ed)	ECA	11-17-25 through 02-06-26
Stash, Kristen	High School	Assistant Coach: High School Girls Basketball	ECA	11-17-25 through 02-06-26
Tarr, Christopher	High School	Head Coach: High School Wrestling (Boys and Girls)	ECA	11-17-25 through 02-06-26
Wagner, Anne	High School	Coach: High School Bocce	ECA	11-17-25 through 02-06-26
Wagner, Gregory	High School	Assistant Coach: High School Winter Track	Volunteer	11-17-25 through 02-06-26
Williams, Gavin	High School	Assistant Coach: High School Boys Basketball	Volunteer	11-17-25 through 02-06-26
Worstell, Courtney	High School	Assistant Coach: High School Girls Wrestling	ECA	11-17-25 through 02-06-26
Yarosh, John	High School	Assistant Coach: High School Winter Track	Volunteer	11-17-25 through 02-06-26

Yarosh, Selina	High School	Assistant Coach: High School Winter Track	ECA	11-17-25 through 02-06-26
Zemba, Ashley	High School	Assistant Coach: High School Girls Basketball	Volunteer	11-17-25 through 02-06-26

RETIREMENT

Staff Name	Location	Current Assignment	Current Assignment Status	Effective Date
Dawson, Kristie	High School	1.0 Confidential Administrative Assistant	FT	01-06-26
Martin, Deborah	High School	1.0 Paraprofessional	FT	01-05-26

RESIGNATION

Staff Name	Location	Current Assignment	Current Assignment Status	Effective Date
Braddock, Jacob	High School	Assistant Coach: High School Wrestling (JV)	ECA	08-18-25
Cackovic, Blaise	High School	Non-Competitive Robotics Coordinator	ECA	09-29-25
Covelli, Jacqueline	Baker	ELA Elementary Curriculum Leader Grades 3-4	FT	09-02-25
Kelin, Samuel	Ft. Couch	Coach: Middle School Basketball	ECA	09-25-25
Kopaz, Lynne	High School	Co-Sponsor: Spanish Club	ECA	06-30-25
Leeds, Richard	High School	Assistant Coach: High School Boys Lacrosse	ECA	09-24-25
Moore, Cephus	High School	Co-Sponsor: Spanish Club	ECA	06-30-25
Sebastio, Kate	High School	Co-Sponsor: Spanish Club	ECA	06-30-25
Starkey, Benjamin	High School	Assistant Coach: High School Boys Lacrosse	ECA	09-24-25
Taylor, Ever	High School	Custodian	FT	09-22-25
Turner, Cassidy	High School	Assistant Coach: High School Rifle	ECA	09-08-25
Wetzel, Robert	District Wide	1.0 School Police Officer	FT	10-04-25

OTHER

Approval of Employee Discipline Resolution 2025-06

Memo

To: Dr. John Rozzo, USC Board Members

From: Scott P. Burchill

Date: October 6, 2025

RE: **FINANCIAL SUMMARY AND PRELIMINARY FINANCIAL STATEMENTS FOR THE PERIOD ENDED AUGUST 31, 2025 (PRELIMINARY AND UNAUDITED)**

Financial statements for the General Fund, Food Service Fund, Capital Reserve Fund and Construction Fund reflect the revenues and expenses realized from July 1, 2025, through August 31, 2025.

GENERAL FUND

	2025-26	2025-26 through August 31, 2025		2024-25	2024-25 through August 31, 2025	
(in millions of dollars)	Budgeted	Actual	% of Budget	Budgeted	Actual	% of Budget
Current Real Estate Revenues	\$70.00	\$27.43	40%	\$69.08	\$50.94	74%
EIT	\$7.89	\$1.36	18%	\$7.67	\$1.08	14%
All Other Local Revenues	\$5.99	\$0.64	12%	\$5.22	\$0.68	13%
State Revenues	\$23.02	\$1.18	5%	\$21.88	\$2.89	13%
Federal Revenues	\$0.70	\$0.01	2%	\$0.51	\$0.01	2%
All Other	\$0.07	\$0.04	40%	\$0.10	\$0.01	10%
Total Revenues	\$107.67	\$30.66	29%	\$104.46	\$55.61	53%
Expenditures	108.44	\$8.75	8%	\$104.45	\$8.56	8%
Revenues less Expenditures	(\$0.770)	\$21.91		\$0.010	\$47.05	

Balance Sheet	As of June 30, 2024 (Audited)	As of August 31, 2025 (Unaudited)
Cash and Marketable Securities	\$24,266,761	\$32,021,292
Total Assets	\$30,706,554	\$42,053,461
Total Liabilities	\$18,506,134	\$7,807,980
Nonspendable Reserves	\$1,655,282	
Adjustment to Fund Balance		\$22,045,056
Fund Balance	\$10,545,138	\$12,200,425

The General Fund expenses are approximately the same as last year on a percentage basis. State revenue and real estate revenue are behind on a percentage basis compared to the previous year. No State subsidy has been dispersed due to the budget impasse. Also, a timing difference for the August real estate deposits accounts for the real estate revenue difference between years.

FOOD SERVICE FUND

	2025-26	2025-26 through August 31, 2025	2024-25	2024-25 through August 31, 2024
<i>(in millions of dollars)</i>	Budgeted	Actual	Budgeted	Actual
Revenues	\$2,593,416	\$108,164	\$2,311,138	\$216,843
Expenditures	\$2,492,358	\$94,864	\$2,341,592	\$85,249
<i>Net</i>	<i>\$101,058</i>	<i>\$13,300</i>	<i>(\$30,454)</i>	<i>\$131,594</i>

	As of June 30, 2024 (Audited)	As of August 31, 2025 (Unaudited)
Cash and Marketable Securities	\$925,723	\$874,056
Total Assets	\$1,063,842	\$1,086,097
Total Liabilities	\$475,873	\$361,352
<i>Unassigned Fund Balance</i>	<i>\$587,969</i>	<i>\$724,745</i>

State revenue is behind on a percentage basis compared to the previous year. No State subsidy has been dispersed due to the budget impasse.

The free School Breakfast Program (SBP) meals for all students and no charge for reduced price eligible student lunches through the National School Lunch Program (NSLP) will be continuing. These provisions were incorporated into the Pennsylvania School Code on December 13, 2023. As these provisions are now in the school code, it would now take legislative action to remove them. Therefore, the Pennsylvania Department of Education (PDE), Division of Food and Nutrition (DFN), is advising that sponsors should begin to implement these changes permanently moving forward.

CAPITAL RESERVE FUND

	2025-26	2025-26 through August 31, 2025	2024-25	2024-25 through August 31, 2024
Revenues	819,375	822,198	1,655,000	\$1,664,614
Expenditures	819,375	867,282	1,655,282	\$156,602
<i>Net</i>	<i>0</i>	<i>(45,084)</i>	<i>(282)</i>	<i>1,508,012</i>

	As of June 30, 2024 (Audited)	As of August 31, 2025 (Unaudited)
Cash and Marketable Securities	1,065,519	208,620
Total Assets	1,560,724	208,620
Total Liabilities	1,655,282	47,706
<i>Assigned Fund Balance</i>	<i>(94,558)</i>	<i>160,913</i>

CONSTRUCTION FUND

	2025-26 through August 31, 2025		2024-25 through August 31, 2024
Revenues	\$32,975		\$21,331
Expenditures	\$551,486		\$623,107
Net	(\$518,511)		(\$601,776)

	As of June 30, 2024 (Audited)	As of August 31, 2025 (Unaudited)
Cash and Marketable Securities	\$4,682,854	\$5,865,599
Total Assets	\$4,682,854	\$5,868,599
Total Liabilities	\$623,107	\$59,700
Restricted Fund Balance	\$4,059,747	\$5,808,899

BUDGET TRANSFERS

Budget transfers in the amount of \$391,075.22 are presented for approval this month.

BILL LIST

The bill list is included in the supplemental financial report for your review and approval.



Memo

To: Dr. Rozzo, USC Board Members
From: Scott P. Burchill
Date: October 6, 2025
RE: SUPPLEMENTAL FINANCIAL REPORT

The Supplementary Bill Lists are enclosed for your review and approval.

2025-26	GEN. FUND 10	CAP. RSV. FND. 32	CONSTRUCT. FND. 39	FOOD SVC. FND. 51
CHECK LIST-Board Mtg. 10/06/25	\$1,518,262.11			\$31,927.56
ACH PAYMENT-Board Mtg. 10/06/25	\$266,194.43	\$83,564.00	\$441,463.00	
ACH PAYMENT-ZION BANK BOND PYMT	\$7,022,595.28			
ACH PAYMENT-ACSHIC AUGUST	\$1,033,108.75			
TOTAL	\$9,840,160.57	\$83,564.00	\$441,463.00	\$31,927.56

The credit card bill for August purchases:

ART	\$ 52.56	HS SCIENCE	\$ 182.63
BAKER PRINCIPAL	\$ 267.88	HS SOCIAL STUDIES	\$ 66.10
BOYCE PRINCIPAL	\$ 353.20	HS STEAM	\$ 289.98
BUSINESS OFFICE	\$ 353.20	LANGUAGE ARTS	\$ 75.97
DYP	\$ 2,750.00	MARCHING BAND	\$ 2,478.19
EIS PRINCIPAL	\$ 26.99	MS MATH	\$ 29.64
ELEM LANGUAGE ARTS	\$ 97.38	MS SCIENCE	\$ 111.38
FC PRINCIPAL	\$ 55.47	MUSIC	\$ 107.00
GIFTED	\$ 78.99	OPS & MAINTENANCE	\$ 911.73
HS CAPS	\$ (180.60)	SECURITY	\$ 111.00
HS FACS	\$ 2,191.96	STAFF DEVELOPMENT	\$ 1,025.37
HS MATH	\$ 1,500.00	STAFF SERVICES	\$ 302.25
HS PHYS. ED.	\$ 136.26	STREAMS	\$ 292.50
HS PRINCIPAL	\$ 1,788.02	SUPERINTENDENT	\$ 4,251.65
TECHNOLOGY	\$ 4,751.60	WORLD LANGUAGE	\$ 936.57
TRANSPORTATION	\$ 500.00	AUGUST	\$ 25,894.87